Supply Base Report:

PT Gorontalo Panel Lestari
Second Surveillance Audit

Sustainable Biomass Program
sbp-cert.org



Completed in accordance with the Supply Base Report Template Version 2.2 and SBP Bridging Requirements for Meeting the Directive EU/2023/2413 (REDIII)

For further information on the SBP Framework and to view the full set of documentation see **www.sbp-cert.org**

Document history

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1 Overview

Producer name:	PT Gorontalo Panel Lestari
Producer address:	Desa Monano, Desa/Kelurahan Monano, Kec. Monano, 96526 Gorontalo Utara, Indonesia
SBP Certificate Code:	SBP-11-02
Geographic position:	0.883618, 122.715494
Primary contact:	Ricky A Razak, +62 811 751 9180, gpl@bintangtimurplantation.com
Company website:	
Date report finalised:	31 Jul 2026
SBR reporting period from:	01 Aug 2025
SBR reporting period to:	31 Jul 2026
Name of the Certification Body:	Control Union Certifications BV
Certification Body Approval date:	30 Oct 2026
SBP Standard(s) used:	SBP Standard 1: Feedstock Compliance v2.0, SBP Standard 2: Feedstock Verification v2.0, SBP Standard 4: Chain of Custody v2.0, SBP Standard 5: Collection and Communication of Data v2.0, Instruction Document 5E: Collection and Communication of Energy and Carbon data. v2.1, Instruction Document EU RED: Bridging Requirements for Meeting the Directive EU/2023/2413, Instruction Document Japan: Bridging Requirements for meeting Japanese sustainability, legality and GHG saving requirements v1.2
Feedstock origin (countries)	Indonesia (Gorontalo Province)
Weblink to Standard(s) used:	https://sbp-cert.org/documents/standards-documents/standards

2 Description of the Biomass Producer and the Supply Base

2.1 Description of the company

English Version

PT Gorontalo Panel Lestari is a company located in North Gorontalo Regency, Gorontalo Province, with its main activity being the production of wood pellets as an environmentally friendly renewable biomass fuel. The company holds the Forest Product Legality Verification Certificate (VLHHK) No. SLK.169/ASERT/LVLK-011-IDN and the FSC CoC Certificate Registration No. SA-COC-014733, License Code FSC-C199283. PT Gorontalo Panel Lestari is committed to the principles of sustainable production, covering ecological, social, and economic aspects. The wood pellets produced have obtained legality certification in accordance with national standards.
The wood used in the production process comes from Industrial Plantation Forests (HTI) owned by PT Gema Nusantara Jaya, which holds PHL Certificate No. 62-SIC-04.01, and PT Gorontalo Citra Lestari, which holds PHL Certificate No. 63-SIC-04.01. In addition, the company also holds an FSC Certified Certificate with Certificate Registration SA-FM/COC-013707, Licence Code FSC-C185288, issued by Soil Association Certification Limited, Spear House, 51 Victoria Street, Bristol, BS1 6AD, United Kingdom. Issue Date: 22 May 2024. Valid until the renewal date: 21 May 2029.

Bahasa

PT Gorontalo Panel Lestari merupakan perusahaan yang berlokasi di Kabupaten Gorontalo Utara, Provinsi Gorontalo, dengan kegiatan utama memproduksi *wood pellet* (pelet kayu) sebagai bahan bakar biomassa terbarukan yang ramah lingkungan dan telah memiliki Sertifikat Verifikasi Legalitas Hasil Hutan (VLHHK) No : SLK.169/ASERT/LVLK-011-IDN dan Sertifikat FSC CoC Nomor Registrasi SA-COC-014733 Lisensi Kode FSCC199283. PT Gorontalo Panel Lestari berkomitmen pada prinsip produksi berkelanjutan yang mencakup aspek ekologi, sosial, dan ekonomi. Pelet kayu yang dihasilkan telah memperoleh sertifikasi legalitas sesuai dengan standar nasional.
Produk *wood pellet* yang dihasilkan telah memiliki sertifikat legalitas sesuai dengan standar nasional. Kayu yang digunakan dalam proses produksi berasal dari HTI milik PT Gema Nusantara Jaya yang telah bersertifikat PHL Nomor 62-SIC-04.01, serta PT Gorontalo Citra Lestari yang memiliki sertifikat PHL Nomor 63-SIC-04.01. Selain itu, perusahaan juga telah memiliki Sertifikat FSC Certified dengan Certificate Registration SA-FM/COC-013707, Licence Code FSC-C185288 Issued by Soil Association Certification Limited Spear House, 51 Victoria Street, Bristol, BS1 6AD United Kingdom Issue Date 22 May 2024 Valid until the renewal Date 21 May 2029

Products included in the scope of SBP Certification: *WB 1.1 Wood pellets*
Number of employees: *200*
Annual maximum production capacity (metric tonnes): *240000*
Number of direct feedstock suppliers: *2*
Approximate number of feedstock sub-suppliers: *0*

Description of the chain-of-custody and upstream supply chain:

English Version

PT Gorontalo Panel Lestari is a company located in North Gorontalo Regency, Gorontalo Province. Its main activity is producing wood pellets as an environmentally friendly renewable biomass fuel. The company holds the Forest Product Legality Verification Certificate (VLHHK) No. SLK.169/ASERT/LVLK-011-IDN and the FSC CoC Certificate Registration No. SA-COC-014733, Licence Code FSC-C199283.

PT Gorontalo Panel Lestari is committed to the principles of sustainable production, encompassing ecological, social, and economic aspects. The wood pellets produced have obtained legality certification in accordance with national standards.
The wood used in the production process is sourced from Industrial Plantation Forests (HTI) owned by PT Gema Nusantara Jaya, which holds PHL Certificate No. 62-SIC-04.01, and PT Gorontalo Citra Lestari, which holds PHL Certificate No. 63-SIC-04.01. In addition, the company also holds an FSC Certification with Certificate Registration SA-FM/COC-013707, Licence Code FSC-C185288, issued by Soil Association Certification Limited, Spear House, 51 Victoria Street, Bristol, BS1 6AD, United Kingdom. Issue Date: 22 May 2024, valid until the renewal date: 21 May 2029.

Bahasa

2.1. PT Gorontalo Panel Lestari merupakan perusahaan yang berlokasi di Kabupaten Gorontalo Utara, Provinsi Gorontalo, dengan kegiatan utama memproduksi *wood pellet* (pelet kayu) sebagai bahan bakar biomassa terbarukan yang ramah lingkungan dan telah memiliki Sertifikat Verifikasi Legalitas Hasil Hutan (VLHHK) No : SLK.169/ASERT/LVLK-011-IDN dan Sertifikat FSC CoC Nomor Registrasi SA-COC-014733 Lisensi Kode FSC-C199283.
PT Gorontalo Panel Lestari berkomitmen pada prinsip produksi berkelanjutan yang mencakup aspek ekologi, sosial, dan ekonomi. Produk *wood pellet* yang dihasilkan telah memiliki sertifikat legalitas sesuai dengan standar nasional.
Kayu yang digunakan dalam proses produksi berasal dari HTI milik PT Gema Nusantara Jaya yang telah bersertifikat PHL Nomor 62-SIC-04.01, serta PT Gorontalo Citra Lestari yang memiliki sertifikat PHL Nomor 63-SIC-04.01. Selain itu, perusahaan juga telah memiliki Sertifikat FSC Certified dengan Certificate Registration SA-FM/COC-013707, Licence Code FSC-C185288 Issued by Soil Association Certification Limited Spear House, 51 Victoria Street, Bristol, BS1 6AD United Kingdom Issue Date 22 May 2024 Valid until the renewal Date 21 May 2029

2.2 Detailed description of the Supply Base

Guidance: Tables below have been generated automatically for each sourcing country based on the selection of 'Feedstock origin (countries)' in section 1 above.

Annex 1 is generated by the system if the SBP SBE is used without Regional Risk Assessment(s) (RRAs). In case RRA(s) is used, further details shall be given only in section 3 below.

Annex 2 is generated if EU RED SBE is in the scope for each country separately.

Country	Indonesia
Area/Region	Gorontalo Province
Exclusions	
Feedstock types	Primary feedstock
Feedstock Product Groups	Forest feedstock (1A)
Feedstock inputs	SBP Compliant feedstock
Is the forest managed to supply energy and non-energy markets?	Yes - Majority
For the forests in the Supply Base, is there an intention to	Yes - Majority

retain, restock or encourage natural regeneration within 5 years of felling?	
Risk assessment(s)	Yes – Biomass Producer's own risk assessment used (SBE)
Provide a concise summary of why a SBE was determined to be required or not required here:	

English Version

The reasons why SBE is necessary are as follows:

- SBE ensures that industrial forest plantations are managed economically and sustainably, maintaining a balance between timber production and environmental conservation.
- The origin of timber from plantations can be traced and verified in accordance with regulations, thus meeting certification requirements and government regulations.
- Helps optimize the utilization of resources, minimize waste, and reduce production and forest management costs.
- Fulfills export market demands, such as those from Japan and Europe, which require proof of sustainable forest management — a requirement that can be met through the implementation of SBE.

Bahasa

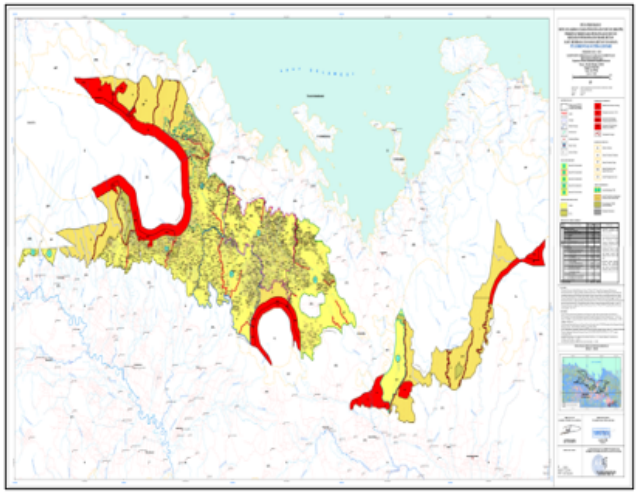
Alasan SBE diperlukan sebagai berikut :

- SBE memastikan pengelolaan hutan tanaman dilakukan secara ekonomis dan berkelanjutan, menjaga keseimbangan antara produksi kayu dan pelestarian lingkungan.
- Asal kayu dari hutan tanaman dapat terlacak dan terverifikasi sesuai aturan, sehingga memenuhi persyaratan sertifikasi dan regulasi pemerintah.
- Membantu mengoptimalkan pemanfaatan sumber daya, meminimalkan limbah, dan menekan biaya produksi serta pengelolaan hutan tanaman.
- Pemenuhan pasar ekspor seperti Jepang dan Eropa yang menuntut bukti pengelolaan hutan secara berkelanjutan, yang bisa dipenuhi melalui penerapan SBE.

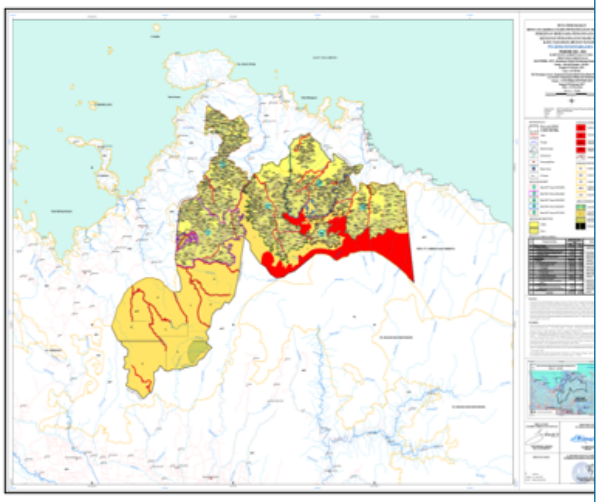
Feedstock types included in SBE:	Primary feedstock
Includes EU RED SBE:	Yes
Includes EU RED II SBE grandfathering	No
Includes EU RED TOF:	No
Includes EU RED II TOF grandfathering	No
Size of Supply Base area (million ha):	0.0700
Map(s) of the Supply Base area:	

English Version

Forest Utilization Business Work Plan Map (RKUPH) of the Forest Utilization Business License for Forest Product Utilization Activities of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya"



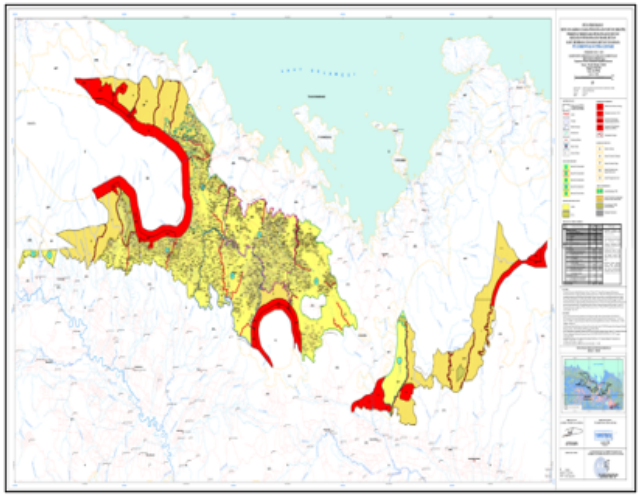
Map of PT Gorontalo Citra Lestari Forest Management Work Plan (RKUPH)



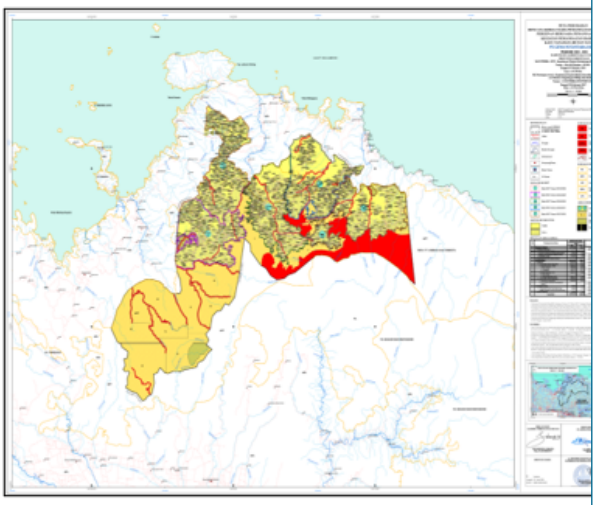
Map of PT Gema Nusantara Jaya Forest Management Work Plan (RKUPH)

Bahasa

Peta Rencana Kerja Usaha Pemanfaatan Hutan (RKUPH) Perizinan Berusaha Pemanfaatan Hutan Kegiatan Pemanfaatan Hasil Hutan PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya



Peta RKUPH PT. Gorontalo Citra Lestari



Peta RKUPH PT. Gema Nusantara Jaya

2.3 Feedstock information

a. **Total volume of Feedstock:** 200,000-400,000 tonnes

b. **Volume of primary feedstock:** 200,000-400,000 tonnes

c. **List of all the species in primary feedstock, including scientific name:**

Neolamarckia macrophylla	Jabon
Falcataria falcata	Sengon

d. **Was the feedstock used in the biomass removed from a forest as part of a pest/disease control measure or a salvage operation?** No

Explanation: The feedstock is coming from final harvest of plantation forest

e. **Hardwood (i.e. broadleaf trees): specify proportion of feedstock from (%)**: 0.00

f. **Softwood (i.e. coniferous trees): specify proportion of feedstock from (%):** 100.00

g. **Proportion of feedstock composed of or derived from saw logs by weight (%):** 0.00

h. **Indicate how you determine the proportion of saw log:** Specification issued by a body exercising functions of a public nature and issued for use by sawmills in the area in which the wood was grown.

i. **Roundwood from fellings from forests with > 40 yr rotation times - Average % volume of fellings delivered to BP (%):** 0.00

j. **Select forest type(s) where the primary feedstock was sourced from:** Planted Forest

k. **Select the main harvesting system(s) used for the sourced primary feedstock:** Clearcutting

l. **Volume of primary feedstock from primary forest:** 0 tonnes

m. **Volume of processing residues feedstock:** 0
Physical form of the feedstock: N/A

n. **Share of SBP-recognised system claim for processing residues:**

100.00 % FSC certified

o. **Volume of post-consumer feedstock:** 0
Physical form of the feedstock: N/A

p. **Estimated amount of EU RED-compliant sustainable feedstock that could be collected annually by the BP:** 464983 m3

q. **What is the estimated amount of EU RED-compliant sustainable feedstock that could be harvested annually in a Supply Base (estimated):** 464983.00 m3

Explanation: English Version Based on the 2026 Annual Work Plan (RKT), a total of 464,983 m³ consists of: PT Gema Nusantara Jaya 193,790 m³ and PT Gorontalo Citra Lestari 271,193 m³ Bahasa Berdasarkan Rencana Kerja Tahunan (RKT) 2026; 464,983 m3 terdiri dari : PT Gema Nusantara Jaya 193,790 m3 dan PT Gorontalo Citra Lestari 271,193 m3.

3 Supply Base Risk Assessments and Risk Management Measures

Guidance: Biomass Producers shall demonstrate that any specified risks of sourcing feedstock not in compliance with SBP Standard 1 have been adequately reduced to low risk, following Standard 2 requirements. Following section applies to Biomass Producer's implementing SBP Supply Base Evaluation (SBP RRA or company own risk assessment). EU RED Supply Base Evaluation details are reported in Annex 2.

☐ **Not Applicable – Supply Base Evaluation not implemented**

3.1 Summary of the Supply Base Evaluation

English Version

1. The supply base is coming from Certified Industrial Plantation Forests – Mandatory and Voluntary, National and International. PT Gorontalo Panel Lestari sources its raw materials from two subsidiaries: PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya, both concession holds PHPL and FSC certifications. These certifications ensure timber traceability and legality, which are essential for export markets.
2. Quality Control and Legality Management System The implementation of SVLK/SBP guarantees that the supply meets sustainability standards.

Bahasa

1. Pasokan dari Hutan Tanaman Industri Bersertifikat Mandatory dan Voluntary secara Nasional dan Internasional. PT Gorontalo Panel Lestari mendapatkan bahan baku dari dua anak usaha : PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya, yang memiliki sertifikasi PHPL dan FSC yang mendukung traceability dan legalitas kayu, penting untuk pasar ekspor.
2. Sistem Quality Control dan Manajemen Legalitas Penerapan SVLK/SBP menjamin bahwa suplai memenuhi standar keberlanjutan.

3.2 Conflicts with applicable national and sub-national legislation

No conflicts with applicable national and sub-national legislation

3.3 Risk Management Measures

Guidance: Please provide more details about specified risk indicators in each supply country and describe mitigation measures taken to address all specified risks associated with indicators.

Country: Indonesia	
Area/sub-scope:	
Risk Assessment used:	
	☐SBP-RRA-AS-VN-FOR_v1.0 RRA for Vietnam FOR_Interim ☐SBP-RRA-US-NF-FOR_v1.0 RRA for US National FOR_Interim ☐SBP-RRA-US-PF-FOR_v1.0 RRA for US Private FOR_Interim

	☐SBP-RRA-EU-DK-FOR_v2.0 RRA for Denmark FOR_Endorsed ☐SBP-RRA-EU-DK-TOF_v1.0 RRA for Denmark TOF_Interim ☐SBP-RRA-EU-EE-FOR_v2.0 RRA for Estonia FOR_Endorsed ☐SBP-RRA-EU-LV-FOR_v2.0 RRA for Latvia FOR_Endorsed ☐SBP-RRA-EU-LT-FOR_v2.0 RRA for Lithuania FOR_Endorsed ☐SBP-RRA-CA-QC-FOR_v2.0 RRA for Quebec FOR_Interim ☐SBP-RRA-CA-AB-FOR_v1.0 RRA for Alberta FOR_Interim ☐SBP-RRA-CA-BC-FOR_v2.0 RRA for British Columbia FOR_Interim ☐SBP-RRA-CA-NB-FOR_v1.0 RRA for New Brunswick FOR_Interim ☐SBP-RRA-CA-NS-FOR_v1.0 RRA for Nova Scotia FOR_Interim ☐SBP-RRA-EU-NO-FOR_v1.0 RRA for Norway FOR_Interim ☒ Biomass Producer's own risk assessment
Indicator with specified risk:	
1.1.2 Legal ownership of land and resource use rights shall be respected.	
Description of the specific risk:	
English Version PT Gorontalo Citra Lestari has carried out boundary demarcation in the field, achieving a closed loop (100%) along 334.32 km; however, it is still awaiting the legalization process. **Bahasa** PT Gorontalo Citra Lestari telah melakukan tata batas di lapangan mencapai temu gelang (100%) sepanjang 334,32 km, namun saat ini masih menunggu proses pengukuhan.	
Mitigation measure:	
English Version To complete the process of gazettement of the concession boundary of PT Gorontalo Citra Lestari with the Forest Area Consolidation and Environmental Zoning Agency (BPKHTL) Region XV Gorontalo. **Bahasa** Menyelesaikan proses pengukuhan tata batas konsesi PT. Gorontalo Citra Lestari ke Balai Pemantapan Kawasan Hutan dan Tata Lingkungan (BPKHTL) Wilayah XV Gorontalo	
Monitoring and outcomes:	
English Version Monitoring Results related to the Gazettement of the Boundary of PT Gorontalo Citra Lestari are as follows: 1. PT Gorontalo Citra Lestari has sent a letter to the Forest Area Monitoring and Environmental Zoning Agency (BPKHTL) Region XV Gorontalo, No. 13/GCL-DIR/II/2024 dated February 21, 2024, regarding the Completion of BATB (Boundary Demarcation Report) No. 02/BPKH/XV-2/2015, with copies submitted to the Director General of Forestry Planning and Environmental Zoning in Jakarta, the Head of the Sustainable Forest Management Agency Region XII Palu in Palu, and the Head of the Provincial Environmental and Forestry Service of Gorontalo in Gorontalo. 2. An Assignment Letter from the Head of BPKHTL Region XV Gorontalo, No. ST.44/BPKH/PPKH/6/2025 dated June 18, 2025, was issued to conduct an official coordination visit within the working area in the context of spot-check verification of boundary demarcation implementation, completion of the boundary report documents, and determination of the working area of PT Gorontalo Citra Lestari under the Forest Utilization Business License (PBPH). 3. A coordination meeting regarding the gazettement of the boundary was held with the Head of	

BPKHTL Region XV Gorontalo Province on June 18, 2025.

4. A request for guidance regarding the revision of the Boundary Demarcation Report for the Working Area of PT Gorontalo Citra Lestari was submitted by BPKHTL Regional Office XV of Gorontalo Province through Letter No. S.165/BPKH.XV/PPKH/PLA.01/9/2025 dated 17 September 2025, addressed to the Director of Forest Area Gazettement and Utilization.
5. In response, the Director of Forest Area Gazettement issued Internal Memorandum (Nota Dinas) No. ND.125/KUH/KUH.2.1/PLAH.02.01/B/02/2026 dated 2 February 2026 regarding Guidance on the Completion of the Forest Utilization Business License (PBPH) Report of PT Gorontalo Citra Lestari, addressed to BPKHTL Regional Office XV of Gorontalo Province.
6. As of the date of this report, the revision and finalization of the Boundary Demarcation Report are still in progress at BPKHTL Regional Office XV of Gorontalo Province

Bahasa

Hasil Monitoring terkait Pengukuhan Tata Batas PT Gorontalo Citra Lestari sebagai berikut:

1. PT Gorontalo Citra Lestari telah mengirim surat ke Balai Pemantauan Kawasan Hutan dan Tata Lingkungan (BPKHTL) Wilayah XV Gorontalo Nomor 13/GCL-DIR/II/2024 Tanggal 21 Februari 2024 Perihal Penyelesaian BATB Laporan Hasil Tata Batas No. 02/BPKH/XV-2/2015 tembusan ke Direktur Jenderal Planologi Kehutanan dan Tata Lingkungan di Jakarta, Kepala Balai Pengelolaan Hutan Lestari Wilayah XII Palu di Palu, Kepala Dinas Lingkungan Hidup dan Kehutanan Provinsi Gorontalo di Gorontalo
2. Terdapat Surat Tugas dari Kepala BPKHTL Wilayah XV Gorontalo Nomor ST.44/BPKH/PPKH/6/2025 Tanggal 18 Juni 2025 untuk melaksanakan perjalan dinas koordinasi wilayah kerja dalam rangka uji petik pelaksanaan tata batas areal kerja dan penyelesaian dokumen laporan tata batas serta penetapan areal kerja PBPH PT Gorontalo Citra Lestari
3. Telah dilakukan rapat pembahasan terkait Pengukuhan Tata Batas dengan Kepala BPKHTL Wilayah XV Provinsi Gorontalo pada Tanggal 18 Juni 2025.
4. Terdapat surat Permohonan Arahan Terkait Perbaikan Laporan Tata Batas Areal Kerja PT. Gorontalo Citra Lestari dari BPKHTL Wilayah XV Provinsi Gorontalo No. S. 165/BPKH.XV/PPKH/PLA.01/9/2025 Tanggal 17 September 2025 yang ditujukan kepada Direktur Pengukuhan dan Penatagunaan Kawasan Hutan.
5. Terdapat surat balasan dari Direktur Pengukuhan Kawasan Hutan berupa Nota Dinas nomor ND.125/KUH/KUH.2.1/PLAH.02.01/B/02/2026 Tanggal 2 Februari 2026 perihal Arahan Penyelesaian Dokumen Laporan Perizinan Berusaha Pemanfaatan Hutan (PBPH) PT. Gorontalo Citra Lestari yang ditujukan ke PBKHTL Wilayah XV Provinsi Gorontalo.
6. Hingga saat ini masih proses perbaikan laporan dan finalisasi di BPKHTL Wilayah XV Provinsi Gorontalo

4 Stakeholder engagement

4.1 General description

Biomass Producer's stakeholder engagement start date: 14 Jul 2026

Biomass Producer's stakeholder engagement end date: 14 Aug 2026

Total number of stakeholders contacted: 23

Give a general description of the process of Stakeholders Engagement, including stakeholders contacted, method of communication and a summary of the comments received:

English Version

PT Gorontalo Panel Lestari (PT GPL) conducted stakeholder engagement activities as part of its commitment to maintaining open, transparent, and continuous communication with parties having an interest in the company's operations. The purpose of the engagement was to obtain stakeholder feedback, identify their expectations and concerns, and strengthen collaboration in supporting responsible and sustainable forest management.

The stakeholders engaged included government institutions at the provincial, regency, district, and village levels, forest management authorities, law enforcement agencies, academic institutions, and non-governmental organizations (NGOs). These included the Gorontalo Provincial Environmental and Forestry Agency, Provincial and Regency Manpower Agencies, Forest Management Units (KPH), the Sustainable Forest Management Center (BPHL), Environmental Agencies, District Heads (Camat), Village Heads, the Indonesian National Police, the Indonesian National Armed Forces (TNI), the Faculty of Forestry of the University of Gorontalo, and local NGOs.

The consultation process was conducted through face-to-face meetings, interviews, discussions, and stakeholder consultation forms. During the consultation, PT GPL provided information regarding its operational activities and invited stakeholders to share comments, suggestions, and recommendations related to environmental and social issues, occupational health and safety, transportation activities, community development (CSR) programs, and forest management practices.

Overall, stakeholders expressed their support for PT GPL's operations while providing constructive feedback and recommendations. The main issues raised included improving the safety of timber transportation, ensuring compliance with traffic regulations, prioritizing local employment opportunities, implementing CSR programs that address community needs, protecting conservation and environmentally sensitive areas during harvesting operations, conducting regular environmental performance monitoring, ensuring compliance with labor regulations, enhancing corporate transparency, and strengthening collaboration with academic institutions and government agencies. All comments and recommendations received have been documented and will be taken into consideration as part of PT GPL's continuous improvement of its operational management and sustainability programs.

Bahasa

PT. Gorontalo Panel Lestari (PT. GPL) melaksanakan kegiatan pelibatan pemangku kepentingan sebagai bagian dari komitmen perusahaan untuk membangun komunikasi yang terbuka, transparan, dan berkelanjutan dengan para pihak yang memiliki kepentingan terhadap kegiatan operasional perusahaan. Kegiatan ini bertujuan untuk memperoleh masukan, mengidentifikasi harapan dan perhatian para pemangku kepentingan, serta memperkuat kerja sama dalam mendukung pengelolaan hutan yang bertanggung jawab dan berkelanjutan.

Pemangku kepentingan yang dilibatkan meliputi instansi pemerintah di tingkat provinsi, kabupaten, kecamatan, dan desa, unit pengelolaan hutan, aparat penegak hukum, perguruan tinggi, serta lembaga swadaya masyarakat (LSM). Di antaranya adalah Dinas Lingkungan Hidup dan Kehutanan Provinsi Gorontalo, Dinas Tenaga Kerja Provinsi dan Kabupaten, Kesatuan Pengelolaan Hutan (KPH), Balai Pengelolaan Hutan Lestari (BPHL), Dinas Lingkungan Hidup, para Camat, Kepala Desa, Kepolisian, TNI, Fakultas Kehutanan Universitas Gorontalo, serta LSM setempat.

Proses konsultasi dilakukan melalui penyampaian pertemuan tatap muka, wawancara, diskusi, serta pengisian formulir konsultasi pemangku kepentingan. Dalam kegiatan tersebut, perusahaan menyampaikan informasi mengenai operasional perusahaan dan memberikan kesempatan kepada para pemangku kepentingan untuk menyampaikan masukan, saran, dan rekomendasi terkait aspek lingkungan, sosial, keselamatan dan kesehatan kerja, kegiatan transportasi, program pemberdayaan masyarakat (CSR), serta praktik pengelolaan hutan.

Secara umum, para pemangku kepentingan memberikan dukungan terhadap kegiatan operasional PT GPL dengan menyampaikan berbagai masukan yang bersifat konstruktif. Masukan yang diterima antara lain berkaitan dengan peningkatan keselamatan angkutan kayu, kepatuhan terhadap peraturan lalu lintas, prioritas penggunaan tenaga kerja lokal, pelaksanaan program CSR yang sesuai dengan kebutuhan masyarakat, perlindungan kawasan lindung dalam kegiatan pemanenan, pemantauan kinerja lingkungan secara berkala, kepatuhan terhadap aspek ketenagakerjaan, peningkatan transparansi informasi perusahaan, serta penguatan kerja sama dengan perguruan tinggi dan instansi pemerintah. Seluruh masukan tersebut telah dicatat dan akan menjadi bahan pertimbangan dalam penyempurnaan pengelolaan operasional perusahaan serta pelaksanaan program keberlanjutan PT GPL.

4.2 Response to stakeholder comments

Stakeholder description: 1. English Version Gorontalo Utara Regency Environmental Agency Bahasa Dinas Lingkungan Hidup Kabupaten Gorontalo Utara

Stakeholder comment: English Version PT Gorontalo Panel Lestari has consistently complied with its environmental management obligations by implementing carbon emission control measures throughout its operations, from the transportation of timber raw materials to the processing of wood into wood pellets. PT Gorontalo Panel Lestari has ensured that carbon emission testing during the wood pellet production process complies with the applicable regulations, and that emissions released from the production stacks meet the required emission standards. Bahasa Bahwa PT. Gorontalo Panel lestari sangat mentaati kewajibannya dalam hal pengelolaan lingkungan terhadap emisi karbon, sejak dari pengangkutan bahan baku kayu ke tempat pemprosesan menjadi Wood Pellet. Bahwa PT. Gorontalo Panel Lestari telah mewujudkan kualitas pengujian emisi karbon sesuai peraturan yang berlaku disaat proses produksi Wood Pellet, sehingga emisi korban yang keluar dari cerobong mesin sesuai standar yang disyaratkan.

Response to the stakeholder: English Version The Company is committed to implementing sound environmental management practices, including carbon emission control, in accordance with applicable laws and regulations throughout all stages of its operations. The Company conducts periodic emission testing and ensures that emissions generated from the wood pellet production process comply with the applicable emission quality standards Bahasa Perusahaan berkomitmen melaksanakan pengelolaan lingkungan, termasuk pengendalian emisi karbon, sesuai dengan ketentuan peraturan perundang-undangan yang berlaku pada seluruh tahapan operasional. Perusahaan secara berkala melakukan pengujian emisi dan memastikan hasil emisi dari proses produksi Wood Pellet memenuhi baku mutu sesuai ketentuan yang berlaku.

Stakeholder description: 2. English Version Forest Management Unit (FMU) Region IV of Gorontalo Utara Regency Bahasa KPH Wilayah IV Kabupaten Gorontalo Utara

Stakeholder comment: English Version Raw materials shall be sourced only from legal origins and from forest areas covered by valid forestry permits, including Forest Utilization Business Licenses (PBPH) and other applicable permits. To support climate change mitigation, the company is encouraged to optimize raw material harvesting by implementing Reduced Impact Logging (RIL). Water reservoirs (log water ponds) should be provided around the log yard as part of fire prevention and emergency preparedness measures. Bahasa Penggunaan bahan baku harus berasal dari sumber yang sah (legal) dan kawasan hutan sesuai perizinannya, baik PBPH maupun perizinan lainnya Dalam rangka mendukung mitigasi perubahan iklim, penggunaan bahan baku agar dioptimalkan dengan menerapkan RIL (Reduced Impact Logging). Harus tersedia kantong air/embung (log water) di area sekitar log yard (tempat penumpukan kayu) sebagai upaya kesiapsiagaan untuk mengantisipasi kebakaran.

Response to the stakeholder: English Version The Company has established Director's Policies No. 014/DIR-GNJ/XI/2022, No. 014/DIR-GCL/XI/2022, and No. 08/DIR-GPL/IX/2025 concerning the procurement of legal and responsibly sourced raw materials. The Company will continue to encourage its suppliers to implement good forest management practices, including the application of Reduced Impact Logging (RIL), as part of its commitment to sustainable forest management. The Company will ensure the availability of water reservoirs (log water ponds) around the log yard as part of its fire prevention and emergency preparedness measures. Bahasa Perusahaan memiliki Kebijakan Direksi Nomor:014/ DIR-GNJ/XI/2022, Nomor: 014/DIR-GCL/XI/2022 dan Nomor: 08/DIR-GPL/IX/2025 tentang Sumber Bahan Baku legal dan bertanggung jawab. Perusahaan akan terus mendorong pemasok untuk menerapkan praktik pengelolaan hutan yang baik, termasuk penerapan Reduced Impact Logging (RIL), sebagai bagian dari upaya mendukung pengelolaan hutan yang berkelanjutan. Perusahaan akan memastikan ketersediaan kantong air/embung di sekitar area log yard sebagai bagian dari upaya pencegahan dan kesiapsiagaan dalam menghadapi potensi kebakaran.

Stakeholder description: 3. English Version Transmigration and Manpower Office of Gorontalo Utara Regency Bahasa Dinas Transmigrasi & Tenaga kerja Kabupaten Gorontalo Utara

Stakeholder comment: English Version The company should consistently comply with all applicable labour laws and regulations and fulfill employees' rights in accordance with prevailing legislation. The company should continue to enhance workforce development and strengthen the implementation of Occupational Safety and Health (OSH/K3) to ensure a safe and productive working environment. The company is encouraged to establish a Task Force for the Prevention and Handling of Violence and Sexual Harassment in the Workplace. Bahasa Perusahaan agar senantia mematuhi ketentuan Peraturran Perundang-Undangan di bidang ketenagakerjaan serta memenuhi hak-hak pekerja sesuai ketentuan yang berlaku Perusahaan agar terus meningkatkan pembinaan tenaga kerja dan penerapan Keselamatan dan Kesehatan Kerja (K3) guna menciptakan lingkungan kerja yang aman dan produktif Perusahaan dihimbau agar membentuk Satgas dalam pencegahan dan penanganan kekerasan dan pelecehan seksual terhadap tenaga kerja

Response to the stakeholder: English Version The Company is committed to complying with all applicable labour laws and regulations and to fulfilling employees' rights in accordance with prevailing legislation. The Company continuously enhances workforce development and the implementation of Occupational Safety and Health (OSH/K3) to maintain a safe and productive working environment. The Company has established a Task Force for the Prevention and Handling of Violence and Sexual Harassment in the Workplace as part of its commitment to providing a safe working environment free from violence and sexual harassment. Bahasa Perusahaan berkomitmen untuk senantiasa mematuhi ketentuan peraturan perundang-undangan di bidang ketenagakerjaan serta memenuhi hak-hak pekerja sesuai ketentuan yang berlaku. Perusahaan terus meningkatkan pembinaan tenaga kerja serta penerapan Keselamatan dan Kesehatan Kerja (K3) guna menciptakan lingkungan kerja yang aman dan produktif. Perusahaan telah membentuk Satuan Tugas (Satgas) Pencegahan dan Penanganan Kekerasan dan Pelecehan Seksual di Tempat Kerja sebagai bentuk komitmen menciptakan lingkungan kerja yang aman dan bebas dari kekerasan maupun pelecehan seksual.

Stakeholder description: 4. English Version Anggrek Sector Police Bahasa Polisi Sektor Anggrek

Stakeholder comment: English Version The company should continuously ensure the safe operation of its transportation vehicles on public roads. The company may coordinate with and utilize the assistance of Anggrek Sector Police personnel during activities that may potentially affect public security and order. Bahasa Agar supaya selalu memperhatikan lalu lintas kenderaan perusahaan. Dapat menggunakan personil Polsek Anggrek dalam pada pelaksanaan kegiatan yang dapat menimbulkan situasi kamtibmas yang tidak kondusif.

Response to the stakeholder: English Version PT Gorontalo Panel Lestari (PT GPL) is committed to managing operational vehicle traffic safely by implementing safe driving procedures, speed control measures, and regular driver awareness programs to minimize risks to road users and surrounding communities. PT GPL will coordinate with the Anggrek Sector Police whenever operational activities have the potential to affect public security and public order, in accordance with applicable regulations and operational requirements. Bahasa PT GPL berkomitmen untuk mengelola lalu lintas kendaraan operasional secara aman dengan menerapkan prosedur keselamatan berkendara, pembatasan kecepatan, serta melakukan sosialisasi kepada pengemudi guna meminimalkan risiko terhadap pengguna jalan dan masyarakat sekitar PT GPL akan berkoordinasi dengan Polsek Anggrek apabila terdapat kegiatan yang berpotensi menimbulkan gangguan keamanan dan ketertiban masyarakat (kamtibmas), sesuai dengan kebutuhan dan ketentuan yang berlaku

Stakeholder description: 5. English Version Kwandang Military District Command Bahasa Koramil Kwandang

Stakeholder comment: English Version The company should maintain regular coordination with the Regional Leadership Coordination Forum (Forkopimda) and the Sub-district Leadership Coordination Forum (Forkopimcam) to support smooth operational activities. Considering the current dry season, the company should conduct regular patrols around its plantation and industrial areas to prevent the occurrence of forest and land fires. The company should continue conducting outreach and awareness programs for communities surrounding the Industrial Plantation Forest (HTI) area. Bahasa Pihak perusahaan tetap melaksanakan koordinasi dengan forkopinda, forkomimcam untuk kelancaran operasional/berjalannya aktivitas kegiatan Berhubung cuaca sekarang muism panas menghindari terjadinya kebakaran makad perlu dilaksanakan patroli seputaran kawasan perusahaan/pabrik guna mencegah terjadinya kebakaran. Laksanakan sosialisasi terhadap masyarakat di sekitar kawasan HTI.

Response to the stakeholder: English Version The Company will continue to maintain close coordination and communication with the Regional Leadership Coordination Forum (Forkopimda) and the Sub-district Leadership Coordination Forum (Forkopimcam) to support smooth operational activities and anticipate potential operational constraints. The Company will strengthen routine patrols around its operational areas, enhance the preparedness of personnel and firefighting facilities, and monitor fire-prone locations, particularly during the dry season. The Company will conduct regular awareness programs for communities surrounding the Industrial Plantation Forest (HTI) area on forest and land fire prevention, environmental protection, and community participation in safeguarding the operational area. Bahasa Perusahaan akan terus menjalin koordinasi dan komunikasi secara intensif dengan Forkopimda dan Forkopimcam guna mendukung kelancaran operasional perusahaan serta mengantisipasi berbagai potensi kendala yang dapat menghambat pelaksanaan kegiatan di lapangan. Perusahaan akan meningkatkan kegiatan patroli rutin di sekitar kawasan perusahaan, memperkuat kesiapsiagaan personel dan sarana prasarana pengendalian kebakaran, serta melakukan pemantauan terhadap titik-titik yang berpotensi menimbulkan kebakaran, terutama selama musim kemara Perusahaan akan melaksanakan kegiatan sosialisasi secara berkala kepada masyarakat di sekitar kawasan HTI mengenai pencegahan kebakaran hutan dan lahan, pentingnya menjaga keamanan kawasan, serta meningkatkan koordinasi dan kerja sama dengan masyarakat setempat.

Stakeholder description: 6. English Version Monano Sub-district Office Bahasa Camat Monano

Stakeholder comment: English Version Vehicle loads should be adjusted to the road carrying capacity to prevent damage to public infrastructure. The company's Corporate Social Responsibility (CSR) programs should continue to benefit the communities of Monano Sub-district. Bahasa Berat muatan mobil disesuaikan dengan kemampuan daya tahan jalan yang dilalui Program CSR perusahaan memperhatikan warrga masyarakat Monano

Response to the stakeholder: English Version PT GPL will ensure that operational vehicle loads comply with the carrying capacity of the roads used and adhere to applicable regulations in order to minimize damage to public infrastructure. PT GPL will implement Corporate Social Responsibility (CSR) programs by considering the needs and aspirations of the Monano community in accordance with the Company's community development priorities. Bahasa PT GPL akan memastikan muatan kendaraan operasional disesuaikan dengan kapasitas jalan yang dilalui serta mematuhi ketentuan yang berlaku untuk meminimalkan kerusakan infrastruktur jalan PT GPL akan melaksanakan program CSR dengan mempertimbangkan kebutuhan dan aspirasi masyarakat Desa Monano sesuai dengan prioritas serta program pengembangan masyarakat perusahaan

Stakeholder description: 7. English Version Anggrek Sub-district Office Bahasa Camat Anggrek

Stakeholder comment: English Version The company should prioritize the safety of timber transportation vehicles passing through village roads and residential areas within Anggrek Sub-district. The company should prioritize the recruitment of local workers from Anggrek Sub-district. The company is encouraged to increase CSR support to provide greater benefits to the communities of Anggrek Sub-district. Bahasa Memperhatikan dan mengutamakan keselamatan mobil angkutan kayu yang melintasi jalan-jalan desa dan permukiman masyarakat Kecamatan Anggrek. Mengutamakan tenaga kerja lokal Kecamatan Anggrek sebagai pekerja di perusahaan. Dana CSR yang lebih besar dan bermanfaat untuk masyarakat Kecamatan Anggrek.

Response to the stakeholder: English Version PT GPL is committed to prioritizing the safety of timber transportation operations by implementing safe driving procedures, speed restrictions, and heightened vigilance when passing through village roads and residential areas. PT GPL will prioritize the recruitment of local workers based on the Company's operational needs and the required competencies. PT GPL will implement CSR programs that consider the needs of the communities in Anggrek Sub-district in line with the Company's community development priorities. Bahasa PT GPL berkomitmen untuk mengutamakan keselamatan operasional angkutan kayu melalui penerapan prosedur keselamatan berkendara, pembatasan kecepatan, dan peningkatan kewaspadaan saat melintasi jalan desa serta permukiman masyarakat PT GPL akan memprioritaskan tenaga kerja lokal sesuai dengan kebutuhan operasional perusahaan serta kompetensi yang dipersyaratkan PT GPL akan melaksanakan program CSR yang mempertimbangkan kebutuhan masyarakat Kecamatan Anggrek serta disesuaikan dengan prioritas program pengembangan masyarakat perusahaan

Stakeholder description: 8. English Version Kwandang Sub-district Office Bahasa Camat Kwandang

Stakeholder comment: English Version As Kwandang serves as the transportation route for timber shipments from PT Gema Nusantara Jaya to PT Gorontalo Panel Lestari, the company is expected to ensure the safety of the local community along the transportation corridor. Timber transportation should fully comply with the applicable road traffic regulations. Bahasa Kecamatan kwandang sebagai tempat perlintasan angkutan kayu dari PT. Gema Nusantara Jaya ke PT. Gorontalo Panel Lestari diharapkan dapat menjaga keselamatan masyarakat kecamatan kwandang. Agar angkutan kayu sesuai dengan ketentuan peraturan lalu lintas di jalan raya.

Response to the stakeholder: English Version PT GPL is committed to prioritizing public safety by implementing operational safety procedures, enforcing vehicle speed limits, and exercising greater caution when passing through Kwandang Sub-district. PT GPL will ensure that all timber transportation activities comply with applicable traffic laws and regulations. Bahasa PT GPL berkomitmen untuk mengutamakan keselamatan masyarakat melalui penerapan prosedur keselamatan operasional, pengaturan kecepatan kendaraan, dan peningkatan kewaspadaan saat melintasi wilayah Kecamatan Kwandang PT GPL akan memastikan seluruh kegiatan angkutan kayu mematuhi ketentuan peraturan lalu lintas dan perundang-undangan yang berlaku

Stakeholder description: 9. English Version Tomilito Sub-district Office Bahasa Camat Tomilito

Stakeholder comment: English Version The company should prioritize the empowerment of local communities by providing employment opportunities in transportation and production activities. The company is encouraged to enhance its Corporate Social Responsibility (CSR) programs for the benefit of the local community. During the transportation and evacuation of harvested timber, the company should ensure compliance with all applicable laws and regulations. Bahasa Memberdayakan masyarakat lokal dalam hal kegiatan pengangkutan dan kegiatan produksi Meningkatkan CSR kepada masyarakat. Pada saat kegiatan pengangkutan/evakuasi hasil tebangan memperhatikan aturan-aturan yang berlaku.

Response to the stakeholder: English Version PT GPL is committed to empowering local communities by providing employment opportunities based on the Company's operational needs and the competencies of local workers. PT GPL will continue implementing CSR programs that address community needs and align with the Company's community development priorities. PT GPL will ensure that timber transportation and log evacuation activities are carried out in accordance with applicable laws, regulations, and operational procedures. Bahasa PT GPL berkomitmen untuk memberdayakan masyarakat lokal melalui pemberian kesempatan kerja sesuai dengan kebutuhan operasional perusahaan dan kompetensi yang dimiliki PT GPL akan terus melaksanakan program CSR yang berorientasi pada kebutuhan masyarakat serta disesuaikan dengan prioritas program pengembangan masyarakat perusahaan PT GPL akan memastikan kegiatan pengangkutan dan evakuasi hasil tebangan dilaksanakan sesuai dengan peraturan perundang-undangan dan prosedur operasional yang berlaku

Stakeholder description: 10. English Version Gorontalo Regency Environmental and Natural Resources Agency Bahasa Dinas Lingkungan Hidup & SDA Kabupaten Gorontalo

Stakeholder comment: English Version PT Gorontalo Panel Lestari complies with all environmental management obligations by implementing carbon emission reduction measures and environmental risk mitigation. PT Gorontalo Panel Lestari ensures that raw materials, including wood used for wood pellet production, are sourced from legal and sustainable sources that do not originate from protected forest areas. Bahasa PT. Gorontalo Panel Lestari mematuhi semua kewajiban dalam pengelolaan lingkungan dengan melakukan kegiatan pengurangan emisi karbon dan mitigasi resiko lingkungan PT. Gorontalo Panel Lestari memastikan bahan baku seperti Wood Pellet berasal dari sumber yang tidak merusak kawasan hutan lindung.

Response to the stakeholder: English Version The Company will continue to enhance its environmental management practices and carbon emission reduction efforts in accordance with the applicable regulations. Raw materials are sourced from responsibly managed forests and do not include timber harvested from High Conservation Value (HCV) areas, in accordance with Director's Policies No. 014/DIR-GNJ/XI/2022, No. 014/DIR-GCL/XI/2022, and No. 08/DIR-GPL/IX/2025 concerning the procurement of legal and responsibly sourced raw materials. Bahasa Perusahaan agar terus meningkatkan upaya pengelolaan lingkungan dan pengurangan emisi karbon secara berkelanjutan sesuai ketentuan yang berlaku. Bahan baku diperoleh dari hutan yang dikelola secara bertanggung jawab dengan tidak memanfaatkan bahan baku kayu yang dipanen dari Kawasan bernilai Konservasi Tinggi sesuai Kebijakan Direksi Nomor:014/ DIR-GNJ/XI/2022, Nomor: 014/DIR-GCL/XI/2022 dan Nomor: 08/DIR-GPL/IX/2025 tentang Sumber Bahan Baku legal dan bertanggung jawab

Stakeholder description: 11. English Version Forest Management Unit (FMU) Region VI of Gorontalo Regency Bahasa KPH wilayah VI Kabupaten Gorontalo

Stakeholder comment: English Version In principle, biomass utilization should comply with environmental, social, and economic sustainability criteria, as well as applicable regulatory standards, to ensure the long-term sustainability of biomass resources in accordance with the required certification schemes. Bahasa Pada prinsipnya yang harus diperhatikan adalah memenuhi syarat dalam kriteria lingkungan, sosial dan ekonomi, serta sesuai standar regulasi yang berlaku agar dapat menjamin keberlanjutan biomasa sesuai skema yang dibutuhkan.

Response to the stakeholder: English Version The Company is committed to complying with environmental, social, and economic requirements in accordance with applicable standards and regulations to support sustainable biomass production under the relevant certification schemes. Bahasa Perusahaan berkomitmen untuk memenuhi persyaratan aspek lingkungan, sosial, dan ekonomi sesuai dengan standar dan peraturan yang berlaku guna mendukung keberlanjutan biomassa sesuai skema sertifikasi yang dipersyaratkan

Stakeholder description: 12. English Version Gorontalo Regency Manpower Office Bahasa Dinas Tenaga Kerja Kabupaten Gorontalo

Stakeholder comment: English Version The company should consistently comply with all applicable labour laws and regulations while ensuring the fulfillment of employees' rights. The company should continue to strengthen workforce development and the implementation of Occupational Safety and Health (OSH/K3) to maintain a safe and productive working environment. Bahasa Perusahaan senantiasa mematuhi ketentuan perundang-undangan di bidang ketenagakerjaan serta mematuhi hak pekerja. Perusahaan agar terus meningkatkan pembicaraan tenaga kerja dan penerapan K3 dalam menciptakan lingkungan kerja yang aman dan produktif.

Response to the stakeholder: English Version The Company is committed to consistently complying with all applicable labour laws and regulations while ensuring the fulfillment of employees' rights in accordance with prevailing legislation. The Company will continue to enhance workforce competency and strengthen the implementation of Occupational Safety and Health (OSH/K3) to maintain a safe and productive working environment. Bahasa Perusahaan berkomitmen untuk senantiasa mematuhi ketentuan peraturan perundang-undangan di bidang ketenagakerjaan serta memenuhi hak-hak pekerja sesuai ketentuan yang berlaku. Perusahaan akan terus meningkatkan kompetensi tenaga kerja serta memperkuat penerapan Keselamatan dan Kesehatan Kerja (K3) guna menciptakan lingkungan kerja yang aman dan produktif

Stakeholder description: 13. English Version Gorontalo Provincial Environment and Forestry Agency Bahasa 13. Dinas Lingkungan Hidup & Kehutanan Provinsi Gorontalo

Stakeholder comment: English Version The utilization of plantation timber should take into account appropriate tree rotation cycles to ensure sustainable industrial use. Harvesting operations should avoid protected areas, including steep slopes, riverbanks, and water source protection areas, where no logging activities should be conducted. Within the Forest Product Processing Business License (PBPHH) industry, timber stockpiles that remain unprocessed for extended periods should be properly managed, as they may deteriorate, reduce economic value, and pose ecological risks, including the potential for fire under extreme weather and high-temperature conditions. The company is encouraged to increase the capacity of its wood processing and production facilities. Bahasa Agar dalam pemanfaatan kayu tanaman diperhatikan daur pohon yang sesuai untuk dapat diindustrikan Tindakan pemanenan/ penebangan agar memperhatikan areal-areal yang dipertahankan sebagai kawasan lindung (topografi curam, dekat sungai, sumber mata air), pada areal tersebut agar tidak dilakukan penebangan Pada industri PBPHH (Perizinan Berusaha Pengolahan Hasil Hutan) memperhatikan timbunan kayu yang cukup lama tidak diolah, dapat menimbulkan kerusakan dan bisa menyebabkan hal-hal yang merusak aset ekologi dan ekonomi, termasuk bisa menyebabkan kebakaran akibat gesekan kayu dengan kondisi cuaca ekstrem/panas/iklim. (Penyusutan kuantitas banyak). Penambahan kapasitas mesin produksi/pengolahan kayu.

Response to the stakeholder: English Version PT GPL will utilize plantation timber in accordance with the prescribed harvesting rotation and the approved forest management plan. PT GPL will ensure that harvesting activities are not carried out within protected areas, in accordance with applicable environmental management and conservation regulations. PT GPL will manage timber stockpiles in accordance with operational procedures to minimize the risks of deterioration, material loss, and fire. PT GPL will evaluate the need for additional production and wood-processing capacity based on production plans, raw material availability, and applicable regulatory requirements. Bahasa PT GPL akan menerapkan pemanfaatan kayu tanaman sesuai dengan daur tebang dan rencana pengelolaan hutan yang telah ditetapkan PT GPL akan memastikan kegiatan pemanenan tidak dilakukan pada kawasan lindung sesuai dengan ketentuan pengelolaan dan perlindungan lingkungan yang berlaku PT GPL akan mengelola timbunan kayu sesuai prosedur operasional untuk meminimalkan risiko kerusakan, penyusutan, dan potensi kebakaran PT GPL akan mengevaluasi kebutuhan penambahan kapasitas mesin sesuai dengan rencana produksi, ketersediaan bahan baku, dan ketentuan yang berlaku

Stakeholder description: 14. English Version Gorontalo Provincial Manpower Office Bahasa Dinas Tenaga Kerja Provinsi Gorontalo

Stakeholder comment: English Version Stack emission testing should be conducted every six months to ensure compliance with the applicable emission quality standards. Technical personnel responsible for field testing should possess the required professional certifications. The company should remain open to routine labour inspections conducted every three months by the Gorontalo Provincial Office of Manpower, Energy, and Transmigration. Bahasa Memperhatikan pengujuian emisi cerobong setiap 6 bulan sekali agar sesuai baku mutu yang diatur dalam undang-undang tahun berjalan Setifikasi SDM teknis yang memiliki pengujian di lapangan Bersedia diawasi oleh pengawas ketenagakerjaan rutin setiap 3 bulan oleh dinas tenaga kerja SDM transmigrasi Provinsi Gorontalo

Response to the stakeholder: English Version PT GPL will conduct stack emission testing every six months in accordance with the applicable emission standards and regulatory requirements. PT GPL will ensure that all emission testing is carried out by qualified technical personnel holding the required competencies and certifications. PT GPL is committed to cooperating with routine inspections and guidance conducted by the Gorontalo Provincial Office of Manpower, Energy and Mineral Resources (ESDM), and Transmigration in accordance with applicable regulations. Bahasa PT GPL akan melaksanakan pengujian emisi cerobong secara berkala setiap enam bulan sesuai dengan ketentuan dan baku mutu emisi yang berlaku PT GPL akan memastikan pengujian dilakukan oleh tenaga teknis yang memiliki kompetensi dan sertifikasi sesuai dengan ketentuan yang berlaku PT GPL siap menerima pengawasan dan pembinaan dari Dinas Tenaga Kerja, ESDM, dan Transmigrasi Provinsi Gorontalo sesuai dengan ketentuan yang berlaku

Stakeholder description: 15. English Version Faculty of Forestry, University of Gorontalo Bahasa Fakultas Kehutanan Universitas Gorontalo

Stakeholder comment: English Version Regarding the neutrality of assessments, the social, economic, and environmental impacts of industrial plantation forest (HTI) biomass operations should be evaluated by an independent institution. Internal reports, regardless of their integrity, may still be subject to potential bias. Therefore, periodic independent evaluations—preferably conducted annually by academics from other universities or credible non-governmental research institutions—are recommended. The assessment should comprehensively cover local employment, land value changes, community access to forest resources, river discharge, and biodiversity indices within buffer zones. The findings should be publicly disclosed to ensure transparency and strengthen stakeholder confidence. Regarding academic partnership, the company is encouraged to establish a structured field internship program rather than conducting only ceremonial visits. A designated block within the concession area should be allocated as a learning site where university and vocational forestry students can observe the entire forest management cycle, including nursery operations, site preparation, planting, and harvesting. Such collaboration will support workforce development while providing the company with a pool of graduates who are already familiar with its operational practices. Regarding public information disclosure, the company is encouraged to communicate key information on its contributions to local governments and surrounding communities in a more accessible manner. This information may include local employment figures, tax and levy contributions, timber production volumes, rehabilitated areas, and the number of seedlings planted. The information should be presented in a simple format, supported by clear infographics, and disseminated through village information boards or periodic information leaflets. This approach will enhance transparency, improve public understanding, and strengthen trust between the company and its stakeholders. The Faculty of Forestry is prepared to support the verification of such information when required. Bahasa Soal netralitas kajian, Itu bukan sekadar kata manis dalam dokumen. Dampak sosial, ekonomi, dan ekologi dari operasional HTI biomassa harus dievaluasi oleh institusi independen. Mengapa? Karena laporan internal, sejujur apa pun, tetap berpotensi memiliki bias. Kami meminta evaluasi berkala, misalnya setahun sekali, dilakukan oleh akademisi dari universitas lain atau lembaga riset non-pemerintah yang kredibel. Cakupannya harus utuh: memantau serapan tenaga kerja riil di tingkat desa, perubahan harga lahan, akses masyarakat ke hutan, debit air sungai, hingga indeks keanekaragaman hayati di area penyangga. Hasil kajian itu wajib diumumkan secara terbuka. Tanpa mekanisme ini, konsultasi stakeholder hanya akan berulang menjadi formalitas tahunan yang tidak pernah menghasilkan koreksi berarti. Urusan kemitraan dengan kami. Kami minta program praktik lapang yang terstruktur, bukan sekadar kunjungan seremonial semata. Alokasikan satu blok khusus di areal konsesi yang representatif untuk lokasi pendidikan. Mahasiswa S1 kami perlu melihat langsung siklus penuh—dari pembibitan di persemaian, persiapan lahan, penanaman, hingga pemanenan terbatas. Siswa SMK Kehutanan juga membutuhkan pengalaman serupa. Kami di kampus siap menerjunkan dosen pendamping dan menyusun modul praktik yang terintegrasi dengan kurikulum mata kuliah Silvikultur dan Manajemen Hutan. Ini bukan permintaan amal. Ini investasi jangka panjang bagi perusahaan. Lima tahun ke depan, lulusan yang sudah memahami medan dan prosedur Anda akan langsung siap bekerja tanpa masa adaptasi berbulan-bulan. Biaya rekrutmen dan pelatihan awal pun otomatis menurun. Kami yakin perusahaan memiliki banyak data mengenai kontribusi kepada pemerintah daerah dan masyarakat desa penyangga. Namun selama ini data tersebut terkubur dalam laporan tahunan setebal ratusan halaman yang tidak pernah dibaca masyarakat. Sebarluaskan angka-angka kunci: serapan buruh lokal per tahun, kontribusi pajak dan retribusi, volume produksi kayu, luas areal yang direhabilitasi, serta jumlah bibit yang ditanam. Gunakan bahasa sederhana disertai infografis yang jelas. Tempelkan ringkasan di papan informasi balai desa atau edarkan selebaran satu lembar setiap kuartal. Dengan demikian, masyarakat dan perangkat desa dapat memahami informasi tersebut secara mandiri. Kami dari kampus siap membantu memverifikasi keakuratan data jika diminta, dan kami akan memberikan dukungan penuh apabila temuan di lapangan sesuai dengan laporan.

Response to the stakeholder: English Version PT GPL will continue to monitor and evaluate the impacts of its operations in accordance with applicable regulations while considering the involvement of independent parties and the disclosure of assessment results to relevant stakeholders. PT GPL welcomes opportunities for collaboration with the University of Gorontalo and will consider developing structured field internship programs in line with the Company's operational requirements. PT GPL is committed to improving transparency by providing information and relevant data to the public through communication media that are clear and easily understood. Bahasa PT GPL akan terus melakukan pemantauan dan evaluasi dampak operasional sesuai ketentuan yang berlaku serta mempertimbangkan pelibatan pihak independen dan penyampaian hasil kepada para pemangku kepentingan PT GPL menyambut baik peluang kerja sama dengan Universitas Gorontalo dan akan mempertimbangkan pengembangan program praktik lapangan sesuai kebutuhan operasional perusahaan PT GPL berkomitmen untuk meningkatkan transparansi informasi melalui penyampaian data dan informasi kepada masyarakat dengan media komunikasi yang mudah dipahami

Stakeholder description: 16. English Version Ampibi Non-Governmental Organization (NGO) Bahasa Lembaga Swadaya Masyarakat Ampibi

Stakeholder comment: English Version The company is encouraged to expand employment opportunities for local communities, including beyond Gorontalo Utara Regency, in order to increase local workforce absorption. The company should continue to preserve and promote local culture and traditional wisdom as part of its sustainable operations. In addition to pursuing business profitability, the company is encouraged to support government and community sports programs, particularly those aimed at identifying and developing local athletes with the potential to compete at national and international levels, including through financial contributions. Bahasa Dampak hadirnya perusahaan solusi tenaga kerja lokal serta diperluas / diperbesar perusahaan terutama di luar lokasi Gorontalo Utara hingga ke daerah kabupaten supaya menyerap tenaga kerja lebih besar Berulang kali kami memberikan saran terkait budaya dan kearifan lokal untuk dijaga bahkan dilestarikan Perusahaan bukan cuman fokus pada profit tapi bagaimana membantu pemerintah dan masyarakat dalam event-event olah raga dalam mencari bibit lokal yang bisa berbicara ditingkat nasional dan internasional terutama kontribusi anggaran.

Response to the stakeholder: English Version The Company is committed to maximizing local employment opportunities based on operational requirements and workforce competencies while providing equal employment opportunities to communities surrounding its operational areas. The Company is committed to preserving local culture and traditional wisdom through community development programs in accordance with its policies and capabilities. The Company will continue to support government initiatives and community activities, including sports development programs, through its Corporate Social Responsibility (CSR) programs in accordance with the Company's policies and available resources. Bahasa Perusahaan berkomitmen untuk terus memaksimalkan penyerapan tenaga kerja lokal sesuai kebutuhan operasional dan kompetensi yang dibutuhkan, serta memberikan kesempatan yang sama kepada masyarakat di wilayah sekitar operasional perusahaan. Perusahaan berkomitmen untuk mendukung pelestarian budaya dan kearifan lokal melalui berbagai program kemasyarakatan sesuai dengan kemampuan dan kebijakan perusahaan. Perusahaan akan terus mendukung program pemerintah dan kegiatan masyarakat, termasuk di bidang olahraga, melalui program tanggung jawab sosial perusahaan (CSR) sesuai dengan kemampuan dan kebijakan perusahaan.

Stakeholder description: 17. English Version Forest Management Unit (FMU) Region XX Palu Bahasa Bahasa Balai Pengelolaan Hutan Lestari Wilayah XX Palu

Stakeholder comment: English Version Based on our monitoring of the Online Raw Material Fulfillment Plan (RPBBI) reporting system, PT Gorontalo Panel Lestari has submitted its monthly raw material fulfillment reports up to June 2026. Based on our monitoring of the SIPUHH system, PT Gorontalo Panel Lestari holds a valid Sustainable Forest Management and Timber Legality Verification System (SVLK) Certificate issued by PT Ayamaru Sertifikasi, which is valid until 30 April 2027. In addition, the Company sources its raw materials from PBPH PT Gorontalo Citra Lestari and PBPH PT Gema Nusantara Jaya. Bahasa Berdasarkan pemantauan kami pada aplikasi laporan Rencana Pemenuhan Bahan Baku Pengolahan Hasil Hutan Online PBPHH PT. Gorontalo Panel Lestari telah memasukkan laporan bulanan pemenuhan bahan baku sampai dengan bulan Juni 2026 Berdasarkan Pemantauan pada Aplikasi SIPUHH, PT. Gorontalo Panel Lestari : Memiliki Sertifikat Sistem Verifikasi Legalitas Kelestarian (SVLK) yang masih aktif dari PT. Ayamaru Sertikasi yang berlaku sampai tanggal 30 April 2027 serta Mendapatkan suplay bahan baku yang berasal PBPH PT. Gorontalo Citra Lestari dan PBPH PT. Gema Nusantara Jaya

Response to the stakeholder: English Version The Company is committed to continuously submitting the Raw Material Fulfilment Plan (RPBBI) reports in a timely manner and in accordance with the applicable laws and regulations. The Company is committed to maintaining the validity of its Sustainable Forest Management and Timber Legality Verification System (SVLK) Certificate and ensuring that all raw materials are sourced from legal and legitimate suppliers in compliance with the applicable laws and regulations. The Company confirms that all raw material supplies are obtained from legally authorized sources, namely PBPH PT Gorontalo Citra Lestari and PBPH PT Gema Nusantara Jaya, in accordance with the applicable regulatory requirements. Bahasa Perusahaan berkomitmen untuk terus menyampaikan laporan Rencana Pemenuhan Bahan Baku Pengolahan Hasil Hutan (RPBBI) secara tepat waktu dan sesuai dengan ketentuan yang berlaku. Perusahaan akan senantiasa menjaga keabsahan Sertifikat SVLK serta memastikan seluruh pasokan bahan baku berasal dari sumber yang sah, legal, dan sesuai dengan ketentuan peraturan perundang-undangan yang berlaku.Perusahaan memastikan seluruh pasokan bahan baku berasal dari sumber yang sah dan legal, yaitu PBPH PT. Gorontalo Citra Lestari dan PBPH PT. Gema Nusantara Jaya, sesuai dengan ketentuan yang berlaku.

Stakeholder description: 18. English Version Village Head of Monano Bahasa Kepala Desa Monano

Stakeholder comment: English Version The company should report the recruitment of workers from outside the region to the village government. The company is encouraged to consider providing CSR support for the celebration of major Islamic religious events. Bahasa Terkait tenaga kerja dari luar daerah agar dapat melaporkan ke pemerintah desa CSR untuk perayaan hari-hari besar agama islam bisa perhatikan

Response to the stakeholder: English Version PT GPL will coordinate with the village government regarding the employment of workers from outside the local area in accordance with applicable regulations. PT GPL will consider providing support for religious activities, including Islamic religious celebrations, through its CSR program in accordance with the Company's capabilities. Bahasa PT GPL akan berkoordinasi dengan pemerintah desa terkait penggunaan tenaga kerja dari luar daerah sesuai dengan ketentuan yang berlaku PT GPL akan mempertimbangkan dukungan terhadap kegiatan keagamaan, termasuk perayaan hari besar Islam, sesuai dengan program CSR dan kemampuan perusahaan

Stakeholder description: 19. English Version Village Head of Pilohulata Bahasa Kepala Desa Pilohulata

Stakeholder comment: English Version The company should continue to promote local employment opportunities, reduce unemployment, and improve community welfare. Furthermore, PT Gorontalo Panel Lestari's Corporate Social Responsibility (CSR) programs are expected to be expanded to provide broader economic benefits to the surrounding communities. The company is encouraged to support proper reforestation initiatives and to provide information to the public regarding sustainable forest management and biomass practices, thereby improving public awareness and understanding of the company's operations while demonstrating its commitment to sustainability. Bahasa Dapat meningkatkan pelayanan tenaga kerja lokal, mengurangi angka pengangguran serta meningkatkan kesejahteraan masyarakat. Ke depan agar program CSR PT Gorontalo Panel Lestari lebih diperluas sehingga dapat memberikan manfaat ekonomi yang lebih luas. Dengan adanya kemampuan DPRD Provinsi, agar melakukan penghijauan dengan baik dan benar serta menyampaikan informasi mengenai pentingnya pengelolaan hutan dan praktik biomassa kepada masyarakat, sehingga dapat memberikan edukasi dan pemahaman bagi seluruh pemangku kepentingan (publik) terhadap operasional perusahaan dan sekaligus menunjukkan komitmen keberlanjutan perusahaan.

Response to the stakeholder: English Version The Company is committed to continuing to promote local employment opportunities and implementing CSR programs that provide benefits to the community in accordance with the Company's policies and capabilities. The Company is committed to supporting environmental conservation through sustainable forest management, the implementation of biomass best practices, and the dissemination of information to stakeholders in accordance with applicable regulations. Bahasa Perusahaan berkomitmen untuk terus mendukung penyerapan tenaga kerja lokal serta melaksanakan program CSR yang memberikan manfaat bagi masyarakat sesuai kemampuan dan kebijakan perusahaan. Perusahaan berkomitmen mendukung upaya pelestarian lingkungan melalui pengelolaan hutan yang berkelanjutan, penerapan praktik biomassa, serta penyampaian informasi kepada para pemangku kepentingan sesuai ketentuan yang berlaku.

Stakeholder description: 20. English Version Village Head of Mokonowu Bahasa Kepala Desa Mokonowu

Stakeholder comment: English Version The company is encouraged to prioritize the recruitment of local workers in order to reduce unemployment. The company is encouraged to provide support for community development, particularly for Micro, Small, and Medium Enterprises (MSMEs) within the village. Bahasa Agar perusahaan menerima tenaga kerja lokal untuk mengurangi pengangguran Agar memberikan bantuan masyarakat khusus kelompok UMKM yang ada di desa

Response to the stakeholder: English Version PT GPL will prioritize the recruitment of local workers based on the Company's operational requirements and the required competencies. PT GPL will implement CSR programs that consider community needs, including support for the development of village Micro, Small, and Medium Enterprises (MSMEs), in line with the Company's community development programs. Bahasa PT GPL akan memprioritaskan tenaga kerja lokal sesuai dengan kebutuhan operasional perusahaan dan kompetensi yang dipersyaratkan PT GPL akan melaksanakan program CSR dengan mempertimbangkan kebutuhan masyarakat, termasuk mendukung pengembangan UMKM desa sesuai dengan program pengembangan masyarakat perusahaan

Stakeholder description: 21. English Version Village Head of Molantadu Bahasa Kepala Desa Molantadu

Stakeholder comment: English Version The company should give due attention to the maintenance and repair of village roads affected by its operational activities. The company is encouraged to prioritize the recruitment of local community members. The company is expected to continue supporting the community through programs in the areas of religion, education, and other social initiatives. Bahasa Pihak perusahaan agar bisa memperhatikan perbaikan jalan desa Selama digunakan Kiranya dalam penerimaan karyawan bisa melibatkan masyarakat lokal. Diminta perusahaan kiranya selalu membantu masyarakat dalam segi bidang keagamaan, pendidikan, dan sosial lainnya.

Response to the stakeholder: English Version The Company will continue to monitor the condition of village roads used for its operations and coordinate with the relevant authorities in accordance with their respective responsibilities and the Company's capabilities. The Company will prioritize employment opportunities for local communities based on operational needs and the required qualifications. The Company will continue to support religious, educational, and social activities through its Corporate Social Responsibility (CSR) programs in accordance with the Company's capabilities. Bahasa Perusahaan akan selalu memperhatikan kondisi jalan desa yang digunakan operasional perusahaan serta berkoordinasi dengan pihak terkait sesuai kewenangan dan kemampuan perusahaan. Perusahaan akan mengutamakan kesempatan kerja bagi masyarakat lokal sesuai kebutuhan perusahaan dan kualifikasi yang dipersyaratkan. Perusahaan akan terus mendukung kegiatan di bidang keagamaan, pendidikan, dan sosial melalui program tanggung jawab sosial perusahaan (CSR) sesuai kemampuan perusahaan.

Stakeholder description: 22. English Version Village Head of Durian Bahasa

Stakeholder comment: English Version As the Village Government of Durian, we acknowledge that PT Gorontalo Panel Lestari has provided significant support to community-based development programs, including the construction of access roads to agricultural areas The company has made a positive contribution to community empowerment and the involvement of local residents in its activities. Throughout its operations in Gorontalo Utara Regency, the company has provided substantial assistance to the Durian Village Government, including support for places of worship, educational institutions, and other public facilities. Bahasa Sebagai pemerintah Desa Durian bahwa perusahaan GPL banyak membantu pemerintah dalam hal program² yang bersentuhan langsung dengan masyarakat, seperti pembukaan akses jalan menuju lahan pertanian. GPL banyak memberikan dampak positif terhadap keterlibatan pemberdayaan masyarakat sekitar. Kehadiran perusahaan selama melaksanakan Aktivitas di Gorontalo Utara telah banyak memberikan bantuan kepada kami selaku pemerintah Desa Durian, seperti Bantuan Alat Rumah Ibadah, sekolah, dan Tempat Umum lainnya.

Response to the stakeholder: English Version The Company will continue to support community development programs in accordance with its capabilities. The Company is committed to continuously supporting community empowerment initiatives within its operational areas. The Company will continue to maintain good cooperation with the Village Government and support social, educational, and religious activities through its Corporate Social Responsibility (CSR) programs. Bahasa Perusahaan akan terus mendukung program-program yang bermanfaat bagi masyarakat sesuai dengan kemampuan perusahaan. Perusahaan berkomitmen untuk terus mendukung pemberdayaan masyarakat di sekitar wilayah operasional. Perusahaan akan terus menjalin kerja sama yang baik dengan Pemerintah Desa serta mendukung kegiatan sosial, pendidikan, dan keagamaan sesuai dengan program CSR perusahaan

Stakeholder description: 23. English Version Mongabay Indonesia Bahasa Mongabay Indonesia

Stakeholder comment: English Version PT. Gorontalo Citra Lestari Mongabay Indonesia submitted a letter No. 04/RED/MI/VI/2026, dated 11 June 2026, addressed to the Director/Management of PT. Gorontalo Citra Lestari (attached). PT. Gema Nusantara Jaya Mongabay Indonesia submitted a letter No. 05/RED/MI/VI/2026, dated 11 June 2026, addressed to the Director/Management of PT. Gema Nusantara Jaya (attached). PT. Gorontalo Panel Lestari Mongabay Indonesia submitted a letter No. 06/RED/MI/VI/2026, dated 11 June 2026, addressed to the Director/Management of PT. Gorontalo Panel Lestari (attached). Bahasa PT. Gorontalo Citra Lestari Mongabay Indonesia telah mengirimkan surat dengan Nomor 04/RED/MI/VI/2026 tanggal 11 Juni 2026 yang ditujukan kepada Direktur/Pimpinan PT. Gorontalo Citra lestari (Terlampir). PT. Gema Nusantara Jaya Mongabay Indonesia telah mengirimkan surat dengan Nomor 05/RED/MI/VI/2026 tanggal 11 Juni 2026 yang ditujukan kepada Direktur/Pimpinan PT. Gema Nusantara Jaya (Terlampir). PT. Gorontalo Panel lestari Mongabay Indonesia telah mengirimkan surat dengan Nomor 06/RED/MI/VI/2026 tanggal 11 Juni 2026 yang ditujukan kepada Direktur/Pimpinan PT. Gorontalo Panel lestari (Terlampir).

Response to the stakeholder: English Version PT Gorontalo Citra Lestari The letter from Mongabay Indonesia No. 04/RED/MI/VI/2026, dated 11 June 2026, has been formally responded to by PT Gorontalo Citra Lestari through the Company's official response as stated in the Director's Letter No. 098/HTI/GCL/VI/2026, dated 24 June 2026 (attached). PT Gema Nusantara Jaya The letter from Mongabay Indonesia No. 05/RED/MI/VI/2026, dated 11 June 2026, has been formally responded to by PT Gema Nusantara Jaya through the submission of an official response to Mongabay Indonesia, as stated in the Director's Letter No. 097/HTI/GNJ/VI/2026, dated 24 June 2026 (attached). PT Gorontalo Panel Lestari The letter from Mongabay Indonesia No. 06/RED/MI/VI/2026, dated 11 June 2026, has been formally responded to by PT Gorontalo Panel Lestari through the submission of an official response to Mongabay Indonesia, as stated in the Director's Letter No. 235/GPL-GTO/VI/2026, dated 12 June 2026 (attached). Bahasa PT. Gorontalo Citra Lestari Surat dari Mongabay Indonesia dengan Nomor 04/RED/MI/VI/2026 tanggal 11 Juni 2026, telah ditanggapi oleh Perusahaan PT. Gorontalo Citra Lestari dengan menyampaikan tanggapan resmi kepada Mongabay Indonesia berdasarkan Surat Direktur PT. Gorontalo Citra Lestari Nomor 098/HTI/GCL/VI/2026 tanggal 24 Juni 2026 (Terlampir) PT. Gema Nusantara Jaya Surat dari Mongabay Indonesia dengan Nomor 05/RED/MI/VI/2026 tanggal 11 Juni 2026, telah ditanggapi oleh Perusahaan PT. Gema Nusantara Jaya dengan menyampaikan tanggapan resmi kepada Mongabay Indonesia berdasarkan Surat Direktur PT. Gema Nusantara Jaya Nomor 097/HTI/GNJ/VI/2026 tanggal 24 Juni 2026 (Terlampir). PT. Gorontalo Panel Lestari Surat dari Mongabay Indonesia dengan Nomor 06/RED/MI/VI/2026 tanggal 11 Juni 2026, telah ditanggapi oleh Perusahaan PT. Gorontalo Panel Lestari dengan menyampaikan tanggapan resmi kepada Mongabay Indonesia berdasarkan Surat Direktur PT. Gorontalo Panel Lestari Nomor 235/GPL-GTO/VI/2026 tanggal 12 Juni 2026 (Terlampir)

5 Report updates and approval

This document is: Updated SBR (surveillance audits/scope-change audits)

English Version

This document provides a summary of the changes and updates made to the Supply Base Report (SBR) for PT Gorontalo Panel Lestari.

Bahasa

Dokumen ini memberikan ringkasan mengenai perubahan dan pembaruan yang dilakukan terhadap Laporan Basis Pasokan (SBR) untuk PT Gorontalo Panel Lestari.

Name	Ricky Abdul Razak
Title	Management representative
Date of report approval	31 Jul 2026

Annex 1: Detailed findings for Supply Base Evaluation indicators

Indonesia Gorontalo Province	Indicator
1.1.1	Operations related to feedstock sourcing and biomass production shall comply with all existing applicable laws and regulations.
Supply Base Verifiers	**English Version** The operations of industrial plantation forest (HTI) timber raw materials in Indonesia are comprehensively regulated, covering licensing, forest management planning, forest inventory, timber administration, legality verification, compliance with spatial planning, and environmental protection requirements. Lawful and sustainable forest operations are demonstrated through the possession of a Sustainable Forest Management (SFM) Certificate, in accordance with the Regulation of the Minister of Environment and Forestry of the Republic of Indonesia No. 8 of 2021 concerning Forest Management and the Preparation of Forest Management Plans, as well as Forest Utilization in Protection Forests and Production Forests, and the Decree of the Minister of Environment and Forestry No. SK.9895/MenLHK-PHL/PBPH/HPL.3/12/2022 concerning the Standards and Guidelines for the Implementation of the Timber Legality and Sustainability Verification System (SVLK), Annex 1.1 and Annex 2.1. 1. PT Gorontalo Citra Lestari holds a mandatory Sustainable Forest Management (SFM) Certificate, Certificate No. 63-SIC-04.01, valid from 27 November 2023 to 26 November 2029. PT Gema Nusantara Jaya also holds a mandatory Sustainable Forest Management (SFM) Certificate, Certificate No. 62-SIC-04.01, valid from 8 August 2023 to 7 August 2029. 2. In addition to the mandatory certification, PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya, both members of PT Forestry Ganda Utama, have obtained voluntary certification from the Forest Stewardship Council (FSC). The certification is registered under SA-FM/COC-013707, Licence Code FSC-C185288, issued by Soil Association Certification Limited, Spear House, 51 Victoria Street, Bristol BS1 6AD, United Kingdom. The certificate was issued on 22 May 2024 and remains valid until 21 May 2029, subject to successful renewal. 3. PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya collaborate with 3 (three) contractors, namely PT Bukit Agri Mandiri (PT BAM), PT Global Arsitekno Solusindo (PT GAS), and PT Berkat Melimpah Bersama (PT BMB) 4. PT BAM holds legal documents including: Decree of the Minister of Law and Human Rights of the Republic of Indonesia No. AHU-0028716.AH.01.01 Year 2024 concerning the Ratification of the Establishment of Legal Entity for Limited Liability Company PT Bukit Agri Mandiri, executed in Jakarta on April 24, 2024, Risk-Based

	Business Licensing - Business Identification Number (NIB) No.: 1705240023855, issued in Jakarta on May 17, 2024, Tax Identification Number (NPWP) of PT BAM No.: 0201 4202 7001 1000, Socialization of the Integrity Pact has been conducted, as recorded in the Minutes of Integrity Pact Activity of PT Gema Nusantara Jaya (GNJ) No. 001/BA-SI/K3/GNJ/VI/2025, dated June 17, 2025, Contractor Statement Letter and Integrity Pact regarding Compliance with FSC Principles & Criteria No.: 004/PAKTA-INTEGRITAS-PT BAM-GNJ/VII/2025, executed on July 1, 2025., Approval of PT Bukit Agri Mandiri Company Regulations from the Ministry of Manpower of the Republic of Indonesia, Decree of the Director General of Industrial Relations Development and Social Security No. Kep.4/HI.00.00/00. 0000.250701009/B/VIII/2025, dated August 28, 2025, Wholesale Work Agreement for Plantation Forest Timber Harvesting and Hauling No.: 015/GNJ/HTI-HV/HO/6/2025, valid from June 18, 2025, to June 18, 2027, Under the Work Agreement mentioned in point g above, PT BAM operates in accordance with the Annual Work Plan (RKT) documents of PT GCL for 2025 No.: 27/D-GCL/XII/2024 dated December 27, 2024 & for 2026 No.: 02/D-GCL/I/2026 dated January 6, 2026; as well as PT GNJ for 2025 No.: 33/D-GNJ/XII/2024 dated December 26, 2024 & for 2026 No.: 04/D-GNJ/I/2026. 5. PT GAS holds legal documents including: Deed of Establishment of Limited Liability Company PT Global Arsitekno Solusindo No.: 05, dated August 3, 2018, Risk-Based Business Licensing - Business Identification Number (NIB) No.: 0607220031659, issued in Jakarta on July 6, 2022, Tax Identification Number (NPWP) of PT GAS No.: 65.032.296.9-429.000, Socialization of the Integrity Pact has been conducted, as recorded in the Minutes of Integrity Pact Activity No. 002/BA-PI/FSD/ /X/2024, dated October 16, 2024, Company Regulations of PT Global Arsitekno Solusindo, executed in Bandung on September 1, 2024, Wholesale Work Agreement for Plantation Forest Timber Harvesting and Hauling No.: 001/GCL/HTI-HV/HO/07/2024, valid from August 1, 2024, to December 31, 2026, Under the Work Agreement mentioned in point f above, PT GAS operates in accordance with the Annual Work Plan (RKT) documents of PT GCL for 2025 No.: 27/D-GCL/XII/2024 dated December 27, 2024 & for 2026 No.: 02/D-GCL/I/2026 dated January 6, 2026; as well as PT GNJ for 2025 No.: 33/D-GNJ/XII/2024 dated December 26, 2024 & for 2026 No.: 04/D/GNJ/I/2026. 6. PT BMB holds legal documents including: Deed of Establishment of Limited Liability Company PT Berkat Melimpah Bersama No.: 94, dated October 21, 2013, Risk-Based Business Licensing - Business Identification Number (NIB) No.: 9120109402839, issued in Jakarta on April 23, 2019, Tax Identification Number (NPWP) of PT BMB No.: 76.149.175.2-331.000, Contractor Statement Letter and Integrity Pact on Compliance with Principles and Criteria No.: 343/Pakta-Integritas-BMB/IV/2025, dated April 28, 2025, Company Regulations of PT

	Berkat Melimpah Bersama, executed on September 5, 2024, Wholesale Work Agreement for Plantation Forest Timber Harvesting and Hauling No.: 003/GCL/HTI-HV/HO/02/2025, valid from March 1, 2025, to March 1, 2027, Under the Work Agreement mentioned in point f above, PT BMB operates in accordance with the Annual Work Plan (RKT) documents of PT GCL for 2025 No.: 27/D-GCL/XII/2024 dated December 27, 2024 & for 2026 No.: 02/D-GCL/I/2026 dated January 6, 2026; as well as PT GNJ for 2025 No.: 33/D-GNJ/XII/2024 dated December 26, 2024 & for 2026 No.: 04/D-GNJ/I/2026. **Bahasa** Operasi bahan baku Hutan Tanaman Industri (HTI) di Indonesia diatur secara menyeluruh mulai dari perizinan, perencanaan, inventarisasi, penatausahaan, legalitas hingga kesesuaian dengan tata ruang dan perlindungan lingkungan. Untuk operasional yang sah dan berkelanjutan, dibuktikan dengan kepemilikan Sertifikat Pengelolaan Hutan Lestari (PHL) sesuai Peraturan Menteri Lingkungan Hidup dan Kehutanan Republik Indonesia Nomor : 8 Tahun 2021 tentang atas Hutan dan Penyusunan Rencana Pengelolaan Hutan, serta Pemanfaatan Hutan di Hutan Lindung dan Hutan Produksi dan Keputusan Menteri Lingkungan Hidup dan Kehutanan Nomor : SK 9895/MenLHK-PHL/PBPH/HPL.3/12/2022 tentang Standar dan Pedoman Pelaksanaan Sistem Verifikasi Legalitas dan Kelestarian Lampiran 1.1 & Lampiran 2.1. 1. PT Gorontalo Citra Lestari telah memiliki Sertifikat Mandatory Pengelolaan Hutan Lestari (PHL) Nomor 63-SIC-04.01 berlaku 27 November 2023 sampai dengan 26 November 2029 dan PT Gema Nusantara Jaya sesuai Nomor 62-SIC-04.01 berlaku 8 Agustus 2023 sampai dengan 7 Agustus 2029. 2. Selain Sertifikat Mandatory PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya yang tergabung dalam PT Forestry Ganda Utama telah mendapatkan Sertifikat Voluntary dari Forest Stewardship Council (FSC) Certificate Registration SA-FM/COC-013707, Licence Code FSC-C185288 Issued by Soil Association Certification Limited Spear House, 51 Victoria Street, Bristol, BS1 6AD United Kingdom Issue Date 22 May 2024 Valid until the renewal Date 21 May 2029 3. PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya bekerja sama dengan 3 Kontraktor Kontraktor yaitu PT Bukit Agri Mandiri (PT BAM), PT Global Arsitekno Solusindo (PT GAS) dan PT Berkat Melimpah Bersama (PT BMB). 4. PT BAM memiliki Legalitas antara lain : Terdapat Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia Nomor AHU-0028716.AH.01.01. Tahun 2024 tentang Pengesahan Pendirian Badan Hukum Perseroan Terbatas PT Bukit Agri Mandiri yang di tetapkan di Jakarta Tanggal 24 April 2024, Terdapat Perizinan Berusaha Berbasis Risiko Nomor Induk Berusaha : 1705240023855 yang di terbitkan di Jakarta tanggal 17 mei 2024, Terdapat NPWP PT

	BAM Nomor : 0201 4202 7001 1000, Telah dilakukan sosialisai tentang Fakta Integritas tertuang dalam Berita Acara kegiatan Fakta Integritas PT Gema Nusantara Jaya (GNJ) No.001/BA-SI/K3/GNJ/VI/2025 pada tanggal 17 Juni 2025, Surat pernyataan dan Fakta Integritas Kontraktor tentang Ketaatan Terhadap Prinsip & Kriteria FSC, Nomor : 004/PAKTA-INTEGRITAS-PT BAM-GNJ/VII/2025 yang dibuat tanggal 01 Juli 2025, Terdapat Pengesahan Peraturan Perusahaan Bukit Agri Mandiri dari Kementerian Ketenagakerjaan Republik Indonesia Keputusan DIrektur Jendral Pembinaan Hubungan Industrian dan Jaminan Sosial Tenaga kerja Nomor Kep.4/HI.00.00/00. 0000.250701009/B/VIII/2025 tanggal 28 Agustus 2025, Memiliki Surat Perjanjian Kerja Borongan Pemanenan dan Hauling Kayu Hutan Tanaman Nomor surat : 015/GNJ/HTI-HV/HO/6/2025, berlaku dari tanggal 18 Juni 2025 sampai tanggal 18 Juni 2027, Di dalam Surat Perjanjian Kerja pada poin g di atas, PT BAM bekerja sesuai dokumen Rencana Kerja Tahunan (RKT) PT GCL Tahun 2025 Nomor: 27/D-GCL/XII/2024 pada tanggal 27 Desember 2024 & Tahun 2026 Nomor: 02/D-GCL/I/2026 pada tanggal 06 Januari 2026. PT GNJ Tahun 2025 Nomor: 33/D-GNJ/XII/2024 pada tanggal 26 Desember 2024 dan Tahun 2026 Nomor: 04/D-GNJ/I/2026 5. PT GAS memiliki Legalitas antara lain : Terdapat Akta Pendirian Perseroan Terbatas PT Global Arsitekno Solusindo Nomor : 05 Tanggal 03 Agustus 2018, Terdapat Perizinan Berusaha Berbasis Risiko Nomor Induk Berusaha : 0607220031659 yang diterbitkan di Jakarta tanggal 06 Juli 2022, Terdapat NPWP PT GAS Nomor : 65.032.296.9-429.000, Telah dilakukan sosialisai tentang Fakta Integritas tertuang dalam Berita Acara kegiatan Fakta Integritas No. 002/BA-PI/FSD/ /X/2024 pada tanggal 16 Oktober 2024, Terdapat Peraturan Perusahaan PT Global Arsitekno Solusindo yang ditetapkan di Bandung tanggal 01 September 2024, Memiliki Surat Perjanjian Kerja Borongan Pemanenan dan Hauling Kayu Hutan Tanaman Nomor surat : 001/GCL/HTI-HV/HO/07/2024, berlaku dari tanggal 01 Agustus 2024 sampai tanggal 31 Desember 2026, Di dalam Surat Perjanjian Kerja pada poin f di atas, PT GAS bekerja sesuai dokumen Rencana Kerja Tahunan (RKT) PT GCL Tahun 2025 Nomor: 27/D-GCL/XII/2024 pada tanggal 27 Desember 2024 & Tahun 2026 Nomor: 02/D-GCL/I/2026 pada tanggal 06 Januari 2026. PT GNJ Tahun 2025 Nomor: 33/D-GNJ/XII/2024 pada tanggal 26 Desember 2024 dan Tahun 2026 Nomor: 04/D-GNJ/I/2026 6. PT BMB memiliki Legalitas antara lain : Terdapat Akta Pendirian Perseroan Terbatas PT Berkat Melimpah Bersama Nomor : 94 Tanggal 21 Oktober 2013, Terdapat Perizinan Berusaha Berbasis Risiko Nomor Induk Berusaha : 9120109402839 yang diterbitkan di Jakarta tanggal 23 April 2019, Terdapat NPWP PT BMB Nomor : 76.149.175.2-331.000, Terdapat Surat Pernyataan dan Pakta Integritas Kontraktor tentang Ketaatan Terhadap Prinsip dan Kriteria Nomor : 343/Pakta-Integritas-BMB/IV/2025 pada tanggal 28 April

	2025, Terdapat Peraturan Perusahaan PT Berkat Melimpah Bersama yang ditetapkan tanggal 05 September 2024, Memiliki Surat Perjanjian Kerja Borongan Pemanenan dan Hauling Kayu Hutan Tanaman Nomor surat : 003/GCL/HTI-HV/HO/02/2025, berlaku dari tanggal 01 Maret 2025 sampai tanggal 01 Maret 2027, Di dalam Surat Perjanjian Kerja pada poin f di atas, PT BMB bekerja sesuai dokumen Rencana Kerja Tahunan (RKT) PT GCL Tahun 2025 Nomor: 27/D-GCL/XII/2024 pada tanggal 27 Desember 2024 & Tahun 2026 Nomor: 02/D-GCL/I/2026 pada tanggal 06 Januari 2026. PT GNJ Tahun 2025 Nomor: 33/D-GNJ/XII/2024 pada tanggal 26 Desember 2024 dan Tahun 2026 Nomor: 04/D-GNJ/I/2026
Risk Rating justification	**English Version** 1. Sustainable Forest Management (SFM) Certificate of PT Gorontalo Citra Lestari, Certificate No. 63-SIC-04.01, valid from 27 November 2023 to 26 November 2029. 2. Sustainable Forest Management (SFM) Certificate of PT Gema Nusantara Jaya, Certificate No. 62-SIC-04.01, valid from 8 August 2023 to 7 August 2029. 3. Forest Stewardship Council (FSC) Certificate, Registration No. SA-FM/COC-013707, Licence Code FSC-C185288. 4. **PT Bukit Agri Mandiri** Deed of Establishment No. AHU-0028716.AH.01.01 Year 2024, executed in Jakarta on April 24, 2024, Business Identification Number (NIB) No.: 1705240023855, issued in Jakarta on May 17, 2024, Tax Identification Number (NPWP) of PT BAM No.: 0201 4202 7001 1000, Minutes of Integrity Pact Activity No. 001/BA-SI/K3/GNJ/VI/2025, dated June 17, 2025, Statement Letter and Contractor Integrity Pact No.: 004/PAKTA-INTEGRITAS-PT BAM-GNJ/VII/2025, executed on July 1, 2025, Company Regulations of PT Bukit Agri Mandiri No. Kep.4/HI.00.00/00. 0000.250701009/B/VIII/2025, dated August 28, 2025, Wholesale Work Agreement for Plantation Forest Timber Harvesting and Hauling No.: 015/GNJ/HTI-HV/HO/6/2025, valid from June 18, 2025, to June 18, 2027. 5. **PT Global Arsitekno Solusindo** Deed of Establishment of Limited Liability Company PT Global Arsitekno Solusindo No.: 05, dated August 3, 2018, Business Identification Number (NIB) No.: 0607220031659, issued in Jakarta on July 6, 2022, Tax Identification Number (NPWP) of PT GAS No.: 65.032.296.9-429.000, Minutes of Integrity Pact Activity No. 002/BA-PI/FSD/ /X/2024, dated October 16, 2024, Company Regulations of PT Global Arsitekno Solusindo, executed in Bandung on September 1, 2024, Wholesale Work Agreement for Plantation Forest Timber Harvesting and Hauling No.: 001/GCL/HTI-HV/HO/07/2024, valid from August 1, 2024, to December 31, 2026. 6. **PT Berkat Melimpah Bersama** Deed of Establishment of Limited

	Liability Company PT Berkat Melimpah Bersama No.: 94, dated October 21, 2013, Business Identification Number (NIB) No.: 9120109402839, issued in Jakarta on April 23, 2019, Tax Identification Number (NPWP) of PT BMB No.: 76.149.175.2-331.000, Statement Letter and Contractor Integrity Pact on Compliance with Principles and Criteria No.: 343/Pakta-Integritas-PTBMB/IV/2025, dated April 28, 2025, Company Regulations of PT Berkat Melimpah Bersama, executed on September 5, 2024, Wholesale Work Agreement for Plantation Forest Timber Harvesting and Hauling No.: 003/GCL/HTI-HV/HO/02/2025, valid from March 1, 2025, to March 1, 2027. **Bahasa** 1. Forest Stewardship Council (FSC) Certificate Registration SA-FM/COC-013707, Licence Code FSC-C185288 2. Sertifikat Pengelolaan Hutan Lestari (PHL) PT Gorontalo Citra Lestari Nomor 63-SIC-04.01 berlaku 27 November 2023 sampai dengan 26 November 2029 3. Sertifikat Pengelolaan Hutan Lestari (PHL) PT Gema Nusantara Jaya sesuai Nomor 62-SIC-04.01 berlaku 8 Agustus 2023 sampai dengan 7 Agustus 2029 4. **PT Bukit Agri Mandiri** Akta Pendirian Nomor AHU-0028716.AH.01.01. Tahun 2024 yang di tetapkan di Jakarta Tanggal 24 April 2024, NIB No : 1705240023855 yang di terbitkan di Jakarta tanggal 17 mei 2024, NPWP PT BAM Nomor : 0201 4202 7001 1000, Berita Acara kegiatan Fakta Integritas No.001/BA-SI/K3/GNJ/VI/2025 pada tanggal 17 Juni 2025, Surat pernyataan dan Fakta Integritas Kontraktor Nomor : 004/PAKTA-INTEGRITAS-PT BAM-GNJ/VII/2025 yang dibuat tanggal 01 Juli 2025, Peraturan Perusahaan Bukit Agri Mandiri Nomor Kep.4/HI.00.00/00. 0000.250701009/B/VIII/2025 tanggal 28 Agustus 2025, Surat Perjanjian Kerja Borongan Pemanenan dan Hauling Kayu Hutan Tanaman Nomor surat : 015/GNJ/HTI-HV/HO/6/2025, berlaku dari tanggal 18 Juni 2025 sampai tanggal 18 Juni 2027 5. **PT Global Arsitekno Solusindo** Akta Pendirian Perseroan Terbatas PT Global Arsitekno Solusindo Nomor : 05 Tanggal 03 Agustus 2018, NIB No : 0607220031659 yang diterbitkan di Jakarta tanggal 06 Juli 2022, NPWP PT GAS Nomor : 65.032.296.9-429.000, Berita Acara kegiatan Fakta Integritas No. 002/BA-PI/FSD/ /X/2024 pada tanggal 16 Oktober 2024, Peraturan Perusahaan PT Global Arsitekno Solusindo yang ditetapkan di Bandung tanggal 01 September 2024, Surat Perjanjian Kerja Borongan Pemanenan dan Hauling Kayu Hutan Tanaman Nomor surat : 001/GCL/HTI-HV/HO/07/2024, berlaku dari tanggal 01 Agustus 2024 sampai tanggal 31 Desember 2026 6. **PT Berkat Melimpah Bersama** Akta Pendirian Perseroan Terbatas PT Berkat Melimpah Bersama Nomor : 94 Tanggal 21 Oktober 2013, NIB No : 9120109402839 yang diterbitkan di Jakarta tanggal 23 April

	2019, NPWP PT BMB Nomor : 76.149.175.2-331.000, Surat Pernyataan dan Pakta Integritas Kontraktor tentang Ketaatan Terhadap Prinsip dan Kriteria Nomor : 343/Pakta-Integritas-PTBMB/IV/2025 pada tanggal 28 April 2025, Peraturan Perusahaan PT Berkat Melimpah Bersama yang ditetapkan tanggal 05 September 2024, Surat Perjanjian Kerja Borongan Pemanenan dan Hauling Kayu Hutan Tanaman Nomor surat : 003/GCL/HTI-HV/HO/02/2025, berlaku dari tanggal 01 Maret 2025 sampai tanggal 01 Maret 2027
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
1.1.2	Legal ownership of land and resource use rights shall be respected.
Supply Base Verifiers	**English Version** **PT Gorontalo Citra Lestari** PT Gorontalo Citra Lestari (PT GCL) holds legally recognized land tenure and forest resource use rights. This is evidenced by the following documents: 1. Forest Utilization Business License (PBPH) PT Gorontalo Citra Lestari holds a Forest Utilization Business License (PBPH) pursuant to the Decree of the Minister of Environment and Forestry of the Republic of Indonesia No. SK.1110/MENLHK/SETJEN/HPL.0/11/2021, dated 17 November 2021, concerning the amendment to the Decree of the Minister of Forestry No. 261/Menhut-II/2011, dated 12 May 2011, regarding the granting of an Industrial Plantation Forest Timber Forest Product Utilization License (IUPHHK-HTI) covering approximately 46,170 hectares in Gorontalo Regency and North Gorontalo Regency, Gorontalo Province. Article I of the Decree stipulates the change in nomenclature from IUPHHK-HTI to Forest Utilization Business License (PBPH). 2. Long-Term Forest Management Plan (RKUPH) PT Gorontalo Citra Lestari has established a long-term forest management plan in accordance with its business activities for timber plantation forest utilization. The RKUPH for the 2023–2032 Period was approved under the Decree of the Minister of Environment and Forestry No. SK.8217/MenLHK- PHL/PUPH/HPL.1/10/2022, dated 25 October 2022, signed by the Director General of Sustainable Forest Management on behalf of the Minister of Environment and Forestry, and accompanied by a 1:50,000 scale map. The revised RKUPH for the 2023–2032 Period was subsequently approved pursuant to Decree No. 8501 of 2024, dated 10 June 2024, also signed by the Director General of Sustainable Forest Management on behalf of the Minister, together with the corresponding map. 3. Annual Forest Management Work Plan (RKTPH) – 2025 PT Gorontalo Citra Lestari prepared the 2025 Annual Forest

	Management Work Plan (RKTPH) in accordance with the revised RKUPH 2023–2032. The document was prepared through the SIPASHUT application and approved under the self-approval mechanism pursuant to the Decree of the Director of PT Gorontalo Citra Lestari No. 27/D-GCL/XII/2024, dated 27 December 2024. 4. Annual Forest Management Work Plan (RKTPH) – 2026 The 2026 RKTPH was prepared through the SIPASHUT application and approved under the self-approval mechanism pursuant to the Decree of the Director of PT Gorontalo Citra Lestari No. 06/D-GCL/I/2026, dated 6 January 2026. **PT Gema Nusantara Jaya** PT Gema Nusantara Jaya (PT GNJ) holds legally recognized land tenure and forest resource use rights. This is evidenced by the following documents: 1. Forest Utilization Business License (PBPH) PT Gema Nusantara Jaya holds a valid Industrial Plantation Forest Timber Forest Product Utilization License (IUPHHK-HTI) issued pursuant to the Decree of the Minister of Forestry No. SK.610/Menhut-II/2011, dated 25 October 2011. The company's concession area was officially established under the Decree of the Head of the Indonesia Investment Coordinating Board (BKPM), acting on behalf of the Minister of Environment and Forestry, No. 1/1/IUPHHK-HTI/PMDN/2017, dated 28 February 2017, covering 27,976.78 hectares in North Gorontalo Regency, Gorontalo Province. The license nomenclature was subsequently amended to Forest Utilization Business License (PBPH) pursuant to the Decree of the Minister of Environment and Forestry No. SK.1109/MENLHK/SETJEN/HPL.0/11/2021, dated 17 November 2021 2. Long-Term Forest Management Plan (RKUPH) PT Gema Nusantara Jaya has prepared a long-term forest management plan for plantation forest timber utilization activities. The RKUPH for the 2023–2032 Period was approved under the Decree of the Minister of Environment and Forestry No. SK.777/MenLHK-PHL/PUPH/HPL.1/2/2023, dated 17 February 2023, signed by the Director General of Sustainable Forest Management on behalf of the Minister of Environment and Forestry, and accompanied by a 1:50,000 scale map. The revised RKUPH for the 2023–2032 Period was subsequently approved pursuant to Decree No. 8502 of 2024, dated 10 June 2024, signed by the Director General of Sustainable Forest Management on behalf of the Minister, together with the corresponding map. 3. Annual Forest Management Work Plan (RKTPH) – 2025 The 2025 Annual Forest Management Work Plan (RKTPH) was approved under the self-approval mechanism through the SIPASHUT application pursuant to the Decree of the Director of PT Gema Nusantara Jaya No. 33/D-GNJ/XII/2024, dated 26 December 2024. The approved

	RKTPH is accompanied by a 1:50,000 scale map. 4. Annual Forest Management Work Plan (RKTPH) – 2026 The 2026 RKTPH was prepared through the SIPASHUT application and approved under the self-approval mechanism pursuant to the Decree of the Director of PT Gema Nusantara Jaya No. 04/D-GCL/I/2026, dated 10 January 2026. **Bahasa** **PT Gorontalo Citra Lestari** PT GCL telah mempunyai kepemilikan yang sah atas tanah dan hak penggunaan sumber daya. Hal ini dibuktikan dengan sebagai berikut : 1. SK Perizinan Berusaha Pemanfaatan Hutan (PBPH) PT Gorontalo Citra Lestari Keputusan Menteri Lingkungan Hidup dan Kehutanan RI Nomor: SK. SK.1110//MENLHK/SETJEN/HPL.0/11/2021 tanggal 17 November 2021 tentang Perubahan atas Surat Keputusan Menteri Kehutanan Nomor: 261/Menhut-II/2011 tanggal 12 Mei 2011 tentang Pemberian Izin Usaha Pemanfaatan Hasil Hutan Kayu Pada Hutan Tanaman Industri (IUPHHK-HTI) Dalam Hutan Tanaman pada Hutan Produksi kepada PT Gorontalo Citra Lestari seluas ± 46.170 Ha di Kabupaten Gorontalo dan Kabupaten Gorontalo Utara Provinsi Gorontalo, (Pasal I) menyatakan sepanjang menyangkut nomenklatur menjadi Perizinan Berusaha Pemanfaatan Hutan Tanaman. 2. SK Rencana Kerja Usaha Pemanfaatan Hasil Hutan Kayu (RKUPHHK) PT Gorontalo Citra Lestari memiliki dokumen rencana jangka panjang sesuai dengan jenis kegiatan usaha berupa pemanfaatan hasil hutan kayu tanaman budidaya (hutan tanaman), yaitu RKUPH Periode Tahun 2023-2032 yang disetujui berdasarkan Keputusan Menteri Lingkungan Hidup dan Kehutanan Nomor: SK.8217/MenLHK PHL/PUPH/HPL.1/10/2022 tanggal 25 Oktober 2022 (ditandatangani Direktur Jenderal Pengelolaan Hutan Lestari a.n Menteri Lingkungan Hidup dan Kehutanan) yang dilengkapi dengan Peta Skala 1:50.000, dan Perubahan RKUPH Periode 2023-2032 disetujui berdasarkan Keputusan Nomor: 8501 Tahun 2024 tanggal 10 Juni 2024, ditandatangani Direktur Jenderal Pengelolaan Hutan Lestari a.n Menteri Lingkungan Hidup dan Kehutanan) yang dilengkapi dengan Peta 3. SK Rencana Kerja Tahunan Pemanfaatan Hutan (RKTPH) PT Gorontalo Citra Lestari memiliki Dokumen RKTPH Tahun 2025 yang disusun mengacu kepada Dokumen Perubahan Rencana Kerja Usaha Pemanfaatan Hutan (RKUPH) Periode 2023-2032. Dokumen RKTPH Tahun 2025 telah disusun melalui aplikasi sipashut dan telah disahkan secara self approval berdasarkan Keputusan Direktur PT Gorontalo Citra Lestari Nomor 27/D-GCL/XII/2024 Tanggal 27 Desember 2024 4. SK Rencana Kerja Tahunan Pemanfaatan Hutan (RKTPH) Tahun 2026 telah disusun melalui aplikasi sipashut dan telah disahkan secara self approval berdasarkan Keputusan Direktur PT Gorontalo

	Citra Lestari Nomor 06/D-GCL/I/2026 Tanggal 6 Januari 2026 **Bahasa** **PT Gema Nusantara Jaya** 1. SK Perizinan Berusaha Pemanfaatan Hutan (PBPH) PT Gema Nusantara Jaya Tersedia legalitas pemegang izin PBPH yaitu Izin Usaha Pemanfaatan Hasil Hutan pada Hutan Tanaman Industri (IUPHHK-HTI) ditetapkan melalui Keputusan Menteri Kehutanan Nomor : SK.610/Menhut-II/2011 tanggal 25 Oktober 2011 dan telah mendapatkan penetapan areal kerja berdasarkan Keputusan Kepala Badan Koordinasi Penanaman Modal a.n Menteri Lingkungan Hidup dan Kehutanan Nomor :1/1/IUPHHKHTI/PMDN/2017 tanggal 28 Februari 2017 tentang Penetapan Areal Kerja IUPHHK-HTI PT Gema Nusantara Jaya seluas 27.976,78 Ha di Kabupaten Gorontalo Utara Provinsi Gorontalo. Terdapat perubahan nomenklatur menjadi PBPH berdasarkan Surat Keputusan Menteri Lingkungan Hidup dan Kehutanan Nomor: SK.1109/MENLHK/ SETJEN/HPL.0/11/2021 tanggal 17 November 2021. 2. SK Rencana Kerja Usaha Pemanfaatan Hasil Hutan Kayu (RKUPHHK) PT Gema Nusantara Jaya memiliki dokumen rencana jangka panjang sesuai dengan jeniskegiatan usaha berupa pemanfaatan hasil hutan kayu tanaman budidaya (hutan tanaman)yaitu RKUPH Periode Tahun 2023-2032 yang disetujui berdasarkan Keputusan MenteriLingkungan Hidup dan Kehutanan Nomor: SK.777/MenLHK-PHL/PUPH/HPL.1/2/2023tanggal 17 Februari 2023 (ditandatangani Direktur Jenderal Pengelolaan Hutan Lestari a.nMenteri Lingkungan Hidup dan Kehutanan) yang dilengkapi dengan Peta Skala 1 : 50.000, dan Perubahan RKUPH Periode 2023-2032 disetujui berdasarkan Keputusan Nomor :8502 Tahun 2024 tanggal 10 Juni 2024, ditandatangani Direktur Jenderal PengelolaanHutan Lestari a.n Menteri Lingkungan Hidup dan Kehutanan) yang dilengkapi dengan Peta 3. SK Rencana Kerja Tahunan Pemanfaatan Hutan (RKPTH) PT Gema Nusantara Jaya memiliki RKTPH Tahun 2025; disahkan secara self approval pada Sipashut berdasarkan keputusan Direktur Nomor: 33/D-GNJ/XII/2024 tanggal 26 Desember 2024. RKTPH 2025 telah dilengkapi dengan Peta skala 1 : 50.000 4. SK Rencana Kerja Tahunan Pemanfaatan Hutan (RKTPH) Tahun 2026 telah disusun melalui aplikasi sipashut dan telah disahkan secara self approval berdasarkan Keputusan Direktur PT Gema Nusantara Jaya Nomor 04/D-GCL/I/2026 Tanggal 10 Januari 2026.
Risk Rating justification	**English Version** **PT Gorontalo Citra Lestari**

1. Decree of the Minister of Environment and Forestry of the Republic of Indonesia No. SK.1110/MENLHK/SETJEN/HPL.0/11/2021, dated 17 November 2021.
2. The Revised Long-Term Forest Management Plan (RKUPH) for the 2023–2032 Period was approved pursuant to Decree No. 8501 of 2024, dated 10 June 2024.
3. The 2025 Annual Forest Management Work Plan (RKTPH) was prepared through the SIPASHUT application and approved under the self-approval mechanism based on the Decree of the Director of PT Gorontalo Citra Lestari No. 27/D-GCL/XII/2024, dated 27 December 2024.
4. The 2026 Annual Forest Management Work Plan (RKTPH) was prepared through the SIPASHUT application and approved under the self-approval mechanism based on the Decree of the Director of PT Gorontalo Citra Lestari No. 06/D-GCL/I/2026, dated 6 January 2026

PT Gema Nusantara Jaya

1. Decree of the Minister of Environment and Forestry Number SK.1109/MENLHK/SETJEN/HPL.0/11/2021 dated 17 November 2021.
2. The revision to the RKUPH for the 2023–2032 period was approved pursuant to Decision Number 8502 of 2024, dated June 10, 2024.
3. The 2025 RKTPH was ratified via self-approval in Sipashut based on Director's Decision Number 33/D-GNJ/XII/2024, dated December 26, 2024.
4. Decree on the Ratification of Boundary Demarcation, based on the Decision of the Head of the Investment Coordinating Board—on behalf of the Minister of Environment and Forestry—Number 1/1/IUPHHK-HTI/PMDN/2017, dated February 28, 2017.

Bahasa
PT Gorontalo Citra Lestari

1. Keputusan Menteri Lingkungan Hidup dan Kehutanan RI Nomor: SK.1110//MENLHK/ SETJEN/HPL.0/11/2021 tanggal 17 November 2021.
2. Perubahan RKUPH Periode 2023-2032 disetujui berdasarkan Keputusan Nomor: 8501 Tahun 2024 tanggal 10 Juni 2024.
3. Dokumen RKTPH Tahun 2025 telah disusun melalui aplikasi sipashut dan telah disahkan secara self approval berdasarkan Keputusan Direktur PT Gorontalo Citra Lestari Nomor 27/D-GCL/XII/2024 Tanggal 27 Desember 2024.
4. Dokumen RKTPH Tahun 2026 telah disusun melalui aplikasi sipashut dan telah disahkan secara self approval berdasarkan Keputusan Direktur PT Gorontalo Citra Lestari Nomor 06/D-GCL/I/2026 Tanggal 6 Januari 2026

	PT Gema Nusantara Jaya 1. Surat Keputusan Menteri Lingkungan Hidup dan Kehutanan Nomor:SK.1109/MENLHK/SETJEN/HPL.0/11/2021 tanggal 17 November 2021. 2. Perubahan RKUPH Periode 2023-2032 disetujui berdasarkan Keputusan Nomor :8502 Tahun 2024 tanggal 10 Juni 2024 3. RKTPH Tahun 2025; disahkan secara self approval pada Sipashut berdasarkan keputusan Direktur Nomor: 33/D-GNJ/XII/2024 tanggal 26 Desember 2024 4. SK Pengukuhan Tata Batas berdasarkan Keputusan Kepala Badan Koordinasi Penanaman Modal a.n Menteri Lingkungan Hidup dan Kehutanan Nomor: 1/1/IUPHHK-HTI/PMDN/2017 tanggal 28 Februari 2017
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
1.1.3	Feedstock shall be legally harvested, supplied and produced, including in compliance with CITES, EUTR and other applicable legal trade requirements.
Supply Base Verifiers	**English Version** **PT Gorontalo Citra Lestari** The raw materials harvested, supplied, and produced by PT Gorontalo Citra Lestari have been harvested, supplied, and produced legally. This is evidenced by the following documents: 1. Board of Directors Policy on the Prohibition of Harvesting Natural Forest Timber, including CITES-listed Timber Species, No. 001/DIR-GCL/V/2024. 2. Board of Directors Policy on the European Union Timber Regulation (EUTR), No. 002/DIR-GCL/V/2024. 3. PT Gorontalo Citra Lestari holds both a Sustainable Forest Management (SFM) Certificate and a Forest Stewardship Council (FSC) Certificate, as follows: Sustainable Forest Management (SFM) Certificate of PT Gorontalo Citra Lestari, Certificate No. 63-SIC-04.01, valid from 27 November 2023 to 26 November 2029. 4. PT Gorontalo Citra Lestari holds a Forest Stewardship Council (FSC) Certificate, Registration No. SA-FM/COC-013707, Licence Code FSC-C185288. 5. PT Gorontalo Citra Lestari has the 2025 Annual Forest Management Work Plan (RKTPH), which was prepared based on the Revised Long-Term Forest Management Plan (RKUPH) for the 2023–2032 Period. The 2025 RKTPH document was prepared through the SIPASHUT application and approved under the self-approval mechanism pursuant to the Decree of the Director of PT Gorontalo

	Citra Lestari No. 27/D-GCL/XII/2024, dated 27 December 2024. 6. PT Gorontalo Citra Lestari has the 2026 Annual Forest Management Work Plan (RKTPH), which was prepared through the SIPASHUT application and approved under the self-approval mechanism pursuant to the Decree of the Director of PT Gorontalo Citra Lestari No. 06/D-GCL/I/2026, dated 6 January 2026. 7. PT Gorontalo Citra Lestari has carried out logging/harvesting activities originating from its plantation forest area. Timber measurement is conducted using the stapel meter method and is subsequently converted into cubic metres (m^3). The harvested timber consists of plantation species, namely Jabon and Sengon. The Log Production Report (LHP) has been prepared by an authorized LHP officer who holds the required qualification as a GanisPH Log Grader (PKB), as evidenced by the following documents: GANISPH Assignment Approval (BPHP Region XII) No. 120124001, Registration No. 23230014946, qualification as GanisPH Log Grader (PKB), valid from 20 June 2023 to 20 June 2028; GANISPH Placement Decree No. 127720820582, Registration No. 23230014946, qualification as GanisPH Log Grader (PKB), appointing the holder as the authorized officer responsible for preparing Roundwood Log Production Reports (LHP), conducting roundwood measurement and inspection, and preparing the measurement record book at the Forest Log Yard (TPK Hutan), valid from 20 June 2023 to 20 June 2028. Timber transported from the Forest Log Yard (TPK Hutan) to the processing industry is transported by logging truck, and all timber has been recorded in the LHP, the applicable PNBP-PSDH has been paid, and each shipment is accompanied by an SKSHHK. 8. The SKSHHK documents for the Forest Log Yard (TPK Hutan) have been prepared by an authorized SKSHHK issuing officer who holds the required qualification as a GanisPH Log Grader (PKB), namely Reksin S. Lewo, as evidenced by the following documents: GANISPH Assignment Approval (BPHP Region XII) No. 120124001, Registration No. 23230014946, qualification as GanisPH Log Grader (PKB), valid from 20 June 2023 to 20 June 2028; GANISPH Placement Decree No. 127869268751 for Reksin S. Lewo, Registration No. 23230014946, qualification as GanisPH PHPL Log Grader, appointing the holder as the authorized officer responsible for issuing SKSHHK for timber at the Forest Log Yard (TPK Hutan), valid from 28 January 2025 to 28 January 2030. **PT Gema Nusantara Jaya** The raw materials harvested, supplied, and produced by PT Gema Nusantara Jaya have been harvested, supplied, and produced legally. This is evidenced by the following documents: 1. Board of Directors Policy on the Prohibition of Harvesting Natural Forest Timber, including CITES-listed Timber Species, No. 001/DIR-

	GNJ/V/2024, and the Board of Directors Policy on the European Union Timber Regulation (EUTR), No. 001/DIR-GNJ/V/2024. 2. PT Gema Nusantara Jaya has established Board of Directors Policies requiring that raw materials shall be harvested, supplied, and produced legally, including compliance with CITES, the European Union Timber Regulation (EUTR), and other applicable legal timber trade requirements, as follows: 3. PT Gema Nusantara Jaya holds a Sustainable Forest Management (SFM) Certificate and a Forest Stewardship Council (FSC) Certificate, as follows: Sustainable Forest Management (SFM) Certificate of PT Gema Nusantara Jaya, Certificate No. 62-SIC-04.01, valid from 8 August 2023 to 7 August 2029. 4. PT Gema Nusantara Jaya holds a Forest Stewardship Council (FSC) Certificate, Registration No. SA-FM/COC-013707, Licence Code FSC-C185288. 5. PT Gema Nusantara Jaya has the 2025 Annual Forest Management Work Plan (RKTPH), which was approved under the self-approval mechanism through the SIPASHUT application pursuant to the Decree of the Director No. 33/D-GNJ/XII/2024, dated 26 December 2024. 6. PT Gema Nusantara Jaya has the 2026 Annual Forest Management Work Plan (RKTPH), which was prepared through the SIPASHUT application and approved under the self-approval mechanism pursuant to the Decree of the Director of PT Gema Nusantara Jaya No. 04/D-GNJ/I/2026, dated 10 January 2026. 7. PT Gema Nusantara Jaya has carried out logging and harvesting activities within its plantation forest area. Timber measurement is conducted using the stapel meter method and is subsequently converted into cubic metres (m^3). All timber harvested from the plantation forest is recorded in the measurement book as the basis for preparing the Log Production Report (LHP). The harvested timber consists of plantation species, namely Jabon and Sengon. The Log Production Report (LHP) has been prepared by an authorized officer holding the required qualification as a GanisPH Log Grader (PKB), as evidenced by the GANISPH Assignment Decree (BPHL): Decree of the Head of the Sustainable Forest Management Agency (BPHL) Region XII No. SK.121223005 concerning the assignment of GANISPH at PT Gema Nusantara Jaya for Melki Otoluwa, Registration No. 23230000799, qualification as GanisPH Log Grader (PKB), with registration valid until 20 June 2028, assignment location: North Gorontalo Regency, Gorontalo Province. 8. GANISPH Placement Decree No. 127663016683 for Melki Otoluwa, Registration No. 23230000799, qualification as GanisPH Log Grader (PKB), with placement valid until 20 June 2028, appointing the holder as the authorized officer responsible for preparing the Log Production Report (LHP) for timber transported directly from the Felling Site (TPn)/Forest Log Yard (TPK Hutan) to the processing industry. The results of the sample verification of the issued transport documents

confirmed that the quantity of timber forest products traded or transferred was consistent with the SKSHHK documents accompanying the shipment to the processing industry.

Bahasa

PT Gorontalo Citra Lestari

Bahan Baku yang dipanen, dipasok dan diproduksi PT Gorontalo Citra Lestari telah dilakukan secara legal. Hal ini telah dibuktikan dengan adanya dokumen sebagai berikut :

1. Kebijakan Direksi tentang Pelarangan Penebangan Kayu Alam termasuk Kayu Jenis Cites Nomor : 001/DIR-GCL/V/2024
2. Kebijakan Direksi tentang Peraturan Kayu European Union Timber Regulation (EUTR) Nomor : 002/DIR-GCL/V/2024
3. Memiliki Sertifikat Pengelolaan Hutan Lestari (PHL) dan Forest Stewardship Council sebagai berikut : Sertifikat Pengelolaan Hutan Lestari (PHL) PT Gorontalo Citra Lestari Nomor 63-SIC-04.01 berlaku 27 November 2023 sampai dengan 26 November 2029
4. Memiliki Sertifikat Forest Stewardship Council (FSC) Certificate Registration SA-FM/COC-013707, Licence Code FSCC185288
5. PT Gorontalo Citra Lestari memiliki Dokumen RKTPH Tahun 2025 yang disusun mengacu kepada Dokumen Perubahan Rencana Kerja Usaha Pemanfaatan Hutan (RKUPH) Periode 2023-2032. Dokumen RKTPH Tahun 2025 telah disusun melalui aplikasi sipashut dan telah disahkan secara self approval berdasarkan Keputusan Direktur PT Gorontalo Citra Lestari Nomor 27/D-GCL/XII/2024 Tanggal 27 Desember 2024
6. PT Gorontalo Citra Lestari memiliki Dokumen RKTPH Tahun 2026 telah disusun melalui aplikasi sipashut dan telah disahkan secara self approval berdasarkan Keputusan Direktur PT Gorontalo Citra Lestari Nomor 06/D-GCL/I/2026 Tanggal 6 Januari 2026
7. PT Gorontalo Citra Lestari telah melakukan kegiatan penebangan/pemanenan yang berasal dari areal Hutan Tanaman. Pelaksanaan Pengukuran yaitu dengan stapel meter yang kemudian dikonversi ke Meter Kubik (M3). Jenis kayu ditebang berasal dari hutan tanaman terdiri dari jenis Jabon dan Sengon. Dokumen LHP telah dibuat oleh petugas penerbit LHP yang telah memiliki kualifikasi sebagai Ganis PKB yaitu; SK Penugasan GanisPH (BPHP Wilayah XII): Persetujuan Penugasan GANISPH Nomor: 120124001, Nomor register 23230014946, kualifikasi GanisPH Penguji kayu BulatMasa berlaku 20/06/2023 s/d register 23230014946, kualifikasi GanisPH Penguji kayu Bulat, Penempatan sebagai pejabat pembuat LHP bulat, melakukan pengukuran dan pengujian kayu bulat, membuat buku ukur lokasi TPK Hutan, Masa berlaku 20/06/2023 s/d 20/06/2028 dan Pengangkutan kayu dari TPK hutan ke Industri diangkut menggunakan Logging truck dan kayunya telah di LHPkan dan dibayar PNBP PSDH serta dilengkapi dengan SKSHHK.
8. Dokumen SKSHHK TPK Hutan telah dibuat oleh petugas penerbit

	SKSHHK yang telah memiliki kualifikasi sebagai Ganis PKB, yaitu ; Reksin Lewo SK Penugasan GanisPH (BPHP Wilayah XII): Persetujuan Penugasan GANISPH Nomor: 120124001, Nomor register 23230014946, kualifikasi GanisPH Penguji kayu Bulat, Masa berlaku 20/06/2023 s/d 20/06/2028, SK Penempatan GanisPH Nomor: 127869268751 Reksin S. Lewo, Nomor register 23230014946, kualifikasi Ganis PHPL Penguji kayu Bulat, Penempatan sebagai pembuat Penerbit SKSHHK Kayu, Lokasi TPK Hutan, Masa berlaku 28/01/2025 s/d 28/16/2030. **PT Gema Nusantara Jaya** Bahan Baku yang dipanen, dipasok dan diproduksi PT Gema Nusantara Jaya telah dilakukan secara legal. Hal ini telah dibuktikan dengan adanya dokumen sebagai berikut: 1. Kebijakan Direksi tentang Pelarangan Penebangan Kayu Alam termasuk Kayu Jenis Cites Nomor : 001/DIR-GNJ/V/2024 dan Kebijakan Direksi tentang Peraturan Kayu European Union Timber Regulation (EUTR) Nomor : 001/DIR-GNJ/V/2024 2. PT Gema Nusantara Jaya telah memiliki Kebijakan Direksi terkait Bahan baku harus dipanen, dipasok, dan diproduksi secara legal, termasuk sesuai dengan CITES, EUTR dan persyaratan perdagangan sah lainnya yang berlaku sebagai berikut 3. PT Gema Nusantara Jaya telah memiliki Sertifikat Pengelolaan Hutan Lestari (PHL) dan Forest Stewardship Council sebagai berikut : Sertifikat Pengelolaan Hutan Lestari (PHL) PT Gema Nusantara Jaya Nomor 62-SIC-04.01 berlaku 8 Agustus 2023 sampai dengan 7 Agustus 2029 4. Forest Stewardship Council (FSC) Certificate Registration SA-FM/COC-013707, Licence Code FSC-C185288 5. PT Gema Nusantara Jaya memiliki RKTPH Tahun 2025; disahkan secara self approval pada Sipashut berdasarkan keputusan Direktur Nomor: 33/D-GNJ/XII/2024 tanggal 26 Desember 2024 6. PT Gema Nusantara Jaya memiliki Dokumen RKTPH Tahun 2026 telah disusun melalui aplikasi sipashut dan telah disahkan secara self approval berdasarkan Keputusan Direktur PT Gema Nusantara Jaya Nomor 04/D-GNJ/I/2026 Tanggal 10 Januari 2026 7. PT Gema Nusantara Jaya telah melakukan kegiatan penebangan/ pemanenan yang berasal dari areal Hutan Tanaman. Pelaksanaan Pengukuran yaitu dengan stapel meter yang kemudian dikonversi ke Meter Kubik (M3). Seluruh kayu hasil penebangan Hutan Tanaman dicatat dalam bukur ukur sebagai dasar LHP. jenis kayu ditebang berasal dari hutan tanaman terdiri dari jenis Jabon dan Sengon. Dokumen LHP telah dibuat oleh petugas penerbit LHP yang telah memiliki kualifikasi sebagai Ganis PKB yang telah ditetapkan berdasarkan; SK Penugasan (BPHL): Keputusan Kepala Balai Pengelolaan Hutan Lestari Wilayah XII, nomor SK. 121223005

	tentang penugasan GANISPH pada PT Gema Nusantara Jaya A.n. Melki Otoluwa, no. Register 23230000799, Kualifikasi Ganis PKB, Masa berlaku register hingga 20/06/2028, Lokasi penugasan Gorontalo Utara, Provinsi Gorontalo. 8. SK Penempatan GanisPH Nomor : 127663016683 A.n. Melki Otoluwa, no. Register 23230000799, Kualifikasi Ganis PKB, Masa berlaku penempatan hingga 20/06/2028, Penempatan sebagai pembuat LHP kayu yang dilakukan yaitu dari TPn/TPK Hutan langsung ke industri. Hasil uji petik dokumen angkutan yang diterbitkan dengan jumlah hasil hutan kayu yang diperjualbelikan/ dipindahtangankan dilakukan terhadap dokumen SKSHHK ke tujuan industri.
Risk Rating justification	**English Version** **PT Gorontalo Citra Lestari** 1. Assignment Approval for Forest Technical Personnel (GANISPH) issued by BPHP Region XII for Reksin S. Lewo, Approval No. 120124001, Registration No. 23230014946, with the qualification of GANISPH Log Grader (Roundwood Inspection), valid from 20 June 2023 to 20 June 2028. 2. Board of Directors Policy on the Prohibition of Harvesting Natural Forest Timber, including CITES-listed Timber Species, No. 001/DIR-GCL/V/2024. 3. Board of Directors Policy on the European Union Timber Regulation (EUTR), No. 002/DIR-GCL/V/2024. 4. Sustainable Forest Management (SFM) Certificate, Certificate No. 63-SIC-04.01, valid from 27 November 2023 to 26 November 2029. 5. Forest Stewardship Council (FSC) Certificate, Registration No. SA-FM/COC-013707, Licence Code FSC-C185288. 6. Decree of the Director of PT Gorontalo Citra Lestari No. 27/D-GCL/XII/2024, dated 27 December 2024, concerning the approval of the 2025 Annual Forest Management Work Plan (RKTPH). 7. The 2026 Annual Forest Management Work Plan (RKTPH) was prepared through the SIPASHUT application and approved under the self-approval mechanism pursuant to the Decree of the Director of PT Gorontalo Citra Lestari No. 06/D-GCL/I/2026, dated 6 January 2026. 8. GANISPH Placement Decree No. 127869268751 for Reksin S. Lewo, Registration No. 23230014946, with the qualification of GANISPH Log Grader (Roundwood Inspection). Assigned as the authorized officer for issuing SKSHHK (Forest Products Transport Documents) and preparing LHP (Log Production Reports) at the Forest Log Yard (TPK Hutan). The appointment is valid from 20 June 2023 to 20 June 2028 **PT Gema Nusantara Jaya**

1. Board of Directors Policy on the Prohibition of Harvesting Natural Forest Timber, including CITES-listed Timber Species, No. 001/DIR-GNJ/V/2024.
2. Board of Directors Policy on the European Union Timber Regulation (EUTR), No. 002/DIR-GNJ/V/2024.
3. Sustainable Forest Management (SFM) Certificate, Certificate No. 63-SIC-04.01, valid from 27 November 2023 to 26 November 2029.
4. Forest Stewardship Council (FSC) Certificate, Registration No. SA-FM/COC-013707, Licence Code FSC-C185288.
5. Decree of the Director of PT Gema Nusantara Jaya No. 33/D-GCL/XII/2024, dated 27 December 2024, concerning the approval of the 2025 Annual Forest Management Work Plan (RKTPH).
6. The 2026 Annual Forest Management Work Plan (RKTPH) was prepared through the SIPASHUT application and approved under the self-approval mechanism pursuant to the Decree of the Director of PT Gema Nusantara Jaya No. 04/D-GNJ/I/2026, dated 10 January 2026.
7. GANISPH Log Grader (PKB) Placement Decree No. 127663016683 for Melki Otoluwa, Registration No. 23230000799, qualified as GANISPH Log Grader (PKB). The placement was valid until 14 December 2024, with assignment to prepare LHP (Log Production Reports) at the Forest Log Yard (TPK Hutan).
8. GANISPH Placement Decree No. 127942266638 for Khudori Wakhid, Registration No. 23220002205, qualified as GANISPH Log Grader (PKB). The placement was valid until 31 December 2024, with assignment as the authorized officer to prepare LHP (Log Production Reports).

Bahasa

PT Gorontalo Citra Lestari

1. Kebijakan Direksi tentang Pelarangan Penebangan Kayu Alam termasuk Kayu Jenis Cites Nomor : 001/DIR-GCL/V/2024.
2. Kebijakan Direksi tentang Peraturan Kayu European Union Timber Regulation (EUTR) Nomor : 002/DIR-GCL/V/2024.
3. Sertifikat Pengelolaan Hutan Lestari (PHL) PT Gorontalo Citra Lestari Nomor 63-SIC-04.01 berlaku 27 November 2023 sampai dengan 26 November 2029 .
4. Forest Stewardship Council (FSC) Certificate Registration SAFM/COC-013707, Licence Code FSC-C185288.
5. Surat Keputusan Direktur PT Gorontalo Citra Lestari Nomor 27/D-GCL/XII/2024 Tanggal 27 Desember 2024 tentang Pengesahan RKTPH Tahun 2025.
6. SK Rencana Kerja Tahunan Pemanfaatan Hutan (RKTPH) Tahun 2026 telah disusun melalui aplikasi sipashut dan telah disahkan secara self approval berdasarkan Keputusan Direktur PT Gorontalo Citra Lestari Nomor 06/D-GCL/I/2026 Tanggal 6 Januari 2026.
7. Reksin Lewo SK Penugasan GanisPH (BPHP Wilayah XII):

	Persetujuan Penugasan GANISPH Nomor: 120124001, Nomor register 23230014946, kualifikasi GanisPH Penguji kayu Bulat, Masa berlaku 20/06/2023 s/d 20/06/2028. 8. SK Penempatan GanisPH Nomor: 127869268751 Reksin S. Lewo, Nomor register 23230014946, kualifikasi Ganis PHPL Penguji kayu Bulat, Penempatan sebagai pembuat Penerbit SKSHHK Kayu, Pembuat LHP di TPK Hutan, Masa berlaku 20/06/2023 s/d 20/06/2028. **PT Gema Nusantara Jaya** 1. Kebijakan Direksi tentang Pelarangan Penebangan Kayu Alam termasuk Kayu Jenis Cites Nomor : 001/DIR-GNJ/V/2024. 2. Kebijakan Direksi tentang Peraturan Kayu European Union Timber Regulation (EUTR) Nomor : 002/DIR-GCL/V/2024. 3. Sertifikat Pengelolaan Hutan Lestari (PHL) PT Gema Nusantara Jaya Nomor 63-SIC-04.01 berlaku 27 November 2023 sampai dengan 26 November 2029 dan. 4. Forest Stewardship Council (FSC) Certificate Registration SAFM/COC-013707, Licence Code FSC-C185288. 5. Surat Keputusan Direktur PT Gorontalo Citra Lestari Nomor 33/D-GNJ/XII/2024 Tanggal 27 Desember 2024 tentang Pengesahan RKTPH Tahun 2025. 6. SK Rencana Kerja Tahunan Pemanfaatan Hutan (RKTPH) Tahun 2026 telah disusun melalui aplikasi sipashut dan telah disahkan secara self approval berdasarkan Keputusan Direktur PT Gema Nusantara Jaya Nomor 04/D-GNJ/I/2026 Tanggal 10 Januari 2026. 7. GANISPH Pengujian Kayu Bulat (PKB) SK Penempatan Ganis PH Nomor : 127663016683 A.n. Melki Otoluwa, no. Register 23230000799, Kualifikasi Ganis PKB, Masa berlaku penempatan hingga 14/12/2024, Penempatan pembuat LHP di TPK Hutan. 8. SK Penempatan GanisPH Nomor : 127942266638 A.n. Khudori Wakhid, no. Register 23220002205, Kualifikasi Ganis PKB, Masa berlaku Penempatan hingga 31/12/2024, Penempatan sebagai pembuat LHP.
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
1.1.4	Payments for harvest rights and feedstock, including duties, relevant royalties and taxes related to timber harvesting shall be complete and up-to-date.
Supply Base Verifiers	**English Version** 1. PT Gorontalo Citra Lestari has paid the government levies on harvested timber and raw materials in the form of Non-Tax State Revenue (PNBP) for the Forest Resource Provision (PSDH), and

	there are no outstanding payments for the issued Log Production Reports (LHP), as follows: PSDH payment for the period of January to December 2025, with a volume of 240,938.72 m³ and a PSDH payment amounting to IDR 2,071,854,468, and PSDH payment for the period of January to July 2026, with a volume of 107,076 m³ and a PSDH payment amounting to IDR 1,735,278,516. 2. Based on the document review of PT Gema Nusantara Jaya, all timber recorded in the Log Production Reports (LHP) has been supported by the issuance of Forest Resource Provision (PSDH) payment details, including billing codes and proof of payment, and there are no outstanding payments. The PSDH payments are as follows: PSDH payment for the period of January 2025 to December 2025, with a volume of 240,939 m³ and a PSDH payment amounting to IDR 2,071,854,468, and PSDH payment for the period of January to July 2026, with a volume of 21,518.65 m³ and a PSDH payment amounting to IDR 316,156,821.60. **Bahasa** 1. Berdasarkan hasil telah dokumen PT Gema Nusantara Jaya, kayu yang sudah di LHP-kan sudah diterbitkan Rincian Pembuatan Provisi Sumber Daya Hutan (PSDH) yang telah memuat kode billing serta bukti pembayaran dan tidak terdapat tunggakan. Rincian total pembayaran Pembayaran PSDH Periode Januari 2025 s/d Desember 2025, volume sebesar 240.939 m3 dengan pembayaran PSDH sebesar Rp. 2.071 854.468,- dan Pembayaran PSDH Periode Januari – Juli 2026, volume sebesar21.518,65 m3 dengan pembayaran PSDH sebesar Rp. 316.156.821,60,- 2. PT Gorontalo Citra Lestari telah melakukan pembayaran hak atas panen dan bahan baku berupa Penerimaan Negara Bukan Pajak (PNBP) Provisi Sumber Daya Hutan (PSDH) serta tidak terdapat tunggakan atas LHP yang diterbitkan sebagai berikut : Pembayaran PSDH Periode Januari - Desember 2025, volume sebesar 240.938,72 m3 dengan pembayaran PSDH sebesar Rp. 2.071.854.468,- dan Periode Januari - Juli 2026, volume sebesar 107.076 m3 dengan pembayaran PSDH sebesar Rp. 1.735.278.516,-
Risk Rating justification	**English Version** **PT Gorontalo Citra Lestari** Based on the document review, all timber recorded in the Log Production Reports (LHP) of PT Gorontalo Citra Lestari has been supported by the issuance of Forest Resource Provision (PSDH) payment details, including billing codes and proof of payment, and there are no outstanding payments. The total Forest Resource Provision (PSDH) payment for the period from January 2025 to July 2026 amounted to IDR 3,807,132,984, as follows: 1. PSDH payment for the period of January to December 2025, with a volume of 240,938.72 m³ and a PSDH payment amounting to IDR

	2,071,854,468. 2. PSDH payment for the period of January to July 2026, with a volume of 107,076 m³ and a PSDH payment amounting to IDR 1,735,278,516. **PT Gema Nusantara Jaya** Based on the document review, all timber recorded in the Log Production Reports (LHP) of PT Gema Nusantara Jaya has been supported by the issuance of Forest Resource Provision (PSDH) payment details, including billing codes and proof of payment, and there are no outstanding payments. The total Forest Resource Provision (PSDH) payment for the period from January 2025 to July 2026 amounted to IDR 2,388,011,289.60, as follows: 1. PSDH payment for the period of January to July 2026, with a volume of 21,518.65 m³ and a PSDH payment amounting to IDR 316,156,821.60 2. PSDH payment for the period of January 2025 to December 2025, with a volume of 240,938.72 m³ and a PSDH payment amounting to IDR 2,071,854,468. **Bahasa** **PT Gorontalo Citra Lestari** Berdasarkan hasil telaah dokumen PT Gorontalo Citra Lestari, kayu yang sudah di LHP-kan sudah diterbitkan Rincian Pembuatan Provisi Sumber Daya Hutan (PSDH) yang telah memuat kode billing serta bukti pembayaran dan tidak terdapat tunggakan. Rincian total pembayaran Provisi Sumber Daya Hutan (PSDH) selama periode Januari 2025 s/d Juli 2026, sebesar Rp.3.807.132.984- sebagai berikut : 1. Pembayaran PSDH Periode Januari - Desember 2025, volume sebesar 240.938,72 m3 dengan pembayaran PSDH sebesar Rp. 2.071.854.468,- 2. Periode Januari - Juli 2026, volume sebesar 107.076 m3 dengan pembayaran PSDH sebesar Rp. 1.735.278.516,- **PT Gema Nusantara Jaya** Berdasarkan hasil telah dokumen PT Gema Nusantara Jaya, kayu yang sudah di LHP-kan sudah diterbitkan Rincian Pembuatan Provisi Sumber Daya Hutan (PSDH) yang telah memuat kode billing serta bukti pembayaran dan tidak terdapat tunggakan. Rincian total pembayaran Provisi Sumber Daya Hutan (PSDH) selama periode Januari 2025 s/d Juli 2026, sebesar Rp.2.388.011.289,6- sebagai berikut : 1. Pembayaran PSDH Periode Januari 2025 s/d Desember 2025, volume sebesar 240.938,72 m3 dengan pembayaran PSDH sebesar Rp. 2.071 854.468,- 2. Pembayaran PSDH Periode Januari – Juli 2026, volume sebesar21.518,65 m3 dengan pembayaran PSDH sebesar Rp. 316.156.821,60,-

Risk Rating	Low Risk

Indonesia Gorontalo Province	Indicator
1.1.5	There shall be adequate protection of the Supply Base from unauthorised and illegal activities, such as illegal logging, mining, and encroachment.
Supply Base Verifiers	**English Version** **PT Gorontalo Citra Lestari** 1. PT Gorontalo Citra Lestari has established policies related to the protection of the Supply Base, as follows: Board of Directors Policy on Sustainable Forest Management No. 008/DIR-GCL/XI/2022, dated 9 November 2022; Board of Directors Policy on Legal and Responsible Sources of Raw Materials No. 014/DIR-GCL/XI/2022, dated 9 November 2022; Board of Directors Policy on the Prohibition of Harvesting Natural Forest Timber No. 001/DIR-GCL/I/2023, dated 2 January 2023; and Board of Directors Policy on the Prohibition of Wildlife Hunting No. 001/DIR-GCL/I/2023, dated 2 January 2023. 2. PT Gorontalo Citra Lestari has established the following Standard Operating Procedures (SOPs): SOP for the Control of Illegal Grazing No. 01-GCL-SOP-FPD, Revision 2, dated 1 July 2023; SOP for the Control of Illegal Logging No. 02-GCL-SOP-FPD, Revision 2, dated 1 July 2023; SOP for Forest Fire Control No. 03-GCL-SOP-FPD, Revision 2, dated 1 July 2023; SOP for the Control of Wildlife Hunting and Trade No. 05-GCL-SOP-FPD, Revision 2, dated 1 July 2023; SOP for Forest Protection and Security No. 06-GCL-SOP-FPD, Revision 1, dated 1 July 2023; SOP for the Control of Illegal Cultivation No. 07-GCL-SOP-FPD, Revision 2, dated 1 July 2023; SOP for the Control of Forest Encroachment No. 04-GCL-SOP-FPD, Revision 2, dated 1 July 2023; SOP for Plantation Forest Timber Harvesting No. 03-GCL-SOP-HVS, Revision 1, dated 1 July 2023; and SOP for Social Conflict Resolution No. 11-GCL-SOP-SOS, Revision 4, dated 14 October 2023. 3. Forest Protection and Security Monitoring and Evaluation (Linkamhut) Reports are available for 2025 and 2026. 4. The concession area of PT Gorontalo Citra Lestari is a former Forest Concession Rights (HPH) area previously managed by PT Inimex Intra, located in Gorontalo Regency and North Gorontalo Regency, Gorontalo Province. The former HPH has been inactive since 2000. 5. PT Gorontalo Citra Lestari's Industrial Plantation Forest (HTI) commenced operations in 2013 and obtained Decree of the Minister of Forestry of the Republic of Indonesia Number SK.261/Menhut-II/2011 dated 12 May 2011, concerning the Granting of a Timber Utilization Business License for Industrial Plantation Forests

	(IUPHHK-HTI) within Production Forests to PT Gorontalo Citra Lestari, covering an area of approximately 46,170 hectares in North Gorontalo Regency, Gorontalo Province. 6. There was a period of land tenure vacancy within the concession area from 2000 to 2013. During this period, local communities entered the concession area and carried out various illegal activities, including encroachment, illegal logging, unauthorized gold mining (PETI), and other illegal activities. 7. The concession of PT Gorontalo Citra Lestari is located within the former Forest Concession Rights (Hak Pengusahaan Hutan/HPH) area of PT Inimex Intra, which is situated in Gorontalo Regency and North Gorontalo Regency, Gorontalo Province. The former HPH has been inactive since 2000. 8. The Industrial Plantation Forest (Hutan Tanaman Industri/HTI) of PT Gorontalo Citra Lestari commenced operations in 2013 after obtaining the Decree of the Minister of Forestry of the Republic of Indonesia Number SK.261/Menhut-II/2011 dated 12 May 2011 concerning the Granting of a Timber Utilization Business License for Industrial Plantation Forests (IUPHHK-HTI) within Production Forests to PT Gorontalo Citra Lestari, covering a forest area of approximately 46,170 hectares in North Gorontalo Regency, Gorontalo Province. 9. There was a period of approximately 13 years during which the concession area had no active land ownership or management, from 2000 to 2013. During this period, local communities entered the concession area and engaged in various illegal activities, including forest encroachment, illegal logging, unlicensed gold mining (PETI), and other illegal activities. **PT Gema Nusantara Jaya** 1. PT Gema Nusantara Jaya has established policies related to the protection of the Supply Base, as follows: Board of Directors Policy on Sustainable Forest Management No. 008/DIR-GNJ/XI/2022, dated 9 November 2022; Board of Directors Policy on Legal and Responsible Sources of Raw Materials No. 014/DIR-GNJ/XI/2022, dated 9 November 2022; Board of Directors Policy on the Prohibition of Harvesting Natural Forest Timber No. 001/DIR-GNJ/I/2023, dated 2 January 2023; and Board of Directors Policy on the Prohibition of Wildlife Hunting No. 001/DIR-GNJ/I/2023, dated 2 January 2023. 2. PT Gema Nusantara Jaya has established the following Standard Operating Procedures (SOPs): SOP for the Control of Illegal Grazing No. 01-GNJ-SOP-FPD, Revision 2, dated 1 July 2023; SOP for the Control of Illegal Logging No. 02-GNJ-SOP-FPD, Revision 2, dated 1 July 2023; SOP for Forest Fire Control No. 03-GNJ-SOP-FPD, Revision 2, dated 1 July 2023; SOP for the Control of Wildlife Hunting and Trade No. 05-GNJ-SOP-FPD, Revision 2, dated 1 July 2023; SOP for Forest Protection and Security No. 06-GNJ-SOP-FPD, Revision 1, dated 1 July 2023; SOP for the Control of Illegal

	Cultivation No. 07-GNJ-SOP-FPD, Revision 2, dated 1 July 2023; SOP for the Control of Forest Encroachment No. 04-GNJ-SOP-FPD, Revision 2, dated 1 July 2023; SOP for Plantation Forest Timber Harvesting No. 03-GNJ-SOP-HVS, Revision 1, dated 1 July 2023; and SOP for Social Conflict Resolution No. 11-GNJ-SOP-SOS, Revision 4, dated 14 October 2023. 3. Forest Protection and Security Monitoring and Evaluation (Linkamhut) Reports are available for 2025 and 2026 4. The concession area of PT Gema Nusantara Jaya is a former Forest Concession Rights (HPH) area previously managed by PT Centralindo, located in North Gorontalo Regency, Gorontalo Province. 5. PT Gema Nusantara Jaya's Industrial Plantation Forest (HTI) commenced operations in 2013 and obtained Decree of the Minister of Forestry of the Republic of Indonesia Number SK.610/Menhut-II/2011 dated 25 October 2011, concerning the Granting of a Timber Utilization Business License for Industrial Plantation Forests (IUPHHK-HTI) within Production Forests to PT Gema Nusantara Jaya, covering an area of approximately 29,750 hectares in North Gorontalo Regency, Gorontalo Province. 6. There was a period of land tenure vacancy within the concession area from 2000 to 2013. During this period, local communities entered the concession area and carried out various illegal activities, including encroachment, illegal logging, unauthorized gold mining (PETI), and other illegal activities. 7. The concession of PT Gema Nusantara Jaya is located within the former Forest Concession Rights (Hak Pengusahaan Hutan/HPH) area of PT Centralindo, situated in North Gorontalo Regency, Gorontalo Province. 8. The Industrial Plantation Forest (Hutan Tanaman Industri/HTI) of PT Gema Nusantara Jaya commenced operations in 2013 after obtaining the Decree of the Minister of Forestry of the Republic of Indonesia Number SK.610/Menhut-II/2011 dated 25 October 2011 concerning the Granting of a Timber Utilization Business License for Industrial Plantation Forests (IUPHHK-HTI) within Production Forests to PT Gema Nusantara Jaya, covering a forest area of approximately 29,750 hectares in North Gorontalo Regency, Gorontalo Province. 9. There was a period of approximately 13 years during which the concession area had no active ownership or management, from 2000 to 2013. During this period, local communities entered the concession area and engaged in various illegal activities, including forest encroachment, illegal logging, unlicensed gold mining (Penambangan Emas Tanpa Izin/PETI), and other illegal activities. **Bahasa** **PT Gorontalo Citra Lestari**

	1. PT Gorontalo Citra Lestari memiliki Kebijakan terkait perlindungan Basis Pasokan sebagai berikut: Kebijakan Direksi tentang Pengelolaan Hutan Lestari Nomor : 008/DIR-GCL/XI/2022 Tanggal 09 November 2022, Kebijakan Direksi tentang Sumber Bahan Baku Legal dan Bertanggung Jawab Nomor : 014/DIR-GCL/XI/2022 Tanggal 09 November 2022, Kebijkan Direksi tentang Pelarangan Penebangan Kayu Alam Nomor : 001/DIR-GCL/I/2023 Tanggal 02 Januari 2023 dan Kebijakan Direksi tentang Larangan Perburuan Satwa Liar Nomor : 001/DIR-GCL/I/2023 Tanggal 02 Januari 2023. 2. PT Gorontalo Citra Lestari telah memiliki dokumen SOP sebagai berikut : SOP Pengendalian Penggembalaan Liar No. 01-GCLSOP-FPD. Revisi ke-2 tanggal 1 Juli 2023, SOP Pengendalian Penebangan Liar No. 02-GCL-SOP-FPD. Revisi ke-2 tanggal 1 Juli 2023, SOP Pengendalian Kebakaran Hutan No. 03-GCL-SOP-FPD. Revisi ke-2 tanggal 1 Juli 2023, SOP Pengendalian Perburuan dan Perdagangan Satwa Liar No. 05-GCL-SOP-FPD. Revisi ke-2 tanggal 1 Juli 2023, SOP Perlindungan dan Pengamanan Hutan No. 06-GCL-SOP-FPD. Revisi ke-1 tanggal 1 Juli 2023, SOP Pengendalian Perladangan Liar No. 07-GCLSOP-FPD. Revisi ke-2 tanggal 1 Juli 2023, SOP Pengendalian Perambahan Hutan No. 04-GCL-SOP-FPD. Revisi ke-2 tanggal 1 Juli 2023, SOP Pemanenan Kayu Hutan Tanaman No. 03-GCL-SOP-HVS Revisi ke-1 tanggal 1 Juli 2023, dan SOP Penyelesaian Konflik Sosial No. 11-GCL-SOP-SOS Revisi ke-4 tanggal 14 Oktober 2023. 3. Terdapat Laporan Monitoring dan Evaluasi (Monev) Perlindungan Keamanan Hutan (Linkamhut) tahun 2025 dan 2026. 4. Konsesi PT. Gorontalo Citra Lestari merupakan areal eks Hak Pengusahaan Hutan (HPH) PT. Inimex Intra yang terletak di Kabupaten Gorontalo dan Kabupaten Gorontalo Utara, Provinsi Gorontalo dan sudah tidak aktif sejak tahun 2000. 5. Hutan Tanaman Industri (HTI) PT Gorontalo Citra Lestari baru beroperasi tahun 2013 setelah memperoleh Surat Keputusan Menteri Kehutanan Republik Indonesia Nomor : SK.261/Menhut-II/2011 tanggal 12 Mei 2011 tentang Pemberian Izin Usaha Pemanfaatan Hasil Hutan Kayu pada Hutan Tanaman Industri (IUPHHK-HTI) dalam Hutan Tanaman pada Hutan Produksi kepada PT. Gorontalo Citra Lestari atas Areal Hutan seluas + 46.170 di Kabupaten Gorontalo Utara dan Kabupaten Gorontalo, Provinsi Gorontalo. 6. Terjadi kekosongan kepemilikan lahan selama kurang lebih 13 tahun pada areal konsesi tersebut sejak tahun 2000 sampai dengan 2013, sehingga masyarakat masuk ke dalam areal konsesi tersebut dengan kegiatan-kegiatan Illegal, seperti Perambahan, Illegal logging, Penambangan Emas Tanpa Izin (PETI), dan lain-lain. **PT Gema Nusantara Jaya** 1. PT Gema Nusantara Jaya memiliki Kebijakan terkait perlindungan Basis Pasokan sebagai berikut: Kebijakan Direksi tentang

	Pengelolaan Hutan Lestari Nomor : 008/DIR-GNJ/XI/2022 Tanggal 09 November 2022, Kebijakan Direksi tentang Sumber Bahan Baku Legal dan Bertanggung Jawab Nomor : 014/DIR-GNJ/XI/2022 Tanggal 09 November 2022, Kebijakan Direksi tentang Pelarangan Penebangan Kayu Alam Nomor : 001/DIR-GNJ/I/2023 Tanggal 02 Januari 2023 dan Kebijakan Direksi tentang Larangan Perburuan Satwa Liar Nomor : 001/DIR-GNJ/I/2023 Tanggal 02 Januari 2023. 2. PT Gema Nusantara Jaya telah memiliki dokumen SOP sebagai berikut : SOP Pengendalian Penggembalaan Liar No. 01-GNJ-SOP-FPD. Revisi ke-2 tanggal 1 Juli 2023, SOP PengendalianPenebangan Liar No. 02-GNJ-SOP-FPD. Revisi ke-2 tanggal 1 Juli 2023, SOP Pengendalian Kebakaran Hutan No. 03-GNJ-SOP-FPD. Revisi ke-2 tanggal 1 Juli 2023, SOPPengendalian Perburuan dan Perdagangan Satwa Liar No. 05-GNJ-SOP-FPD. Revisi ke-2 tanggal 1 Juli 2023, SOP Perlindungan danPengamanan Hutan No. 06-GNJ-SOP-FPD. Revisi ke-1 tanggal 1Juli 2023, SOP Pengendalian Perladangan Liar No. 07-GNJ-SOP-FPD. Revisi ke-2 tanggal 1 Juli 2023, SOP Pengendalian PerambahanHutan No. 04-GNJ-SOP-FPD. Revisi ke-2 tanggal 1 Juli 2023, SOP Pemanenan Kayu Hutan Tanaman No. 03-GNJ-SOP-HVS Revisi ke-1 tanggal 1 Juli 2023, dan SOP Penyelesaian Konflik Sosial No. 11-GNJ-SOP-SOS Revisi ke-4 tanggal 14 Oktober 2023. 3. Terdapat Laporan Monitoring dan Evaluasi (Monev) PerlindunganKeamanan Hutan (Linkamhut) tahun 2025 dan 2026. 4. Konsesi PT. Gema Nusantara Jaya merupakan areal eks Hak Pengusahaan Hutan (HPH) PT. Centralindo yang terletak di Kabupaten Gorontalo Utara, Provinsi Gorontalo 5. Hutan Tanaman Industri (HTI) PT Gema Nusantara Jaya baru beroperasi tahun 2013 setelah memperoleh Surat Keputusan Menteri Kehutanan Republik Indonesia Nomor : SK.610/Menhut-II/2011 tanggal 25 Oktober 2011 tentang Pemberian Izin Usaha Pemanfaatan Hasil Hutan Kayu pada Hutan Tanaman Industri (IUPHHK-HTI) dalam Hutan Tanaman pada Hutan Produksi kepada PT. Gema Nusantara Jaya atas Areal Hutan seluas + 29.750 Ha di Kabupaten Gorontalo Utara, Provinsi Gorontalo. 6. Terjadi kekosongan kepemilikan lahan selama kurang lebih 13 tahun pada areal konsesi tersebut sejak tahun 2000 sampai dengan 2013, sehingga masyarakat masuk ke dalam areal konsesi tersebut dengan kegiatan-kegiatan Illegal, seperti Perambahan, Illegal logging, Penambangan Emas Tanpa Izin (PETI), dan lain-lain.
Risk Rating justification	**<u>English Version</u>** **PT Gorontalo Citra Lestari** 1. Board of Directors Policy on Sustainable Forest Management No. 008/DIR-GCL/XI/2022, dated 9 November 2022. 2. Board of Directors Policy on Legal and Responsible Sources of Raw Materials No. 014/DIR-GCL/XI/2022, dated 9 November 2022.

	3. Board of Directors Policy on the Prohibition of Harvesting Natural Forest Timber No. 001/DIR-GCL/I/2023, dated 2 January 2023. 4. Board of Directors Policy on the Prohibition of Wildlife Hunting No. 001/DIR-GCL/I/2023, dated 2 January 2023. 5. Standard Operating Procedure (SOP) for the Control of Illegal Grazing No. 01-GCL-SOP-FPD, Revision 2, dated 1 July 2023. 6. Standard Operating Procedure (SOP) for the Control of Illegal Logging No. 02-GCL-SOP-FPD, Revision 2, dated 1 July 2023. 7. Standard Operating Procedure (SOP) for Forest Fire Control No. 03-GCL-SOP-FPD, Revision 2, dated 1 July 2023. 8. Standard Operating Procedure (SOP) for the Control of Wildlife Hunting and Trade No. 05-GCL-SOP-FPD, Revision 2, dated 1 July 2023. 9. Standard Operating Procedure (SOP) for Forest Protection and Security No. 06-GCL-SOP-FPD, Revision 1, dated 1 July 2023. 10. Standard Operating Procedure (SOP) for the Control of Illegal Cultivation No. 07-GCL-SOP-FPD, Revision 2, dated 1 July 2023. 11. Standard Operating Procedure (SOP) for the Control of Forest Encroachment No. 04-GCL-SOP-FPD, Revision 2, dated 1 July 2023. 12. Standard Operating Procedure (SOP) for Plantation Forest Timber Harvesting No. 03-GCL-SOP-HVS, Revision 1, dated 1 July 2023. 13. Standard Operating Procedure (SOP) for Social Conflict Resolution No. 11-GCL-SOP-SOS, Revision 4, dated 14 October 2023 14. Forest Protection and Security Monitoring and Evaluation (Monev Linkamhut) Report 2025. 15. Forest Protection and Security Monitoring and Evaluation (Monev Linkamhut) Report 2026. **PT Gema Nusantara Jaya** 1. Board of Directors Policy on Sustainable Forest Management No. 008/DIR-GNJ/XI/2022, dated 9 November 2022. 2. Board of Directors Policy on Legal and Responsible Sources of Raw Materials No. 014/DIR-GNJ/XI/2022, dated 9 November 2022. 3. Board of Directors Policy on the Prohibition of Harvesting Natural Forest Timber No. 001/DIR-GNJ/I/2023, dated 2 January 2023. 4. Board of Directors Policy on the Prohibition of Wildlife Hunting No. 001/DIR-GNJ/I/2023, dated 2 January 2023. 5. Standard Operating Procedure (SOP) for the Control of Illegal Grazing No. 01-GNJ-SOP-FPD, Revision 2, dated 1 July 2023. 6. Standard Operating Procedure (SOP) for the Control of Illegal Logging No. 02-GNJ-SOP-FPD, Revision 2, dated 1 July 2023. 7. Standard Operating Procedure (SOP) for Forest Fire Control No. 03-GNJ-SOP-FPD, Revision 2, dated 1 July 2023. 8. Standard Operating Procedure (SOP) for the Control of Wildlife Hunting and Trade No. 05-GNJ-SOP-FPD, Revision 2, dated 1 July 2023. 9. Standard Operating Procedure (SOP) for Forest Protection and

	Security No. 06-GNJ-SOP-FPD, Revision 1, dated 1 July 2023. 10. Standard Operating Procedure (SOP) for the Control of Illegal Cultivation No. 07-GNJ-SOP-FPD, Revision 2, dated 1 July 2023. 11. Standard Operating Procedure (SOP) for the Control of Forest Encroachment No. 04-GNJ-SOP-FPD, Revision 2, dated 1 July 2023. 12. Standard Operating Procedure (SOP) for Plantation Forest Timber Harvesting No. 03-GNJ-SOP-HVS, Revision 1, dated 1 July 2023. 13. Standard Operating Procedure (SOP) for Social Conflict Resolution No. 11-GNJ-SOP-SOS, Revision 4, dated 14 October 2023. 14. Forest Protection and Security Monitoring and Evaluation (Monev Linkamhut) Report 2025. 15. Forest Protection and Security Monitoring and Evaluation (Monev Linkamhut) Report 2026. **Bahasa** **PT Gorontalo Citra Lestari** 1. Kebijakan Direksi tentang Pengelolaan Hutan Lestari Nomor : 008/DIR-GCL/XI/2022 Tanggal 09 November 2022 2. Kebijakan Direksi tentang Sumber Bahan Baku Legal dan Bertanggung Jawab Nomor : 014/DIR-GCL/XI/2022 Tanggal 09 November 2022 3. Kebijkan Direksi tentang Pelarangan Penebangan Kayu Alam Nomor : 001/DIR-GCL/I/2023 Tanggal 02 Januari 2023 4. Kebijakan Direksi tentang Larangan Perburuan Satwa Liar Nomor : 001/DIR-GCL/I/2023 Tanggal 02 Januari 2023 5. SOP Pengendalian Penggembalaan Liar No. 01-GCLSOP-FPD. Revisi ke-2 tanggal 1 Juli 2023 6. SOP Pengendalian Penebangan Liar No. 02-GCL-SOPFPD. Revisi ke-2 tanggal 1 Juli 2023, 7. SOP Pengendalian Kebakaran Hutan No. 03-GCL-SOPFPD. Revisi ke-2 tanggal 1 Juli 2023, 8. SOP Pengendalian Perburuan dan Perdagangan Satwa Liar No. 05GCL-SOP-FPD. Revisi ke-2 tanggal 1 Juli 2023, 9. SOP Perlindungan dan Pengamanan Hutan No. 06-GCL-SOP-FPD. Revisi ke-1 tanggal 1 Juli 2023, 10. SOP Pengendalian Perladangan Liar No. 07-GCLSOP-FPD. Revisi ke-2 tanggal 1 Juli 2023, 11. SOP Pengendalian Perambahan Hutan No. 04-GCL-SOPFPD. Revisi ke-2 tanggal 1 Juli 2023, 12. SOP Pemanenan Kayu Hutan Tanaman No. 03-GCL-SOP-HVS Revisi ke-1 tanggal 1 Juli 2023, 13. SOP Penyelesaian Konflik Sosial No. 11-GCL-SOP-SOS Revisi ke-4 tanggal 14 Oktober 2023 14. Monev Linkamhut 2025 15. Monev Linkamhut 2026 **PT Gema Nusantara Jaya**

	1. Kebijkan Direksi tentang Pengelolaan Hutan Lestari Nomor : 008/DIR-GNJ/XI/2022 Tanggal 09 November 202 2. Kebijkan Direksi tentang Sumber Bahan Baku Legal dan Bertanggung Jawab Nomor : 014/DIR-GNJ/XI/2022 Tanggal 09 November 2022 3. Kebijkan Direksi tentang Pelarangan Penebangan Kayu Alam Nomor : 001/DIR-GNJ/I/2023 Tanggal 02 Januari 2023 4. Kebijakan Direksi tentang Larangan Perburuan Satwa Liar Nomor : 001/DIR-GNJ/I/2023 Tanggal 02 Januari 2023 5. SOP Pengendalian Penggembalaan Liar No. 01-GNJ-SOP-FPD. Revisi ke-2 tanggal 1 Juli 2023, 6. SOP Pengendalian Penebangan Liar No. 02-GNJ-SOPFPD. Revisi ke-2 tanggal 1 Juli 2023, 7. SOP Pengendalian Kebakaran Hutan No. 03-GNJ-SOPFPD. Revisi ke-2 tanggal 1 Juli 2023, 8. SOP Pengendalian Perburuan dan Perdagangan Satwa Liar No. 05GNJ-SOP-FPD. Revisi ke-2 tanggal 1 Juli 2023, 9. SOP Perlindungan dan Pengamanan Hutan No. 06-GNJ-SOP-FPD. Revisi ke-1 tanggal 1 Juli 2023, 10. SOP Pengendalian Perladangan Liar No. 07-GNJ-SOP-FPD. Revisi ke-2 tanggal 1 Juli 2023, 11. SOP Pengendalian Perambahan Hutan No. 04-GNJ-SOP-FPD. Revisi ke-2 tanggal 1 Juli 2023, 12. SOP Pemanenan Kayu Hutan Tanaman No. 03-GNJ-SOP-HVS Revisi ke-1 tanggal 1 Juli 2023 13. SOP Penyelesaian Konflik Sosial No. 11-GNJ-SOP-SOS Revisi ke-4 tanggal 14 Oktober 2023 14. Monev Linkamhut 2025 15. Monev Linkamhut 2026
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
2.1.1	Key species, habitats, ecosystems, and areas of high conservation value (HCV) pertaining to biodiversity in the Supply Base shall be identified.
Supply Base Verifiers	**English Version** 1. Key species, habitats, ecosystems, and High Conservation Value (HCV) areas within the Supply Base have been identified and documented in the High Conservation Value (HCV) Assessment Report for PT Gema Nusantara Jaya (PT GNJ) and PT Gorontalo Citra Lestari (PT GCL), issued in May 2017. The assessment was subsequently updated through the Revised High Conservation Value (HCV) Assessment Report for PT GNJ and PT GCL, issued in March 2024.

	2. Within the concession areas of PT Gorontalo Citra Lestari (PT GCL) and PT Gema Nusantara Jaya (PT GNJ), seven characteristic or key wildlife species have been identified, consisting of members of the family Phalangeridae, namely Ailurops ursinus ursinus (Bear Cuscus) and Strigocuscus celebensis feileri (Small Sulawesi Cuscus); members of the family Tarsiidae, namely Tarsius diannae (Dian's Tarsier) and Tarsius pumilus (Sulawesi Pygmy Tarsier); members of the family Cercopithecidae, namely Macaca nigrescens (Crested Black Macaque); and bird species comprising Penelopides exarhatus (Sulawesi Hornbill) and Aceros cassidix (Knobbed Hornbill). 3. PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya have established Standard Operating Procedure (SOP) No. 13-GCL-SOP-ENV and SOP No. 13-GNJ-SOP-ENV, Revision 3, dated 15 May 2023, concerning the Identification of Protected, Endemic, Rare, Threatened, and Endangered (RTE) Flora and Fauna. 4. Flora and fauna identification activities include surveys of mammals, reptiles, birds, and flora. The survey results are subsequently classified into Protected, Endemic, Rare, Threatened, and Endangered (RTE) flora and fauna based on the Regulation of the Minister of Environment and Forestry (Permen LHK) No. P.106/MENLHK/SETJEN/KUM.1/12/2018 concerning the Second Amendment to the Regulation of the Minister of Environment and Forestry No. P.20/MENLHK/SETJEN/KUM.1/6/2018 on Protected Plant and Animal Species, as well as the classification systems of the International Union for Conservation of Nature (IUCN) and the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES). 5. The Protected, Endemic, Rare, Threatened, and Endangered (RTE) Flora and Fauna Identification Implementation Report for the Second Semester of 2025 is available. The survey recorded 22 mammal species from 15 families. Of these, 11 mammal species are classified as Protected, Endemic, Rare, Threatened, or Endangered and are recognized as High Conservation Value (HCV 1) species within the concession areas of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya. The survey also recorded 98 bird species, of which 60 species are classified as Protected, Endemic, Rare, Threatened, or Endangered and are recognized as High Conservation Value (HCV 1) species within the concession areas of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya. In addition, 16 amphibian species (frogs and toads) were identified, all of which are classified as Protected, Endemic, Rare, Threatened, or Endangered and are recognized as High Conservation Value (HCV 1) species within the concession areas of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya. **Bahasa** 1. Spesies kunci, habitat,ekosistem, dan kawasan dengan nilai

	konservasi tinggi (HCV) dalam Basis Pasokan telah diidentifikasi dan dituangkan dalam Laporan Penilaian Kawasan Bernilai Konservasi Tinggi di PT GNJ & PT GCL Mei 2017 dan diperbaharui dengan Laporan Pembaharuan Penilaian Kawasan Bernilai Konservasi Tinggi (NKT), di PT GNJ & PT GCL Maret 2024 2. Di areal PT GCL dan PT GNJ terdapat 7 spesies satwa yang khas atau satwa kunci adalah : Keluarga Phalangeridae seperti Ailurops ursinus ursinus (Kuskus Beruang), Strigocuscus celebensis feileri (Kuskus Kecil), Tarsiidae seperti Tarsius diannae (Tarsier diannae), Tarsius pumilus (Tarsier Sulawesi), Cercopithecidae seperti Macaca nigrescens (Kera Hitam Berjambul). Untuk Burung yaitu Kangkareng Sulawesi (Penelopides exarhatus), Julang Sulawesi (Aceros cassidix); 3. PT Gorontalo Citra Lestari memiliki SOP Nomor 13-GCL-SOP-ENV dan SOP Nomor 13-GNJ-SOP-ENV Revisi ke-3 tanggal 15 Mei 2023 tentang Identifikasi Flora dan Fauna Dilindungi, Endemic, Langka (Rare), Terancam (Threatened), dan Genting (Endangered). 4. Identifikasi Flora dan Fauna meliputi survei Mamalia, Reptil, Burung, dan Flora. Selanjutnya dari hasil Identifikasi Flora dan Fauna tersebut diklasifikasikan menjadi Flora & Fauna Dilindungi, Endemik, Langka (Rare), Terancam (Threatened) dan Genting (Endangered) berdasarkan : Peraturan Menteri Lingkungan Hidup dan Kehutanan (Permen LHK) Nomor P.106/MENLHK/SETJEN/KUM.1/12/2018 adalah peraturan tentang Perubahan Kedua atas Peraturan Menteri Lingkungan Hidup dan Kehutanan Nomor P.20/MENLHK /SETJEN/KUM.1/6/2018 mengenai jenis tumbuhan dan satwa yang dilindungi. International Union For Conservation of Natural Resources (IUCN) dan Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES). 5. Terdapat Laporan Pelaksanaan Identifikasi Flora dan Fauna Dilindungi, Endemic, Langka (Rare), Terancam (Threatened), dan Genting (Endangered) Semester II 2025. Hasil Identifikasi sebagai berikut : Terdapat terdapat 22 jenis Mamalia dari 15 Famili. Dari jumlah tersebut terdapat 11 jenis Mamalia yang Dilindungi, Endemik, Langka (Rare), Terancam (Threatened) dan Genting (Endangered) sebagai Nilai Konservasi Tinggi (NKT-1) di Areal Kerja PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya. Terdapat 98 jenis Burung. Dari jumlah tersebut terdapat 60 jenis Burung yang yang Dilindungi, Endemik, Langka (Rare), Terancam (Threatened) dan Genting (Endangered) sebagai Nilai Konservasi Tinggi (NKT-1) di Areal Kerja PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya. Ditemukan 16 jenis katak-kodok. Dari jumlah tersebut terdapat 16 jenis Herpetofauna yang Dilindungi, Endemik, Langka (Rare) Terancam (Threatened) dan Genting (Endangered) sebagai Nilai Konservasi Tinggi (NKT-1) di Areal Kerja PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya
Risk Rating justification	**English Version**

	1. High Conservation Value (HCV) Assessment Report for PT Gema Nusantara Jaya (PT GNJ) and PT Gorontalo Citra Lestari (PT GCL), May 2017. 2. Updated High Conservation Value (HCV) Assessment Report for PT Gema Nusantara Jaya (PT GNJ) and PT Gorontalo Citra Lestari (PT GCL), March 2024. 3. Standard Operating Procedure (SOP) No. 13-GCL-SOP-ENV, Revision 3, dated 15 May 2023, on the Identification of Protected, Endemic, Rare, Threatened, and Endangered Flora and Fauna. 4. Standard Operating Procedure (SOP) No. 13-GNJ-SOP-ENV, Revision 3, dated 15 May 2023, on the Identification of Protected, Endemic, Rare, Threatened, and Endangered Flora and Fauna. 5. Report on the Implementation of the Identification of Protected, Endemic, Rare, Threatened, and Endangered Flora and Fauna for the Second Semester of 2025, PT Gorontalo Citra Lestari (PT GCL). 6. Report on the Implementation of the Identification of Protected, Endemic, Rare, Threatened, and Endangered Flora and Fauna for the Second Semester of 2025, PT Gema Nusantara Jaya (PT GNJ). **Bahasa** 1. Laporan Penilaian Kawasan Bernilai Konservasi Tinggi di PT GNJ & PT GCL Mei 2017 2. Laporan Pembaharuan Penilaian Kawasan Bernilai Konservasi Tinggi (NKT), di PT GNJ & PT GCL Maret 2024 3. SOP Nomor 13-GCL-SOP-ENV Revisi ke-3 tanggal 15 Mei 2023 tentang Identifikasi Flora dan Fauna Dilindungi, Endemic, Langka (Rare), Terancam (Threatened), dan Genting (Endangered) 4. Semester II 2025 PT GNJ*Endangered*), dan Genting(*Threatened*), Terancam (*Rare*Laporan Pelaksanaan Identifikasi Flora dan Fauna Dilindungi, Endemic, Langka (5. SOP Nomor 13-GNJ-SOP-ENV Revisi ke-3 tanggal 15 Mei 2023 tentang Identifikasi Flora dan Fauna Dilindungi, Endemic, Langka (Rare), Terancam (Threatened), dan Genting (Endangered). 6. Laporan Pelaksanaan Identifikasi Flora dan Fauna Dilindungi, Endemic, Langka (Rare), Terancam (Threatened), dan Genting (Endangered) Semester II 2025 PT GCL
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
2.1.2	Threats to and impacts on the identified key species, habitats, ecosystems, and areas of high conservation value (HCV) pertaining to biodiversity in the Supply Base shall be identified and evaluated.
Supply Base Verifiers	**English Version**

	Threats and impacts to key species, habitats, ecosystems, and High Conservation Value (HCV) areas related to biodiversity within the Supply Base of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya include wildlife hunting and trade, illegal logging, illegal mining, and forest and land fires. In order to maintain key species, habitats, ecosystems, and High Conservation Value (HCV) areas related to biodiversity within the Supply Base of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya, the following documents have been established: 1. High Conservation Value (HCV) Management and Monitoring Report 2025. 2. Standard Operating Procedure (SOP) No. 05-GCL-SOP-FPD and SOP No. 05-GNJ-SOP-FPD, dated 1 November 2023, Revision 03, concerning the Control of Wildlife Hunting and Trade. 3. Standard Operating Procedure (SOP) No. 01-GCL-SOP-FPD and SOP No. 01-GNJ-SOP-FPD, dated 1 July 2023, Revision 02, concerning the Control of Illegal Grazing. 4. Standard Operating Procedure (SOP) No. 02-GCL-SOP-FPD and SOP No. 02-GNJ-SOP-FPD, dated 1 July 2023, Revision 02, concerning the Control of Illegal Logging. 5. Standard Operating Procedure (SOP) No. 03-GCL-SOP-FPD and SOP No. 03-GNJ-SOP-FPD, dated 1 July 2023, Revision 02, concerning Forest Fire Control. 6. Standard Operating Procedure (SOP) No. 04-GCL-SOP-FPD and SOP No. 04-GNJ-SOP-FPD, dated 1 July 2023, Revision 02, concerning the Control of Forest Encroachment. 7. Standard Operating Procedure (SOP) No. 07-GCL-SOP-FPD and SOP No. 07-GNJ-SOP-FPD, dated 1 July 2023, Revision 02, concerning the Control of Illegal Cultivation. 8. Standard Operating Procedure (SOP) No. 06-GCL-SOP-FPD and SOP No. 06-GNJ-SOP-FPD, dated 1 July 2023, Revision 02, concerning Forest Protection and Security. **Bahasa** Ancaman dan dampak terhadap spesies kunci, habitat, ekosistem, dan kawasan dengan nilai konservasi tinggi (HCV) tentang keanekaragaman hayati dalam Basis Pasokan PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya adalah berupa Perburuan dan Perdagangan Satwa Liar, Illegal Loging, Illegal Minning dan Kebakaran hutan dan lahan. Dalam rangka mempertahankan Spesies kunci, habitat,ekosistem, Dan kawasan dengan nilai konservasi tinggi (HCV) tentang keanekaragaman hayati dalam Basis Pasokan PT Gorontalo. 1. Terdapat Laporan Pengelolaan dan Pemantauan HCV 2025. 2. Terdapat SOP Nomor 05-GCL-SOP-FPD dan SOP Nomor 05-GNJ-SOP-FPD tanggal 01 November 2023 Revisi 03 tentang Pengendalian Perburuan dan Perdagangan Satwa Liar. 3. Terdapat SOP Nomor 01-GCL-SOP-FPD dan SOP Nomor 01-GNJ-

	SOP-FPD tanggal 01 Juli 2023 Revisi 02 tentang Pengendalian Penggembalaan Liar. 4. Terdapat SOP Nomor 02-GCL-SOP-FPD dan SOP Nomor 02-GNJ-SOP-FPD tanggal 01 Jui 2023 Revisi 02 tentang pengendalian penebangan liar. 5. Terdapat SOP Nomor 03-GCL-SOP-FPD dan SOP Nomor 03-GNJ-SOP-FPD tanggal 01 Juli 2023 Revisi 02 tentang pengendalian kebakaran hutan. 6. Terdapat SOP Nomor 04-GCL-SOP-FPD dan SOP Nomor 04-GNJ-SOP-FPD tanggal 01 Juli 2023 Revisi 02 tentang pengendalian perambahan hutan. 7. Terdapat SOP Nomor 07-GCL-SOP-FPD dan SOP Nomor 07-GNJ-SOP-FPD tanggal 01 Juli 2023 Revisi 02 tentang Pengendalian perladangan liar. 8. Terdapat SOP Nomor 06-GCL-SOP-FPD dan SOP Nomor 06-GNJ-SOP-FPD tanggal 01 Juli 2023 Revisi 02 tentang perlindungan dan pengamanan hutan. **Kontraktor PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya** 1. **PT Bukit Agri Mandiri** telah menandatangani Pakta Integritas dalam Perlindungan NKT/ HCV, Perlindungan Flora/Fauna serta Perlindungan Sempadan Sungai dan telah disosialisasikan sesuai Berita Acara Sosialisasi Pakta Intergritas No. 001/BA-SI/K3/GNJ/VI/2025 tanggal 28 Februari 2025 2. **PT Global Arsitekno Solusindo** telah menandatangani Pakta Integritas dalam Perlindungan NKT/ HCV, Perlindungan Flora/Fauna serta Perlindungan Sempadan Sungai dan telah disosialisasikan sesuai Berita Acara Kegiatan Sosialisasi fakta Intergritas antara PT Global Arsitekno Solusindo PT Gorontalo Citra Lestari (GCL) No. 002/BA-PI/FSD/GCL/X/2024 tanggal 16 Oktober 2024 3. **PT Berkat Melimpah bersama** telah menandatangani Pakta Integritas dalam Perlindungan NKT/ HCV, Perlindungan Flora/Fauna serta Perlindungan Sempadan Sungai dan telah disosialisasikan sesuai tanggal 28 April 2025
Risk Rating justification	**English Version** **PT Gorontalo Citra Lestari** 1. High Conservation Value (HCV) Management Report 2025. 2. High Conservation Value (HCV) Monitoring Report 2025. 3. Standard Operating Procedure (SOP) No. 05-GCL-SOP-FPD, dated 1 November 2023, Revision 03, concerning the Control of Wildlife Hunting and Trade. 4. Standard Operating Procedure (SOP) No. 01-GCL-SOP-FPD, dated 1 July 2023, Revision 02, concerning the Control of Illegal Grazing.

	5. Standard Operating Procedure (SOP) No. 02-GCL-SOP-FPD, dated 1 July 2023, Revision 02, concerning the Control of Illegal Logging. 6. Standard Operating Procedure (SOP) No. 03-GCL-SOP-FPD, dated 1 July 2023, Revision 02, concerning Forest Fire Control. 7. Standard Operating Procedure (SOP) No. 04-GCL-SOP-FPD, dated 1 July 2023, Revision 02, concerning the Control of Forest Encroachment. 8. Standard Operating Procedure (SOP) No. 07-GCL-SOP-FPD, dated 1 July 2023, Revision 02, concerning the Control of Illegal Cultivation. 9. Standard Operating Procedure (SOP) No. 06-GCL-SOP-FPD, dated 1 July 2023, Revision 02, concerning Forest Protection and Security. **PT Gema Nusantara Jaya** 1. High Conservation Value (HCV) Management and Monitoring Report 2025. 2. Standard Operating Procedure (SOP) No. 05-GNJ-SOP-FPD, dated 1 November 2023, Revision 03, concerning the Control of Wildlife Hunting and Trade. 3. Standard Operating Procedure (SOP) No. 01-GNJ-SOP-FPD, dated 1 July 2023, Revision 02, concerning the Control of Illegal Grazing. 4. Standard Operating Procedure (SOP) No. 02-GNJ-SOP-FPD, dated 1 July 2023, Revision 02, concerning the Control of Illegal Logging. 5. Standard Operating Procedure (SOP) No. 03-GNJ-SOP-FPD, dated 1 July 2023, Revision 02, concerning Forest Fire Control. 6. Standard Operating Procedure (SOP) No. 04-GNJ-SOP-FPD, dated 1 July 2023, Revision 02, concerning the Control of Forest Encroachment. 7. Standard Operating Procedure (SOP) No. 07-GNJ-SOP-FPD, dated 1 July 2023, Revision 02, concerning the Control of Illegal Cultivation. 8. Standard Operating Procedure (SOP) No. 06-GNJ-SOP-FPD, dated 1 July 2023, Revision 02, concerning Forest Protection and Security **Bahasa** **PT Gorontalo Citra Lestari** 1. Laporan Pengelolaan HCV 2025 2. Laporan Pemantauan HCV 2025 3. SOP Nomor 05-GCL-SOP-FPD tanggal 01 November 2023 Revisi 03 tentang Pengendalian Perburuan dan Perdagangan Satwa Liar 4. SOP Nomor 01-GCL-SOP-FPD tanggal 01 Juli 2023 Revisi 02 tentang Pengendalian Penggembalaan Liar 5. SOP Nomor 02-GCL-SOP-FPD tanggal 01 Jui 2023 Revisi 02 tentang pengendalian penebangan liar 6. SOP Nomor 03-GCL-SOP-FPD tanggal 01 Juli 2023 Revisi 02 tentang pengendalian kebakaran hutan 7. SOP Nomor 04-GCL-SOP-FPD tanggal 01 Juli 2023 Revisi 02 tentang pengendalian perambahan hutan 8. SOP Nomor 07-GCL-SOP-FPD tanggal 01 Juli 2023 Revisi 02

	tentang Pengendalian perladangan liar 9. SOP Nomor 06-GCL-SOP-FPD tanggal 01 Juli 2023 Revisi 02 tentang perlindungan dan pengamanan hutan **PT Gema Nusantara Jaya** 1. SOP Nomor 06-GNJ-SOP-FPD tanggal 01 Juli 2023 Revisi 02 tentang perlindungan dan pengamanan hutan 2. Terdapat Laporan Pengelolaan dan Pemantauan HCV 2025 3. SOP Nomor 05-GNJ-SOP-FPD tanggal 01 November 2023 Revisi 03 tentang Pengendalian Perburuan dan Perdagangan Satwa Liar 4. SOP Nomor 01-GNJ-SOP-FPD tanggal 01 Juli 2023 Revisi 02 tentang Pengendalian Penggembalaan Liar 5. SOP Nomor 02-GNJ-SOP-FPD tanggal 01 Jui 2023 Revisi 02 tentang pengendalian penebangan liar 6. SOP Nomor 03-GNJ-SOP-FPD tanggal 01 Juli 2023 Revisi 02 tentang pengendalian kebakaran hutan 7. SOP Nomor 04-GNJ-SOP-FPD tanggal 01 Juli 2023 Revisi 02 tentang pengendalian perambahan hutan 8. SOP Nomor 07-GNJ-SOP-FPD tanggal 01 Juli 2023 Revisi 02 tentang Pengendalian perladangan liar **Kontraktor PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya** 1. Berita Acara Sosialisasi Pakta Intergritas No. 001/BA-SI/K3/GNJ/VI/2025 tanggal 28 Februari 2025 PT BAM 2. Berita Acara Kegiatan Sosialisasi fakta Intergritas antara PT Global Arsitekno Solusindo PT Gorontalo Citra Lestari (GCL) No. 002/BA-PI/FSD/GCL/X/2024 tanggal 16 Oktober 2024 PT GAS 3. Pakta Integritas tanggal 28 April 2025 PT BMB
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
2.1.3	Key species, habitats, ecosystems, and areas of high conservation value (HCV) pertaining to biodiversity in the Supply Base shall be maintained or enhanced.
Supply Base Verifiers	**English Version** **PT Gorontalo Citra Lestari** PT Gorontalo Citra Lestari has implemented management measures to maintain key species, habitats, ecosystems, and High Conservation Value (HCV) areas related to biodiversity within its Supply Base, as follows 1. Protection and safeguarding of Protected, Endemic, Rare, Threatened, and Endangered (RTE) fauna. Several security posts have been established to protect conservation areas, namely Zuriyati Security Post (N 00°52'11.03" E 122°39'09.89"), Huyula Security Post (N 00°47'25.07" E 122°41'50.24"), and Tolango Security Post (N

	00°50'00.00" E 122°43'18.18"). 2. Installation of signboards prohibiting the hunting of Protected, Endemic, Rare, Threatened, and Endangered (RTE) wildlife. These signboards have been installed at the Genetic Resource Conservation Area in Deme Dua Village (N 0°55'35.5" E 122°31'48.7"); Wildlife Protection Area (KPSL) I in Polohungo Village (N 0°55'35.9" E 122°31'48.7"); KPSL II in Huyula Village (N 0°48'37" E 122°36'45"); KPSL III in Tonala Village (N 0°47'32" E 123°03'29.9"); KPSL IV in Motiheluma Village (122°32'43.216" E 0°55'45.548" N); KPSL V in North Tamaila Village (122°32'10.024" E 0°50'50.681" N); Protected Forest Buffer Zone (BZHL) I in Zuriyati Village (0.8193921 N 122.63055682 E); BZHL II in Huyula Village (N 0°48'37" E 122°36'45"); BZHL III in North Dulamayo Village (N 0°48'28.88" E 122°00'42"); Slope Area E I in Polohungo Village (0°44'35.18" N 122°33'38.12" E); and the Tudi River Riparian Buffer (122°40'24.497" E 0°49'27.330" N). 3. Conducting public awareness activities. Public awareness is implemented through the installation of information boards at strategic locations accessible to employees and local communities regarding Protected, Endemic, Rare, Threatened, and Endangered (RTE) flora and fauna, including key wildlife species. The information boards also display prohibitions and legal sanctions, including the prohibition of hunting protected mammals, birds, and herpetofauna classified as High Conservation Value (HCV 1) species within the concession area of PT Gorontalo Citra Lestari. Criminal sanctions are stipulated under Forestry Law No. 41 of 1999, Article 78 paragraph (12), whereby any person intentionally violating the provisions of Article 50 paragraph (3) letter (m) may be subject to imprisonment for a maximum of one year and/or a fine of up to IDR 50,000,000 (Fifty Million Rupiah). 4. Identification and marking of wildlife food plant species. Several identified plant species serving as food sources for wildlife within the concession area of PT Gorontalo Citra Lestari have been marked, including Alangium javanicum, Camposperma auriculatum, Dracontomelon dao, Mangifera sp., Annona muricata, Cananga odorata, Canarium sp., Gymnostoma sumatranum, Dillenia celebica, Dillenia chrysea, Dillenia serrata, Artocarpus vrieseanus, Syzygium sp.1, Syzygium sp.2, Baccaurea tetrandra, Piper aduncum, Palaquium obovatum, Trema orientalis, Villebrunea rubescens, and Vitex cofassus. 5. Marking of wildlife drinking sites, wildlife activity areas, nesting trees, and wildlife corridors. These locations have been identified within the Genetic Resource Conservation Area in Deme Dua Village (N 0°55'35.5" E 122°31'48.7"); Wildlife Protection Area (KPSL) I in Polohungo Village (N 0°55'35.9" E 122°31'48.7"); KPSL II in Huyula Village (N 0°48'37" E 122°36'45"); KPSL III in Tonala Village (N 0°47'32" E 123°03'29.9"); KPSL IV in Motiheluma Village (122°32'43.216" E 0°55'45.548" N); KPSL V in North Tamaila Village

	(122°32'10.024" E 0°50'50.681" N); Protected Forest Buffer Zone (BZHL) I in Zuriyati Village (0.8193921 N 122.63055682 E); BZHL II in Huyula Village (N 0°48'37" E 122°36'45"); BZHL III in North Dulamayo Village (N 0°48'28.88" E 122°00'42"); Slope Area E I in Polohungo Village (0°44'35.18" N 122°33'38.12" E); and the Tudi River Riparian Buffer (122°40'24.497" E 0°49'27.330" N). These activities are supported by SOP No. 16-GCL-SOP-ENV, dated 15 May 2023, concerning the Management and Monitoring of High Conservation Value (HCV) Areas. 6. PT Gorontalo Citra Lestari has established Standard Operating Procedure (SOP) No. 15-GCL-SOP-ENV, dated 15 May 2023, concerning the Management and Monitoring of Protected, Endemic, Rare, Threatened, and Endangered (RTE) Fauna. **PT Gema Nusantara Jaya** PT Gema Nusantara Jaya has implemented measures to maintain key species, habitats, ecosystems, and High Conservation Value (HCV) areas related to biodiversity within its Supply Base, as follows: 1. Security and protection of Protected, Endemic, Rare, Threatened, and Endangered (RTE) fauna. Several security and protection posts for Protected, Endemic, Rare, Threatened, and Endangered fauna have been established at Region I Bubode (Coordinates: N. 00°54'06.06" - E. 122°58'25.68") and Region II Durian (Coordinates: N. 00°50'22.28" - E. 123°00'55.89"). 2. Installation of signboards prohibiting the hunting of Protected, Endemic, Rare, Threatened, and Endangered fauna. These signboards are located at the Germplasm Conservation Area in Buata Village (Coordinates: N. 00°49'06.91" E. 123°08'32.90"), Wildlife Protection Area (KPSL) I in Durian Village (Coordinates: N. 00°50'35.731" E. 122°57'8.267"), KPSL II in Ilomata Village (Coordinates: N. 00°50'12.51" E. 123°03'55.11"), KPSL III in Sigaso Village (Coordinates: N. 0°50'11.004" E. 123°5'56.016"), KPSL IV in Posono Village (Coordinates: N. 00°49'29.51" E. 123°08'27.07"), the Protected Forest Buffer Zone (BZHL) in Posono Village (Coordinates: 0°47'55.374" N 123°9'6.42" E), the Durian River Riparian Area (Coordinates: N. 00°50'35.731" E. 122°57'8.267"), and the Bubode River Riparian Area (Coordinates: N. 0°51'53.04" E. 122°58'46.248"). 3. Public awareness activities have been conducted through the installation of information boards at strategic locations that can be easily read by employees and local communities regarding Protected, Endemic, Rare, Threatened, and Endangered fauna, including key wildlife species. In addition, prohibition notices and criminal sanctions are displayed, stating that hunting Protected, Endemic, Rare, Threatened, and Endangered mammals, birds, and herpetofauna identified as High Conservation Value (HCV 1) within the PT Gorontalo Citra Lestari operational area is prohibited. Criminal sanctions are imposed under Forestry Law No. 41 of 1999, Article 78

	Paragraph (12), which stipulates that any person who intentionally violates the provisions of Article 50 Paragraph (3) letter (m) is subject to imprisonment for a maximum of one (1) year and/or a fine of up to IDR 50,000,000 (Fifty Million Rupiah). 4. Identification and marking of wildlife food plant species. Several identified flora species serve as food sources for wildlife within the PT Gema Nusantara Jaya operational area, including Alangium javanicum, Camposperma auriculatum, Dracontomelon dao, Mangifera sp., Annona muricata, Cananga odorata, Canarium sp., Gymnostoma sumatranum, Dillenia celebica, Dillenia chrysea, Dillenia serrata, Artocarpus vrieseanus, Syzygium sp.1, Syzygium sp.2, Baccaurea tetrandra, Piper aduncum, Palaquium obovatum, Trema orientalis, Villebrunea rubescens, and Vitex cofassus. 5. Wildlife drinking sites, wildlife play areas, nesting trees, and wildlife corridors have been identified and marked at the following locations: the Germplasm Conservation Area in Buata Village (Coordinates: N. 00°49'06.91" E. 123°08'32.90"), Wildlife Protection Area (KPSL) I in Durian Village (Coordinates: N. 00°50'35.731" E. 122°57'8.267"), KPSL II in Ilomata Village (Coordinates: N. 00°50'12.51" E. 123°03'55.11"), KPSL III in Sigaso Village (Coordinates: N. 0°50'11.004" E. 123°5'56.016"), KPSL IV in Posono Village (Coordinates: N. 00°49'29.51" E. 123°08'27.07"), the Protected Forest Buffer Zone (BZHL) in Posono Village (Coordinates: 0°47'55.374" N 123°9'6.42" E), the Durian River Riparian Area (Coordinates: N. 00°50'35.731" E. 122°57'8.267"), and the Bubode River Riparian Area (Coordinates: N. 0°51'53.04" E. 122°58'46.248"). 6. SOP No. 15-GNJ-SOP-ENV dated 15 May 2023 concerning the Management and Monitoring of Protected, Endemic, Rare, Threatened, and Endangered (RTE) Fauna. **<u>Bahasa</u>** **PT Gorontalo Citra Lestari** PT Gorontalo Citra Lestari telah melakukan upaya pengelolaan untuk mempertahankan spesies kunci, habitat,ekosistem, Dan kawasan dengan nilai konservasi tinggi (HCV) tentang keanekaragaman hayati dalam Basis Pasokan sebagai berikut : 1. Pengamanan dan Perlindungan Fauna Dilindungi, Endemik, Langka (Rare), Terancam (Threatened) dan Genting (Endangered) Terdapat beberapa Pengamanan dan Perlindungan Kawasan Lindung Pos Security yang terletak di Zuriyati dengan Koordinat (N. 00°52'11.03" E. 122°39'09.89"), Huyula dengan Koordinat (N. 00°47'25.07" - E. 122°41'50.24") dan Tolango dengan Koordinat (N. 00°50'00.00" - E. 122°43'18.18"). 2. Pemasangan plang larangan berburu satwa Dilindungi, Endemik, Langka (Rare), Terancam (Threatened) dan Genting (Endangered). Kawasan Pelestarian Plasma Nutfah di Desa Deme Dua Koordinat

	N’0°55’35.5” E’122°31’48.7”. Kawasan Perlindungan Satwa Liar (KPSL) I di Desa Polohungo Koordinat N’0°55’35.9” E’122°31’48.7”, KPSL II di Dsa Huyula Koordinat N’0°48’37” E’122°36’45”, KPSL III di Desa Tonala Koordinat N’0°47’32” E’123°03’29.9”, KPSL IV di Desa Motiheluma Koordinat 122° 32' 43,216" E 0° 55' 45,548" N dan KPSL V di Desa Tamaila Utara Koordinat 122° 32' 10,024" E 0° 50' 50,681" N. Buffer Zone Hutan Lindung (BZHL) I di Desa Zuriyati Koordinat 0.8193921 N 122.63055682 E, BZHL II di Desa Huyula Koordinat N’0°48’37” E’122°36’45” dan BZHL III di Desa Dulamayo Utara Koordinat N’0°482’8.88” E’122°0’42”. Kawasan Lereng E I di Desa Polohungo Koordinat 0°44’35.18” N 122°33’38.12” E. Sempadan Sungai Tudi Koordinat 122° 40' 24,497" E 0° 49' 27,330" N. 3. Melakukan Public Awareness Public Awareness dilakukan dengan adanya pemasangan Papan informasi di tempat strategis yang dapat dibaca oleh karyawan dan masyarakat terkait Flora & Fauna Dilindungi, Endemik, Langka (Rare), Terancam (Threatened) dan Genting (Endangered) termasuk satwa kunci. Selain itu terdapat Larangan dan Sanksi Pidana sebagai berikut : Dilarang Berburu Satwa Mamalia, Aves dan Herpetofauna Dilindungi, Endemik, Langka (Rare), Terancam (Threatened) dan Genting (Endangered) Sebagai Nilai Konservasi Tinggi (Nkt-1) Di Areal Kerja PT Gorontalo Citra Lestari dan Sanksi Pidana Undang-Undang Kehutanan No.41 Tahun 1999 Pasal 78 Ayat (12). Barang siapa dengan sengaja melanggar ketentuan sebagai mana yang dimaksud dalam pasal 50 Ayat (3) huruf m, diancam pidana penjara paling lama 1 (satu) tahun dan denda paling banyak Rp 50.000.000,- (Lima Puluh Juta Rupiah). 4. Penandaan Flora Pakan Satwa Terdapat beberapa jenis Flora hasil Identifikasi yang merupakan sumber pakan bagi Fauna yang ada di dalam Areal Kerja PT Gorontalo Citra Lestari seperti Alangium javanicum, Camposperma auriculatum, Dracontomelon dao, Mangifera sp., Annona muricata, Cananga odorata, Cnarium sp., Gymnostoma sumatratum, Dilenia celebica, Dilenia chreata, Dilenia serrate, Artocarpus vriseanus, Syzygium sp1., Syzygium sp2,. Baccaurea tetranda, Piper aduncum, Palaquium obovatum, Trema orientalis, Villebrunea rubescens dan Vitex cofassus. 5. Terdapat Penandaan Tempat Minum Satwa, Tempat Bermain Satwa, Pohon Bersarang Satwa dan Koridor Satwa di : Terdapat beberapa Tempat Minum Satwa yang terletak di Kawasan Pelestarian Plasma Nutfah di Desa Deme Dua Koordinat N’0°55’35.5” E’122°31’48.7”. Kawasan Perlindungan Satwa Liar (KPSL) I di Desa Polohung Koordinat N’0°55’35.9” E’122°31’48.7”, KPSL II di Dsa Huyula Koordinat N’0°48’37” E’122°36’45”, KPSL III di Desa Tonala Koordinat N’0°47’32” E’123°03’29.9”, KPSL IV di Desa Motiheluma Koordinat 122° 32' 43,216" E 0° 55' 45,548" N dan KPSL V di Desa Tamaila Utara Koordinat 122° 32' 10,024" E 0° 50' 50,681" N. Buffer Zone Hutan Lindung (BZHL) I di Desa Zuriyati Koordinat 0.8193921 N 122.63055682 E, BZHL II di Desa Huyula Koordinat N’ 0°48’37” E’ 122°36’45” dan BZHL III di Desa Dulamayo Utara Koordinat

	N’0°482’8.88” E’122°0’42”. Kawasan Lereng E I di Desa Polohungo Koordinat 0°44’35.18” N 122°33’38.12” E. Sempadan Sungai Tudi Koordinat 122° 40' 24,497" E 0° 49' 27,330" N. Terdapat SOP Nomor 16-GCL-SOP-ENV tanggal 15 Mei 2023 tentang Pengelolaan dan Pemantauan Nilai Konservasi Tinggi (NKT) 6. Terdapat SOP Nomor 15-GCL-SOP-ENV tanggal 15 Mei 2023 tentang Pengelolaan dan Pemantauan Fauna Dilindungi, Endemik, Langka (Rare), Terancam (Threatened) dan Genting (Endangered) **PT Gema Nusantara Jaya** PT Gema Nusantara Jaya telah melakukan upaya untuk mempertahankan Spesies kunci, habitat, ekosistem dan kawasan dengan nilai konservasi tinggi (HCV) tentang keanekaragaman hayati dalam Basis Pasokan sebagai berikut 1. Pengamanan dan Perlindungan Fauna Dilindungi, Endemik, Langka (Rare), Terancam (Threatened) dan Genting (Endangered). Terdapat beberapa Pos Pengamanan dan Perlindungan Fauna Dilindungi, Endemik, Langka Rare), Terancam (Threatened) dan Genting (Endangered) yang terletak di Wilayah I Bubode dengan koordinat (N. 00°54'06.06"- E. 122°58'25.68"), Wilayah II Durian dengan koordinat (N. 00°50'22.28"- E. 123°00'55.89") 2. Pemasangan plang larangan berburu satwa Dilindungi, Endemik, Langka (Rare), Terancam (Threatened) dan Genting (Endangered). Kawasan Pelestarian Plasma Nutfah di Desa Buata Koordinat N’ 00°49'06,91" E’123°08'32,90". Kawasan Perlindungan Satwa Liar (KPSL) I di Desa Durian Koordinat N’00°50’35.731” E’122°57’8.267, KPSL II di Desa Ilomata Koordinat N. 00°50'12.51" E. 123°03'55.11" KPSL III di Desa Sigaso Koordinat N.0°50’11.004” E.123°5’56.016” dan KPSL IV di Desa Posono Koordinat N. 00°49'29.51"E 123°08'27.07" . Buffer Zone Hutan Lindung (BZHL) di Desa Posono Koordinat 0°47’55.374” N 123°9’6.42” E. Sempadan Sungai Durian Koordinat N’00°50’35.731” E’122°57’8.267” dan Sempadan Sungai Bubode Koordinat N’0°51’53,04” E’122°58’46.248” 3. Melakukan Public Awareness Public Awareness dilakukan dengan adanya pemasangan Papan informasi di tempat strategis yang dapat dibaca oleh karyawan dan masyarakat Fauna Dilindungi, Endemik, Langka (Rare), Terancam (Threatened) dan Genting (Endangered) termasuk satwa kunci. Selain itu terdapat Larangan dan Sanksi Pidana sebagai berikut : Dilarang Berburu Satwa Mamalia, Aves dan Herpetofauna Dilindungi, Endemik, Langka (Rare), Teranca (Threatened) dan Genting (Endangered) Sebagai Nilai Konservasi Tinggi (NKT-1) Di Areal Kerja PT Gorontalo Citra Lestari . Sanksi Pidana Undang-Undang Kehutanan No.41 Tahun 1999 Pasal 78 Ayat (12) Barang siapa dengan sengaja melanggar ketentuan sebagai mana yang dimaksud dalam pasal 50 Ayat (3) huruf m, diancam pidana penjara paling lama 1 (satu) tahun dan denda paling banyak Rp 50.000.000,- (Lima Puluh Juta Rupiah). 4. Penandaan Flora Pakan Satwa Terdapat beberapa jenis Flora hasil

	Identifikasi yang merupakan sumber pakan bagi Fauna yang ada di dalam Areal Kerja PT Gorontalo Citra Lestari seperti *Alangium javanicum, Camposperma auriculatum, Dracontomelon dao, Mangifera sp., Annona muricata, Cananga odorata, Cnarium sp., Gymnostoma sumatratum, Dilenia celebica, Dilenia chreata, Dilenia serrate, Artocarpus vriseanus, Syzygium sp1., Syzygium sp2,. Baccaurea tetranda, Piper aduncum, Palaquium obovatum, Trema orientalis, Villebrunea rubescens* dan *Vitex cofassus* 5. Terdapat Penandaan Tempat Minum Satwa, Tempat Bermain Satwa, Pohon Bersarang Satwa dan Koridor Satwa di : Kawasan Pelestarian Plasma Nutfah di Desa Buata Koordinat N' 00°49'06,91' E'123°08'32,90". Kawasan Perlindungan Satwa Liar (KPSL) I di Desa Durian Koordinat N'00°50'35.731" E'122°57'8.267, KPSL II di Desa Ilomata Koordinat N. 00°50'12.51" E. 123°03'55.11"KPSL III di Desa Sigaso Koordinat N.0°50'11.004" E.123°5'56.016" dan KPSL IV di Desa Posono Koordinat N. 00 49'29.51"E. 123°08'27.07". Buffer Zone Hutan Lindung (BZHL) di Desa Posono Koordinat 0°47'55.374" N 123°9'6.42" E. Sempadan Sungai Durian Koordinat N'00°50'35.731" E'122°57'8.267" dan Sempadan Sungai Bubode Koordinat N'0°51'53,04" E'122°58'46.248" 6. SOP Nomor 15-GNJ-SOP-ENV tanggal 15 Mei 2023 tentang Pengelolaan dan Pemantauan Fauna Dilindungi, Endemik, Langka(Rare), Terancam (Threatened) dan Genting (Endangered)
Risk Rating justification	**English Version** **PT Gorontalo Citra Lestari** 1. Standard Operating Procedure (SOP) No. 15-GCL-SOP-ENV, dated 15 May 2023, concerning the Management and Monitoring of Protected, Endemic, Rare, Threatened, and Endangered (RTE) Fauna. 2. Report on the Management and Monitoring of Protected, Endemic, Rare, Threatened, and Endangered (RTE) Fauna. **PT Gema Nusantara Jaya** 1. Standard Operating Procedure (SOP) No. 15-GNJ-SOP-ENV, dated 15 May 2023, concerning the Management and Monitoring of Protected, Endemic, Rare, Threatened, and Endangered (RTE) Fauna. 2. Report on the Management and Monitoring of Protected, Endemic, Rare, Threatened, and Endangered (RTE) Fauna. **Bahasa** **PT Gorontalo Citra Lestari** 1. SOP Nomor 15-GCL-SOP-ENV tanggal 15 Mei 2023 tentang Pengelolaan dan Pemantauan Fauna Dilindungi, Endemik, Langka

	(Rare), Terancam (Threatened) dan Genting (Endangered) 2. Laporan Pengelolaan dan Pemantauan Fauna Dilindungi, Endemik, Langka (Rare), Terancam (Threatened) dan Genting (Endangered) **PT Gema Nusantara Jaya** 1. Laporan Pengelolaan dan Pemantauan Fauna Dilindungi, Endemik, Langka (Rare), Terancam (Threatened) dan Genting (Endangered) 2. SOP Nomor 15-GNJ-SOP-ENV tanggal 15 Mei 2023 tentang Pengelolaan dan Pemantauan Fauna Dilindungi, Endemik, Langka (Rare), Terancam (Threatened) dan Genting (Endangered)
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
2.2.1	Feedstock shall not be sourced from land that had one of the following statuses in January 2008 and no longer has that status due to land conversion: a. Forests b. Wetlands c. Peatlands d. Highly biodiverse grasslands.
Supply Base Verifiers	**English Version** 1. PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya conducted a Conversion Study in 2016, documented in the report entitled Rapid Evaluation Report on the Eligibility of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya for Certification under the FSC Scheme, prepared by Dr. Ir. Titiek Setyawati, M.Sc. In summary, PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya sought to demonstrate that they were not involved in conversion activities and complied with FSC requirements. In the establishment of industrial plantation forests, both companies utilized areas that had previously been natural forest concession areas under former natural forest concession holders. Logging operations by the previous concession holders ceased in 2004. Subsequently, these concession areas became open land and were claimed by local communities. According to the results of the 2010 Environmental Impact Assessment (AMDAL), the baseline environmental conditions in 2010 indicated that part of the concession areas of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya had already been used by local communities for agricultural activities and plantations, covering 4,636.85 hectares within PT Gema Nusantara Jaya and 23,015 hectares within PT Gorontalo Citra Lestari. 2. A Natural Forest Conversion Assessment Report for the Industrial Plantation Forest Management Areas (PBPH) of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya, Gorontalo, May 2023, is available. Verification of various sources, including primary data (legal documents and existing 2023 production documents) and secondary data (satellite image analysis), confirmed that PT

	Gorontalo Citra Lestari and PT Gema Nusantara Jaya had established plantations covering a total area of 15,602 hectares, consisting of 8,145 hectares under the THPB system and 7,457 hectares under the TJTI system. Plantation forest establishment under the THPB system was carried out on land previously used for community agriculture. 3. The companies have established a Board of Directors Policy on the Prohibition of Natural Forest Harvesting, namely No. 001/DIR-GCL/I/2023 and No. 001/DIR-GNJ/I/2023, both dated 2 January 2023. 4. The timber production volume summary for PT Gorontalo Citra Lestari recorded a total volume of 240,938.72 m^3 in 2025 and 107,076 m^3 in 2026. Meanwhile, the timber production volume summary for PT Gema Nusantara Jaya recorded a total volume of 240,939 m^3 in 2025 and 21,518.65 m^3 in 2026. **Bahasa** 1. PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya telah melakukan Studi Konversi yang dibuat pada tahun 2016 dalam laporan Rapid Evaluation Report Eligibilit of PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya For Certification Under FSC Scheme, Report Prepare by: Dr. Ir. Titiek Setyawati, MSc. Intinya, PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya berusaha membuktikan tidak terlibat dalam kegiatan konversi dan mematuhi aturan FSC. Dalam pembangunan HTI, PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya memanfaatkan kawasan yang sebelumnya merupakan areal konsesi pemegang izin pemanfaatan hutan alam. Operasi penebangan oleh HPH sebelumnya, dihentikan pada tahun 2004. Areal konsesi tersebut selanjutnya menjadi terbuka dan diklaim oleh masyarakat. Sesuai dengan hasil kajian AMDAL tahun 2010 bahwa Rona Awal pada tahun 2010 bahwa sebagian areal PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya merupakan areal yang telah digunakan masyarakat untuk kegiatan pertanian, perkebunan PT GNJ seluas 4.636,85 Ha dan PT GCL 23.015 Ha. 2. Terdapat Laporan Kajian Konversi Hutan Alam Pada Areal PBPH Hutan Tanaman Industri PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya, Gorontalo Mei 2023. Hasil verifikasi terhadap beberapa sumber, baik data primer (data dokumen legalitas, dokumen existing produksi tahun 2023) maupun data sekunder (Analisis citra satelit) diketahui bahwa PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya telah melakukan penanaman seluas 15.602 Ha (dengan sistem THPB seluas 8.145 Ha dan TJTI seluas 7.457 Ha). Penanaman Jenis hutan tanaman dengan sistem THPB dilakukan pada areal yang merupakan bekas pertanian masyarakat. 3. Terdapat Kebijakan Direksi tentang Larangan Penebangan Hutan Alam Nomor : 001/DIR GCL/I/2023 dan Nomor : 001/DIR-GNJ/I/2023

	Tanggal 2 Januari 2023. 4. Hasil Rekapitulasi Volume PT Gorontalo Citra Lestari Tahun 2025 sebesar240.938,72 m3 dan Volume Tahun 2026 Sebesar 107,076 m3. Sedangkan Hasil Rekapitulasi Volume PT Gema Nusantara Jaya Tahun 2025 sebesar240.939 m3 dan Volume Tahun 2026 Sebesar 21.518,65 m3.
Risk Rating justification	**English Version** 1. Rapid Evaluation Report on the Eligibility of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya for Certification under the FSC Scheme, prepared by Dr. Ir. Titiek Setyawati, M.Sc. 2. Natural Forest Conversion Assessment Report for the Industrial Plantation Forest Management Areas (PBPH) of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya, Gorontalo, May 2023. 3. Board of Directors Policy on the Prohibition of Natural Forest Timber Harvesting in Natural Forests No. 001/DIR-GCL/I/2023 and No. 001/DIR-GNJ/I/2023, dated 2 January 2023. 4. Summary of LHP (Timber Production Report) for 2025. 5. Summary of LHP (Timber Production Report) for 2026. **Bahasa** 1. Rekapitulasi LHP Tahun 2026 2. Rapid Evaluation Report Eligibilit of PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya For Certification Under FSC Scheme, Report Prepare by: Dr. Ir. Titiek Setyawati, MS 3. Laporan Kajian Konversi Hutan Alam Pada Areal PBPH Hutan Tanaman Industri PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya, Gorontalo Mei 2023. 4. Kebijakan Direksi tentang Larangan Penebangan Kayu Alam Di Hutan Alam Nomor : 001/DIR GCL/I/2023 dan Nomor : 001/DIR-GNJ/I/2023 Tanggal 2 Januari 2023 5. Rekapitulasi LHP Tahun 2025
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
2.2.2	Ecosystems, their health, vitality, functions and services in the Supply Base shall be maintained or enhanced.
Supply Base Verifiers	**English Version** **PT Gorontalo Citra Lestari** has implemented a precautionary approach in the management of forest resources within its Supply Base. This is evidenced by the following:

	1. An Updated High Conservation Value (HCV) Assessment Report for PT Gema Nusantara Jaya and PT Gorontalo Citra Lestari, dated March 2024, prepared by PT Kyara Solusi Indonesia and updated by Kawani Alam Lestari. 2. A High Conservation Value (HCV) Assessment Report for PT Gema Nusantara Jaya and PT Gorontalo Citra Lestari, dated May 2017, prepared by PT Kyara Solusi Indonesia. 3. A Revised Forest Utilization Business Work Plan (RKUPH) into a Multi-Business Forestry Plan, in which, in addition to the Production Area, an Environmental Services Area has been designated, based on the Decree of the Minister of Environment and Forestry No. SK.8217/MenLHK-PHL/PUPH/HPL.1/10/2022 dated 25 October 2022 (signed by the Director General of Sustainable Forest Management on behalf of the Minister of Environment and Forestry), complete with a 1:50,000 scale map. The Revised RKUPH for the 2023–2032 period was approved under Decree No. 8501 of 2024 dated 10 June 2024, signed by the Director General of Sustainable Forest Management on behalf of the Minister of Environment and Forestry. The concession area of PT Gorontalo Citra Lestari covers 46,170 hectares, consisting of 8,243 hectares (17.85%) of Protected Areas, 25,067 hectares (54.30%) of Production Forest Areas for Timber Utilization, 11,833 hectares (25.63%) of Environmental Services Utilization Areas, 519 hectares (1.12%) of Non-Timber Forest Product (NTFP) Partnership Areas, and 508 hectares (1.10%) of Infrastructure Areas. 4. Protected Areas have been officially designated under the Board of Directors Decree concerning the Designation of Protected Areas No. 8/SK/DIR-GCL/VII/2024 dated 10 July 2024. These consist of the Protected Forest Buffer Zone (BZHL) covering 4,020 hectares (8.71%), Slope Protection Area (Area E) covering 959 hectares (2.08%), Germplasm Conservation Area (KPPN) covering 649 hectares (1.41%), Wildlife Protection Area (KPSL) covering 1,439 hectares (3.12%), and Riparian Buffer Areas covering 1,176 hectares (2.55%). 5. A Report on the Management and Monitoring of Protected, Endemic and/or Rare, Threatened, and Endangered (RTE) Flora for Semester II of 2025. 6. A Report on the Management and Monitoring of Protected, Endemic and/or Rare, Threatened, and Endangered (RTE) Fauna for Semester II of 2025. 7. A Board of Directors Policy on the Prohibition of Natural Forest Harvesting No. 001/DIR-GCL/I/2023 dated 2 January 2023. 8. PT Gorontalo Citra Lestari has appointed a Forest Management Technical Personnel (GanisPH) for Carbon Environmental Services Utilization, namely Fira Rizka Karim. The personnel holds Certificate No. 02402 3143 0002574 2023 and Registration No. GNS 2063 4990 2023, valid for five years from 19 December 2023 to 19 December

	2028. The GanisPH Card for Carbon Environmental Services Utilization No. 25240020752 is valid from 15 March 2024 to 7 March 2028. The Assignment Approval Decree issued by BPHL Region XII is No. 120324008 dated 15 March 2024, and the Placement Decree issued by the Region Head of PT Gorontalo Citra Lestari is No. 120028377762 dated 15 March 2024. **PT Gema Nusantara Jaya** has implemented a precautionary approach in the management of forest resources within its Supply Base. This is demonstrated by the following: 1. An Updated High Conservation Value (HCV) Assessment Report for PT GNJ & PT GCL, dated March 2024, prepared by PT Kyara Solusi Indonesia and updated by Kawani Alam Lestari. 2. A High Conservation Value (HCV) Assessment Report for PT GNJ & PT GCL, dated May 2017, prepared by PT Kyara Solusi Indonesia. 3. A revised Forest Utilization Business Work Plan (RKUPH) into a Multi-Business Forestry Plan, which includes Environmental Services Utilization Areas in addition to Cultivation Areas, based on the Decree of the Minister of Environment and Forestry Number: SK.777/MenLHK-PHL/PUPH/HPL.1/2/2023 dated 17 February 2023 (signed by the Director General of Sustainable Forest Management on behalf of the Minister of Environment and Forestry), complete with a 1:50,000 scale map. The Amendment to the RKUPH for the 2023–2032 period was approved under Decree Number: 8502 of 2024 dated 10 June 2024 (signed by the Director General of Sustainable Forest Management on behalf of the Minister of Environment and Forestry). The concession area of PT Gema Nusantara Jaya covers 27,976.78 ha, consisting of Protected Areas covering 3,713.68 ha (13.27%), Timber Forest Product Utilization Cultivation Areas covering 13,947.01 ha (84.38%), Environmental Services Utilization Cultivation Areas covering 9,658.83 ha (34.52%), Non-Timber Forest Product (NTFP) Partnership Areas covering 356.38 ha (1.27%), and Infrastructure Areas covering 300.88 ha (1.08%). 4. A Protected Area Designation based on the Board of Directors Decree on Protected Area Designation No. 10/SK/DIR-GNJ/VII/2024 dated 10 July 2024, consisting of a Protected Forest Buffer Zone (BZHL) covering 591.11 ha (2.11%), a Germplasm Conservation Area (KPPN) covering 430.32 ha (1.54%), a Wildlife Protection Area (KPSL) covering 1,553.93 ha (5.48%), and River Buffer Areas covering 1,158.32 ha (4.14%). 5. A Report on the Management and Monitoring of Protected, Endemic, Rare, Threatened, and Endangered Flora for Semester II of 2025. 6. A Report on the Management and Monitoring of Protected, Endemic, Rare, Threatened, and Endangered Fauna for Semester II of 2025. 7. A Board of Directors Policy on the Prohibition of Natural Forest

	Logging Number: 001/DIR-GNJ/I/2023 dated 2 January 2023. 8. PT Gema Nusantara Jaya has appointed a Forest Management Technical Officer (GanisPH) for Carbon Environmental Services Utilization, namely Windu Gusti Sakseno. Certificate Number 02402 3143 0002573 2023 and Registration Number GNS 2063 4879 2023 are valid for five years from 19 December 2023 to 19 December 2028. The GanisPH Card for Carbon Environmental Services Utilization Number 25240019309 is valid from 14 March 2024 to 7 March 2028. The GanisPH Assignment Approval Decree issued by BPHL Region XII is Number 120324007 dated 14 March 2024. The GanisPH Placement Decree issued by the Region Head of PT Gema Nusantara Jaya is Number 126590146640 dated 15 March 2024. **Bahasa** **PT Gorontalo Citra Lestari** telah menerapkan pendekatan kehati-hatian dalam pengelolaan sumber daya hutan di wilayah Basis Pasokan. Hal ini dibuktikan dengan adanya 1. Terdapat Laporan Pembaharuan Penilaian Kawasan Bernilai Konservasi Tinggi (NKT), di PT GNJ & PT GCL Maret 2024 disiapkan oleh PT Kyara Solusi Indonesia diperbaharui oleh Kawani Alam Lestari 2. Terdapat Laporan Penilaian Kawasan Bernilai Konservasi Tinggi di PT GNJ & PT GCL Mei 2017 disiapkan oleh PT Kyara Solusi Indonesia 3. Terdapat Revisi Rencana Kerja Usaha Pemanfaatan Hutan (RKUPH) menjadi Multi Usaha Kehutanan dimana selain Areal Budiadaya terdapat Areal Jasa Lingkungan berdasarkan Keputusan Menteri Lingkungan Hidup dan Kehutanan Nomor: SK.8217/MenLHKPHL/PUPH/HPL.1/10/2022 tanggal 25 Oktober 2022 (ditandatangani Direktur Jenderal Pengelolaan Hutan Lestari a.n Menteri Lingkungan Hidup dan Kehutanan) yang dilengkapi dengan Peta Skala 1:50.000, dan Perubahan RKUPH Periode 2023-2032 disetujui berdasarkan Keputusan Nomor: 8501 Tahun 2024 tanggal 10 Juni 2024, ditandatangani Direktur Jenderal Pengelolaan Hutan Lestari a.n Menteri Lingkungan Hidup dan Kehutanan). Areal Konsesi PT Gorontalo Citra Lestari seluas 46,170 Ha terdiri dari Kawasan Lindung seluas 8.243 Ha (17,85%), Areal Budidaya Pemanfaatan Hasil Hutan Kayu seluas 25.067 Ha (54,30%), Areal Budidaya Pemanfaatan Jasa Lingkungan seluas 11.833 Ha (25.63%), Areal Kemitraan Konsesi HHBK seluas 519 Ha (1,12%) dan Areal Sarana Prasarana seluas 508 Ha (1,10%) 4. Terdapat Penetapan Kawasan Lindung berdasarkan SK Direksi perihal Penetapan Kawasan Lindung No. 8/SK/DIR-GCL/VII/2024 Tanggal 10 Juli 2024 terdiri dari Buffer Zone Hutan Lindung (BZHL) seluas 4,020 Ha (8.71%), Kawasan Lereng E seluas 959 Ha (2.08%), Kawasan Pelestarian Plasma Nutfah (KPPN) seluas 649 Ha (1.41%), Kawasan Perlindungan Satwa Liar (KPSL) seluas 1.439 Ha (3.12%)

	dan Sempadan Sungai seluas 1.176 Ha (2.55%). 5. Terdapat Laporan Pengelolaan dan Pemantauan Flora Dilindungi Endemik Dan/Atau Langka (Rare), Terancam Punah (Threatened) dan Endangered (Genting) Semester II 2025 6. Terdapat Laporan Pengelolaan dan Pemantauan Fauna Dilindungi Endemik Dan/Atau Langka (Rare), Terancam Punah (Threatened) dan Endangered (Genting) Semester II 2025 7. erdapat Kebijakan Direksi tentang Larangan Penebangan Hutan Alam Nomor : 001/DIR-GCL/I/2023 Tanggal 2 Januari 2023 8. PT Gorontalo Citra Lestari telah memiliki Tenaga Teknis Pengelolaan Hutan (GanisPH) Pemanfaatan Jasa Lingkungan Karbon atas nama Fira Rizka Karim. Nomor Sertifikat No. 02402 3143 0002574 2023 dan Nomor Register GNS 2063 4990 2023 berlaku selama 5 tahun terhitung mulai tanggal 19 Desember 2023 – 19 Desember 2028. Kartu GanisPH Pemanfaatan Jasa Lingkungan Karbon dengan nomor 25240020752 berlaku dari tanggal 15 Maret 2024 – 07 Maret 2028. SK Persetujuan Penugasan GanisPH dari BPHL Wilayah XII nomor 120324008 tanggal 15 Maret 2024. SK Penempatan GanisPH Region Head PT Gorontalo Citra Lestari nomor 120028377762 tanggal 15 Maret 2024 **PT Gema Nusantara Jaya** telah menerapkan pendekatan kehati-hatian dalam pengelolaan sumber daya hutan di wilayah Basis Pasokan. Hal ini dibuktikan dengan adanya : 1. Laporan Pembaharuan Penilaian Kawasan Bernilai Konservasi Tinggi (NKT), di PT GNJ & PT GCL Maret 2024 disiapkan oleh PT Kyara Solusi Indonesia diperbaharui oleh Kawani Alam Lestari 2. Laporan Penilaian Kawasan Bernilai Konservasi Tinggi di PT GNJ & PT GCL Mei 2017 disiapkan oleh PT Kyara Solusi Indonesia 3. Terdapat Revisi Rencana Kerja Usaha Pemanfaatan Hutan (RKUPH) menjadi Multi Usaha Kehutanan selain Areal Budidaya terdapat juga Areal Pemanfaatan Jasa Lingkungan berdasarkan Keputusan Menteri Lingkungan Hidup dan Kehutanan Nomor: SK.777/MenLHK-PHL/PUPH/HPL.1/2/2023tanggal 17 Februari 2023 (ditandatangani Direktur Jenderal Pengelolaan Hutan Lestari a.nMenteri Lingkungan Hidup dan Kehutanan) yang dilengkapi dengan Peta Skala 1 : 50.000, dan Perubahan RKUPH Periode 2023-2032 disetujui berdasarkan Keputusan Nomor :8502 Tahun 2024 tanggal 10 Juni 2024, ditandatangani Direktur Jenderal PengelolaanHutan Lestari a.n Menteri Lingkungan Hidup dan Kehutanan). Areal Konsesi PT Gema Nusantara Jaya seluas 27.976,78 Ha terdiri dari Kawasan Lindung seluas 3.713,68 Ha (13,27%), Areal Budidaya Pemanfaatan Hasil Hutan Kayu seluas 13.947,01 Ha (84,38%), Areal Budidaya Pemanfaatan Jasa Lingkungan seluas 9.658,83 Ha (34,52%), Areal Kemitraan HHBK seluas 356,38 Ha (1,27%) dan Areal Sarana Prasarana seluas 300,88 Ha (1,08%)

	4. Penetapan Kawasan Lindung berdasarkan SK Diresksi Penetapan Kawasan Lindung No. 10/SK/DIR-GNJ/VII/2024 Tanggal 10 Juli 2024 terdiri dari Buffer Zone Hutan Lindung (BZHL) seluas 591,11 Ha (2.11%) Kawasan Pelestarian Plasma Nutfah (KPPN) seluas 430,32 (1,54%) Kawasan Perlindungan Satwa Liar (KPSL) seluas 1.553,93 Ha (5,48%) dan Sempadan Sungai seluas 1.158,32 Ha (4,14%) 5. Terdapat Laporan Pengelolaan dan Pemantauan Flora Dilindungi Endemik Dan/Atau Langka (Rare), Terancam Punah (Threatened) dan Endangered (Genting) Semester II 2025 6. Terdapat Laporan Pengelolaan dan Pemantauan Fauna Dilindungi Endemik Dan/Atau Langka (Rare), Terancam Punah (Threatened) dan Endangered (Genting) Semester II 2025 7. Kebijakan Direksi tentang Larangan Penebangan Hutan Alam Nomor : 001/DIR-GNJ/I/2023 Tanggal 2 Januari 2023 8. PT Gema Nusantara Jaya telah memiliki Tenaga Teknis Pengelolaan Hutan (GanisPH) Pemanfaatan Jasa Lingkungan Karbon atas nama Windu Gusti Sakseno. Nomor Sertifikat No. 02402 3143 0002573 2023 dan Nomor Register GNS 2063 4879 2023 berlaku selama 5 tahun terhitung mulai tanggal 19 Desember 2023 – 19 Desember 2028. Kartu GanisPH Pemanfaatan Jasa Lingkungan Karbon dengan nomor 25240019309 berlaku dari tanggal 14 Maret 2024 – 07 Maret 2028. SK Persetujuan Penugasan GanisPH dari BPHL Wilayah XII nomor 120324007 tanggal 14 Maret 2024. SK Penempatan GanisPH Region Head PT Gema Nusantara Jaya nomor 126590146640 tanggal 15 Maret 2024
Risk Rating justification	**English Version** **PT Gorontalo Citra Lestari** 1. Updated High Conservation Value (HCV) Assessment Report for PT Gema Nusantara Jaya and PT Gorontalo Citra Lestari, March 2024. 2. High Conservation Value (HCV) Assessment Report for PT Gema Nusantara Jaya and PT Gorontalo Citra Lestari, May 2017, prepared by PT Kyara Solusi Indonesia. 3. Revised Forest Utilization Business Work Plan (RKUPH) into a Multi-Business Forestry Plan based on the Decree of the Minister of Environment and Forestry No. SK.8217/MenLHK-PHL/PUPH/HPL.1/10/2022 dated 25 October 2022 (signed by the Director General of Sustainable Forest Management on behalf of the Minister of Environment and Forestry). 4. Board of Directors Decree on the Designation of Protected Areas No. 8/SK/DIR-GCL/VII/2024 dated 10 July 2024. 5. Report on the Management and Monitoring of Protected, Endemic and/or Rare, Threatened, and Endangered (RTE) Flora for Semester II of 2025. 6. Report on the Management and Monitoring of Protected, Endemic and/or Rare, Threatened, and Endangered (RTE) Fauna for Semester II of 2025.

	7. Board of Directors Policy on the Prohibition of Natural Forest Harvesting No. 001/DIR-GCL/I/2023 dated 2 January 2023. 8. GanisPH Card for Carbon Environmental Services Utilization No. 25240020752, valid from 15 March 2024 to 7 March 2028. **PT Gema Nusantara Jaya** 1. Updated High Conservation Value (HCV) Assessment Report for PT Gema Nusantara Jaya and PT Gorontalo Citra Lestari, March 2024. 2. High Conservation Value (HCV) Assessment Report for PT Gema Nusantara Jaya and PT Gorontalo Citra Lestari, May 2017, prepared by PT Kyara Solusi Indonesia. 3. Revised Forest Utilization Business Work Plan (RKUPH) into a Multi-Business Forestry Plan based on the Decree of the Minister of Environment and Forestry No. SK.777/MenLHK-PHL/PUPH/HPL.1/2/2023 dated 17 February 2023 (signed by the Director General of Sustainable Forest Management on behalf of the Minister of Environment and Forestry). 4. Board of Directors Decree on the Designation of Protected Areas No. 10/SK/DIR-GNJ/VII/2024 dated 10 July 2024. 5. Report on the Management and Monitoring of Protected, Endemic and/or Rare, Threatened, and Endangered (RTE) Flora for Semester II of 2025. 6. Report on the Management and Monitoring of Protected, Endemic and/or Rare, Threatened, and Endangered (RTE) Fauna for Semester II of 2025. 7. Board of Directors Policy on the Prohibition of Natural Forest Harvesting No. 001/DIR-GNJ/I/2023 dated 2 January 2023. 8. GanisPH Card for Carbon Environmental Services Utilization No. 25240019309, valid from 14 March 2024 to 7 March 2028 **Bahasa** **PT Gorontalo Citra Lestari** 1. Laporan Pembaharuan Penilaian Kawasan Bernilai Konservasi Tinggi (NKT), di PT GNJ & PT GCL Maret 2024. 2. Laporan Penilaian Kawasan Bernilai Konservasi Tinggi di PT GNJ & PT GCL Mei 2017 disiapkan oleh PT Kyara Solusi Indonesia. 3. Revisi Rencana Kerja Usaha Pemanfaatan Hutan (RKUPH) menjadi Multi Usaha Kehutanan berdasarkan Keputusan Menteri Lingkungan Hidup dan Kehutanan Nomor: SK.8217/MenLHK-PHL/PUPH/HPL.1/10/2022 tanggal 25 Oktober 2022 (ditandatangani Direktur Jenderal Pengelolaan Hutan Lestari a.n Menteri Lingkungan Hidup dan Kehutanan). 4. SK Direksi Penetapan Kawasan Lindung No. 8/SK/DIRGCL/VII/2024 Tanggal 10 Juli 2024. 5. Laporan Pengelolaan dan Pemantauan Flora Dilindungi Endemik Dan/Atau Langka (Rare), Terancam Punah (Threatened) dan Endangered (Genting) Semester II 2025.

	6. Laporan Pengelolaan dan Pemantauan Fauna Dilindungi Endemik Dan/Atau Langka (Rare), Terancam Punah (Threatened) dan Endangered (Genting) Semester II 2025. 7. Terdapat Kebijakan Direksi tentang Larangan Penebangan Hutan Alam Nomor : 001/DIR-GCL/I/2023 Tanggal 2 Januari 2023. 8. Kartu GanisPH Pemanfaatan Jasa Lingkungan Karbon dengan nomor 25240020752 berlaku dari tanggal 15 Maret 2024 – 07 Maret 2028. **PT Gema Nusantara Jaya** 1. Laporan Pembaharuan Penilaian Kawasan Bernilai Konservasi Tinggi (NKT), di PT GNJ & PT GCL Maret 2024. 2. Laporan Penilaian Kawasan Bernilai Konservasi Tinggi di PT GNJ & PT GCL Mei 2017 disiapkan oleh PT Kyara Solusi Indonesia. 3. Kartu GanisPH Pemanfaatan Jasa Lingkungan Karbon dengan nomor 25240019309 berlaku dari tanggal 14 Maret 2024 – 07 Maret 2028. 4. Revisi Rencana Kerja Usaha Pemanfaatan Hutan (RKUPH) menjadi Multi Usaha Kehutanan berdasarkan Keputusan MenteriLingkungan Hidup dan Kehutanan Nomor: SK.777/MenLHK-PHL/PUPH/HPL.1/2/2023tanggal 17 Februari 2023 (ditandatangani Direktur Jenderal Pengelolaan Hutan Lestari a.nMenteri Lingkungan Hidup dan Kehutanan). 5. SK Diresksi Penetapan Kawasan Lindung No. 10/SK/DIRGNJ/VII/2024 Tanggal 10 Juli 2024. 6. Laporan Pengelolaan dan Pemantauan Flora Dilindungi Endemik Dan/Atau Langka (Rare), Terancam Punah (Threatened) dan Endangered (Genting) Semester II 2025. 7. Laporan Pengelolaan dan Pemantauan Fauna Dilindungi Endemik Dan/Atau Langka (Rare), Terancam Punah (Threatened) dan Endangered (Genting) Semester II 2025. 8. Kebijakan Direksi tentang Larangan Penebangan Hutan Alam Nomor : 001/DIR-GNJ/I/2023 Tanggal 2 Januari 2023.
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
2.2.3	Soil quality in the Supply Base shall be maintained or enhanced
Supply Base Verifiers	**English Version** **PT Gorontalo Citra Lestari** 1. PT Gorontalo Citra Lestari has conducted a Soil Survey and Mapping in accordance with the Final Report on the Detailed Soil Survey and Mapping, carried out on 16 October 2016. 2. PT Gorontalo Citra Lestari has established management procedures

	covering soil quality, namely: the Standard Operating Procedure (SOP) for Erosion Measurement and Monitoring No. 08-GCL-SOP-ENV, Revision 1, dated 15 May 2023, and the Standard Operating Procedure (SOP) for Sediment Traps No. 09-GCL-SOP-ENV, Revision 2, dated 15 May 2023. 3. A Soil Erosion Monitoring and Evaluation Report (Monev) for Semester II of 2025 is available. **PT Gema Nusantara Jaya** 1. PT Gema Nusantara Jaya has conducted a Soil Survey and Mapping in accordance with the Final Report on the Detailed Soil Survey and Mapping, carried out on 16 November 2016. 2. PT Gema Nusantara Jaya has established management procedures covering soil quality, namely: the Standard Operating Procedure (SOP) for Erosion Measurement and Monitoring No. 08-GNJ-SOP-ENV, Revision 01, dated 15 May 2023. 3. A Soil Erosion Monitoring and Evaluation Report (Monev) for Semester II of 2025 is available. **Bahasa** **PT Gorontalo Citra Lestari** 1. PT Gorontalo Citra Lestari telah melakukan Survei dan Pemetaan Tanah sesuai Laporan Final Survei dan Pemetaan Tanah Tingkat Tinjau Mendalam yang dilaksanakan pada tanggal 16 Oktober 2016 2. PT Gorontalo Citra Lestari sudah memiliki prosedur pengelolaan yang mencakup kualitas tanah yaitu: SOP Pengukuran dan Pemantauan Erosi No. 08-GCL-SOP ENV. Revisi ke-1 tanggal 15 Mei 2023 dan SOP Perangkap Endapan (Sediment Trap) No. 09GCLSOP-ENV. Revisi ke-2 tanggal 15 Mei 2023. 3. Terdapat Laporan Monitoring dan Evaluasi (Monev) Erosi Tanah Semester II 2025 **PT Gema Nusantara Jaya** 1. PT Gema Nusantara Jaya telah melakukan Survei dan Pemetaan Tanah sesuai Laporan Final Survei dan Pemetaan Tanah Tingkat Tinjau Mendalam yang dilaksanakan pada tanggal 16 November 2016 2. PT Gema Nusantara Jaya sudah memiliki prosedur pengelolaan yang mencakup kualitas tanah yaitu: SOP Pengukuran dan Pemantauan Erosi Nomor: 08-GNJ-SOP-ENV Revisi ke-01 Tanggal 15 Mei 2023, 3. Terdapat Laporan Monitoring dan Evaluasi (Monev) Erosi Tanah Semester II 2025
Risk Rating justification	**English Version** **PT Gorontalo Citra Lestari**

	1. Final Report on the Detailed Soil Survey and Mapping of PT Gorontalo Citra Lestari. 2. Standard Operating Procedure (SOP) for Erosion Measurement and Monitoring No. 08-GCL-SOP-ENV, Revision 1, dated 15 May 2023. 3. Standard Operating Procedure (SOP) for Sediment Traps No. 09-GCL-SOP-ENV, Revision 2, dated 15 May 2023. 4. Soil Erosion Monitoring and Evaluation Report. **PT Gema Nusantara Jaya** 1. Final Report on the Detailed Soil Survey and Mapping of PT Gema Nusantara Jaya. 2. Standard Operating Procedure (SOP) for Erosion Measurement and Monitoring No. 08-GNJ-SOP-ENV, Revision 1, dated 15 May 2023. 3. Standard Operating Procedure (SOP) for Sediment Traps No. 09-GNJ-SOP-ENV, Revision 2, dated 15 May 2023. 4. Facilities for Soil Impact Management and Monitoring. 5. Soil Erosion Monitoring and Evaluation Report. **Bahasa** **PT Gorontalo Citra Lestari** 1. Laporan Final Survey dan Pemetaan Tanah Tingkat Tinjau Mendalam PT Gorontalo Citra Lestari 2. SOP Pengukuran dan Pemantauan Erosi No. 08-GCL-SOP ENV. Revisi ke-1 tanggal 15 Mei 2023, 3. SOP Perangkap Endapan (Sediment Trap) No. 09-GCLSOP-ENV. Revisi ke-2 tanggal 15 Mei 2023, 4. Monev Erosi Tanah **PT Gema Nusantara Jaya** 1. Monev Erosi Tanah 2. Laporan Final Survey dan Pemetaan Tanah Tingkat Tinjau Mendalam PT Gema Nusantara Jaya 3. SOP Pengukuran dan Pemantauan Erosi No. 08-GNJ-SOP ENV. Revisi ke-1 tanggal 15 Mei 2023, 4. SOP Perangkap Endapan (Sediment Trap) No. 09-GNJSOP-ENV. Revisi ke-2 tanggal 15 Mei 2023, 5. Sarana Pengelolaan dan pemantauan dampak terhadap tanah
Risk Rating	Low Risk

Indonesia Gorontalo Province	Indicator
2.2.4	Where the removal of harvest forest residues and/or stumps occurs, this shall not lead to irreversible negative impacts to the ecosystem.

Supply Base Verifiers	**English Version** 1. Only plantation timber, namely Jabon, Sengon, and other plantation tree species, is harvested because PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya have obtained FSC Certification with Certificate Registration SA-FM/COC-013707, Licence Code FSC-C185288, issued by Soil Association Certification Limited, Spear House, 51 Victoria Street, Bristol, BS1 6AD, United Kingdom, with an issue date of 22 May 2024 and valid until the renewal date of 21 May 2029. Therefore, PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya do not conduct natural forest logging in accordance with the Board of Directors Policies No. 001/DIR-GCL/I/2023 and No. 001/DIR-GNJ/I/2023, dated 2 January 2023, concerning the Prohibition of Natural Forest Logging. 2. The harvested plantation timber is used as raw material for wood pellet production. As a result, harvesting residues are relatively minimal because branches and woody residues can still be utilized as raw materials for wood pellets. 3. Harvesting residues that are not utilized (small branches and leaves) are piled in rows and left to decompose naturally to serve as organic fertilizer for plantation crops. 4. Tree stumps are not uprooted (not harvested), thereby preventing negative environmental impacts such as soil erosion. **Contractors of PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya** 1. PT Bukit Agri Mandiri has signed the Integrity Pact on erosion control and soil compaction through the implementation of Reduced Impact Logging (RIL) / Environmentally Friendly Harvesting, which has been socialized in accordance with the Minutes of Integrity Pact Socialization Activity of PT Gema Nusantara Jaya (GNJ) No. 001/BA-SI/K3/GNJ/VI/2025 dated February 28, 2025. 2. PT Global Arsitekno Solusindo has signed the Integrity Pact on erosion control and soil compaction through the implementation of Reduced Impact Logging (RIL) / Environmentally Friendly Harvesting, which has been socialized in accordance with the Minutes of Integrity Pact Socialization Activity between PT Global Arsitekno Solusindo and PT Gorontalo Citra Lestari (GCL) No. 002/BA-PI/FSD/GCL/X/2024 dated October 16, 2024. 3. PT Berkat Melimpah Bersama has signed the Integrity Pact on erosion control and soil compaction through the implementation of Reduced Impact Logging (RIL) / Environmentally Friendly Harvesting, which has been socialized as of April 28, 2025. **Bahasa** 1. Tunggul kayu tidak dilakukan pencabutan (tidak dipanen), sehingga

	tidak menimbulkan dampak negatif lingkungan seperti erosi 2. Kayu yang ditebang hanya kayu tanaman yaitu Jabon, Sengon dan kayu tanaman lainnya, karena PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya telah memiliki FSC Certified dengan Certificate Registration SA-FM/COC013707, Licence Code FSC-C185288 Issued by Soil Association Certification Limited Spear House, 51 Victoria Street, Bristol, BS1 6AD United Kingdom Issue Date 22 May 2024 Valid until the renewal Date 21 May 2029, sehingga PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya tidak melakukan penebangan hutan alam sesuai Kebijakan Direksi Nomor 001/DIR-GCL/I/2023 dan 001/DIR-GNJ/I/2023 tanggal 2 Januari 2023 tentang Pelarangan Penebangan kayu Alam 3. Kayu tanaman yang dipanen digunakan untuk bahan baku Wood Pellet, sehingga limbah sisa pemanenan relatif sedikit karena dahan dan ranting kayu masih dapat dimanfaatkan untuk dijadikan bahan baku wood pellet. 4. Limbah sisa pemanenan yang tidak dimanfaatkan (ranting-ranting kecil dan daun-daun) ditumpuk secara jalur dan dibiarkan membusuk untuk dijadikan pupuk tanaman. **Kontraktor PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya** 1. PT Bukit Agri Mandiri telah menandatangani Pakta Integritas dalam Pengendalian erosi dan pemadatan tanah melalui penerapan Reduced Impact Logging (RIL) / Pemanenan Ramah Lingkungan dan telah disosialisasikan sesuai Berita Acara Kegiatan Sosialisasi fakta Intergritas PT Gema Nusantara Jaya (GNJ) No. 001/BA-SI/K3/GNJ/VI/2025 tanggal 28 Februari 2025 2. PT Global Arsitekno Solusindo telah menandatangani Pakta Integritas dalam Pengendalian erosi dan pemadatan tanah melalui penerapan Reduced Impact Logging (RIL) / Pemanenan Ramah Lingkungan dan telah disosialisasikan sesuai Berita Acara Kegiatan Sosialisasi fakta Intergritas antara PT Global Arsitekno Solusindo PT Gorontalo Citra Lestari (GCL) No. 002/BA-PI/FSD/GCL/X/2024 tanggal 16 Oktober 2024 3. PT Berkat Melimpah bersama telah menandatangani Pakta Integritas dalam Pengendalian erosi dan pemadatan tanah melalui penerapan Reduced Impact Logging (RIL) / Pemanenan Ramah Lingkungan dan telah disosialisasikan sesuai tanggal 28 April 2025
Risk Rating justification	**English Version** 1. Forest Stewardship Council (FSC) Certificate Registration SA-FM/COC-013707, Licence Code FSC-C185288. 2. Board of Directors Policy No. 001/DIR-GCL/I/2023 dated 2 January 2023 on the Prohibition of Natural Forest Logging.

	3. Board of Directors Policy No. 001/DIR-GNJ/I/2023 dated 2 January 2023 on the Prohibition of Natural Forest Logging. 4. Minutes of the Integrity Pact Socialization Activity of PT Gema Nusantara Jaya (GNJ), Number 001/BA-SI/K3/GNJ/VI/2025, dated February 28, 2025. 5. Minutes of the Integrity Pact Socialization Activity between PT Global Arsitekno Solusindo and PT Gorontalo Citra Lestari (GCL), Number 002/BA-PI/FSD/GCL/X/2024, dated October 16, 2024. 6. Contractor Statement and Integrity Pact, Number 343/Pakta-Integritas-PTBMB/IV/2025. **Contractors of PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya** 1. PT BAM: Minutes of Integrity Pact Socialization Activity No. 001/BA-SI/K3/GNJ/VI/2025, dated February 28, 2025. 2. PT GAS: Minutes of Integrity Pact Socialization Activity between PT Global Arsitekno Solusindo and PT Gorontalo Citra Lestari (GCL) No. 002/BA-PI/FSD/GCL/X/2024, dated October 16, 2024. 3. PT BMB: Integrity Pact, dated April 28, 2025. **Bahasa** 1. Kebijakan Direksi Nomor 001/DIR-GNJ/I/2023 tanggal 2 Januari 2023 tentang Pelarangan Penebangan kayu Alam 2. Forest Stewardship Council (FSC) Certificate Registration SAFM/COC-013707, Licence Code FSC-C185288 3. Kebijakan Direksi Nomor 001/DIR-GCL/I/2023 tanggal 2 Januari 2023 tentang Pelarangan Penebangan kayu Alami 4. Berita Acara Kegiatan Sosialisasi fakta Intergritas PT Gema Nusantara Jaya (GNJ) No. 001/BA-SI/K3/GNJ/VI/2025 tanggal 28 Februari 2025 5. Berita Acara Kegiatan Sosialisasi fakta Intergritas antara PT Global Arsitekno Solusindo PT Gorontalo Citra Lestari (GCL) No. 002/BA-PI/FSD/GCL/X/2024 tanggal 16 Oktober 2024 6. Surat Pernyataan dan Fakta Integritas Nomor : 343/Pakta-Integritas-PTBMB/IV/2025 **Kontraktor PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya** 1. Berita Acara Sosialisasi Pakta Intergritas No. 001/BA-SI/K3/GNJ/VI/2025 tanggal 28 Februari 2025 PT BAM 2. Berita Acara Kegiatan Sosialisasi fakta Intergritas antara PT Global Arsitekno Solusindo PT Gorontalo Citra Lestari (GCL) No. 002/BA-PI/FSD/GCL/X/2024 tanggal 16 Oktober 2024 PT GAS 3. Pakta Integritas tanggal 28 April 2025 PT BMB

Risk Rating	Low Risk

Indonesia Gorontalo Province	Indicator
2.2.5	Quality and quantity of ground water, surface water and water downstream shall be maintained or enhanced.
Supply Base Verifiers	**English Version** **PT Gorontalo Citra Lestari** conducts periodic river water quality monitoring every semester at upstream, midstream, and downstream locations through PT Analitika Kalibrasi Laboratorium (Ankal), in accordance with Report No. AKL 1.2505103 dated 20 May 2025. Based on the Environmental Management Plan (RKL) and Environmental Monitoring Plan (RPL), four rivers are monitored, namely Zuriyati River (upstream, midstream, and downstream), Paguyaman River (upstream, midstream, and downstream), Buladu River (upstream, midstream, and downstream), and Biyonga River (upstream, midstream, and downstream). The monitoring results include the physical, chemical, and biological characteristics of river water as follows: 1. **Monitoring of River Water Physical Characteristics:** Total Dissolved Solids (TDS) represent the total amount of dissolved solids in water. TDS values ranged from 42 to 88 mg/L, which are below the applicable water quality standard of 1,000 mg/L. The highest TDS value of 88 mg/L was recorded at Paguyaman River Midstream, while the lowest value of 42 mg/L was recorded at Paguyaman River Upstream. Total Suspended Solids (TSS) are suspended and insoluble materials in water that indicate the level of water turbidity. TSS concentrations ranged from 10 to 18 mg/L, which are below the applicable water quality standard of 50 mg/L. The highest TSS value of 18 mg/L was recorded at Paguyaman River Upstream, while the lowest value of 10 mg/L was recorded at Biyonga River Midstream. Water temperature ranged from 29°C to 30°C. The lowest temperature of 29°C was recorded at Zuriyati River Upstream, Zuriyati River Midstream, Buladu River Upstream, Buladu River Midstream, Buladu River Downstream, Biyonga River Upstream, Biyonga River Midstream, and Paguyaman River Upstream. The highest temperature of 30°C was recorded at Zuriyati River Downstream, Biyonga River Downstream, Paguyaman River Midstream, and Paguyaman River Downstream. 2. **Monitoring of River Water Chemical Characteristics:** River water pH ranged from 7.10 to 7.91, which complies with the Class II Water Quality Standard under Government Regulation No. 22 of 2021 (pH 6–9). BOD values were <1 mg/L, below the standard of 3 mg/L. COD values ranged from <4 to 10 mg/L, below the standard of 25 mg/L. Nitrate (NO3) ranged from <0.05 to 0.15 mg/L, below the standard of 10.00 mg/L. Nitrite (NO2) ranged from <0.01 to 0.03 mg/L, below the standard of 0.06 mg/L. Ammonia (as N) was <0.01 mg/L, below the standard of 0.20 mg/L. Cyanide (CN) was <0.002 mg/L, below the

	standard of 0.020 mg/L. Hexavalent Chromium (Cr+6) was <0.002 mg/L, below the standard of 0.050 mg/L. Iron (Fe) ranged from <0.005 to 0.312 mg/L. Dissolved Manganese (Mn) ranged from <0.005 to 0.041 mg/L. Dissolved Barium (Ba) was <0.01 mg/L. Total Chromium (Cr) was <0.005 mg/L, below the standard of 0.050 mg/L. Tin (Sn) was <0.01 mg/L. Mercury (Hg) ranged from <0.0001 to 0.0003 mg/L, below the standard of 0.0020 mg/L. Arsenic (As) was <0.01 mg/L, below the standard of 0.05 mg/L. Sulfide (as H2S) was <0.001 mg/L, below the standard of 0.002 mg/L. Total Detergent ranged from <0.003 to 0.005 mg/L, below the standard of 0.20 mg/L. Dissolved Cobalt (Co) was <0.005 mg/L, below the standard of 0.200 mg/L. Dissolved Nickel (Ni) ranged from <0.005 to 0.006 mg/L, below the standard of 0.050 mg/L. Dissolved Zinc (Zn) was <0.005 mg/L, below the standard of 0.050 mg/L. Dissolved Copper (Cu) was <0.005 mg/L, below the standard of 0.020 mg/L. Dissolved Lead (Pb) was <0.005 mg/L, below the standard of 0.030 mg/L. Free Chlorine was <0.02 mg/L, below the standard of 0.03 mg/L. Total Nitrogen ranged from 0.17 to 0.50 mg/L, below the standard of 15.00 mg/L. Selenium ranged from <0.01 to 0.03 mg/L, below the standard of 0.05 mg/L. Cadmium (Cd) was <0.001 mg/L, below the standard of 0.010 mg/L. Phenol was <0.001 mg/L, below the standard of 0.005 mg/L. Total Coliform ranged from 9 to 23 MPN/100 mL, below the standard of 5,000 MPN/100 mL. Oil and Grease were <1 mg/L, complying with the applicable standard of 1 mg/L. 3. **Monitoring of River Water Biological Characteristics:** Phytoplankton monitoring identified Zygnema sp. ranging from 14–19 cells/mL, Peridinium sp. ranging from 7–12 cells/mL, Thalassiosira sp. ranging from 8–17 cells/mL, Melosira sp. ranging from 23–27 cells/mL, Nitzschia sp. ranging from 4–14 cells/mL, Spirogyra sp. ranging from 3–21 cells/mL, Coscinodiscus sp. ranging from 7–10 cells/mL, Nodularia sp. ranging from 22–28 cells/mL, Amphora sp. ranging from 7–12 cells/mL, Cymbella sp. with 7 cells/mL, and Navicula sp. with 8 cells/mL, all analyzed using Test Method AKL-IK-7.2-68. Zooplankton monitoring identified Brachionus sp. ranging from 2–4 cells/mL, Keratella sp. ranging from 1–7 cells/mL, Lindia sp. ranging from 2–4 cells/mL, Nauplius sp. ranging from 1–5 cells/mL, and Notholca sp. ranging from 1–4 cells/mL, all analyzed using Test Method AKL-IK-7.2-68. Macrobenthos monitoring identified Bithynia sp. ranging from 1–6 individuals/m², Melanoides sp. ranging from 2–4 individuals/m², Neritina sp. ranging from 4–8 individuals/m², Radix sp. with 3 individuals/m², Clithon sp. ranging from 4–5 individuals/m², and Septaria sp. with 4 individuals/m², all analyzed using Test Method AKL-IK-7.2-69. **PT Gema Nusantara Jaya** conducts periodic monitoring of river water quality at upstream and downstream locations through PT Analitika Kalibrasi Laboratorium (Ankal), in accordance with Report No. AKL 1.2605102 dated

	26 May 2026. Based on the Environmental Management Plan (RKL) and Environmental Monitoring Plan (RPL), six rivers are monitored, namely Bubode River, Andagile River, Soklat River, Imana River, Poso River, and Bolango River. The monitoring results include the physical, chemical, and biological characteristics of river water as follows: 1. **Monitoring of River Water Physical Characteristics:** Total Dissolved Solids (TDS) are dissolved solids with particle sizes smaller than suspended solids. Based on laboratory testing at 12 river water monitoring points, TDS values ranged from 37 to 77 mg/L, which are below the applicable water quality standard of 1,000 mg/L. The highest TDS value was recorded at Bubode River Upstream (77 mg/L), while the lowest was recorded at Bolango River Downstream (37 mg/L). Total Suspended Solids (TSS) are suspended materials that are insoluble in water. Water clarity decreases as turbidity or TSS concentration increases, and vice versa. Based on laboratory testing at 12 monitoring points, TSS values ranged from <10 to 14 mg/L, which are below the applicable water quality standard of <50 mg/L. The highest TSS value was recorded at Bubode River Upstream (14 mg/L), while the lowest values (<10 mg/L) were recorded at Bolango River Downstream, Andagile River Downstream, Soklat River Downstream, and Imana River Downstream. Water temperature ranged from 29°C to 31°C. The highest temperature of 31°C was recorded at Poso River Upstream, Poso River Downstream, and Bolango River Downstream, while the lowest temperature of 29°C was recorded at Bubode River Downstream, Andagile River Upstream, Soklat River Upstream, and Soklat River Downstream. 2. **Monitoring of River Water Chemical Characteristics:** River water pH ranged from 7.32 to 8.01, which complies with the Class II Water Quality Standard under Government Regulation No. 22 of 2021 (pH 6.0–9.0). BOD was <1 mg/L, below the Class II standard of 3 mg/L. COD ranged from <4 to 9.0 mg/L, below the standard of 25 mg/L. Nitrate (NO3) ranged from 0.05 to 0.15 mg/L, below the standard of 10.00 mg/L. Nitrite (NO2) ranged from <0.01 to 0.02 mg/L, below the standard of 0.060 mg/L. Ammonia (as N) was <0.1 mg/L, below the standard of 0.200 mg/L. Total Nitrogen ranged from 0.17 to 0.42 mg/L, below the standard of 15.0 mg/L. Sulfide (as H2S) was <0.001 mg/L, below the standard of 0.002 mg/L. Cyanide (CN) was <0.002 mg/L, below the standard of 0.020 mg/L. Total Chromium (Cr) was <0.005 mg/L, below the applicable standard. Free Chlorine was <0.02 mg/L, below the standard of 0.03 mg/L. Dissolved Barium (Ba) was <0.01 mg/L, below the standard of 10.00 mg/L. Mercury (Hg) ranged from <0.0001 to 0.0006 mg/L, below the standard of 0.0020 mg/L. Arsenic (As) was <0.01 mg/L, below the standard of 0.05 mg/L. Selenium ranged from <0.01 to 0.03 mg/L, below the standard of 0.05 mg/L. Iron (Fe) ranged from <0.005 to 0.044 mg/L, below the standard of 0.300 mg/L. Dissolved Tin (Sn) was <0.01 mg/L, below

	the applicable standard. Dissolved Cadmium (Cd) was <0.001 mg/L, below the standard of 0.010 mg/L. Dissolved Cobalt (Co) was <0.005 mg/L, below the standard of 0.020 mg/L. Dissolved Manganese (Mn) ranged from <0.005 to 0.022 mg/L, below the applicable standard. Dissolved Nickel (Ni) was <0.005 mg/L, below the standard of 0.050 mg/L. Dissolved Zinc (Zn) was <0.005 mg/L, below the standard of 0.050 mg/L. Copper (Cu) was <0.005 mg/L, below the standard of 0.020 mg/L. Dissolved Lead (Pb) ranged from <0.005 to 0.006 mg/L, below the standard of 0.030 mg/L. Hexavalent Chromium (Cr+6) was <0.002 mg/L, below the standard of 0.050 mg/L. Total Detergent ranged from <0.001 to 0.005 mg/L, below the standard of 0.200 mg/L. Dissolved Magnesium (Mg) ranged from 2 to 5 mg/L, dissolved Calcium (Ca) ranged from 1 to 3 mg/L, and dissolved Potassium (K) was <1 mg/L, all below the applicable standards. Phenol was <0.001 mg/L, below the standard of 0.005 mg/L. Total Coliform ranged from 7 to 13 counts/100 mL, below the standard of 5,000 counts/100 mL. Oil and Grease were <1 mg/L, complying with the applicable standard of 1.0 mg/L. 3. **Monitoring of River Water Biological Characteristics (Macrobenthos):** Monitoring of aquatic biota at the 12 river water monitoring points identified five species of macrobenthos, namely Stenomelania sp., Radix sp., Melanoides sp., Neritina sp., and Parathelphusa sp. The highest abundance was recorded at Imana River Upstream, with 15 individuals/m², while the lowest abundance was recorded at Poso River Downstream, with 4 individuals/m². Phytoplankton: Monitoring of aquatic phytoplankton at the 12 river water monitoring points identified 11 phytoplankton species, namely Mougeotia sp., Nitszchia sp., Cyclotella sp., Nodularia sp., Spirogyra sp., Amphora sp., Phacus sp., Thalassiosira sp., Synedra sp., and Coscinodiscus sp. The highest phytoplankton abundance was recorded at Bubode River Downstream with 84 cells/mL, while the lowest abundance was recorded at Bolango River Upstream with 40 cells/mL. Zooplankton: Monitoring of aquatic zooplankton at the 12 river water monitoring points identified five zooplankton species, namely Brachionus sp., Keratella sp., Notholca sp., Nauplius sp., and Lindia sp. The highest zooplankton abundance was recorded at Imana River Downstream with 13 cells/mL, while the lowest abundance was recorded at Bolango River Downstream with 6 cells/Ml. **Bahasa** **PT Gorontalo Citra Lestari** melakukan pemantauan secara periodik setiap semester terhadap kualitas air sungai di hulu, hilir dan tengah yang dilakukan oleh Laboratorium PT Analitika Kalibrasi Laboratorium (Ankal) sesuai Laporan No. AKL 1.2505103 tanggal 20 Mei 2025. Berdasarkan dokumenRKL – RPL terdapat 4 sungai yang dipantau yaitu, Sungai Zuriyati (Hulu, Tengah dan Hilir), Sungai Paguyaman (Hulu, Tengah dan Hilir),

	Sungai Buladu (Hulu, Tengah dan Hilir), dan Sungai Biyonga (Hulu, Tengah dan Hilir),. Hasil pemantauan meliputi Sifat Fisik Air Sungai, Sifat Kimia Air Sungai dan Sifat Biologi Air Sungai sebagai berikut: 1. **Pemantauan Sifat Fisika Air Sungai :** Total Dissolved Solid (TDS) adalah jumlah padatan yang terlaur di dalam air. TDS beriksar antara 42 – 88 mg/Liter (masih di bawah baku mutu air <1000/ mg/Liter). TDS tertinggi sebesar 88 mg/liter terjadi pada Sungai Paguyaman Tengah dan TDS terendah sebesar 42 mg/Liter terjadi pada Sungai Paguyaman Hulu. Total Suspended Solid (**TSS**) merupakan bahan-bahan tersuspensi dan tidak terlarut dalam air yang menggambarkan seberapa besar jumlah bahan-bahan yang menyebabkan tingkat kekeruhan air. Konsentrasi TSS berkisar antara 10 – 18 mg/Liter (masih di bawah baku mutu air <50 mg/Liter). TSS tertinggi sebesar 18 mg/Liter terjadi pada sungai Paguyaman Hulu dan TSS terendah terjadi pada sungai Biyonga Tengah sebesar 10 mg/Liter. Temperatur berkisar antara 29 – 30 ºC. temperatur terendah sebesar 29 ºC terjadi pada Sungai Zuriati Hulu, Zuriyati tengah, Buladu Hulu, Buladu Tengah, Buladu Hilir, Biyonga Hulu, Biyonga Tengah dan Paguyaman Hulu. Temperature tertinggi sebesar 30 ºC terjadi pada Sungai Zuriyati Hilir, Biyonga Hilir, Paguyaman Tengah dan Paguyaman Hilir. 2. **Pemantauan Sifat Kimia Air Sungai** pH air sungai berkisar antara 7,10 – 7,91 (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 pH sebesar 6-9), BOD* masing-masing berkisar < 1 mg/liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 BOD* sebesar **3**mg/Liter), COD* berkisar anatara 10 – < 4 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 COD sebesar 25 mg/Liter), Nitrat (No3) berkisar antara <0,05 – 0,15 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 10,00 mg/Liter),Nitrit (NO2) masing-masing berkisar <0,01- 0,03 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Nitrit (NO2) 0,06 mg/Liter), Amoniak (sebagai N) berkisar antara <0,01 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Amoniak (sebagai N) 0,2 mg/Liter), Sianida (CN) masing-masing berkisar <0,002 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Sianida (CN) 0,020 mg/Liter), Krom Heksavalen (Cr+6*) masing-masing berkisar antara <0,002 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Krom Heksavalen (Cr+6*) 0,050 mg/Liter), Besi (Fe) masing-masing berkisar <0,005 – 0,312 mg/Liter, Mangan (Mn) terlarut* masing-masing berkisar antara <0,005 – 0,041 mg/Liter, Barium (Ba) Terlarut masing-masing berkisar <0,01 mg/Liter, Kromium (Cr) berkisar antara <0,005 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Krom (Cr) 0,050 mg/Liter), Stanum (Sn) masing-masing berkisar <0.01 mg/Liter, Merkuri (Hg) masing-masing berkisar <0,0001 –0,0003 mg/Liter sedikit di atas baku (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Merkuri (Hg) 0,0020 mg/Liter), Arsen (As) masing-

	masing berkisar antara <0,01 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Arsen (As) 0,05 mg/Liter), Belerang (Sebagai H2S) masing-masing berkisar <0,001 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Belerang 0,002 mg/Liter), Deterjen Total masing-masing berkisar <0,003 – 0,005 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Deterjen Total 0,20 mg/Liter), Kobalt (Co) Terlarut masing-masing berkisar antara <0,005 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Kolbat (Co) 0,200 mg/Liter), Nikel Terlarut (Ni) masing-masing berkisar antara <0,005 – 0,006 (sedikit diatas Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Nikel 0,050 mg/Liter), Seng (Zn) terlarut* masing-masing berkisar <0,005 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Seng (Zn) 0,050 mg/Liter), Tembaga (Cu) terlarut* masing-masing berisar <0,005 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Tembaga (Cu) 0,020 mg/Liter), Timbal (Pb) terlarut masing-masing berkisar <0,005 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Timbal (Pb) 0,030 mg/Liter), Klorin Bebas masing-masing berkisar <0,02 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Klorin Bebas 0,03 mg/Liter), Total Nitrogen berkisar antara 0,17 – 0,50 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Total Nitrogen 15,00 mg/Liter), Selenium masing-masing berkisar <0,01 – 0,03 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Selenium 0,05 mg/Liter), Kadmium (Cd) masing-masing berkisar <0,001 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Kadmium (Cd) 0,010 mg/Liter), Fenol masing-masing berkisar <0,001 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Deterjen Total 0,005 mg/Liter), Total Coliform berkisar antara 9 - 23 MPN/100 ml (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Total Coliform 5.000 MPN/100 ml. Minyak dan Lemak masing-masing berkisar <1 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Minyak dan Lemak 1 mg/Liter. 3. **Pemantauan Biota Air Sungai Phytoplankntonn** Zygnema sp berkisar antara 14 - 19 Sel/ml Sesuai Metode Uji AKL-IK-7.2-68, Peridinium sp berkisar antara 7-12 Sel/ml Sesuai Metode Uji AKL-IK-7.2-68, Thalassiosira sp berkisar antara 8 - 17 Sel/ml Sesuai Metode Uji AKL-IK- 7.2-68, Melosira sp berkisar antara 23 - 27 Sel/ml Sesuai Metode Uji AKL-IK-7.2-68, Nitzchia sp berkisar antara 4 - 14 Sel/ml Sesuai Metode Uji AKL-IK-7.2-68. Spirogyra sp berkisar antara 3 - 21 Sel/ml Sesuai Metode Uji AKL-IK-7.2-68, Coscinodiscus sp berkisar antara 7 - 10 Sel/ml Sesuai Metode Uji Uji AKL-IK-7.2-68, Nodularia sp berkisar antara 22 – 28 Sel/ml Sesuai Metode Uji Uji AKL-IK-7.2-68, Amphora sp berkisar antara 7 - 12 Sel/ml Sesuai Metode Uji AKL-IK-7.2-68, Cymbella sp sebanyak 7 Sel/ml Sesuai Metode Uji AKL-IK-7.2-68, Navicula sp sebanyak 8 Sel/ml Sesuai Metode Uji AKL-IK-7.2-68. kemudian Pemantauan Zooplankton, Brachionus sp berkisar antara 2 - 4 Sel/ml Sesuai Metode Uji AKL-IK-7.2-68 Keratella sp

berkisar antara 1 - 7 Sel/ml Sesuai Metode Uji AKL-IK-7.2-68 Lindia sp berkisar antara 2 - 4 Sel/ml Sesuai Metode Uji AKL-IK-7.2-68 Nauplius sp berkisar antara 1 - 5 Sel/ml Sesuai Metode Uji AKL-IK-7.2-68 Notholca sp berkisar antara 1 - 4 Sel/ml Sesuai Metode Uji AKL-IK-7.2-6, dan Makrobenthos, Bithynia sp berkisar antara 1 – 6 Ind/m2 sesuai Metode Uji AKL-IK-7.2-69 Malanoides sp berkisar antara 2 - 4 Ind/m2 sesuai Metode Uji AKL-IK-7.2-69, Naritina sp berkisar antara 4 - 8 Ind/m2 sesuai Metode Uji AKL-IK-7.2-69, Radix sp sebanyak 3 Ind/m2 sesuai Metode Uji AKLIK-7.2-69, Clithon sp berkisar antara 4 - 5 Ind/m2 sesuai Metode Uji AKL-IK-7.2-69, *Septaria sp* sebanyak 4 Ind/m2 sesuai Metode Uji AKL-IK-*7.2-69.*

PT Gema Nusantara Jaya melakukan pemantauan secara periodik terhadap kualitas air sungai di hulu dan hilir yang dilakukan oleh Laboratorium PT Analitika Kalibrasi Laboratorium (Ankal) sesuai Laporan No. AKL 1.2605102 tanggal 26 Mei 2026 . Berdasarkan dokumen RKL – RPL terdapat 6 sungai yang dipantau yaitu, Sungai Bubode, Sungai Andagile, Sungai Soklat, Sungai Imana, Sungai Poso dan Sungai Bolango. Hasil pemantauan meliputi Sifat Fisik Air Sungai, Sifat Kimia Air Sungai dan Sifat Biologi Air Sungai sebagai berikut:

1. **Pemantauan Sifat Fisika Air Sungai** *Total Dissolved Solid (TDS)* merupakan padatan terlarut yang mempunyai ukuran lebih kecil dari padatan tersuspensi. Nilai TDS berdasar hasil pengujian pada 12 titik pantai air sungai diperoleh nilai TDS berkisar antara 37 sampai dengan 77 mg/l (berada di bawah baku mutu TDS sebesar 1000 mg/l). Nilai TDS tertinggi terjadi pada sungai Bubode Hulu sebesar 77 mg/l dan Nilai TDS terendah terjadi pada sungai Bolango Hilir sebesar 37 mg/l. *Total Suspended Solid (TSS)* merupakan bahan tersuspensi dan tidak terlarut dalam air. Nilai kecerahan akan rendah jika kekeruhan atau kandungan TSS-nya tinggi begitu pun sebaliknya. Berdasarkan hasil pengujian yang dilakukan pada 12 titik pantau diperoleh nilai TSS berkisar antara <10 – 14 mg/l (berada di bawah baku mutu air <50 mg/liter). Nilai TSS tertinggi berada pada sungai. Bubode Hulu sebesar 14 mg/l dan Nilai TSS terendah berada pada sungai Bolango Hilir, Andagile Hilir, Soklat Hilir dan Imana Hilir sebesar <10 mg/l. Temperatur berdasarkan hasil pengujian berkisar antara 290C – 31 0C. Temperatur tertinggi sebesar 31 0C terjadi pada sungai Poso Hulu, Poso Hilir dan Bolango Hilir dan Terendah sebesar 29 0C terjadi pada Sungai Bubode Hilir, Andagile Hulu, Soklat Hulu dan Soklat Hilir.
2. **Pemantauan Sifat Kimia Air Sungai:** pH air sungai berkisar antara 7,32 - 8,01 (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 pH sebesar 6,0-9,0), BOD* sebesar <1 mg/liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 BOD* sebesar 3 mg/liter), COD* berkisar antara <4 - 9,0 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 COD sebesar 25 mg/Liter), Nitrat (No3) berkisar

	antara 0,05 - 0,15 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 10,00 mg/Liter), Nitrit (NO2) masing-masing berkisar sekitar <0,01-0,02 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Nitrit (NO2) 0,060 mg/Liter), Amoniak (sebagai N) berkisar antara <0,1 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Amoniak (sebagai N) 0,200 mg/Liter), Total Nitrogen berkisar antara 0,17 – 0,42 mg/Liter (dibawah Baku Mutu Air Kelas II P No.22 Tahun 2021 Total Nitrogen 15,0 mg/Liter), Belerang Sebagai H2S sebesar <0,001 mg/Liter (dibawah Baku Mutu Air Kelas II P No.22 Tahun 2021 Belerang H_2S 0,002), Sianida (CN) masing-masing berkisar <0,002 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Sianida (CN) 0,020 mg/Liter), Kromium (Cr) Total sebesar <0,005 mg/Liter (dibawah Baku Mutu Air Kelas II P No.22 Tahun 2021), Klorin Bebas masing-masing berkisar <0,02 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Klorin Bebas 0,03 mg/Liter), Barium (Ba) Terlarut sebesar <0,01 (dibawah Baku Mutu Air Kelas II P No.22 Tahun 2021 Barium (Ba) Terlarut 10.00), Merkuri (Hg) masing-masing berkisar <0,0001-0,0006 mg/Liter sedikit di atas baku (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Merkuri (Hg) 0,0020 mg/Liter), Arsen (As) masing-masing berkisar <0,01 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Arsen (As) 0,05 mg/Liter), Selenium masing-masing berkisar <0,01-0,03 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Selenium 0,05 mg/Liter), Besi (Fe) berkisar antara <0,005 – 0,044 mg/Liter sedikit di atas baku mutu (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Besi (Fe) 0,300 mg/Liter), Stanum (Sn) terlarut sebesar <0,01 mg/Liter (dibawah Baku Mutu Air Kelas II P No. 22 Tahun 2021), Kadmium Terlarut (Mn) sebesar <0,001 mg/Liter (dibawah Baku Mutu Air Kelas II P No. 22 Tahun 2021 Kadmium Terlarut (Mn) 0,010 mg/Liter), Kobalt (Co) Terlarut sebesar berkisar antara <0,005 mg/Liter (dibawah Baku Mutu Air Kelas II P No. 22 Tahun 2021 Kobalt (Co) Terlarut 0,020), Mangan (Mn) terlarut* berkisar antara <0,005 – 0,022 mg/Liter (di bawah Baku Mutu Air Kelas II PP No. 22 Tahun 2021 Mangan (Mn) terlarut* 0,010 mg/Liter), Nikel Terlarut (Ni) berkisar antara <0,005 mg/Liter (dibawah Baku Mutu Air Kelas II P No. 22 Tahun 2021 Nikel Terlarut (Ni) 0,050 mg/Liter), Seng (Zn) Terlarut sebesar <0,005 mg/Liter (dibawah Baku Mutu Air Kelas II P No. 22 Tahun 2021 Seng (Zn) Terlarut 0,050 mg/Liter), Tembaga (Cu) sebesar <0,005 mg/Liter (dibawah Baku Mutu Air Kelas II P No. 22 Tahun 2021 Tembaga (Cu) 0,020 mg/Liter), Timbal (Pb) Terlarut sebesar <0,005 - 0,006 mg/Liter (dibawah Baku Mutu Air Kelas II P No. 22 Tahun 2021 Timbal (Pb) sebesar 0,030 mg/Liter), Krom heksavalen ((Cr+6)*) sebesar <0,002 mg/Liter (dibawah Baku Mutu Air Kelas II P No. 22 Tahun 2021 Krom heksavalen ((Cr+6)*) sebesar 0,050 mg/Liter), Deterjen Total sebesar <0,001 - 0,005 mg/Liter (dibawah Baku Mutu Air Kelas II P No. 22 Tahun 2021 Deterjen Total 0,200 mg/L), Magnesium (Mg terlarut) sebesar 2-5 mg/Liter (dibawah Baku Mutu Air Kelas II P No. 22

	Tahun 2021), Kalsium (Ca terlarut) sebesar 1-3 mg/Liter (dibawah Baku Mutu Air Kelas II P No. 22 Tahun 2021), Kalium (K terlaurt) sebesar <1 mg/Liter (dibawah Baku Mutu Air Kelas II P No. 22 Tahun 2021), Fenol *) sebesar <0,001 (dibawah Baku Mutu Air Kelas II P No. 22 Tahun 2021 Fenol 0,005 mg/Liter), Total Coliform berkisar antara 7-13 Jumlah/100 mL (dibawah Baku Mutu Air Kelas II P No. 22 Tahun 2021 Total Coliform 5.000 Jumlah/100 mL), Minyak dan Lemak sebesar <1 mg/Liter (dibawah Baku Mutu Air Kelas II P No. 22 Tahun 2021 Minyak dan Lemak 1,0 mg/Liter). 3. **Pemantauan Biologi Air Sungai Makrobenthos,** Hasil pemantauan Biota Perairan makrobenthos di 12 titik pantau di temukan 5 jenis makrobenthos diantaranya jenis *Stenomelania sp,Radix sp, Melanoides sp, Neritina sp dan Parathelphusa sp*. Total kelimpahan terbanyak di temukan pada titik pantau Sungai Imana Hulu sebanyak 15 Ind/m2. Total Kelimpahan terendah ditemukan pada titik pantau Poso Hilir sebanyak 4 Ind/m^2. **Phytoplankton** Hasil pemantauan Biota Perairan Phytoplankton di 12 titik pantau air sungai di temukan 11 jenis Phytoplankton yaitu *Mougeotia sp*, *Nitszchia sp*, *Cyclotella sp*, *Nodularia sp*, *Spirogyra sp, Amphora sp,Phacus sp, Thalassiosira sp, synedra sp,* dan *Coscinodiscus sp.* Jumlah Kelimpahan phytoplankton terbanyak ditemukan pada titik pantau Sungai Bubode Hilir sebanyak 84 Sel/ml individu, dan jumlah jenis terendah ditemukan pada titik pantau Sungai Bolango Hulu sebanyak 40 Sel/ml, dan **Zooplankton** Hasil pemantauan biota perairan zooplankton di 12 titik pantau air sungai di temukan 5 jenis zooplankton yaitu *Brachionus sp, Keratella sp, Notholca, Nauplius sp* dan *Lindia sp.* Jumlah Kelimpahan Zooplankton terbanyak ditemukan pada titik pantau Sungai Imana Hilir sebanyak 13 Sel/ml individu, dan jumlah jenis kelimpahan terendah ditemukan pada titik pantau Sungai Bolango Hilir sebanyak 6 Sel/ml.
Risk Rating justification	**English Version** **PT Gorontalo Citra Lestari** 1. Test Report (LHP) of PT Gorontalo Citra Lestari issued by PT Analitika Kalibrasi Laboratorium, Report No. AKL1.2511104, dated 14 November 2025, Semester II 2025. 2. Test Report (LHP) of PT Gorontalo Citra Lestari issued by PT Analitika Kalibrasi Laboratorium, Report No. AKL1.2605101, dated 26 May 2026, Semester I 2026. **PT Gema Nusantara Jaya** 1. Test Report (LHP) of PT Gorontalo Citra Lestari issued by PT Analitika Kalibrasi Laboratorium, Report No. AKL1.2511104, dated 14 November 2025, Semester II 2025. 2. Test Report (LHP) of PT Gorontalo Citra Lestari issued by PT Analitika Kalibrasi Laboratorium, Report No. AKL1.2605101, dated 26

	May 2026, Semester I 2026. **Bahasa** **PT Gorontalo Citra Lestari** 1. Laporan Hasil Pengujian (LHP) PT Gorontalo Citra Lestari oleh Laboratorium PT Analitika Kalibrasi Laboratorium No. AKL1.2511104 tanggal 14 November 2025 Semester II 2025 2. Laporan Hasil Pengujian (LHP) PT Gorontalo Citra Lestari oleh Laboratorium PT Analitika Kalibrasi Laboratorium No. AKL1.2605101 tanggal 26 Mei 2026 Semester I 2026 **PT Gema Nusantara Jaya** 1. Laporan Hasil Pengujian (LHP) PT Gorontalo Citra Lestari oleh Laboratorium PT Analitika Kalibrasi Laboratorium No. AKL1.2605101 tanggal 26 Mei 2026 Semester I 2026 2. Laporan Hasil Pengujian (LHP) PT Gorontalo Citra Lestari oleh Laboratorium PT Analitika Kalibrasi Laboratorium No. AKL1.2511104 tanggal 14 November 2025 Semester II 2025
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
2.2.6	Air emissions shall comply with national legislation or in the absence of national legislation with industry best practice.
Supply Base Verifiers	**English Version** **PT Gorontalo Citra Lestari** has conducted periodic air quality monitoring carried out by PT Analitika Kalibrasi Laboratorium (Ankal) Laboratory, Report No. AKL 1.2511104 dated 14 November 2025 for **Semester II**, based on the Laboratory Test Report, as follows: 1. Air temperature ranged from 30.6 to 33.5 °C. The highest air temperature occurred in July and October 2025, while the lowest air temperature occurred in December 2025. 2. Air humidity ranged from 75.4 to 76.9%. The highest humidity occurred in November 2025, while the lowest humidity occurred in July 2025. 3. Dust concentration was 59 µg/Nm3. This result was below the Ambient Air Quality Standard in accordance with Appendix VII of Government Regulation of the Republic of Indonesia Number 22 of 2021, with the dust particulate (TSP) standard of 230 µg/Nm3. Testing method: SNI 7119.3:2017. 4. Carbon Monoxide (CO) concentration was <1100 µg/m³. This result was below the Ambient Air Quality Standard in accordance with

	Appendix VII of Government Regulation of the Republic of Indonesia Number 22 of 2021, with the Carbon Monoxide (CO) standard of 10,000 µg/m³. 5. Sulfur Dioxide (SO2) concentration was <30 µg/m³. This result was below the Ambient Air Quality Standard in accordance with Appendix VII of Government Regulation of the Republic of Indonesia Number 22 of 2021, with the Sulfur Dioxide (SO2) standard of 150 µg/m³. 6. Nitrogen Dioxide (NO2) concentration was 18 µg/m³. This result was below the Ambient Air Quality Standard in accordance with Appendix VII of Government Regulation of the Republic of Indonesia Number 22 of 2021, with the Nitrogen Dioxide (NO2) standard of 200 µg/m³. 7. Noise level was 63 dB(A). This result was below the applicable quality standard in accordance with the requirements of Minister of Environment Decree No. 48 of 1996 concerning Noise Level Standards, Appendix I, with the Industrial Area Noise Standard of 70 dB(A). 8. Ozone (O3) concentration was 33 µg/m3. 9. Non-Methane Hydrocarbon (NMHC) concentration was <0.65 µg/m3. 10. Lead (Pb) concentration was <0.1 µg/m3. **PT Gorontalo Citra Lestari** has also conducted periodic air quality monitoring carried out by PT Analitika Kalibrasi Laboratorium (Ankal) Laboratory, Report No. AKL 1.2605101 dated 26 May 2026 for **Semester I**, based on the Laboratory Test Report, as follows: 1. The average air temperature ranged from 31.11 to 33.67 °C. The highest air temperature occurred in June, while the lowest air temperature occurred in January. 2. Air humidity ranged from 72.10 to 77.10%. The highest humidity occurred in January, while the lowest humidity occurred in June. 3. Dust concentration was 59 µg/Nm3. This result was below the Ambient Air Quality Standard in accordance with Appendix VII of Government Regulation of the Republic of Indonesia Number 22 of 2021, with the dust particulate (TSP) standard of 230 µg/Nm3. Testing method: SNI 7119.3:2017. 4. Carbon Monoxide (CO) concentration was <1100 µg/m³. This result was below the Ambient Air Quality Standard in accordance with Appendix VII of Government Regulation of the Republic of Indonesia Number 22 of 2021, with the Carbon Monoxide (CO) standard of 10,000 µg/m³. 5. Sulfur Dioxide (SO2) concentration was <30 µg/m³. This result was below the Ambient Air Quality Standard in accordance with Appendix VII of Government Regulation of the Republic of Indonesia Number 22 of 2021, with the Sulfur Dioxide (SO2) standard of 150 µg/m³. 6. Nitrogen Dioxide (NO2) concentration was 15 µg/m³. This result was below the Ambient Air Quality Standard in accordance with Appendix VII of Government Regulation of the Republic of Indonesia Number

	22 of 2021, with the Nitrogen Dioxide (NO2) standard of 200 µg/m³. 7. Noise level was <68.1 dB(A). This result was below the applicable quality standard in accordance with Minister of Environment Decree No. 48 of 1996 concerning Noise Level Standards, Appendix I, with the Industrial Area Noise Standard of 70 dB(A). 8. Ozone (O3) concentration was 32 µg/m3. 9. Non-Methane Hydrocarbon (NMHC) concentration was <0.65 µg/m3. 10. Lead (Pb) concentration was <0.1 µg/m3. **PT Gema Nusantara Jaya** has conducted periodic air quality monitoring carried out by PT Analitika Kalibrasi Laboratorium (Ankal) Laboratory, Report No. AKL 1.25111105 dated 14 November 2025 for **Semester II**, based on the Laboratory Test Report, as follows: 1. Ambient air quality (instantaneous noise level): The measured noise level was 62.3 dB, indicating that the result was below the Ambient Air Quality Standard for noise of <70 dB, in accordance with Appendix I of the Noise Level Standards under Minister of Environment Decree No. 48 of 1996 concerning Noise Level Standards. 2. Temperature was 30.5 °C. 3. Humidity was 64%. 4. Wind speed was 1.1 m/s. 5. Sulfur Dioxide (SO2) concentration was <30 µg/m3. 6. Carbon Monoxide (CO) concentration was <1100 µg/m3. 7. Ozone (O3) concentration was 31 µg/m3. 8. Total Suspended Particulate (TSP) concentration was 64 µg/m3. 9. Non-Methane Hydrocarbon (NMHC) concentration was <0.65 µg/m3. 10. Lead (Pb) concentration was <0.1 µg/m3. **PT Gema Nusantara Jaya** has also conducted periodic air quality monitoring carried out by PT Analitika Kalibrasi Laboratorium (Ankal) Laboratory, Report No. AKL 1.2605102 dated 26 May 2026 for **Semester I**, based on the Laboratory Test Report, as follows: 1. Ambient air quality (instantaneous noise level): The measured noise level was 67.5 dB, indicating that the result was below the Ambient Air Quality Standard for noise of <70 dB, in accordance with Appendix I of the Noise Level Standards under Minister of Environment Decree No. 48 of 1996 concerning Noise Level Standards. 2. Temperature was 30.7 °C. 3. Humidity was 53%. 4. Wind speed was 1.2 m/s. 5. Sulfur Dioxide (SO2) concentration was <30 µg/m3. 6. Carbon Monoxide (CO) concentration was <1100 µg/m3. 7. Nitrogen Dioxide (NO2) concentration was 18 µg/m3. 8. Ozone (O3) concentration was 33 µg/m3.

	9. Total Suspended Particulate (TSP) concentration was 31 µg/m3. 10. Non-Methane Hydrocarbon (NMHC) concentration was <0.65 µg/m3. 11. Lead (Pb) concentration was <0.1 µg/m3. **Bahasa** **PT Gorontalo Citra Lestari** telah melakukan pemantauan secara periodik terhadap kualitas udara yang dilakukan oleh Laboratorium PT Analitika Kalibrasi Laboratorium (Ankal) No. AKL 1.2511104 tanggal 14 November 2025 **Semester II** sesuai Laporan Hasil Pengujian sebagai berikut : 1. Suhu Udara 30.6 - 33.5 °C. Suhu Udara tertinggi terjadi pada Bulan Juli dan Oktober 2025 dan Suhu Udara terendah terjadi pada Bulan Desember 2025. 2. Kelembaban Udara 75.4 – 76.9 (%). Kelembaban tertinggi terjadi pada Bulan November 2025 dan Kelembaban terendah terjadi pada Bulan Juli 2025. 3. Kadar Debu 59 µg/Nm3, hasil tersebut masih di bawah Baku Mutu Udara Ambien Sesuai sesuai lampiran VII Peraturan Pemerintah Republik Indonesia Nomor 22 Tahun 2021 Partikulat Debu 230 µg (TSP). Metode uji SNI 7119.3:2017. 4. Kadar Karbon Monoksida (COX) <1100 µg/m³, hasil tersebut masih di bawah Baku Mutu Udara Ambien Sesuai lampiran VII Peraturan Pemerintah Republik Indonesia Nomor 22 Tahun 2021 Karbon Monoksida (CO) 10000 µg m³. 5. Kadar Sulfur Dioksida (SO2) <30 µg/m³, hasil tersebut masih di bawah Baku Mutu Udara Ambien Sesuai sesuai lampiran VII Peraturan Pemerintah Republik Indonesia Nomor 22 Tahun 2021 Sulfur Dioksida (SOx) 150 µg m³. 6. Kadar Nitrogen Dioksida (NO2) 18 µg/m³, hasil tersebut masih di bawah Baku Mutu Udara Ambien Sesuai sesuai lampiran VII Peraturan Pemerintah Republik Indonesia Nomor 22 Tahun 2021 Nitrogen Dioksida (NO2) 200 µg m³. 7. Kebisingan 63 dB (A), hasil tersebut masih di bawah baku mutu, sesuai Persyaratan Kep. MENLH No. 48 Tahun 1996 Tentang : Baku Tingkat Kebisingan Lampiran I Baku Mutu Tingkat Kebisingan Kawasan Industri 70 dB (A). 8. Ozone (O3) adalah 33 µg/m3. 9. Hidrokarbon Non Metana (NMHC) <0,65 µg/m3. 10. Timbal (Pb) <0,1 µg/m3. **PT Gorontalo Citra Lestrari** telah melakukan pemantauan secara periodik terhadap kualitas udara yang dilakukan oleh Laboratorium PT Analitika Kalibrasi Laboratorium (Ankal) No. AKL 1.2605101 tanggal 26 Mei 2026 **Semester I** sesuai Laporan Hasil Pengujian sebagai berikut : 1. Suhu Udara nilai rata-rata berkisar antara 31,11 - 33,67 °C. Suhu Udara tertinggi terjadi pada Bulan Juni dan Suhu Udara terendah

	terjadi pada Bulan Januari. 2. Kelembaban Udara 72,10 – 77,10 (%). Kelembaban tertinggi terjadi pada Bulan Januari dan Kelembaban terendah terjadi pada Bulan Juni. 3. Kadar Debu adalah 59 µg/Nm3, hasil tersebut masih di bawah Baku Mutu Udara Ambien Sesuai sesuai lampiran VII Peraturan Pemerintah Republik Indonesia Nomor 22 Tahun 2021 Partikulat Debu 230 µg (TSP). Metode uji SNI 7119.3:2017. 4. Karbon Monoksida (CO) adalah <1100 µg/m³, hasil tersebut masih di bawah Baku Mutu Udara Ambien Sesuai lampiran VII Peraturan Pemerintah Republik Indonesia Nomor 22 Tahun 2021 Karbon Monoksida (CO) 10000 µg/m³. 5. Sulfur Diogsida (SO2) adalah <30 µg/m³, hasil tersebut masih di bawah Baku Mutu Udara Ambien Sesuai sesuai lampiran VII Peraturan Pemerintah Republik Indonesia Nomor 22 Tahun 2021 Sulfur Dioksida (SOx) 150 µg/m³. 6. Nitrogen Dioksida (NO2) adalah 15 µg/m³, hasil tersebut masih di bawah Baku Mutu Udara Ambien Sesuai sesuai lampiran VII Peraturan Pemerintah Republik Indonesia Nomor 22 Tahun 2021 Nitrogen Dioksida (NO2) 200 µg/m³. 7. Kebisingan adalah <68,1 dB (A), hasil tersebut masih di bawah baku mutu, sesuai Persyaratan Kep. MENLH No. 48 Tahun 1996 tentang Baku Tingkat Kebisingan Lampiran I Baku Mutu Tingkat Kebisingan Kawasan Industri 70 dB (A). 8. Ozone (O3) adalah 32 µg/m3 9. Hidrokarbon Non Metana (NMHC) <0,65 µg/m3 10. Timbal (Pb) <0,1 µg/m3 **PT Gema Nusantara Jaya** telah melakukan pemantauan secara periodik terhadap kualitas udara yang dilakukan oleh Laboratorium PT Analitika Kalibrasi Laboratorium (Ankal) No. AKL 1.25111105 tanggal 14 November 2025 **Semester II** sesuai Laporan Hasil Pengujian sebagai berikut : 1. Kualitas Udara (Kebisingan Sesaat) Hasil Pengujian Tingkat Kebisingan yang didapatkan sebesar 62,3 dB yang artinya hasil pengujian tersebut di bawah Baku Mutu Udara Ambien Kebisingan <70 dB sesuai Lampiran I Baku Tingkat Kebisingan Keputusan Menteri Lingkungan Hidup No.48 Tahun 1996 tentang Baku Tingkat Kebisingan. 2. Suhu 30,5 °C 3. Kelembaban 64% 4. Kecepatan Angin 1,1 m/s 5. Sulfur Dioksida (SO2) <30 µg/m3 6. Karbon Monoksida (CO) <1100 µg/m3 7. Ozone (O3) 31 µg/m3 8. Partikulat Debu (TSP) 64 µg/m3 9. Hidrokarbon Non Metana (NMHC) <0,65 µg/m3

	10. Timbal (Pb) <0,1 µg/m3 **PT Gema Nusantara Jaya** telah melakukan pemantauan secara periodik terhadap kualitas udara yang dilakukan oleh Laboratorium PT Analitika Kalibrasi Laboratorium (Ankal) No. AKL 1.2605102 tanggal 26 Mei 2026 **Semester I** sesuai Laporan Hasil Pengujian sebagai berikut : 1. Kualitas Udara (Kebisingan Sesaat) Hasil Pengujian Tingkat Kebisingan yang didapatkan sebesar 67,5 dB yang artinya hasil pengujian tersebut di bawah Baku Mutu Udara Ambien Kebisingan <70 dB sesuai Lampiran I Baku Tingkat Kebisingan Keputusan Menteri Lingkungan Hidup No.48 Tahun 199 tentang Baku Tingkat Kebisingan. 2. Suhu 30,7 °C 3. Kelembaban 53% 4. Kecepatan Angin 1,2 m/s 5. Sulfur Dioksida (SO2) <30 µg/m3 6. Karbon Monoksida (CO) <1100 µg/m3 7. Nitrogen Diaksida (NO2) 18 µg/m3 8. Ozone (O3) 33 µg/m3 9. Partikulat Debu (TSP) 31 µg/m3 10. Hidrokarbon Non Metana (NMHC) <0,65 µg/m3 11. Timbal (Pb) <0,1 µg/m3
Risk Rating justification	**English Version** **PT Gorontalo Citra Lestari** 1. Test Report (LHP) of PT Gorontalo Citra Lestari by PT Analitika Kalibrasi Laboratorium, Report No. AKL 1.2511104 dated 14 November 2025, Semester II 2025. 2. Test Report (LHP) of PT Gorontalo Citra Lestari by PT Analitika Kalibrasi Laboratorium, Report No. AKL 1.2605101 dated 26 May 2026, Semester I 2026. **PT Gema Nusantara Jaya** 1. Test Report (LHP) of PT Gema Nusantara Jaya by PT Analitika Kalibrasi Laboratorium, Report No. AKL 1.2511105 dated 14 November 2025, Semester II 2025. 2. Test Report (LHP) of PT Gema Nusantara Jaya by PT Analitika Kalibrasi Laboratorium, Report No. AKL 1.2605102 dated 26 May 2026, Semester I 2026. **Bahasa** **PT Gorontalo Citra Lestari** 1. Laporan Hasil Pengujian (LHP) PT Gema Nusantara Jaya oleh Laboratorium PT Analitika Kalibrasi Laboratorium No. AKL 1.2511104

	tanggal 14 November 2025 Semester II 2025 2. Laporan Hasil Pengujian (LHP) PT Gema Nusantara Jaya oleh Laboratorium PT Analitika Kalibrasi Laboratorium No. 1.2605101 tanggal 26 Mei 2026 Semester I 2026 **PT Gema Nusantara Jaya** 1. Laporan Hasil Pengujian (LHP) PT Gema Nusantara Jaya oleh Laboratorium PT Analitika Kalibrasi Laboratorium No. AKL 1.2605102 tanggal 26 Mei 2026 Semester I 2026 2. Laporan Hasil Pengujian (LHP) PT Gema Nusantara Jaya oleh Laboratorium PT Analitika Kalibrasi Laboratorium No. AKL 1.25111105 tanggal 14 November 2025 Semester II 2025
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
2.2.7	Pesticides shall only be used as part of an Integrated Pest Management (IPM) plan in compliance with national legislation, chemical safety data sheets and industry best practice. Banned pesticides shall not be used.
Supply Base Verifiers	**English Version** **PT Gorontalo Citra Lestari** uses pesticides within its Supply Base only on a limited basis and solely as part of its Integrated Pest Management (IPM) program. This IPM strategy includes pest population monitoring, the use of biological control agents, silvicultural practices, and chemical intervention only as a last resort. 1. Board of Directors Policy No. 007/DIR-GCL/XI/2022 concerning the Prohibition of the Use of FSC-Prohibited Active Chemical Substances. 2. SOP No. 03-GCL-SOP-RnD dated 10 April 2023 concerning Safe Pesticide Use. 3. SOP No. 11-GCL-SOP-ENV dated 15 May 2023 concerning Emergency Response to Hazardous and Toxic Materials (B3) and Hazardous Waste (LB3) Spills. 4. Material Safety Data Sheets (MSDS) for fertilizers and other chemical substances, such as NPK Mahkota 16-16-16 fertilizer. 5. Organic Pesticide Use Training Report. 6. List of pesticides used. **PT Gema Nusantara Jaya** uses pesticides within its Supply Base only on a limited basis and solely as part of its Integrated Pest Management (IPM) program. This IPM strategy includes pest population monitoring, the use of biological control agents, silvicultural practices, and chemical intervention only as a last resort. All pesticide applications are carried out in accordance with:

	1. Board of Directors Policy No. 007/DIR-GNJ/XI/2022 concerning the Prohibition of the Use of FSC-Prohibited Active Chemical Substances. 2. SOP No. 03-GNJ-SOP-RnD dated 10 April 2023 concerning Safe Pesticide Use. 3. SOP No. 11-GCL-SOP-ENV dated 15 May 2023 concerning Emergency Response to Hazardous and Toxic Materials (B3) and Hazardous Waste (LB3) Spills. 4. Material Safety Data Sheets (MSDS) for fertilizers and other chemical substances, such as Glyphosate. 5. Organic Pesticide Use Training Report. 6. List of pesticides used. **Bahasa** **PT Gorontalo Citra Lestari** Penggunaan pestisida dalam wilayah Basis Pasokan dilakukan secara terbatas dan hanya sebagai bagian dari rencana Pengendalian Hama Terpadu (Integrated Pest Management/IPM). Strategi IPM ini mencakup pemantauan populasi hama, penggunaan agen hayati, Tindakan silvikultur, dan intervensi kimia hanya sebagai upaya terakhir. 1. Daftar pestisida yang digunakan 2. Pelatihan Penggunaan Pestisida Organik 3. Lembar Data Keamanan Bahan Kimia (MSDS) untuk pupuk dan bahan kimia lainnya seperti Pupuk NPK Mahkota 16-16-16. 4. SOP Nomor 11-GCL-SOP-ENV tanggal 15 Mei 2023 tentang Tanggap Darurat Tumpahan B3 & LB3 5. Terdapat SOP Nomor 03-GCL-SOP-RnD tanggal 10 April 2023 tentang Penggunaan Pestisida yang aman 6. Kebijakan Direksi 007/DIR-GCL/XI/2022 tentang Larangan Penggunaan Zat Kimia Aktif Dilarang FSC **PT Gema Nusantara Jaya** Penggunaan pestisida dalam wilayah Basis Pasokan dilakukan secara terbatas dan hanya sebagai bagian dari rencana Pengendalian Hama Terpadu (Integrated Pest Management/IPM). Strategi IPM ini mencakup pemantauan populasi hama, penggunaan agen hayati, tindakan silvikultur, dan intervensi kimia hanya sebagai upaya terakhir. Seluruh aplikasi pestisida dilakukan sesuai dengan: 1. Kebijakan Direksi 007/DIR-GNJ/XI/2022 tentang Larangan Penggunaan Zat Kimia Aktif Dilarang FSC 2. Terdapat SOP Nomor 03-GNJ-SOP-RnD tanggal 10 April 2023 tentang Penggunaan Pestisida yang aman 3. SOP Nomor 11-GCL-SOP-ENV tanggal 15 Mei 2023 tentang Tanggap Darurat Tmpahan B3 & LB3 4. Lembar Data Keamanan Bahan Kimia (MSDS) untuk pupuk dan bahan kimia lainnya seperti Pupuk Glyphosate. 5. Pelatihan Penggunaan Pestisida Organik

	6. Daftar pestisida yang digunakan
Risk Rating justification	**English Version** **PT Gorontalo Citra Lestari** 1. Board of Directors Policy No. 007/DIR-GCL/XI/2022 dated November 2022 concerning the Prohibition of the Use of FSC-Prohibited Active Chemical Substances 2. SOP No. 03-GCL-SOP-RnD dated 10 April 2023 concerning Safe Pesticide Use 3. SOP No. 11-GCL-SOP-ENV dated 15 April 2025 concerning Emergency Response to Hazardous and Toxic Materials (B3) and Hazardous Waste (LB3) Spills 4. Material Safety Data Sheet (MSDS) 5. Organic Pesticide Use Training Report 6. List of Pesticides Used **PT Gema Nusantara Jaya** 1. Board of Directors Policy No. 007/DIR-GNJ/XI/2022 dated November 2022 concerning the Prohibition of the Use of FSC-Prohibited Active Chemical Substances 2. SOP No. 03-GNJ-SOP-RnD dated 10 April 2023 concerning Safe Pesticide Use 3. SOP No. 11-GNJ-SOP-ENV dated 15 April 2025 concerning Emergency Response to Hazardous and Toxic Materials (B3) and Hazardous Waste (LB3) Spills 4. Material Safety Data Sheet (MSDS) 5. Organic Pesticide Use Training Report 6. List of Pesticides Used **Bahasa** **PT Gorontalo Citra Lestari** 1. Kebijakan Direksi 007/DIR-GCL/XI/2022 tentang Larangan Penggunaan Zat Kimia Aktif Dilarang FSC 2. SOP Nomor 03-GCL-SOP-RnD tanggal 10 April 2023 tentang Penggunaan Pestisida yang aman 3. SOP Nomor 11-GCL-SOP-ENV tanggal 15 April 2025 tentang Tanggap Darurat Tmpahan B3 & LB3 4. Material Safety Data Sheet (MSDS) 5. Laporan Pelatihan Penggunaan Pestisida Organik 6. Daftar Pestisida yang digunakan **PT Gema Nusantara Jaya** 1. Kebijakan Direksi 007/DIR-GNJ/XI/2022 tentang Larangan Penggunaan Zat Kimia Aktif Dilarang FSC

	2. SOP Nomor 03-GNJ-SOP-RnD tanggal 10 April 2023 tentang Penggunaan Pestisida yang aman 3. SOP Nomor 11-GNJ-SOP-ENV tanggal 15 April 2025 tentang Tanggap Darurat Tmpahan B3 & LB3 4. MSDS Material Safety Data Sheet (MSDS) 5. Laporan Pelatihan Penggunaan Pestisida Organik 6. Daftar Pestisida yang digunakan
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
2.2.8	Waste shall be disposed of in an environmentally appropriate manner.
Supply Base Verifiers	**English Version** **PT Gorontalo Citra Lestari** 1. There is SOP No. 012-GCL-SOP-ENV dated 15 April 2025 concerning Domestic Waste Management, SOP No. 011-GCL-SOP-ENV dated 15 May 2023 concerning Emergency Response to Hazardous and Toxic Materials (B3) and Hazardous Waste (LB3) Spills, and SOP No. 10-GCL-SOP-ENV Revision 01 dated 15 May 2023 concerning Hazardous and Toxic Waste (B3) Management. 2. There are Domestic Waste Monitoring and Evaluation (Monev) Reports for 2025 and 2026. 3. There are Monitoring and Evaluation Reports on Emergency Response to Hazardous and Toxic Waste (B3) for 2025 and 2026. 4. There are Monitoring and Evaluation Reports on Hazardous and Toxic Waste (B3) Management for 2025 and 2026. **PT Gema Nusantara Jaya** 1. There is SOP No. 012-GNJ-SOP-ENV dated 15 April 2025 concerning Domestic Waste Management, SOP No. 011-GNJ-SOP-ENV dated 15 May 2023 concerning Emergency Response to Hazardous and Toxic Materials (B3) and Hazardous Waste (LB3) Spills, and SOP No. 10-GNJ-SOP-ENV Revision 01 dated 15 May 2023 concerning Hazardous and Toxic Waste (B3) Management. 2. There are Domestic Waste Monitoring and Evaluation (Monev) Reports for 2025 and 2026. 3. There are Monitoring and Evaluation Reports on Emergency Response to Hazardous and Toxic Waste (B3) for 2025 and 2026. 4. There are Monitoring and Evaluation Reports on Hazardous and Toxic Waste (B3) Management for 2025 and 2026. **Contractors PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya** 1. **PT Bukit Agri Mandiri (PT BAM)** PT Bukit Agri Mandiri has signed

	an Integrity Pact concerning the management of Hazardous and Toxic Waste (B3 Waste), which has been socialized as documented in the Minutes of the Integrity Pact Socialization Activity, Number 001/BA-SI/K3/GNJ/VI/2025, dated February 28, 2025. 2. **PT Global Arsitekno Solusindo (PT GAS)** PT Global Arsitekno Solusindo has signed an Integrity Pact concerning the management of Hazardous and Toxic Waste (B3 Waste), as documented in the Minutes of the Integrity Pact Socialization Activity between PT Global Arsitekno Solusindo and PT Gorontalo Citra Lestari (GCL), Number 002/BA-PI/FSD/GCL/X/2024, dated October 16, 2024 3. **PT Berkat Melimpah Bersama (PT BMB)** PT Berkat Melimpah Bersama has signed an Integrity Pact concerning the management of Hazardous and Toxic Waste (B3 Waste), dated April 28, 2025. **Bahasa** **PT Gorontalo Citra Lestari** 1. Terdapat SOP Nomor 012-GCL-SOP-ENV tanggal 15 April 2025 tentang Pengelolaan Sampah Domestik, SOP Nomor 011-GCL-SOP-ENV tanggal 15 Mei 2023 tentang Tanggap Darurat Tumpahan B3 & LB3 dan SOP Nomor 10-GCL-SOP-ENV tanggal 15 Mei 2023 Revisi 01 tentang Limbah B3. 2. Terdapat Laporan Monitoring dan Evaluasi (Monev) Sampah Domestik Tahun 2025 dan tahun 2026 3. Terdapat Laporan Monitoring dan Evaluasi Tanggap Darurat Limbah Bahan Berbahaya dan Beracun (B3) Tahun 2025 dan tahun 2026. 4. Terdapat Laporan Monitoring dan Evaluasi Limbah Bahan Berbahaya dan Beracun (B3) Tahun 2025 dan tahun 2026. **PT Gema Nusantara Jaya** 1. Terdapat SOP Nomor 012-GNJ-SOP-ENV tanggal 15 April 2025 tentang Pengelolaan Sampah Domestik, SOP Nomor 011-GNJ-SOP-ENV tanggal 15 Mei 2023 tentang Tanggap Darurat Tumpahan B3 & LB3 dan SOP Nomor 10-GNJ-SOP-ENV tanggal 15 Mei 2023 Revisi 01 tentang Limbah B3. 2. Terdapat Laporan Monitoring dan Evaluasi (Monev) Sampah Domestik Tahun 2025 dan tahun 2026. 3. Terdapat Laporan Monitoring dan Evaluasi Tanggap Darurat Limbah Bahan Berbahaya dan Beracun (B3) Tahun 2025 dan tahun 2026. 4. Terdapat Laporan Monitoring dan Evaluasi Limbah Bahan Berbahaya dan Beracun (B3) Tahun 2025 dan tahun 2026. **Kontraktor PT Gorontalo Citra Lestari & PT gema Nusantara Jaya** 1. **PT Bukit Agri Mandiri** telah menandatangani Pakta Integritas dalam pengelolaan Limbah B3 dan telah disosialisasikan sesuai Berita Acara Sosialisasi Pakta Intergritas No. 001/BA-SI/K3/GNJ/VI/2025 tanggal 28 Februari 2025

	2. **PT Global Arsitekno Solusindo** telah menandatangani Pakta Integritas dalam pengelolaan Limbah B3 dan Berita Acara Kegiatan Sosialisasi fakta Intergritas antara PT Global Arsitekno Solusindo PT Gorontalo Citra Lestari (GCL) No. 002/BA-PI/FSD/GCL/X/2024 tanggal 16 Oktober 2024 3. **PT Berkat Melimpah bersama** telah menandatangani Pakta Integritas dalam pengelolaan Limbah B3 tanggal 28 April 2025
Risk Rating justification	**<u>English Version</u>** **PT Gorontalo Citra Lestari** 1. SOP No. 012-GCL-SOP/ENV concerning Domestic Waste Management 2. SOP No. 011-GCL-SOP/ENV concerning Emergency Response to Hazardous and Toxic Materials (B3) and Hazardous Waste (LB3) Spills 3. SOP No. 010-GCL-SOP/ENV concerning Hazardous and Toxic Materials (B3) Waste Management 4. Domestic Waste Monitoring and Evaluation Report 5. Hazardous Waste (B3/LB3) Spill Emergency Response Monitoring and Evaluation Report 6. Hazardous Waste (LB3) Management Monitoring and Evaluation Report **PT Gema Nusantara Jaya** 1. SOP No. 012-GCL-SOP/ENV concerning Domestic Waste Management 2. SOP No. 011-GCL-SOP/ENV concerning Domestic Waste Management 3. SOP No. 010-GCL-SOP/ENV concerning Hazardous Waste (LB3) Management 4. Domestic Waste Monitoring and Evaluation Report 5. Hazardous Waste (LB3) Management Monitoring and Evaluation Report 6. Hazardous Waste (B3/LB3) Spill Emergency Response Monitoring and Evaluation Report **Contractors PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya** 1. Minutes of the Integrity Pact Socialization Activity of PT Gema Nusantara Jaya (GNJ), Number 001/BA-SI/K3/GNJ/VI/2025, dated February 28, 2025. 2. Minutes of the Integrity Pact Socialization Activity between PT Global Arsitekno Solusindo and PT Gorontalo Citra Lestari (GCL), Number 002/BA-PI/FSD/GCL/X/2024, dated October 16, 2024. 3. Contractor Statement and Integrity Pact, Number 343/Pakta-Integritas-PTBMB/IV/2025.

	Bahasa **PT Gorontalo Citra Lestari** 1. SOP Pengelolaan Sampah Domestik Nomor. 012-GCL-SOP/ENV 2. SOP Tanggap Darurat Tumpahan B3 dan LB3 Nomor. 011-GCL-SOP/ENV 3. SOP Pengelolaan Limbah Bahan Berbahaya dan beracun (B3) Nomor. 010-GCL-SOP/ENV 4. Monev Sampah Domestik 5. Monev Tanggap Darurat Limbah B3 6. Monev Pengelolaan LB3 **PT Gema Nusantara Jaya** 1. Monev Tanggap Darurat Limbah B3 2. SOP Pengelolaan Sampah Domestik Nomor. 012-GCL-SOP/ENV 3. SOP Sampah Domestik Nomor. 011-GCL-SOP/ENV 4. SOP Pengelolaan LB3 Nomor. 010-GCL-SOP/ENV 5. Monev Sampah Domestik 6. Monev LB3 **Kontraktor PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya** 1. Surat Pernyataan dan Fakta Integritas Nomor : 343/Pakta-Integritas-PTBMB/IV/2025 2. Berita Acara Kegiatan Sosialisasi fakta Intergritas PT Gema Nusantara Jaya (GNJ) No. 001/BA-SI/K3/GNJ/VI/2025 tanggal 28 Februari 2025 3. Berita Acara Kegiatan Sosialisasi fakta Intergritas antara PT Global Arsitekno Solusindo PT Gorontalo Citra Lestari (GCL) No. 002/BA-PI/FSD/GCL/X/2024 tanggal 16 Oktober 2024
Risk Rating	Low Risk

Indonesia Gorontalo Province	Indicator
2.2.9	Harvesting levels shall be justified as to how they can be sustained with reference to inventory and growth data for the Supply Base.
Supply Base Verifiers	**Englis Version** **PT Gorontalo Citra Lestari** Based on the RKUPH under the THPB silvicultural system, with Red Jabon, White Jabon, Eucalyptus, and Gamal as the planted species, using a spacing of 3 × 3 m and a rotation period of 5 years, the annual volume increment is 25 m³/ha/year. The annual allowable cut is 5,013 ha with a volume of 396,459.67 m³. PT Gorontalo Citra Lestari has conducted stand increment measurements on Permanent Measurement Plots (PUP), and the analysis results show that under the THPB silvicultural system, Jabon plantations in the first rotation achieved a production of 152.70 m³/ha with an annual increment of 19.09 m³/ha/year. Based on the Revised

	RKUPH of 2024, the planned plantation forest harvesting area for the 2024–2027 period averages 4,298.5 ha with a harvest volume of 368,652.3 m³/year, or a harvest potential of 85.76 m³/ha, equivalent to an average annual increment of 17.15 m³/ha/year. Based on the RKTPH production realization data, the actual production remains below the annual allowable cut, indicating that forest utilization is in accordance with the carrying capacity and sustainable production capability. **PT Gema Nusantara Jaya** Based on the RKUPH under the THPB silvicultural system, with Red Jabon, White Jabon, Eucalyptus, and Gamal as the planted species, using a spacing of 3 × 3 m and a rotation period of 5 years, the annual volume increment is 25 m³/ha/year. PT Gema Nusantara Jaya has conducted stand increment measurements on Permanent Measurement Plots (PUP), and the analysis results show that under the THPB silvicultural system, plantation production reached 108.77 m³/ha with a Mean Annual Increment (MAI) of 11.26 m³/ha/year at the end of the rotation. Based on the RKUPH, the planned plantation forest harvest volume averages 204,937 m³/year. Based on the RKTPH production realization data, the actual production remains below the annual allowable cut, indicating that forest utilization is in accordance with the carrying capacity and sustainable production capability. **Bahasa** **PT Gorontalo Citra Lestari** Berdasarkan RKUPH dengan sistem silvikultur THPB jenis tanaman Jabon Merah, Jabon Putih, Eucalyptus dan Gamal dengan jarak tanam 3 x 3 m dengan Daur 5 tahun, diketahui riap volumenya adalah sebesar 25 m3/ha/th, dan Etat tahunan seluas 5.013 ha dengan volume 396.459,67 m3. PT Gorontalo Citra Lestari telah memiliki hasil pengukuran riap tegakan pada plot PUP dan hasil analisis menunjukan pada sistem silvikultur THPB memiliki tingkat produksi tanaman Jabon pada daur pertama sebesar 152,70 m3/ha dengan pertumbuhan riap sebesar 19,09 m3/ha/thn. Dan berdasarkan Perubahan RKUPH Tahun 2024, rencana pemanenan kayu hutan tamanan periode 2024-2027 adalah rata-rata seluas 4.298,5 ha dengan volume368.652,3 m3/tahun atau potensi dipanen 85,76 m3/ha setara riap rata-rata 17,15m3/ha/tahun dan berdasarkan data realisasi produksi RKTPH masih dibawah dari jatah tebangan tahunan, sehingga terdapat kesesuaian pemanfaatan hutan dengand aya dukung/ kemampuan produksi lestari. **PT Gema Nusantara Jaya** Berdasarkan RKUPH dengan sistem silvikultur THPB jenis tanaman Jabon Merah, Jabon Putih, Eucalyptus dan Gamal dengan jarak tanam 3 x 3 m dan Daur 5 tahun, diketahui riap volumenya adalah sebesar 25 m3/ha/th. PT Gema Nusantara Jaya telah memiliki hasil pengukuran riap t tegakan pada plot PUP danhasil analisis menunjukan pada sistem silvikultur THPB memiliki produksi yaitu 108,77m3/ha dan MAI sampai akhir daur sebesar 11,26 m3/ha/thn. Berdasarkan RKUPH rencana pemanenan kayu hutan tamanan adalah rata-rata sebesar 204.937 m3/tahun.

	Dan berdasarkan data realisasi produksi RKTPH masih di bawah dari jatah tebangan tahunan, sehingga terdapat kesesuaian pemanfaatan hutan dengan daya dukung/ kemampuan produksi lestari.
Risk Rating justification	**English Version** **PT Gorontalo Citra Lestari** 1. The Revised RKUPH for the 2023–2032 Period was approved based on Decree Number: 8501 of 2024 dated 10 June 2024. 2. The 2025 RKTPH document has been prepared through the Sipashut application and has been approved through self-approval based on the Director's Decree of PT Gorontalo Citra Lestari Number 27/D-GCL/XII/2024 dated 27 December 2024. 3. The 2026 RKTPH document has been prepared through the Sipashut application and has been approved through self-approval based on the Director's Decree of PT Gorontalo Citra Lestari Number 06/D-GCL/I/2026 dated 6 January 2026. **PT Gema Nusantara Jaya** 1. The Revised RKUPH for the 2023–2032 Period was approved based on Decree Number: 8502 of 2024 dated 10 June 2024. 2. The 2025 RKTPH document has been approved through self-approval in the Sipashut application based on the Director's Decree Number 33/D-GNJ/XII/2024 dated 26 December 2024. 3. The Boundary Demarcation Confirmation Decree was issued based on the Decree of the Head of the Investment Coordinating Board on behalf of the Minister of Environment and Forestry Number 1/1/IUPHHK-HTI/PMDN/2017 dated 28 February 2017. **Bahasa** **PT Gorontalo Citra Lestari** 1. Perubahan RKUPH Periode 2023-2032 disetujui berdasarkan Keputusan Nomor: 8501 Tahun 2024 tanggal 10 Juni 2024. 2. Dokumen RKTPH Tahun 2025 telah disusun melalui aplikasi sipashut dan telah disahkan secara self approval berdasarkan Keputusan Direktur PT Gorontalo Citra Lestari Nomor 27/D-GCL/XII/2024 Tanggal 27 Desember 2024. 3. Dokumen RKTPH Tahun 2026 telah disusun melalui aplikasi sipashut dan telah disahkan secara self approval berdasarkan Keputusan Direktur PT Gorontalo Citra Lestari Nomor 06/D-GCL/I/2026 Tanggal 6 Januari 2026. **PT Gema Nusantara Jaya**

	1. SK Pengukuhan Tata Batas berdasarkan Keputusan Kepala BadanKoordinasi Penanaman Modal a.n Menteri Lingkungan Hidup danKehutanan Nomor: 1/1/IUPHHK-HTI/PMDN/2017 tanggal 28 Februari 2017. 2. Perubahan RKUPH Periode 2023-2032 disetujui berdasarkan Keputusan Nomor :8502 Tahun 2024 tanggal 10 Juni 2024. 3. RKTPH Tahun 2025; disahkan secara self approval pada Sipashut berdasarkan keputusan Direktur Nomor: 33/D-GNJ/XII/2024 tanggal 26 Desember 2024.
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
2.2.10	Harvested areas shall be regenerated
Supply Base Verifiers	**English Version** Based on the Plantation SOP of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya, SOP Number 07-GCL-SOP-RnD Rev. 2 and SOP Number 07-GNJ-SOP-RnD Rev. 2 concerning Plantation, the following provisions apply 1. Upon completion of harvesting activities in a compartment, a joint inspection shall be conducted by the Harvesting Department, Plantation Department, and Planning Management Department. A Handover Report for the ex-harvesting area to the Plantation Department shall then be prepared through the issuance of a Hand Over Area (HOA) document, witnessed by the Planning Management Department. 2. Once the HOA document has been signed, the Plantation Department shall proceed with planting activities. **Bahasa** Berdasarkan SOP Plantation PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya dan Nomor 07-GCL-SOP-RnD Rev 2 dan Nomor 07-GNJ-SOP-RnD Rev 2 tanggal tentang Plantation bahwa : 1. Setelah selesai kegiatan Pemanenan (Harvesting) dalam suatu compartement, maka segera dilakukan pemeriksaan bersama antara Harvesting Department, Plantation Department, dan Planning Management Department dan dilakukan Berita Acara Serah Terima Areal eks Harvesting kepada Plantation Department dengan diterbitkannya dokumen Hand Over Area (HOA) yang disaksikan oleh Planning Management Department. 2. Apabila HOA sudah ditandatangani, maka Plantation Department selanjutnya melakukan kegiatan penanaman.

Risk Rating justification	**English Version** **PT Gorontalo Citra Lestari** 1. Harvesting SOP Number 03-GCL-SOP-HVS Rev. 01 2. R&D SOP Number 07-GCL-SOP-RnD Revision 02 **PT Gema Nusantara Jaya** 1. Harvesting SOP Number 03-GNJ-SOP-HVS Rev. 01 2. R&D SOP Number 07-GNJ-SOP-RnD Revision 02 **Bahasa** **PT Gorontalo Citra Lestari** 1. SOP Harvesting Nomor 03-GCL-SOP-HVS Rev 01 2. SOP RnD Nomor 07-GCL-SOP-RnD Revisi 02 **PT Gema Nusantara Jaya** 1. SOP Harvesting Nomor 03-GNJ-SOP-HVS Rev 01 2. SOP RnD Nomor 07-GNJ-SOP-RnD Revisi 02
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
2.2.11	The impacts of natural processes such as fires, pests and diseases shall be managed.
Supply Base Verifiers	**English Version** The impacts of forest fires include the destruction of planted areas and investments, deterioration of soil quality, disruption of the production cycle, air pollution, and social conflicts caused by smoke. Meanwhile, the impacts of pests and diseases include reduced tree growth and quality, increased production costs due to the use of pesticides or replanting, and the potential spread to agricultural land or surrounding ecosystems. The mitigation measures implemented by PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya to address the impacts of forest fires and plant pests and diseases are as follows: The impacts of forest fires include the destruction of planted areas and investments, deterioration of soil quality, disruption of the production cycle, air pollution, and social conflicts caused by smoke. Meanwhile, the impacts of pests and diseases include reduced tree growth and quality, increased production costs due to the use of pesticides or replanting, and the potential spread to agricultural land or surrounding ecosystems. The mitigation measures implemented by PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya to address the impacts of forest fires and plant pests and diseases are as follows: 1. Forest Fire Prevention and Control SOP Number 03-GCL-SOP-FPD and 03-GNJ-SOP-FPD Revision 2. 2. Forest and Land Fire Control Monitoring and Evaluation (Monev)

	Reports through the SIPONGI application. 3. Forest and Land Fire Control Facilities and Infrastructure. 4. Forest and Land Fire Control Decree and Organizational Structure. 5. Linkamhut Monitoring and Evaluation Reports. 6. Jabon Plantation SOP Number 07-GCL-SOP-RnD and 07-GNJ-SOP-RnD Revision 2. 7. Plant Pest and Disease Monitoring and Evaluation Reports. **Contractor PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya** 1. **PT Bukit Agri Mandiri (PT BAM)** PT Bukit Agri Mandiri has signed an Integrity Pact concerning the identification and full protection of High Conservation Value (HCV) Areas within the contractor's working area. The Integrity Pact has been socialized, as documented in the Minutes of the Integrity Pact Socialization Activity of PT Gema Nusantara Jaya (GNJ), Number 001/BA-SI/K3/GNJ/VI/2025, dated February 28, 2025. 2. **PT Global Arsitekno Solusindo (PT GAS)** PT Global Arsitekno Solusindo has signed an Integrity Pact concerning the identification and full protection of High Conservation Value (HCV) Areas within the contractor's working area. The Integrity Pact has been socialized, as documented in the Minutes of the Integrity Pact Socialization Activity between PT Global Arsitekno Solusindo and PT Gorontalo Citra Lestari (GCL), Number 002/BA-PI/FSD/GCL/X/2024, dated October 16, 2024. 3. **PT Berkat Melimpah Bersama (PT BMB)** PT Berkat Melimpah Bersama has signed an Integrity Pact concerning the identification and full protection of High Conservation Value (HCV) Areas within the contractor's working area. The Integrity Pact was socialized on April 28, 2025 **Bahasa** Dampak Kebakaran Hutan adalah menghanguskan areal tanam dan investasi, merusak kualitas tanah, mengganggu siklus produksi, menyebabkan pencemaran udara dan konflik sosial akibat asap. Sedangkan dampak Hama dan Penyakit adalah menurunkan pertumbuhan dan kualitas pohon, meningkatkan biaya produksi akibat penggunaan pestisida atau replanting, potensi penyebaran ke lahan pertanian atau ekosistem sekitar. Langkah mitigasi dampak terkait kebakaran hutan dan hama penyakit tanaman yang dilakukan di PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya adalah sebagai berikut : 1. Terdapat SOP Pengendalian Kebakaran Hutan Nomor 03-GCL-SOP-FPD & 03-GNJ-SOP-FPD Revisi 2 2. Terdapat Laporan Monitoring dan Evaluasi (Monev) Dalkarhutla melalui aplikasi Sipongi 3. Terdapat Sarana Prasarana Dalkarhutla 4. Terdapat Surat Keputusan dan Struktur Organisasi Dalkarhutla 5. Terdapat Monev Linkamhut

	6. Terdapat SOP Plantation Jabon Nomor.07-GCL-SOP-RnD & 07-GNJ-SOP-RnD Revisi 2 7. Terdapat Laporan Monitoring dan Evaluasi Hama dan Penyakit Tanaman **Kontraktor PT Gorontalo Citra Lestari** 1. PT Bukit Agri Mandiri telah menandatangani Pakta Integritas dalam Pengendalian Kebakaran Hutan dan Lahan (Dalkarhutla) dan telah disosialisasikan sesuai Berita Acara Kegiatan Sosialisasi fakta Intergritas PT Gema Nusantara Jaya (GNJ) No. 001/BA-SI/K3/GNJ/VI/2025 tanggal 28 Februari 2025 2. PT Global Arsitekno Solusindo telah menandatangani Pakta Integritas dalam Pengendalian Kebakaran Hutan dan Lahan (Dalkarhutla) dan telah disosialisasikan sesuai Berita Acara Kegiatan Sosialisasi fakta Intergritas antara PT Global Arsitekno Solusindo PT Gorontalo Citra Lestari (GCL) No. 002/BA-PI/FSD/GCL/X/2024 tanggal 16 Oktober 2024 3. PT Berkat Melimpah bersama telah menandatangani Pakta Integritas dalam Pengendalian Kebakaran Hutan dan Lahan (Dalkarhutla) tanggal 28 April 2025
Risk Rating justification	**<u>English Version</u>** **PT Gorontalo Citra Lestari** 1. Forest Fire Prevention and Control SOP Number 03-GCL-SOP-FPD Revision 2. 2. SIPONGI Monitoring and Evaluation. 3. Forest and Land Fire Control Facilities and Infrastructure. 4. Forest and Land Fire Control Decree and Standard Operating Procedures. 5. Linkamhut Monitoring and Evaluation. 6. Pest and Disease Control in Plantation SOP Number 07-GCL-SOP-RnD Revision 2. 7. Pest and Disease Monitoring and Evaluation. **PT Gema Nusantara Jaya** 1. Forest Fire Prevention and Control SOP Number 03-GCL-SOP-FPD Revision 2. 2. SIPONGI Forest and Land Fire Control Monitoring and Evaluation 3. Forest and Land Fire Control Facilities and Infrastructure. 4. Forest and Land Fire Control Decree and Standard Operating Procedures. 5. Linkamhut Monitoring and Evaluation. 6. Plantation SOP Number 07-GCL-SOP-RnD Revision 2. 7. Pest and Disease Monitoring and Evaluation **Contractor PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya** 1. Minutes of the Integrity Pact Socialization Activity of PT Gema

	Nusantara Jaya (GNJ), Number 001/BA-SI/K3/GNJ/VI/2025, dated February 28, 2025. 2. Minutes of the Integrity Pact Socialization Activity between PT Global Arsitekno Solusindo and PT Gorontalo Citra Lestari (GCL), Number 002/BA-PI/FSD/GCL/X/2024, dated October 16, 2024. 3. Contractor Statement and Integrity Pact, Number 343/Pakta-Integritas-PTBMB/IV/2025. **Bahasa** **PT Gorontalo Citra Lestari** 1. SOP Pengendalian Kebakaran Hutan Nomor.03-GCL-SOP-FPD Revisi 2 2. Monev SIPONGI. 3. Sarpras Dalkarhutla. 4. SK & SO Dalkarhutla. 5. Monev Linkamhut. 6. Pengendalian HPT dalam SOP Plantation Nomor.07-GCL-SOP-RnD Revisi 2. 7.Monev Hama Penyakit . **PT Gema Nusantara Jaya** 1. SOP Pengendalian Kebakaran Hutan Nomor.03-GCL-SOP-FPD Revisi 2. 2. Monev Dalkarhutla SIPONGI. 3. Sarpras Dalkarhutla. 4. SK & SO Dalkarhutla. 5. Monev Linkamhut. 6. SOP Plantation Nomor.07-GCL-SOP-RnD Revisi 2. 7. Monev Hama Penyakit . **Kontraktor PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya** 1. Berita Acara Kegiatan Sosialisasi fakta Intergritas PT Gema Nusantara Jaya (GNJ) No. 001/BA-SI/K3/GNJ/VI/2025 tanggal 28 Februari 2025 2. Berita Acara Kegiatan Sosialisasi fakta Intergritas antara PT Global Arsitekno Solusindo PT Gorontalo Citra Lestari (GCL) No. 002/BA-PI/FSD/GCL/X/2024 tanggal 16 Oktober 2024 3. Surat Pernyataan dan Fakta Integritas Nomor : 343/Pakta-Integritas-PTBMB/IV/2025
Risk Rating	Low Risk

Indonesia Gorontalo Province	Indicator
2.2.12	Genetically modified trees shall not be used.
Supply Base Verifiers	**English Version** **PT Gorontalo Citra Lestari**

	There is no use of genetically modified trees within the concession area of PT Gorontalo Citra Lestari. The company has established the Board of Directors Policy of PT Gorontalo Citra Lestari Number 012/DIR-GCL/XI/2022 dated 9 November 2022 concerning the Prohibition of the Use of Genetically Modified Organisms (GMOs) as Biological Control Agents. **PT Gema Nusantara Jaya** There is no use of genetically modified trees within the concession area of PT Gema Nusantara Jaya. The company has established the Board of Directors Policy of PT Gema Nusantara Jaya Number 012/DIR-GNJ/XI/2022 dated 9 November 2022 concerning the Prohibition of the Use of Genetically Modified Organisms (GMOs) as Biological Control Agents. **Bahasa** **PT Gorontalo Citra Lestari** Pada areal konsesi PT Gorontalo Citra Lestari tidak terdapat penggunaan Pohon hasil rekayasa genetika Terdapat Kebijakan Direksi PT Gorontalo Citra Lestari Nomor 012/DIR-GCL/XI/2022 tanggal 9 November 2022 tentang Larangan Penggunaan Bahan / Zat Pengendali Biologis Hasil Rekayasa Genetik (Genetically Modified Organism). **PT Gema Nusantara Jaya** Pada areal konsesi PT Gema NusantaraJaya tidak terdapat penggunaan Pohon hasil rekayasa genetikaTerdapat Kebijakan Direksi PT Gorontalo Citra Lestari Nomor012/DIR-GNJ/XI/2022 tanggal 9 November 2022 tentang LaranganPenggunaan Bahan / Zat Pengendali Biologis Hasil RekayasaGenetik (Genetically Modified Organism).
Risk Rating justification	**English Version** **PT Gorontalo Citra Lestari** 1. Forest Fire Prevention and Control SOP Number 03-GCL-SOP-FPD Revision 2 2. SIPONGI Monitoring and Evaluation. 3. Forest and Land Fire Control Facilities and Infrastructure. 4. Forest and Land Fire Control Decree and Standard Operating Procedures. 5. Linkamhut Monitoring and Evaluation. 6. Pest and Disease Control in Plantation SOP Number 07-GCL-SOP-RnD Revision 2. 7. Pest and Disease Monitoring and Evaluation. 8. Board of Directors Policy of PT Gema Nusantara Jaya Number 012/DIR-GNJ/XI/2022. **PT Gema Nusantara Jaya** 1. Forest Fire Prevention and Control SOP Number 03-GCL-SOP-FPD Revision 2. 2. SIPONGI Forest and Land Fire Control Monitoring and Evaluation 3. Forest and Land Fire Control Facilities and Infrastructure. 4. Forest and Land Fire Control Decree and Standard Operating

	Procedures. 5. Linkamhut Monitoring and Evaluation. 6. Plantation SOP Number 07-GCL-SOP-RnD Revision 2. 7. Pest and Disease Monitoring and Evaluation **PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya Contractor** 1. Minutes of the Integrity Pact Socialization Activity of PT Gema Nusantara Jaya (GNJ), Number 001/BA-SI/K3/GNJ/VI/2025, dated February 28, 2025. 2. Minutes of the Integrity Pact Socialization Activity between PT Global Arsitekno Solusindo and PT Gorontalo Citra Lestari (GCL), Number 002/BA-PI/FSD/GCL/X/2024, dated October 16, 2024. 3. Contractor Statement and Integrity Pact, Number 343/Pakta-Integritas-PTBMB/IV/2025. **Bahasa** **PT Gorontalo Citra Lestari** 1. SOP Pengendalian Kebakaran Hutan Nomor.03-GCL-SOP-FPD Revisi 2 2. Monev SIPONGI. 3. Sarpras Dalkarhutla. 4. SK & SO Dalkarhutla. 5. Monev Linkamhut. 6. Pengendalian HPT dalam SOP Plantation Nomor.07-GCL-SOP-RnD Revisi 2. 7. Monev Hama Penyakit . **PT Gema Nusantara Jaya** 1. SOP Pengendalian Kebakaran Hutan Nomor.03-GCL-SOP-FPD Revisi 2. 2. Monev Dalkarhutla SIPONGI. 3. Sarpras Dalkarhutla. 4. SK & SO Dalkarhutla. 5. Monev Linkamhut. 6. SOP Plantation Nomor.07-GCL-SOP-RnD Revisi 2. 7. Monev Hama Penyakit **Kontraktor PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya** 1. Berita Acara Kegiatan Sosialisasi fakta Intergritas PT Gema Nusantara Jaya (GNJ) No. 001/BA-SI/K3/GNJ/VI/2025 tanggal 28 Februari 2025 2. Berita Acara Kegiatan Sosialisasi fakta Intergritas antara PT Global Arsitekno Solusindo PT Gorontalo Citra Lestari (GCL) No. 002/BA-PI/FSD/GCL/X/2024 tanggal 16 Oktober 2024 3. Surat Pernyataan dan Fakta Integritas Nomor : 343/Pakta-Integritas-

	PTBMB/IV/2025
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
3.1.1	LULUCF emissions shall be accounted for through one of the following routes: Route A Feedstock may be sourced from a country of origin which is party to the Paris Agreement, and which has submitted a Nationally Determined Contribution to the United Nations Framework Convention on Climate Change (UNFCCC) covering carbon emissions and removals from agriculture, forestry and land use which ensure the changes in carbon stock associated with biomass harvest are counted towards the country's commitment to reduce or limit greenhouse gas emissions, or Route B Feedstock may be sourced from a country of origin which is party to the Paris Agreement and has national or sub-national laws in place (developed in accordance with Article 5 of the Paris Agreement and applicable in the area of harvest), to conserve and enhance carbon stocks and sinks, and provided there is evidence that reported LULUCF-sector emissions do not exceed removals, or Route C Feedstock may be sourced from a Supply Base where an assessment demonstrates that both the carbon stock is stable, and the forests' capacity to act as a carbon sink is stable or increasing over the long term.
Supply Base Verifiers	**English Version** The raw materials are sourced from the Supply Bases of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya, where the assessment indicates that the carbon stocks of both supply bases are stable, and the forests' capacity to function as carbon sinks is stable or increasing over the long term. **Bahasa** Bahan baku bersumber dari Basis Pasokan PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya dimana penilaian menunjukkan bahwa kedua stok karbonnya stabil, dan kemampuan hutan untuk bertindak sebagai penyerap karbon stabil atau meningkat dalam jangka panjang.
Risk Rating justification	**English Version** The Forest Carbon Pre-Feasibility Study (FS) Report for PT GNJ & PT GCL, ocated in Gorontalo Regency and North Gorontalo Regency, Gorontalo Province, was prepared by PT Ata Marie in January 2023. **Bahasa** Laporan Pra-Studi Kelayakan (FS) Karbon Hutan PT GNJ & PT GCL berlokasi di Kabupaten Gorontalo & Gorontalo Utara, Prov. Gorontalo disiapkan oleh PT Ata Marie, Januari 2023.
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**

3.2.1	All feedstock sourcing shall be consistent with either of these two options: Option A. Feedstock may be sourced from Supply Bases where an assessment of the Supply Base shows that the forest carbon stocks are stable or increasing, or Option B. Feedstock may be sourced, if the assessment shows that the forest carbon stocks are declining in the Supply Base, provided that the decline is due to natural processes (fire, pests etc.), and sourcing of feedstock has the aim to recover feedstock that would otherwise be lost or to assist regeneration.
Supply Base Verifiers	**English Version** The raw materials are sourced from the Supply Bases of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya, where a Supply Base assessment indicates that the forest carbon stocks are stable or increasing. A Pre-Feasibility Study (FS) Report for the Forest Carbon Project of PT Gema Nusantara Jaya (PT GNJ) and PT Gorontalo Citra Lestari (PT GCL), located in Gorontalo Regency and North Gorontalo Regency, Gorontalo Province, was prepared by PT Ata Marie in January 2023. **Bahasa** Bahan baku bersumber dari Basis Pasokan PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya di mana sebuah penilaian dari Basis Pasokan menunjukkan bahwa cadangan karbon hutan stabil atau meningkat. Terdapat Laporan Pra-Studi Kelayakan (FS) Karbon Hutan PT GNJ & PT GCL berlokasi di Kabupaten Gorontalo & Gorontalo Utara, Prov. Gorontalo disiapkan oleh PT Ata Marie, Januari 2023.
Risk Rating justification	**English Version** The Pre-Feasibility Study (FS) Report for the Forest Carbon Project of PT Gema Nusantara Jaya (PT GNJ) and PT Gorontalo Citra Lestari (PT GCL), located in Gorontalo Regency and North Gorontalo Regency, Gorontalo Province, was prepared by PT Ata Marie in January 2023. **Bahasa** Laporan Pra-Studi Kelayakan (FS) Karbon Hutan PT GNJ & PT GCL berlokasi di Kabupaten Gorontalo & Gorontalo Utara, Prov. Gorontalo disiapkan oleh PT Ata Marie, Januari 2023.
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
3.2.2	Primary feedstock shall not be sourced from forest areas where site productivity is low and, according to local definitions or norms, the areas are classified as low-productive or difficult to regenerate.
Supply Base Verifiers	**English Version** The primary raw materials from PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya do not originate from areas with low productivity, as these areas are not classified as having low productivity or being difficult to regenerate. **Bahasa**

	Bahan baku utama dari PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya tidak berasal dari areal dengan produktifitas rendah dimana kawasan tersebut tergolong produktif rendah atau sulit untuk diregenerasi.
Risk Rating justification	**English Version** The Pre-Feasibility Study (FS) Report for the Forest Carbon Project of PT Gema Nusantara Jaya (PT GNJ) and PT Gorontalo Citra Lestari (PT GCL), located in Gorontalo Regency and North Gorontalo Regency, Gorontalo Province, was prepared by PT Ata Marie in January 2023. **Bahasa** Laporan Pra-Studi Kelayakan (FS) Karbon Hutan PT GNJ & PT GCL berlokasi di Kabupaten Gorontalo & Gorontalo Utara, Prov. Gorontalo disiapkan oleh PT Ata Marie, Januari 2023.
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
3.2.3	feedstock shall not be sourced from forest areas in the Supply Base which, according to local definitions or norms, are classified as having combined attributes of high carbon stocks and high conservation value (HCV).
Supply Base Verifiers	**English Version** PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya do not conduct harvesting in High Conservation Value (HCV) areas or High Carbon Stock (HCS) areas. This is evidenced by the following documents: 1. The following Board of Directors Policies are in place: Board of Directors Policy Number 014/DIR-GCL/XI/2022 and Number 014/DIR-GNJ/XI/2022 dated 9 November 2022 concerning Legal and Responsible Raw Material Sources, which states that raw materials shall be obtained from responsibly managed forests and shall not include timber harvested from High Conservation Value (HCV) areas, High Carbon Stock (HCS) areas, genetically modified trees, or illegal sources of timber (illegal logging). 2. Board of Directors Policy Number 010/DIR-GCL/XI/2022 and Number 010/DIR-GNJ/XI/2022 dated 9 November 2022 concerning the Prohibition of Natural Forest Conversion, in which Point 3 states that the company shall not damage or threaten High Conservation Values or any resources required to maintain or enhance High Conservation Values. 3. Board of Directors Policy Number 001/DIR-GCL/V/2024 and Number 001/DIR-GNJ/V/2024 concerning the Prohibition of Harvesting Natural Timber, including CITES-listed Timber Species. **Bahasa** PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya tidak melakukan pemanenan di areal Kawasan Bernilai Konservasi Tinggi / High Conservation

	Value (HCV) dan Cadangan Karbon Tinggi / High Carbon Stock (HCS). Hal ini dibuktikan dengan adanya dokumen sebagai berikut : 1. Terdapat Kebijakan Direksi sebagai berikut : Kebijakan Direksi Nomor : 014/DIR-GCL/XI/2022 dan Nomor : 014/DIR-GNJ/XI/2022 tanggal 9 November 2022 tentang Sumber Bahan Baku Legal dan Bertanggung Jawab bahwa Bahan Baku diperoleh dari hutan yang dikelola secara bertanggung jawab dengan tidak memanfaatkan bahan baku kayu yang dipanen dari Kawasan Bernilai Konservasi Tinggi / High Conservation Value (HCV) dan Cadangan Karbon Tinggi / High Carbon Stock (HCS),kayu yang berasal dari hasil rekayasa genetik dan sumber bahan baku kayu yang tidak legal (illegal logging). 2. Kebijakan Direksi Nomor 010/DIR-GCL/XI/2022 dan Nomor : 010/DIR-GNJ/XI/2022 tanggal 9 November 2022 tentang Larangan Konversi Hutan Alam, dimana pada poin 3 disebutkan bahwa Tidak merusak atau mengancam Nilai Konservasi Tinggi, atau situs Sumberdaya apapun yang diperlukan untuk memelihara atau meningkatkan Nilai Konservasi Tinggi. 3. Kebijakan Direksi Nomor : 001/DIR-GCL/V/2024 dan Nomor : 001/DIR-GCL/V/2024 tentang Pelarangan Penebangan Kayu Alam termasuk Kayu Jenis Cites.
Risk Rating justification	**English Version** **PT Gorontalo Citra Lestari** 1. Board of Directors Policy Number 014/DIR-GCL/XI/2022 and Number 014/DIR-GNJ/XI/2022 dated 9 November 2022 concerning Legal and Responsible Raw Material Sources. 2. Board of Directors Policy Number 010/DIR-GCL/XI/2022 and Number 010/DIR-GNJ/XI/2022 dated 9 November 2022 concerning the Prohibition of Natural Forest Conversion. 3. Board of Directors Policy Number 001/DIR-GCL/V/2024 concerning the Prohibition of Harvesting Natural Timber, including CITES-listed Timber Species. **PT Gema Nusantara Jaya** 1. Board of Directors Policy Number 014/DIR-GNJ/XI/2022 dated 9 November 2022 concerning Legal and Responsible Raw Material Sources. 2. Board of Directors Policy Number 010/DIR-GNJ/XI/2022 dated 9 November 2022 concerning the Prohibition of Natural Forest Conversion. 3. Board of Directors Policy Number 001/DIR-GNJ/V/2024 concerning the Prohibition of Harvesting Natural Timber, including CITES-listed Timber Species.

	Bahasa **PT Gorontalo Citra Lestari** 1. Kebijakan Direksi Nomor : 014/DIR-GCL/XI/2022 dan Nomor : 014/DIR-GNJ/XI/2022 tanggal 9 November 2022 tentang Sumber Bahan Baku Legal dan Bertanggung Jawab 2. Kebijakan Direksi Nomor 010/DIR-GCL/XI/2022 dan Nomor : 010/DIR-GNJ/XI/2022 tanggal 9 November 2022 tentang Larangan Konversi Hutan Alam 3. Kebijakan Direksi Nomor : 001/DIR-GCL/V/2024 dan Nomor : 001/DIR-GCL/V/2024 tentang Pelarangan Penebangan Kayu Alam termasuk Kayu Jenis Cites. **PT Gema Nusantara Jaya** 1. Kebijakan Direksi Nomor : 001/DIR-GNJ/V/2024 dan Nomor : 001/DIR-GNJ/V/2024 tentang Pelarangan Penebangan Kayu Alam termasuk Kayu Jenis Cites. 2. Kebijakan Direksi Nomor : 014/DIR-GNJ/XI/2022 dan Nomor : 014/DIR-GNJ/XI/2022 tanggal 9 November 2022 tentang Sumber Bahan Baku Legal dan Bertanggung Jawab 3. Kebijakan Direksi Nomor 010/DIR-GNJ/XI/2022 dan Nomor : 010/DIR-GNJ/XI/2022 tentang Larangan Konversi Hutan Alam tanggal 9 November 2022
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
3.3.1	Feedstock sourcing shall be in compliance with the principles of cascading use, high quality stem wood shall not be used as feedstock if it is in substantial demand for long-lived products in the Supply Base.
Supply Base Verifiers	**English Version** 1. PT Gorontalo Citra Lestari sources its raw materials from the Industrial Plantation Forest of PT Gorontalo Citra Lestari, consisting of fast-growing species such as Jabon and Sengon. Based on the Production Reports and the Certificate of Legality of Forest Timber Products (SKHHK), only plantation-grown Jabon and Sengon timber are harvested, produced, and transported. 2. PT Gema Nusantara Jaya sources its raw materials from the Industrial Plantation Forest of PT Gema Nusantara Jaya, consisting of fast-growing species such as Jabon and Sengon. Based on the Production Reports and the Certificate of Legality of Forest Timber Products (SKHHK), only plantation-grown Jabon and Sengon timber are harvested, produced, and transported.

	Bahasa 1. PT Gorontalo Citra Lestari Pengadaan Bahan Baku berasal Hutan Tanaman Industri PT Gorontalo Citra Lestari dengan jenis cepat tumbuh (fast growing species) seperti Jabon dan Sengon. Berdasarkan Laporan Hasil Produksi dan Surat Keterangan Sah Hasil Hutan Kayu (SKHHK) bahwa Kayu yang dipanen/diperoduksi dan diangkut hanya Kayu Jabon dan Sengon yang berasal dari kayu tanaman. 2. PT Gema Nusantara Jaya Pengadaan Bahan Baku berasal Hutan Tanaman Industri PT Gorontalo Citra Lestari dengan jenis cepat tumbuh (fast growing species) seperti Jabon dan Sengon Berdasarkan Laporan Hasil Produksi dan Surat Keterangan Sah Hasil Hutan Kayu (SKHHK) bahwa Kayu yang dipanen/diperoduksi dan diangkut hanya Kayu Jabon dan Sengon yang berasal dari kayu tanaman.
Risk Rating justification	**English Version** 1. Recapitulation of Production Reports of PT Gorontalo Citra Lestari for 2025 and 2026. 2. Certificate of Legality of Forest Timber Products (SKHHK). 3. Recapitulation of Production Reports of PT Gema Nusantara Jaya for 2025 and 2026. 4. Certificate of Legality of Forest Timber Products (SKHHK). **Bahasa** 1. Rekapitulasi Laporan Hasil Produksi PT Gorontalo Citra Lestari Tahun 2025 & 2026. 2. Surat Keterangan Sah Hasil Hutan Kayu (SKHHK). 3. Rekapitulasi Laporan Hasil Produksi PT Gema Nusantara Jaya Tahun 2025 & 2026. 4. Surat Keterangan Sah Hasil Hutan Kayu (SKHHK).
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
4.1.1	Freedom of association and the right to collective bargaining shall be respected in the workplace.
Supply Base Verifiers	**English Version** **PT Gorontalo Citra Lestari** Freedom of association and the right to collective bargaining are respected in the workplace at PT Gorontalo Citra Lestari. This is evidenced by the following documents:

1. Board of Directors Policy Number 005/DIR-GCL/XI/2022 concerning Freedom of Association.
2. An Internal Training Report on Compliance with ILO Conventions and the Presidential Decree of the Republic of Indonesia Number 83 of 1998 concerning ILO Convention No. 87 on Freedom of Association and Protection of the Right to Organise, conducted on Thursday, 22 January 2026.
3. A Workers' Union has been established, as evidenced by the Certificate of Registration of the Workers' Union/Labor Union issued by the Gorontalo Utara Regency Office of Transmigration and Manpower Number 560/DTKESDMTRANS/742/VIII/2023 dated 4 July 2023, with Rahmin Karim serving as the Chairperson of the PT Gorontalo Citra Lestari Workers' Union.
4. Decree Number Kep.06/SK/DPD-K-SPSI/Gtlo/VI/2023 concerning the Ratification/Confirmation of the Executive Board of the Workplace Unit (PUK) K-SPSI of PT Gorontalo Citra Lestari (GCL) for the 2023–2026 Period.
5. The PT GCL Workers' Union has Minutes of the Establishment of the Bipartite Cooperation Institution between the Workers' Union and PT GCL, held on 29 July 2023 at the PT GCL office, including the list of Bipartite Cooperation Institution members and supporting documentation.
6. A Collective Labour Agreement (CLA) has been established between PT GCL and the Timber and Forestry Workers' Union of PT Gorontalo Citra Lestari, in accordance with the Decree of the Head of the Office of Manpower, Energy and Mineral Resources, and Transmigration Number 560/DTKESDMTRANS/07/VII/2025 dated 23 July 2025.
7. The PT GCL Workers' Union conducted a regular Workers' Union meeting on Monday, 22 June 2026, attended by 23 participants.

PT Gema Nusantara Jaya

Freedom of association and the right to collective bargaining are respected in the workplace at PT Gema Nusantara Jaya. This is evidenced by the following documents:

1. Decree Number Kep.05/SK/DPD-K-SPSI/Gtlo/VI/2023 concerning the Ratification/Confirmation of the Executive Board of the Workplace Unit
2. Board of Directors Policy Number 005/DIR-GNJ/XI/2022 concerning Freedom of Association.
3. An Internal Training Report on Compliance with ILO Conventions and the Presidential Decree of the Republic of Indonesia Number 83 of 1998 concerning ILO Convention No. 87 on Freedom of Association and Protection of the Right to Organise, conducted on Thursday, 22 January 2026.
4. A Workers' Union has been established, as evidenced by the Certificate of Registration of the Workers' Union/Labor Union issued

	by the Gorontalo Utara Regency Office of Transmigration and Manpower Number 560/DTTK-HI/SPSB/VII/2023 dated 3 July 2023, with Iwan Kolly serving as the Chairperson of the PT Gema Nusantara Jaya Workers' Union. 5. Decree Number Kep.05/SK/DPD-K-SPSI/Gtlo/VI/2023 concerning the Ratification/Confirmation of the Executive Board of the Workplace Unit (PUK) K-SPSI of PT Gema Nusantara Jaya (GNJ) for the 2023–2026 Period. 6. The PT GNJ Workers' Union held a meeting to establish the Bipartite Cooperation Institution on 29 July 2023. 7. A Collective Labour Agreement (CLA) has been established between PT GNJ and the Timber and Forestry Workers' Union of PT Gema Nusantara Jaya, in accordance with the Decree of the Head of the Office of Manpower, Energy and Mineral Resources, and Transmigration Number 560/DTKESDMTRANS/13/VII/2025 dated 23 July 2025. 8. The PT GNJ Workers' Union conducted a regular Workers' Union meeting on Monday, 20 June 2026, attended by 19 participants. **Bahasa** **PT Gorontalo Citra Lestari** Kebebasan berserikat dan hak untuk perundingan bersama dihormati di tempat kerja PT Gorontalo Citra Lestari dihormati. Hal ini dibuktikan dengan adanya dokumen sebagai berikut : 1. Terdapat Kebijakan Direksi Nomor : 005/DIR-GCL/XI/2022 tentang Kebebasan Berserikat 2. Terdapat Laporan Pelatihan Internal tentang Kepatuhan Terhadap Konvensi ILO Keputusan Presiden Republik Indonesia N0. 83 Tahun 1998, tentang Konvensi ILO nomor 87 tentang Kebebasan Berserikat dan Perlindungan Hak Untuk Berorganisasi yang dilaksanakan pada hari Kamis, 22 Januari 2026 3. Telah dibentuk Serikat Pekerja dengan Bukti Pencatatan Serikat Pekerja/Serikat Buruh di Dinas Transmigrasi dan Tenaga Kerja Kabupaten Gorontalo Utara Nomor :560/DTKESDMTRANS/742/VIII/2023 Tanggal : 04 Juli 2023 dengan Ketua Serikat Pekerja Gorontalo Citra Lestari Rahmin Karim. 4. Terdapat Surat Keputusan Nomor Kep.06/SK/DPD-K-SPSI/Gtlo/VI/2023 Tentang Pengesahan/Pengukuhan Pimpinan Unit Kerja (PUK) K-SPSI PT Gorontalo Citra Lestari (GCL) Periode 2023-2026 5. Serikat Pekerja PT GCL memiliki Berita Acara Pembentukan Lembaga Kerjasama Bipartit Serikat Pekerja dan PT GCL yang dilaksanakan pada tanggal 29 Juli 2023 di kantor PT GCL dengan melampirkan keanggotaan LKS Bipartit dandokumentasi. 6. Memiliki Perjanjian Kerja Bersama (PKB) antara PT GCL dengan Serikat Pekerja Perkayuan dan Kehitanan PT Gorontalo Citra Lestari sesuai dengan Keputusan Kepala Dinas Tenaga Kerja, ESDM dan

	Transmigrasi Nomor : 560/DTKESDMTRANS/07/VII/2025 tanggal 23 Juli 2025. 7. Serikat Pekerja PT GCL melaksanakan Rapat Rutin Serikat Pekerja yang dilaksanakan pada hari Senin tanggal 22 Juni 2026, yang di ikuti oleh 23 orang. **PT Gema Nusantara Jaya** Kebebasan berserikat dan hak untuk perundingan bersama dihormati di tempat kerja PT Gema Nusantara Jaya dihormati. Hal ini dibuktikan dengan adanya dokumen sebagai berikut : 1. Terdapat Kebijakan Direksi Nomor : 005/DIR-GNJ/XI/2022 tentang Kebebasan Berserikat 2. Terdapat Laporan Pelatihan Internal tentang Kepatuhan Terhadap Konvensi ILO Keputusan Presiden Republik Indonesia N0. 83 Tahun 1998, tentang Konvensi ILO nomor 87 tentang Kebebasan Berserikat dan Perlindungan Hak Untuk Berorganisasi yang dilaksanakan pada hari Kamis, 22 Januari 2026 3. Telah dibentuk Serikat Pekerja dengan Bukti Pencatatan Serikat Pekerja/Serikat Buruh di Dinas Transmigrasi dan Tenaga Kerja Kabupaten Gorontalo Utara Nomor :560/DTTK-HI/SPSB/VII/2023 Tanggal : 03 Juli 2023 dengan Ketua Serikat Pekerja PT Gema Nusantara Jaya Iwan Kolly. 4. Terdapat Surat Keputusan Nomor Kep.05/SK/DPD-K-SPSI/Gtlo/VI/2023 Tentang Pengesahan/Pengukuhan Pimpinan Unit Kerja (PUK) K-SPSI PT Gema Nusantara Jaya (GNJ) Periode 2023-2026 5. Serikat Pekerja PT GNJ melaksanakan Rapat Pembentukan Lembaga Kerjasama Bipartit pada tanggal 29 Juli 2023. 6. Memiliki Perjanjian Kerja Bersama (PKB) antara PT GNJ dengan Serikat Pekerja Perkayuan dan Kehitanan PT Gema Nusantara Jaya sesuai dengan Keputusan Kepala Dinas Tenaga Kerja, ESDM dan Transmigrasi Nomor : 560/DTKESDMTRANS/13/VII/2025 tanggal 23 Juli 2025. 7. Serikat Pekerja PT GNJ melaksanakan Rapat Rutin Serikat Pekerja yang dilaksanakan pada hari Senin tanggal 20 Juni 2026, yang di ikuti oleh 19 orang.
Risk Rating justification	**English Version** **PT Gorontalo Citra Lestari** 1. Board of Directors Policy Number 005/DIR-GCL/XI/2022 concerning Freedom of Association. 2. Internal Training Report on Compliance with ILO Conventions. 3. Certificate of Registration of the Workers' Union/Labor Union with the Gorontalo Utara Regency Office of Transmigration and Manpower Number 560/DTKESDMTRANS/742/VIII/2023 dated 4 July 2023. 4. Decree Number Kep.06/SK/DPD-K-SPSI/Gtlo/VI/2023 concerning the

	Ratification/Confirmation of the Executive Board of the Workplace Unit (PUK) K-SPSI of PT Gorontalo Citra Lestari (GCL) for the 2023–2026 Period. 5. Minutes of the Establishment of the Bipartite Cooperation Institution between the Workers' Union and PT GCL dated 29 July 2023. 6. Collective Labour Agreement (CLA) between PT GCL and the Timber and Forestry Workers' Union of PT Gorontalo Citra Lestari in accordance with the Decree of the Head of the Office of Manpower, Energy and Mineral Resources, and Transmigration Number 560/DTKESDMTRANS/07/VII/2025 dated 23 July 2025. 7. Workers' Union Meeting of PT Gorontalo Citra Lestari. **PT Gema Nusantara Jaya** 1. Board of Directors Policy Number 005/DIR-GNJ/XI/2022 concerning Freedom of Association. 2. Internal Training Report on Compliance with ILO Conventions. 3. Certificate of Registration of the Workers' Union/Labor Union Number 560/DTTK-HI/SPSB-03/VII/2023 dated 6 July 2023. 4. Decree Number Kep.05/SK/DPD-K-SPSI/Gtlo/VI/2023 concerning the Ratification/Confirmation of the Executive Board of the Workplace Unit (PUK) K-SPSI of PT Gema Nusantara Jaya (GNJ) for the 2023–2026 Period. 5. Minutes of the Establishment of the Bipartite Cooperation Institution between the Workers' Union and PT GNJ dated 29 July 2023. 6. Collective Labour Agreement (CLA) between PT GNJ and the Timber and Forestry Workers' Union of PT Gorontalo Citra Lestari in accordance with the Decree of the Head of the Office of Manpower, Energy and Mineral Resources, and Transmigration Number 560/DTKESDMTRANS/13/VII/2025 dated 20 August 2025. 7. Workers' Union Meeting of PT Gema Nusantara Jaya. **Bahasa** **PT Gorontalo Citra Lestari** 1. Kebijakan Direksi Nomor : 005/DIR-GCL/XI/2022 tentang Kebebasan Berserikat 2. Laporan Pelatihan Internal tentang Kepatuhan Terhadap Konvensi ILO 3. Bukti Pencatatan Serikat Pekerja/Serikat Buruh di Dinas Transmigrasi dan Tenaga Kerja Kabupaten Gorontalo Utara Nomor :560/DTKESDMTRANS/742/VIII/2023 Tanggal : 04 Juli 2023 4. Surat Keputusan Nomor Kep.06/SK/DPD-K-SPSI/Gtlo/VI/2023 Tentang Pengesahan/Pengukuhan Pimpinan Unit Kerja (PUK) K-SPSI PT Gorontalo Citra Lestari (GCL) Periode 2023-2026 5. Berita Acara Pembentukan Lembaga Kerjasama Bipartit Serikat Pekerja dan PT GCL tanggal 29 Juli 2023. 6. Perjanjian Kerja Bersama (PKB) antara PT GCL dengan Serikat Pekerja Perkayuan dan Kehitanan PT Gorontalo Citra Lestari sesuai

	dengan Keputusan Kepala Dinas Tenaga Kerja, ESDM dan Transmigrasi Nomor : 560/DTKESDMTRANS/07/VII/2025 tanggal 23 Juli 2025. 7. Rapat Serikat Pekerja PT Gorontalo Citra Lestari. **PT Gema Nusantara Jaya** 1. Rapat Serikat Pekerja PT Gema Nusantara Jaya. 2. Kebijakan Direksi Nomor : 005/DIR-GNJ/XI/2022 tentang Kebebasan Berserikat 3. Laporan Pelatihan Internal tentang Kepatuhan Terhadap Konvensi ILO 4. Bukti Pencatatan Serikat Pekerja/Serikat Buruh Nomor :560/DTTK-HI/SPSB-03/VII/2023 Tanggal : 06 Juli 2023 5. Surat Keputusan Nomor Kep.05/SK/DPD-K-SPSI/Gtlo/VI/2023 Tentang Pengesahan/Pengukuhan Pimpinan Unit Kerja (PUK) K-SPSI PT Gema Nusantara Jaya (GNJ) Periode 2023-2026 6. Rapat Pembentukan Lembaga Kerjasama Bipartit Serikat Pekerja dan PT GCL tanggal 29 Juli 2023. 7. Perjanjian Kerja Bersama (PKB) antara PT GNJ dengan Serikat Pekerja Perkayuan dan Kehitanan PT Gorontalo Citra Lestari sesuai dengan Keputusan Kepala Dinas Tenaga Kerja, ESDM dan Transmigrasi Nomor : 560/DTKESDMTRANS/13/VII/2025 tanggal 20 Agustus 2025.
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
4.1.2	Forced or compulsory labour shall not be used.
Supply Base Verifiers	**<u>English Version</u>** **PT Gorontalo Citra Lestari** 1. Board of Directors Policy Number 003/DIR-GCL/X/2023 dated 17 October 2023 concerning Compliance with the ILO Core Conventions, including ILO Convention No. 105 on the Abolition of All Forms of Forced Labour and ILO Convention No. 29 on Forced Labour. 2. A Collective Labour Agreement (CLA) has been established between PT GCL and the Timber and Forestry Workers' Union of PT Gorontalo Citra Lestari, in accordance with the Decree of the Head of the Office of Manpower, Energy and Mineral Resources, and Transmigration Number 560/DTKESDMTRANS/07/VII/2025 dated 23 July 2025. 3. The PT GCL Workers' Union conducted a regular Workers' Union meeting on Monday, 22 June 2026, attended by 23 participants. 4. Statement Letter Number 01/SK/PUK/SP-GCL/XII/2025 concerning

	the Absence of Forced Labour, issued on 2 December 2025. **PT Gema Nusantara Jaya** 1. Board of Directors Policy Number 003/DIR-GNJ/X/2023 dated 17 October 2023 concerning Compliance with the ILO Core Conventions, including ILO Convention No. 105 on the Abolition of All Forms of Forced Labour and ILO Convention No. 29 on Forced Labour. 2. A Collective Labour Agreement (CLA) has been established between PT GNJ and the Timber and Forestry Workers' Union of PT Gema Nusantara Jaya, in accordance with the Decree of the Head of the Office of Manpower, Energy and Mineral Resources, and Transmigration Number 560/DTKESDMTRANS/13/VII/2025 dated 23 July 2025. 3. The PT GNJ Workers' Union conducted a regular Workers' Union meeting in 2026 on Saturday, 20 June 2026, attended by 19 participants. 4. Statement Letter Number 01/SK/PUK/SP-GNJ/XII/2025 concerning the Absence of Forced Labour at PT Gema Nusantara Jaya, issued on 2 December 2025. **Bahasa** **PT Gorontalo Citra Lestari** 1. Terdapat Kebijakan Direksi Nomor : 003/DIR-GCL/X/2023 tanggal 17 Oktober 2023 tentang Kepatuhan Pada Konvensi Inti ILO tentang Konvensi ILO Nomor 105 mengenai Penghapusan Semua Bentuk Kerja Paksa dan Konvensi ILO No. 29 tentang Penghapusan Kerja Paksa. 2. Terdapat Perjanjian Kerja Bersama (PKB) antara PT GCL dengan Serikat Pekerja Perkayuan dan Kehitanan PT Gorontalo Citra Lestari sesuai dengan Keputusan Kepala Dinas Tenaga Kerja, ESDM dan Transmigrasi Nomor : 560/DTKESDMTRANS/07/VII/2025 tanggal 23 Juli 2025. 3. Serikat Pekerja PT GCL melaksanakan Rapat Rutin Serikat Pekerja yang dilaksanakan pada hari Senin tanggal 22 Juni 2026, yang di ikuti oleh 23 orang. 4. Surat Keterangan Nomor : 01/SK/PUK/SP-GCL/XII/2025 tentang Tidak ada kerja paksa yang di buat tanggal 02 Desember 2025. **PT Gema Nusantara Jaya** 1. Terdapat Kebijakan Direksi Nomor : 003/DIR-GNJ/X/2023 tanggal 17 Oktober 2023 tentang Kepatuhan Pada Konvensi Inti ILO tentang Konvensi ILO Nomor 105 mengenai PenghapusanSemua Bentuk Kerja Paksa dan Konvensi ILO No. 29 tentangPenghapusan Kerja Paksa. 2. Terdapat Perjanjian Kerja Bersama (PKB) antara PT GNJ dengan

	Serikat Pekerja Perkayuan dan Kehitanan PT Gema Nusantara Jaya sesuai dengan Keputusan Kepala Dinas Tenaga Kerja, ESDM dan Transmigrasi Nomor : 560/DTKESDMTRANS/13/VII/2025 tanggal 23 Juli 2025. 3. Terdapat rapat rutin serikat pekerja PT GNJ tahun 2026 yang dilaksanakan pada hari Sabtu, 202 Juni 2026 yang di ikuti sebanyak 19 orang. 4. Terdapat Surat Keterangan Tidak Ada Kerja Paksa di PT GNJ Nomor:01/SK/PUK/SP-GNJ/XII/2025 Tanggal 02 Desember 2025.
Risk Rating justification	**English Version** **PT Gorontalo Citra Lestari** 1. Board of Directors Policy on Compliance with ILO Conventions Number 003/DIR-GCL/X/2023 dated 17 October 2023. 2. Collective Labour Agreement (CLA) between PT GCL and the Timber and Forestry Workers' Union of PT Gorontalo Citra Lestari, in accordance with the Decree of the Head of the Office of Manpower, Energy and Mineral Resources, and Transmigration Number 560/DTKESDMTRANS/07/VII/2025 dated 23 July 2025. 3. Workers' Union Meeting of PT Gorontalo Citra Lestari. 4. Statement Letter Number 01/SK/PUK/SP-GCL/XII/2025 concerning the Absence of Forced Labour. **PT Gema Nusantara Jaya** 1. Board of Directors Policy on Compliance with ILO Conventions Number 003/DIR-GNJ/X/2023 dated 17 October 2023. 2. Collective Labour Agreement (CLA) between PT GNJ and the Timber and Forestry Workers' Union of PT Gema Nusantara Jaya, in accordance with the Decree of the Head of the Office of Manpower, Energy and Mineral Resources, and Transmigration Number 560/DTKESDMTRANS/13/VII/2025 dated 23 July 2025. 3. Workers' Union Meeting of PT Gema Nusantara Jaya. 4. Statement Letter Number 01/SK/PUK/SP-GNJ/XII/2025 concerning the Absence of Forced Labour. **Bahasa** **PT Gorontalo Citra Lestari** 1. Kebijakan Direksi tentang Kepatuhan Pada Konvensi ILO Nomor : 003/DIR-GCL/X/2023 tanggal 17 Oktober 2023. 2. Perjanjian Kerja Bersama (PKB) antara PT GCL dengan Serikat Pekerja Perkayuan dan Kehitanan PT Gorontalo Citra Lestari sesuai dengan Keputusan Kepala Dinas Tenaga Kerja, ESDM dan Transmigrasi Nomor : 560/DTKESDMTRANS/07/VII/2025 tanggal 23 Juli 2025. 3. Rapat Serikat Pekerja PT Gorontalo Citra Lestari. 4. Surat Keterangan Nomor : 01/SK/PUK/SP-GCL/XII/2025 tentang

	Tidak ada kerja paksa. **PT Gema Nusantara Jaya** 1. Kebijakan Direksi tentang Kepatuhan Pada Konvensi ILO Nomor : 003/DIR-GNJ/X/2023 tanggal 17 Oktober 2023. 2. Perjanjian Kerja Bersama (PKB) antara PT GNJ dengan Serikat Pekerja Perkayuan dan Kehitanan PT Gema Nusantara Jaya sesuai dengan Keputusan Kepala Dinas Tenaga Kerja, ESDM dan Transmigrasi Nomor : 560/DTKESDMTRANS/13/VII/2025 tanggal 23 Juli 2025. 3. Rapat Serikat Pekerja PT Gema Nusantara jaya 4. Surat Keterangan Nomor : 01/SK/PUK/SP-GNJ/XII/2025 tentang Tidak ada kerja paksa.
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
4.1.3	Child labour shall not be used.
Supply Base Verifiers	**<u>English Version</u>** **PT Gorontalo Citra Lestari** 1. A Collective Labour Agreement (CLA) has been established between PT GCL and the Timber and Forestry Workers' Union of PT Gorontalo Citra Lestari, in accordance with the Decree of the Head of the Office of Manpower, Energy and Mineral Resources, and Transmigration Number 560/DTKESDMTRANS/07/VII/2025 dated 23 July 2025. 2. PT GCL has a Board of Directors Policy on the Prohibition of Employing Children Under 18 Years of Age, Number 002/DIR-GCL/XI/2022, dated 9 November 2022. 3. Board of Directors Policy Number 003/DIR-GCL/X/2023 concerning Compliance with the ILO Core Conventions is available 4. The 2026 Personnel Report is available. 5. SOP Number 01-GCL-SOP-HRGA concerning Recruitment and Selection, Revision 03, dated 30 May 2023, is available. 6. An Internal Training Report on Compliance with ILO Conventions is available, documenting the training conducted on Thursday, 22 January 2026. **PT Gema Nusantara Jaya** 1. A Collective Labour Agreement (CLA) has been established between PT GNJ and the Timber and Forestry Workers' Union of PT Gema Nusantara Jaya, in accordance with the Decree of the Head of the Office of Manpower, Energy and Mineral Resources, and

Transmigration Number 560/DTKESDMTRANS/13/VII/2025 dated 23 July 2025.
2. PT GNJ has a Board of Directors Policy on the Prohibition of Employing Children Under 18 Years of Age, Number 002/DIR-GNJ/XI/2022, dated 9 November 2022.
3. The 2026 Personnel Report is available.
4. SOP Number 01-GNJ-SOP-HRGA concerning Recruitment and Selection, Revision 03, dated 30 May 2023, is available.
5. An Internal Training Report on Compliance with ILO Conventions is available, documenting the training conducted on Thursday, 22 January 2026.
6. Board of Directors Policy Number 003/DIR-GNJ/X/2023 concerning Compliance with the ILO Core Conventions is available.

PT Gorontalo Citra Lestari & Gema Nusantara Jaya Contractor
PT Bukit Agri Mandiri, PT Global Arsitekno Solusindo, and PT Berkat Melimpah Bersama have no workers under 18 years of age, based on the available workforce records.

Bahasa
PT Gorontalo Citra Lestari

1. Terdapat Perjanjian Kerja Bersama (PKB) antara PT GCL dengan Serikat Pekerja Perkayuan dan Kehitanan PT Gorontalo Citra Lestari sesuai dengan Keputusan Kepala Dinas Tenaga Kerja, ESDM dan Transmigrasi Nomor : 560/DTKESDMTRANS/07/VII/2025 tanggal 23 Juli 2025.
2. PT GCL memiliki Kebijakan Direksi tentang Larangan Mempekerjakan Anak di Bawah Umur 18 Tahun Nomor : 02/DIR-GCL/XI/2022 Tanggal 09 November 2022.
3. Terdapat Laporan Personil 2026.
4. Terdapat SOP Nomor 01-GCL-SOP-HRGA tentang Seleksi dan Rekrutment Revisi 03 tanggal 30 Mei 2023.
5. Laporan Pelatihan Internal tentang Kepatuhan Terhadap Konvensi ILO yang dilaksanakan pada Hari kamis 22 Januari 2026.
6. Kebijakan Direksi Nomor : 003/DIR-GCL/X/2023 tentang Kepatuhan Pada Konvensi Inti ILO.

PT Gema Nusantara Jaya

1. Kebijakan Direksi Nomor : 003/DIR-GCL/X/2023 tentang Kepatuhan Pada Konvensi Inti ILO.
2. Terdapat Perjanjian Kerja Bersama (PKB) antara PT GNJ dengan Serikat Pekerja Perkayuan dan Kehitanan PT Gema Nusantara Jaya sesuai dengan Keputusan Kepala Dinas Tenaga Kerja, ESDM dan Transmigrasi Nomor : 560/DTKESDMTRANS/13/VII/2025 tanggal 23 Juli 2025.
3. PT GNJ memiliki Kebijakan Direksi tentang Larangan

	Mempekerjakan Anak di Bawah Umur 18 Tahun Nomor : 002/DIR-GNJ/XI/2022 Tanggal 09 November 2022. 4. Terdapat Laporan Personil 2026. 5. Terdapat SOP Nomor 01-GNJ-SOP-HRGA tentang Seleksi dan Rekrutment Revisi 03 tanggal 30 Mei 2023. 6. Laporan Pelatihan Internal tentang Kepatuhan Terhadap Konvensi ILO yang dilaksanakan pada Hari kamis 22 Januari 2026. **Kontraktor PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya** PT Bukit Agri Mandiri, PT Global Arsitekno Solusindo dan PT Berkat Melimpah Bersama Berdasarkan Laporan tenaga kerja tidak terdapat pekerja di bawah umur 18 tahun.
Risk Rating justification	**English Version** **PT Gorontalo Citra Lestari** 1. Collective Labour Agreement (CLA) between PT GCL and the Timber and Forestry Workers' Union of PT Gorontalo Citra Lestari, in accordance with the Decree of the Head of the Office of Manpower, Energy and Mineral Resources, and Transmigration Number 560/DTKESDMTRANS/07/VII/2025 dated 23 July 2025. 2. Board of Directors Policy on the Prohibition of Employing Children Under 18 Years of Age Number 002/DIR-GCL/XI/2022 dated 9 November 2022. 3. 2026 Personnel Report. 4. SOP Number 01-GCL-SOP-HRGA concerning Recruitment and Selection, Revision 03, dated 30 May 2023. 5. Board of Directors Policy Number 003/DIR-GCL/X/2023 concerning Compliance with the ILO Core Conventions. 6. Internal Training Report on Compliance with ILO Conventions. **PT Gema Nusantara Jaya** 1. Collective Labour Agreement (CLA) between PT GNJ and the Timber and Forestry Workers' Union of PT Gema Nusantara Jaya, in accordance with the Decree of the Head of the Office of Manpower, Energy and Mineral Resources, and Transmigration Number 560/DTKESDMTRANS/13/VII/2025 dated 23 July 2025. 2. Board of Directors Policy on the Prohibition of Employing Children Under 18 Years of Age Number 002/DIR-GNJ/XI/2022 dated 9 November 2022. 3. 2026 Personnel Report. 4. SOP Number 01-GNJ-SOP-HRGA concerning Recruitment and Selection, Revision 03, dated 30 May 2023. 5. Board of Directors Policy Number 003/DIR-GNJ/X/2023 concerning Compliance with the ILO Core Conventions. 6. Internal Training Report on Compliance with ILO Conventions.

	PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya Contractor PT Bukit Agri Mandiri, PT Global Arsitekno Solusindo, and PT Berkat Melimpah Bersama possess employee data and do not employ anyone under the age of 18. **Bahasa** **PT Gorontalo Citra Lestari** 1. Laporan Pelatihan Internal tentang Kepatuhan Terhadap Konvensi ILO. 2. Perjanjian Kerja Bersama (PKB) antara PT GCL dengan Serikat Pekerja Perkayuan dan Kehutanan PT Gorontalo Citra Lestari sesuai dengan Keputusan Kepala Dinas Tenaga Kerja, ESDM dan Transmigrasi Nomor : 560/DTKESDMTRANS/07/VII/2025 tanggal 23 Juli 2025. 3. Kebijakan Direksi tentang Larangan Mempekerjakan Anak di Bawah Umur 18 Tahun Nomor : 02/DIR-GCL/XI/2022 Tanggal 09 November 2022. 4. Laporan Personil 2026. 5. SOP Nomor 01-GCL-SOP-HRGA tentang Seleksi dan Rekrutment Revisi 03 tanggal 30 Mei 2023. 6. Kebijakan Direksi Nomor : 003/DIR-GCL/X/2023 tentang Kepatuhan Pada Konvensi Inti ILO. **PT Gema Nusantara Jaya** 1. Laporan Pelatihan Internal tentang Kepatuhan Terhadap Konvensi ILO. 2. Perjanjian Kerja Bersama (PKB) antara PT GNJ dengan Serikat Pekerja Perkayuan dan Kehutanan PT Gema Nusantara Jaya sesuai dengan Keputusan Kepala Dinas Tenaga Kerja, ESDM dan Transmigrasi Nomor : 560/DTKESDMTRANS/13/VII/2025 tanggal 23 Juli 2025. 3. Kebijakan Direksi tentang Larangan Mempekerjakan Anak di Bawah Umur 18 Tahun Nomor : 002/DIR-GNJ/XI/2022 Tanggal 09 November 2022. 4. Laporan Personil 2026. 5. SOP Nomor 01-GNJ-SOP-HRGA tentang Seleksi dan Rekrutment Revisi 03 tanggal 30 Mei 2023. 6. Kebijakan Direksi Nomor : 003/DIR-GCL/X/2023 tentang Kepatuhan Pada Konvensi Inti ILO. **Kontraktor PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya** PT Bukit Agri Mandiri, PT Global Arsitekno Solusindo dan PT Berkat Melimpah Bersama memiliki Data Karyawan/Pekerja dan tidak memiliki karyawan di bawah umur 18 tahun.
Risk Rating	Low Risk

Indonesia Gorontalo Province	Indicator
4.1.4	Workers shall not be discriminated in hiring, remuneration, access to training, promotion, termination or retirement.
Supply Base Verifiers	**English Version** **PT Gorontalo Citra Lestari** 1. Board of Directors Policy Number 017/DIR-GCL/XI/2022 concerning Equal Rights and Opportunities, dated 9 November 2022. 2. Board of Directors Policy Number 015/DIR-GCL/XI/2022 concerning Gender Equality, dated 9 November 2022. 3. Board of Directors Policy Number 003/DIR-GCL/X/2023 concerning Compliance with the ILO Core Conventions, dated 17 October 2023. 4. PT GCL conducted internal training on the ILO Conventions, as documented in the Internal Training Report on Compliance with ILO Conventions. The training was attended by 23 participants and conducted on 22 January 2026. 5. PT GCL conducted internal training on Identifying and Reporting Sexual Harassment and Gender Discrimination Cases, attended by 23 participants, on 24 January 2026. 6. SOP Number 06-GCL-SOP-HRGA concerning the Prevention of Sexual Harassment and Discrimination in the Workplace, Revision 01, dated 5 August 2023. 7. SOP Number 01-GCL-SOP-HRD-GA concerning Gender Equality, dated 5 August 2023. 8. Statement Letter from the Chairperson of the PT GCL Workers' Union Number 01/SK/PUK/SP-GCL/XII/2025 dated 2 December 2025 concerning the Absence of Forced Labour. **PT Gema Nusantara Jaya** 1. Board of Directors Policy Number 017/DIR-GNJ/XI/2022 concerning Equal Rights and Opportunities, dated 9 November 2022. 2. Board of Directors Policy Number 015/DIR-GNJ/XI/2022 concerning Gender Equality, dated 9 November 2022. 3. Board of Directors Policy Number 003/DIR-GNJ/X/2023 concerning Compliance with the ILO Core Conventions, dated 17 October 2023. 4. PT GNJ conducted internal training on Compliance with the ILO Conventions, as documented in the Internal Training Report on Compliance with ILO Conventions. The training was attended by 23 participants and conducted on 22 January 2026. 5. PT GNJ conducted training on Identifying and Reporting Sexual Harassment and Gender Discrimination Cases, attended by 23 participants, on 24 January 2026. 6. SOP Number 06-GNJ-SOP-HRGA concerning the Prevention of Sexual Harassment and Discrimination in the Workplace, Revision 01, dated 5 August 2023.

	7. SOP Number 01-GNJ-SOP-HRD-GA concerning Gender Equality, dated 5 August 2023. 8. Statement Letter from the Chairperson of the PT GNJ Workers' Union Number 01/SK/PUK/SP-GNJ/XII/2025 dated 2 December 2025 concerning the Absence of Forced Labour. **Bahasa** **PT Gorontalo Citra Lestari** 1. Terdapat Kebijakan Direksi Nomor : 017/DIR-GCL/X/2022 tentang Persamaan Hak dan Kesempatan tanggal 09 November 2022. 2. Terdapat Kebijakan Direksi Nomor 015/DIR-GCL/XI/2022 tetang Kesetaraan Gender tanggal 09 November 2022. 3. Terdapat Kebijakan Direksi Nomor 003/DIR-GCL/X/2023 tentang Kepatuhan Pada Konvensi Inti ILO tanggal 17 Oktober 2023. 4. PT GCL melaksanakan pelatihan internal tentang Konvensi ILO yang di tuang dalam Laporan Pelatihan Internal tentang Kepatuhan Terhadap Konvensi ILO yang di ikuti oleh 23 orang yang dilaksanakan pada tanggal 22 Januari 2026. 5. PT GCL melaksanakan Pelatihan internal Mengenali dan Melaporkan Kasus Pelecehan Seksual dan Diskriminasi Gender yang di ikuti oleh 23 orang yang dilaksanakan pada tanggal 24 januari 2026. 6. Terdapat SOP Nomor 06-GCL-SOP-HRGA tentang Pencegahan Pelecehan Seksual dan Diskriminasi di Tempat Kerja Revisi 01 tanggal 05 Agustus 2023 7. Terdapat SOP Nomor 01-GCL-SOP-HRD-GA tentang Kesetaraan Gender tanggal 05 Agustus 2023. 8. Memiliki Surat Keterangan Ketua Serikat Pekerja PT GCL Nomor 01/SK/PUK/SP-GCL/XII/2025 tanggal 02 Desember 2025 tentang Tidak ada kerja paksa. **PT Gema Nusantara Jaya** 1. Terdapat Kebijakan Direksi Nomor : 017/DIR-GNJ/X/2022 tentang Persamaan Hak dan Kesempatan tanggal 09 November 2022. 2. Terdapat Kebijakan Direksi Nomor 015/DIR-GNJ/XI/2022 tetang Kesetaraan Gender tanggal 09 November 2022. 3. Terdapat Kebijakan Direksi Nomor 003/DIR-GNJ/X/2023 tentang Kepatuhan Pada Konvensi Inti ILO tanggal 17 Oktober 2023. 4. PT GNJ melaksanakan pelatihan internal Pelatihan Internal tentang Kepatuhan Terhadap Konvensi ILO yang dilaksanakan pada tanggal 22 Januari 2026 yang di ikuti oleh 23 orang. 5. PT GNJ melaksanakan Pelatihan Mengenali dan Melaporkan Kasus Pelecehan Seksual dan Diskriminasi Gender yang dilaksanakan pada tanggal 24 Januari 2026 yang di ikuti oleh 23 orang. 6. Memiliki SOP Nomor 06-GNJ-SOP-HRGA tentang Pencegahan Pelecehan Seksual dan Diskriminasi di Tempat Kerja Revisi 01 tanggal 05 Agustus 2023. 7. Memiliki SOP Nomor 01-GNJ-SOP-HRD-GA tentang Kesetaraan

	Gender tanggal 05 Agustus 2023. 8. Terdapat Surat Keterangan Ketua Serikat Pekerja PT GNJ Nomor01/SK/PUK/SP-GNJ/XII/2025 tanggal 02 Desember 2025 tentang Tidak ada kerja paksa.
Risk Rating justification	**English Version** **PT Gorontalo Citra Lestari** 1. Board of Directors Policy Number 017/DIR-GCL/XI/2022 concerning Equal Rights and Opportunities, dated 9 November 2022. 2. Board of Directors Policy Number 015/DIR-GCL/XI/2022 concerning Gender Equality, dated 9 November 2022. 3. Board of Directors Policy Number 003/DIR-GCL/X/2023 concerning Compliance with the ILO Core Conventions, dated 17 October 2023. 4. Internal Training Report on Compliance with ILO Conventions. 5. Training on Identifying and Reporting Sexual Harassment and Gender Discrimination Cases. 6. SOP Number 06-GCL-SOP-HRGA concerning the Prevention of Sexual Harassment and Discrimination in the Workplace, Revision 01, dated 5 August 2023. 7. SOP Number 01-GCL-SOP-HRD-GA concerning Gender Equality, dated 5 August 2023. 8. Statement Letter from the Chairperson of the PT GCL Workers' Union Number 01/SK/PUK/SP-GCL/XII/2025 dated 2 December 2025 concerning the Absence of Forced Labour. **PT Gema Nusantara Jaya** 1. Board of Directors Policy Number 017/DIR-GNJ/XI/2022 concerning Equal Rights and Opportunities, dated 9 November 2022. 2. Board of Directors Policy Number 015/DIR-GNJ/XI/2022 concerning Gender Equality, dated 9 November 2022. 3. Board of Directors Policy Number 003/DIR-GNJ/X/2023 concerning Compliance with the ILO Core Conventions, dated 17 October 2023. 4. Internal Training Report on Compliance with ILO Conventions. 5. Training on Identifying and Reporting Sexual Harassment and Gender Discrimination Cases. 6. SOP Number 06-GNJ-SOP-HRGA concerning the Prevention of Sexual Harassment and Discrimination in the Workplace, Revision 01, dated 5 August 2023. 7. SOP Number 01-GNJ-SOP-HRD-GA concerning Gender Equality, dated 5 August 2023. 8. Statement Letter from the Chairperson of the PT GNJ Workers' Union Number 01/SK/PUK/SP-GNJ/XII/2025 dated 2 December 2025 concerning the Absence of Forced Labour. **Bahasa** **PT Gorontalo Citra Lestari**

	1. Kebijakan Direksi Nomor : 017/DIR-GCL/X/2022 tentang Persamaan Hak dan Kesempatan tanggal 09 November 2022 2. Kebijakan Direksi Nomor 015/DIR-GCL/XI/2022 tetang Kesetaraan Gender tanggal 09 November 2022. 3. Kebijakan Direksi Nomor 003/DIR-GCL/X/2023 tentang Kepatuhan Pada Konvensi Inti ILO tanggal 17 Oktober 2023. 4. Laporan Pelatihan Internal tentang Kepatuhan Terhadap Konvensi ILO 5. Pelatihan Mengenali dan Melaporkan Kasus Pelecehan Seksual dan Diskriminasi Gender. 6. SOP Nomor 06-GCL-SOP-HRGA tentang Pencegahan Pelecehan Seksual dan Diskriminasi di Tempat Kerja Revisi 01 tanggal 05 Agustus 2023. 7. SOP Nomor 01-GCL-SOP-HRD-GA tentang Kesetaraan Gender tanggal 05 Agustus 2023. 8. Surat Keterangan Ketua Serikat Pekerja PT GCL Nomor 01/SK/PUK/SP-GCL/XII/2025 tanggal 02 Desember 2025 tentang Tidak ada kerja paksa. **PT Gema Nusantara Jaya** 1. Kebijakan Direksi Nomor : 017/DIR-GNJ/X/2022 tentang Persamaan Hak dan Kesempatan tanggal 09 November 2022. 2. Kebijakan Direksi Nomor 015/DIR-GNJ/XI/2022 tetang Kesetaraan Gender tanggal 09 November 2022. 3. Kebijakan Direksi Nomor 003/DIR-GNJ/X/2023 tentang Kepatuhan Pada Konvensi Inti ILO tanggal 17 Oktober 2023. 4. Laporan Pelatihan Internal tentang Kepatuhan Terhadap Konvensi ILO. 5. Pelatihan Mengenali dan Melaporkan Kasus Pelecehan Seksual dan Diskriminasi Gender. 6. SOP Nomor 06-GNJ-SOP-HRGA tentang Pencegahan Pelecehan Seksual dan Diskriminasi di Tempat Kerja Revisi 01 tanggal 05 Agustus 2023. 7. SOP Nomor 01-GNJ-SOP-HRD-GA tentang Kesetaraan Gender tanggal 05 Agustus 2023. 8. Surat Keterangan Ketua Serikat Pekerja PT GNJ Nomor 01/SK/PUK/SP-GNJ/XII/2025 tanggal 02 Desember 2025 tentang Tidak ada kerja paksa.
Risk Rating	Low Risk

Indonesia Gorontalo Province	Indicator
4.1.5	Wages paid to workers shall meet or exceed the legal minimum wage or where there is no statutory minimum wage industry norms shall be met or exceeded

Supply Base Verifiers	**English Version** The wages paid to employees of PT Gema Nusantara Jaya and PT Gorontalo Citra Lestari are equal to or higher than the Gorontalo Provincial Minimum Wage (UMP), which for 2025 is Rp 3,405,144 (three million four hundred five thousand one hundred forty-four rupiah), in accordance with the Governor of Gorontalo Decree Number 434/34/XII/2025 dated 22 December 2025 concerning the Determination of the Gorontalo Provincial Minimum Wage for 2025. **PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya Contractor** 1. Each worker is provided with an employment contract in the form of either a Fixed-Term Employment Agreement (PKWT) or an Indefinite-Term Employment Agreement (PKWTT). 2. Based on the June 2026 wage report, workers' wages are paid at a rate equal to or higher than the Gorontalo Provincial Minimum Wage (IDR 3,405,144). 3. PT BAM holds an Employment Report (in accordance with Article 6, Paragraph (2) of Law No. 7 of 1981), specifically the Mandatory Company Employment Report (WLKP), with Reporting Number: 12940.20260618.0006 4. PT GAS holds an Employment Report (in accordance with Article 6, Paragraph (2) of Law No. 7 of 1981), specifically the Mandatory Company Employment Report (WLKP), with Reporting Number: 40292.20251210.0001 5. PT BMB holds an Employment Report (in accordance with Article 6, Paragraph (2) of Law No. 7 of 1981), specifically the Mandatory Company Employment Report (WLKP), with Reporting Number: 16518.20251028.0001 **Bahasa** Upah yang dibayarkan kepada pekerja PT Gema Nusantara Jaya Dan PTGorontalo Citra Lestari lebih besar atau sama dengan Upah Minimum Provinsi (UMP) Gorontalo yaitu untuk tahun 2025 sebesar Rp. 3.405.144 (tiga juta dua ratus dua puluh satu ribu tujuh ratus tiga puluh satu rupiah) sesuai Surat Keputusan Gubernur Gorontalo Nomor 434/34/XII/2025 Tanggal 22Desember 2025 tentang Penetapan Upah Minimum Provinsi Gorontalo Tahun2025 Gubernur Gorontalo. **Kontraktor PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya** 1. Setiap Pekerja dilengkapi dengan surat perjanjian kerja yang berupa Perjanjian Kerja Waktu Tertentu (PKWT) atau perjanjian kerja yang berupa Perjanjian Kerja Waktu Tidak Tertentu (PKWTT) 2. Berdasarkan Laporan Upah Bulan Juni 2026 bahwa upah pekerja dibayar sesuai minimal sama atau lebih dari Upah Minimum Provinsi Gorontalo (Rp. 3.405.144) 3. PT BAM memiliki Laporan Ketenagakerjaan (sesuai Pasal 6 ayat (2) Undang-Undang 7 Tahun 1981) yaitu Wajib Lapor Ketenagakerjaan

	Perusahaan (WLKP) dengan Nomor Pelaporan: 12940.20260618.0006 4. PT GAS memiliki Laporan Ketenagakerjaan (sesuai Pasal 6 ayat (2) Undang-Undang 7 Tahun 1981) yaitu Wajib Lapor Ketenagakerjaan Perusahaan (WLKP) dengan Nomor Pelaporan: 40292.20251210.0001 5. PT BMB memiliki Laporan Ketenagakerjaan (sesuai Pasal 6 ayat (2) Undang-Undang 7 Tahun 1981) yaitu Wajib Lapor Ketenagakerjaan Perusahaan (WLKP) dengan Nomor Pelaporan: 16518.20251028.0001
Risk Rating justification	**English Version** Governor of Gorontalo Decree Number 434/34/XII/2025 dated 22 December 2025 concerning the Determination of the Gorontalo Provincial Minimum Wage for 2025. Salary Payment Slips (Payslips) of PT Gorontalo Citra Lestari (PT GCL) and PT Gema Nusantara Jaya (PT GNJ). **PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya Contractors** 1. Fixed-Term Employment Agreement (PKWT) or Employment Agreement in the form of Permanent Employment Agreement (PKWTT) 2. Gorontalo Provincial Minimum Wage 3. PT BAM holds an Employment Report (in accordance with Article 6, Paragraph (2) of Law No. 7 of 1981), specifically the Mandatory Company Employment Report (WLKP), with Reporting Number: 12940.20260618.0006 4. PT GAS holds an Employment Report (in accordance with Article 6, Paragraph (2) of Law No. 7 of 1981), specifically the Mandatory Company Employment Report (WLKP), with Reporting Number: 40292.20251210.0001 5. PT BMB holds an Employment Report (in accordance with Article 6, Paragraph (2) of Law No. 7 of 1981), specifically the Mandatory Company Employment Report (WLKP), with Reporting Number: 16518.20251028.0001 **Bahasa** Surat Keputusan Gubernur Gorontalo Nomor 434/34/XII/2025 Tanggal 22 Desember 2025 tentang Penetapan Upah MinimumProvinsi Gorontalo Tahun 2025 Gubernur GorontaloBukti pembayaran upah / payslip PT GCL dan PT GNJ. **Kontraktor PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya** 1. Perjanjian Kerja Waktu Tertentu (PKWT) atau perjanjian kerja yang berupa Perjanjian Kerja Waktu Tidak Tertentu (PKWTT) 2. PT BAM memiliki Laporan Ketenagakerjaan (sesuai Pasal 6 ayat (2) Undang-Undang 7 Tahun 1981) yaitu Wajib Lapor Ketenagakerjaan

	Perusahaan (WLKP) dengan Nomor Pelaporan: 12940.20260618.0006 3. PT GAS memiliki Laporan Ketenagakerjaan (sesuai Pasal 6 ayat (2) Undang-Undang 7 Tahun 1981) yaitu Wajib Lapor Ketenagakerjaan Perusahaan (WLKP) dengan Nomor Pelaporan: 40292.20251210.0001 4. PT BMB memiliki Laporan Ketenagakerjaan (sesuai Pasal 6 ayat (2) Undang-Undang 7 Tahun 1981) yaitu Wajib Lapor Ketenagakerjaan Perusahaan (WLKP) dengan Nomor Pelaporan: 16518.20251028.0001
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
4.1.6	Working hours shall comply with legal requirements.
Supply Base Verifiers	**English Version** 1. Employment is voluntary and based on mutual agreement without the threat of punishment. This is evidenced in the Collective Labour Agreement (CLA) of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya. Chapter V, Working Time Regulations, Article 12, the Salary Payment Slips (Payslips), and the Fixed-Term Employment Agreement (PKWT), Article 4(a), state that normal working hours are 8 (eight) hours per day for 5 (five) working days per week and 7 (seven) hours per day for 6 (six) working days per week, totaling 40 (forty) hours per week. Article 4(b) states that employees may work overtime and shift work according to the company's operational needs, and any additional working hours shall be treated as overtime, with employees entitled to overtime pay in accordance with the applicable regulations. 2. Overtime arrangements are stipulated in SOP Number 07-GCL-SOP concerning the Wage System of PT Gorontalo Citra Lestari and SOP Number 07-GNJ-SOP concerning the Wage System of PT Gema Nusantara Jaya, dated 1 April 2024, Revision 01. **Bahasa** 1. Terapat Hubungan kerja bersifat sukarela dan berdasarkan kesepakatan tanpa ancaman hukuman. Dalam dokumen Perjanjian Kerja Bersama (PKB) PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya jam kerja karyawan Bab V Peraturan Tentang Waktu Kerja Pasal 12 Bukti pembayaran upah / payslip Perjanjian Kerja Waktu Tertentu (PKWT) pasal 4 poin a disebutkan bahwa jam kerja selama 8 (delapan) jam sehari untuk 5 (lima) hari kerja dalam

	seminggu dan 7 (tujuh) jam sehari untuk 6 (enam) hari kerja dalam seminggu dengan 40 (empat puluh) jam seminggu. Poin b bahwa apabila bersedia untuk kerja lembur dan kerja shift sesuai dengan kebutuhan perusahaan dan kelebihan jam kerja akan diperhitungkan sebagai jam kerja lembur dan pekerja berhak mendapat upah lembur sesuai dengan aturan yang berlaku. 2. Terdapat pengaturan lembur yang dituangkan dalam SOP Nomor 07GCL-SOP Pengupahan PT GCL dan SOP Nomor 07 GNJ-SOP Pengupahan PTGNJ tentang Pengupahan tanggal 01 April 2024 Revisi 01.
Risk Rating justification	**English Version** 1. Collective Labour Agreement (CLA) of PT Gorontalo Citra Lestari (PT GCL) and PT Gema Nusantara Jaya (PT GNJ), Chapter V – Working Time Regulations, Article 12, and Salary Payment Slips (Payslips). 2. SOP Number 07-GCL-SOP concerning the Wage System of PT Gorontalo Citra Lestari, dated 1 April 2024, Revision 01, and SOP Number 07-GNJ-SOP concerning the Wage System of PT Gema Nusantara Jaya, dated 1 April 2024, Revision 01. **Bahasa** 1. Perjanjian Kerja Bersama (PKB) GCL & GNJ jam kerja karyawan Bab V Peraturan Tentang Waktu Kerja Pasal 12 Bukti pembayaran upah / payslip. 2. SOP Nomor 07-GCL-SOP Pengupahan PTGCL tentang Pengupahan tanggal 01 April 2024 Revisi 01 danSOP Nomor 07-GNJ-SOP Pengupahan PT GNJ tentang Pengupahan tanggal 01 April 2024 Revisi 01.
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
4.1.7	Workers shall have access to health care provisions, sickness benefits, retirement benefits, invalidity benefits, death benefits, and workers' compensation
Supply Base Verifiers	**English Version** 1. At the Forest Management Units (PBPH) of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya, policies on wages, employee benefits, participation in health and employment social security programs, and employee facilities are provided in the Collective Labour Agreement (CLA) for the 2024–2027 period and have been implemented in accordance with the applicable standards. 2. Monitoring and Evaluation (Monev) Reports on BPJS Kesehatan for PT GCL and PT GNJ are available, covering employees' health care

	services. 3. Monitoring and Evaluation (Monev) Reports on BPJS Ketenagakerjaan for PT GCL and PT GNJ are available, covering Old-Age Security Benefits, Pension Benefits, Disability Benefits, and Death Benefits. 4. Provisions regarding employee compensation are stipulated in SOP Number 03-GCL-SOP-HRGA dated 30 May 2023, Revision 02, concerning Internal Grievance Submission. **PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya Contractor** All workers are covered by employment social security through the Employment Social Security Agency (BPJS Ketenagakerjaan) and the Health Social Security Agency (BPJS Kesehatan). **Bahasa** 1. Pada PBPH PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya tersedia kebijakan pengupahan, tunjangan, kepersertaan jaminan kesehatan dan sosial ketenagakerjaan, fasilitas karyawan di dalam Perjanjian Kerja Bersama Periode Tahun 2024-2027 yang telah diterapkan sesuai standar. 2. Terdapat Laporan Monitoring dan Evaluasi (Monev) BPJS Kesehatan PT GCL dan PT GNJ yang mencover layanan kesehatan pekerja. 3. Terdapat Laporan Monitoring dan Evaluasi (Monev) BPJS Tenaga Kerja PT GCL dan PT GNJ yang mengcover Tunjangan Jaminan Hari Tua, Tunjangan Pensiun, Tunjangan Cacat Dan Tunjangan Kematian. 4. Terkait konpensasi pekerja dituangkan dalam SOP Nomor 03-GCL-SOP-HRGA Tanggal 30 Mei 2023 Revisi 02 tentang Penyampaian Keluhan Internal. **Kontraktor PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya** Setiap pekerja dilindungi dengan Jaminan Ketenagakerjaan berupa Badan Penyelenggara Jaminan Sosial (BPJS) Ketenagakerjaan dan BPJS Kesehatan
Risk Rating justification	**English Version** 1. Collective Labour Agreement (CLA) of PT Gorontalo Citra Lestari (PT GCL) for the 2025–2027 Period. 2. Monitoring and Evaluation (Monev) Report on BPJS Kesehatan. 3. Monitoring and Evaluation (Monev) Report on BPJS Ketenagakerjaan. 4. SOP Number 03-GCL-SOP-HRGA dated 30 May 2023, Revision 02, concerning Internal Grievance Submission. 5. Employee Data (PT BAM, PT GAS and PT BMB) **Bahasa**

	1. PKB PT GCL Tahun 2025-2027. 2. Monev BPJS Kesehatan. 3. Monev BPJS Tenaga Kerja. 4. SOP Nomor 03-GCL-SOP-HRGA Tanggal 30 Mei 2023 Revisi 02 tentang Penyampaian Keluhan Internal. 5. Data Karyawan (PT BAM, PT GAS dan PT BMB)
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
4.1.8	Training shall be provided for all workers to allow them to implement the conditions set out in all elements of the SBP Standards relevant to their responsibilities.
Supply Base Verifiers	**English Version** 1. Training and Development SOP Number 02-GCL-SOP-HRD-GA dated 30 May 2023 and Number 02-GNJ-SOP-HRD-GA dated 30 May 2023 are available. 2. External and internal training plans and implementation reports of PT GCL and PT GNJ for 2025 are available, including: External Training: GANIS PKB Training (Ikbal S. Duyo – PT GNJ) conducted by the Forestry and Environmental Technical Personnel Association; GANIS HHBK Batang Training (Arfandi Otoluwa – PT GCL) conducted by the Forestry and Environmental Technical Personnel Association; GANIS HHBK Jipoktah Training (Hendra Tantu – PT GNJ) conducted by the Forestry and Environmental Technical Personnel Association; GANIS Nenhut Training (Thomas Pammiring – PT GNJ) conducted by the Forestry and Environmental Technical Personnel Association; Technical Guidance Training on Practical and Effective Preparation of the Annual Corporate Tax Return (SPT Tahunan Badan) attended by Rabiatul Adwiyah (PT GCL) and Salmawaty Pakaya (PT GNJ), conducted by STIE YKPN Yogyakarta. Internal Training: Implementing forest management activities to comply with applicable legal requirements (Criterion 1.5); Understanding the content, meaning, and implementation of the Eight ILO Core Conventions in applicable national laws and regulations (Criterion 2.1); Identifying and reporting cases of sexual harassment and gender discrimination (Criterion 2.2); Handling and disposing of hazardous substances safely to ensure that their use does not pose health risks (Criterion 2.3); Carrying out responsibilities, especially for highly hazardous work or work requiring special responsibilities (Criterion 2.5); Conducting environmental, social, and economic impact assessments and developing appropriate mitigation measures (Criterion 4.5); Identifying and implementing the applicable elements of UNDRIP and ILO Convention No. 169 (Criterion 3.4); Identifying cultural, ecological, economic, religious, or spiritual sites that are important to

	Indigenous Peoples and implementing the necessary measures to protect them before the commencement of forest management activities to avoid negative impacts (Criteria 3.5 and 4.7); Identifying whether local communities have customary and legal rights related to management activities (Criterion 4.2); Carrying out activities related to maintaining and/or enhancing ecosystem services where FSC Ecosystem Services Claims are applied (Criterion 5.1); Handling, using, and storing pesticides (Criterion 10.7); Implementing procedures for cleaning up hazardous waste spills (Criterion 10.12); Identifying whether local communities have customary and legal rights related to management activities; Worker accommodation (mess) requirements in accordance with Annex B2; Conducting Occupational Health and Safety (OHS) Emergency Response Training at the office; Implementing Basic Safety Training (BST); Understanding the Company's Board of Directors Policies; Identifying Hazardous Chemical Control in the Workplace and the Minister of Health Regulation Number 48 of 2016 concerning Occupational Health and Safety Standards in Offices; Socialization on salary deductions for insurance, taxes, and other employee facilities; Forest Fire Suppression and First Aid Emergency Drill; BioGrace II Greenhouse Gas (GHG) Training; Organic Pesticide Application Training; Training on the Prohibition of Using FSC-Prohibited Pesticides; Training on the Handling, Use, and Storage of Pesticides; and Training on the Implementation of the 3R Principles (Reduce, Reuse, and Recycle), attended by 36 employees of PT GNJ and PT GCL. 3. Internal training plans and implementation reports for 2026 are available, including: The Eight ILO Core Conventions; Worker Accommodation Requirements in accordance with FSC Forest Management (FM); Safety Data Sheet (SDS) Materials; Company Board of Directors Policies; Implementation of the 3R Principles (Reduce, Reuse, and Recycle); Basic Fire Safety and Fire Extinguisher (APAR); Building Fire Training; Office Emergency Response Training; Domestic Waste Management; Hazardous and Toxic Waste (B3) Management; Hazardous Waste Spill Response; Handling and Disposal of Hazardous Substances; Initial Response to Pesticide Poisoning; Organic Pesticide Application; Minister of Health Regulation Number 48 of 2016 concerning Occupational Health and Safety in Offices; High Conservation Value (HCV) 5 – Areas Important for Meeting the Basic Needs of Local Communities; High Conservation Value (HCV) 6 – Areas Important for the Cultural Identity of Local Communities; Introduction to Free, Prior and Informed Consent (FPIC); Identifying and Reporting Cases of Sexual Harassment and Gender Discrimination in the Workplace; Carbon Ecosystem Services; Administration of Forest Products Originating from State Forests; Socialization of Salary Deductions; and Natural Disaster Emergency Response Training, attended by 23 employees

	of PT GNJ and PT GCL. **PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya Contractors** 1. Internal Employee Training for PT BAM was conducted on 9 July 2025, in accordance with the Minutes of Internal Training for Contractors of PT Bukit Agri Mandiri No. 005/BA/GNJ/VIII/2025. The training was held in the PT GNJ Regional Meeting Room and attended by 9 participants, with the following training materials: Company Vision and Mission, Board of Directors' Policy, Occupational Health and Safety (OHS/K3) and Occupational Accidents, Worker Dormitory/Camp Requirements, Implementation of 3R (Reduce, Reuse, and Recycle) for Domestic Waste, Hazardous and Toxic Waste (B3 Waste) Management and Procedures for Cleaning B3 Waste and B3 Material Spills, Handling, Use and Storage of Pesticides, Use of the Eye Wash Station, Use of Organic Pesticides, Eight (8) ILO Conventions, Prevention of Sexual Harassment and Gender Discrimination, OHS Emergency Response and Fire Extinguisher (APAR) Use, Natural Disaster Emergency Response, Material Safety Data Sheet (MSDS), 10 Principles of the Forest Stewardship Council (FSC) Standard, and Sustainable Biomass Program (SBP) Standards 1 and 2. 2. Internal Employee Training for PT GAS was conducted on 16 June 2025, in accordance with the Minutes of Internal Training for Contractors of PT Global Arsitekno Solusindo No. 005/BA/GCL/VII/2025. The training was held in the PT GCL Regional Meeting Room and attended by 15 participants, with the following training materials: Company Vision and Mission, Board of Directors' Policy, Occupational Health and Safety (OHS/K3) and Occupational Accidents, Worker Dormitory/Camp Requirements, Implementation of 3R (Reduce, Reuse, and Recycle) for Domestic Waste, Hazardous and Toxic Waste (B3 Waste) Management and Procedures for Cleaning B3 Waste and B3 Material Spills, Handling, Use and Storage of Pesticides, Use of the Eye Wash Station, Use of Organic Pesticides, Eight (8) ILO Conventions, Prevention of Sexual Harassment and Gender Discrimination, OHS Emergency Response and Fire Extinguisher (APAR) Use, Natural Disaster Emergency Response, Material Safety Data Sheet (MSDS), 10 Principles of the Forest Stewardship Council (FSC) Standard, and Sustainable Biomass Program (SBP) Standards 1 and 2. 3. Internal Employee Training for PT BMB was conducted on 23 April 2025, in accordance with the Minutes of Internal Training for Contractors of PT Berkah Melimpah Bersama No. 002/BA/GCL/IV/2025. The training was held in the PT GCL Regional Meeting Room and attended by 16 participants, with the following training materials: Company Vision and Mission, Board of Directors' Policy, Occupational Health and Safety (OHS/K3) and Occupational Accidents, Worker Dormitory/Camp Requirements, Implementation of

	3R (Reduce, Reuse, and Recycle) for Domestic Waste, Hazardous and Toxic Waste (B3 Waste) Management and Procedures for Cleaning B3 Waste and B3 Material Spills, Handling, Use and Storage of Pesticides, Use of the Eye Wash Station, Use of Organic Pesticides, Eight (8) ILO Conventions, Prevention of Sexual Harassment and Gender Discrimination, OHS Emergency Response and Fire Extinguisher (APAR) Use, Natural Disaster Emergency Response, Material Safety Data Sheet (MSDS), 10 Principles of the Forest Stewardship Council (FSC) Standard, and Sustainable Biomass Program (SBP) Standards 1 and 2. 4. Internal Employee Training for PT BAM was conducted on 18 February 2025, in accordance with the Minutes of Internal Training for Contractors of PT Bukit Agri Mandiri No. 007/BA/GCL/II/2025. The training was held in the PT GCL Regional Meeting Room and attended by 19 participants, with the following training materials: Company Vision and Mission, Board of Directors' Policy, Occupational Health and Safety (OHS/K3) and Occupational Accidents, Worker Dormitory/Camp Requirements, Implementation of 3R (Reduce, Reuse, and Recycle) for Domestic Waste, Hazardous and Toxic Waste (B3 Waste) Management and Procedures for Cleaning B3 Waste and B3 Material Spills, Handling, Use and Storage of Pesticides, Use of the Eye Wash Station, Use of Organic Pesticides, Eight (8) ILO Conventions, Prevention of Sexual Harassment and Gender Discrimination, OHS Emergency Response and Fire Extinguisher (APAR) Use, Natural Disaster Emergency Response, Material Safety Data Sheet (MSDS), 10 Principles of the Forest Stewardship Council (FSC) Standard, and Sustainable Biomass Program (SBP) Standards 1 and 2. **Bahasa** 1. Terdapat SOP Pelatihan dan Pengembangan Nomor 02-GCL-HRDGA 30 Mei 2023 dan Nomor 02-GNJ-HRDGA 30 Mei 2023 2. Terdapat rencana dan realisasi pelatihan eksternal dan internal PT GCL & PT GNJ tahun 2025 meliputi Pelatihan Eksternal : pelatihan Ganis PKB (Ikbal S. Duyo PT GNJ) oleh Asosiasi tenaga Teknik Kehutanan dan Lingkungan, pelatihan Ganis HHBK Batang (Arfandi Otoluwa PT GCL) oleh Asosiasi tenaga Teknik Kehutanan dan Lingkungan, Pelatihan Ganis HHBK Jipoktah (Hendra Tantu PT GNJ) oleh Asosiasi tenaga Teknik Kehutanan dan Lingkungan, Pelatihan Ganis Nenhut (Thomas Pammiring PT GNJ) oleh Asosiasi tenaga Teknik Kehutanan dan Lingkungan, Pelatihan Bimbingan Teknik Cara Praktis dan Efektif Pengisian SPT Tahunan Badan (Rabiatul Adwiyah PT GCL & Salmawaty Pakaya PT GNJ) Oleh STIE YKPN Yogyakarta. Pelatihan Internal : Menerapkan kegiatan *hutan** untuk memenuhi persyaratan hukum* yang berlaku (Kriteria* 1.5);, Memahami isi, makna dan penerapan delapan Konvensi Buruh Inti dan dalam hukum dan peraturan nasional yang berlaku (*Kriteria**

	2.1); Mengenali dan melaporkan kasus pelecehan seksual dan diskriminasi gender (Kriteria * 2.2); Menangani dan pembuangan zat berbahaya dengan aman untuk memastikan bahwa penggunaannya tidak menimbulkan *risiko** kesehatan (*Kriteria* * 2.3); Melaksanakan tanggung jawab mereka terutama untuk pekerjaan yang sangat berbahaya atau pekerjaan yang memerlukan tanggung jawab khusus (*Kriteria* * 2.5); Melakukan *penilaian dampak lingkungan**, sosial dan ekonomi dan mengembangkan langkah-langkah mitigasi yang sesuai (*Kriteria* * 4.5); Mengidentifikasi dan mengimplementasikan elemen UNDRIP dan Konvensi ILO 169 yang berlaku (*Kriteria* * 3.4); Mengidentifikasi situs khusus budaya, ekologi, ekonomi, agama atau spiritual yang penting bagi *masyarakat adat* * dan menerapkan langkah-langkah yang diperlukan untuk melindungi mereka sebelum dimulainya kegiatan pengelolaan *hutan** untuk menghindari dampak negative (*Kriteria* * 3.5 dan *Kriteria* * 4.7); Mengidentifikasi apabila masyarakat lokal * memiliki Hak Adat* dan *hukum* * terkait dengan kegiatan pengelolaan (*Kriteria* * 4.2); Melakukan kegiatan yang terkait dengan pemeliharaan dan/atau peningkatan *jasa ekosistem** dinyatakan (*Kriteria* * 5.1); ketika Klaim Jasa Ekosistem FSC digunakan, Menangani, menggunakan dan menyimpan *pestisida* * (*Kriteria* *10.7); *Menerapkan prosedur untuk membersihkan tumpahan bahan limbah* * (*Kriteria* * 10.12), Mengidentifikasi apabila masyarakat lokal memiliki hak adat dan hukum terkait dengan kegiatan pengelolaan. Persyaratan Mess Untuk Pekerja Sesuai dengan Lampiran B2, Melakukan Pelatihan Tanggap darurat K3 di Kantor, Mengimpelentasikan Basic Safety Training (BST), Memahami isi Kebijakan Direksi, Mengidentifikasi Pengendalian Bahan Kimia Berbahaya Di Tempat Kerja Dan Peraturan Menteri Kesehatan No 48 Tahun 2016 Tentang Standar Kesehatan Dan Keselamatan Kerja Dikantor, Mengidentifikasi Sosialisasi Pemotongan Gaji untuk Pajak Asuransi dan fasilitas Lainnya, Drill Pemadaman Kebakaran Hutan dan Pertolongan Kecelakaan, Training GRK BioGrace II, Pelatihan Penggunaan Pestisida Organik, Pelatihan Larangan Menggunakan Pestisida yang Dilarang FSC, Pelatihan Penanganan, Penggunaan dan Penyimpanan Pestisida dan Pelatihan Penerapan 3R (Reuse, Reduce dan Recycle) yang di ikuti sebanyak 36 karyawan PT GNJ & PT GCL 3. Terdapat Rencana dan Realisasi kegiatan Pelatihan Internal tahun 2026 meliputi : 8 konvensi Ilo, Persyaratan mess pekerja sesauai FSC FM, Materi Safety Dat Sheet, Kebijakan Direksi Perusahaan, Penerapan 3R (Reduce, Reuse dan Recycle), Basic & Apar, Pelatihan Kebakaran Gedung, Pelatihan Tanggap Darurat di kantor, Pengelolaan Sampah Domestik, Pengelolaan Limbah B3, Penanganan Tumpahan Limbah B3, Penanganan dan Pembuangan Zat berbahaya, Penanganan Awal Keracunan Pestisida, Penggunaan Pestisida Organik, Peraturan Menteri Kesehatan Nomor 48 Tahun 2016 : K3 di kantor, Nilai Konservasi Tinggi 5 Kawasan Yang mempunyai Fungsi Penting Untuk Pemenuhan kebutuhan Dasar

	Masyarakat Lokal, Nilai Konservasi Tinggi 6 kawasan Yang Mempunyai Fungsi Penting Untuk Identitas Budaya Komunitas Lokal, Mengenal FPIC (Free Prior Informed Consent), Mengenali dan Melaporkan Kasus Pelecehan Seksual dan Diskriminasi Gender di Tempat Kerja, Jasa IIngkungan Karbon, Penatausahaan Hasil Hutan yang Berasal dari Hutan Negara, Sosialisasi Pemotongan Gaji dan Pelatihan Tanggap Darurat Bahaya Alam yang diikuti sebanyak 23 orang karyawan PT GNJ & PT GCL. **Kontraktor PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya** 1. Telah dilakukan Pelatihan Internal Karyawan PT BAM Tanggal 09 Juli 2025 sesuai Berita Acara Pelatihan Internal Kontraktor PT Bukit Agri Mandiri No.005/BA/GNJ/VIII/2025 yang diselenggarakan di Ruang Meeting Region PT GNJ diikuti oleh 9 orang, dengan materi Visi Misi Perusahaan, Kebijakan Direksi, Kesehatan dan Keselamatan Kerja (K3) dan Kecelakaan Kerja, Persyaratan Mess/Camp Pekerja, Penerapan 3R (Reduce, Reuse dan Recycle) Sampah Domestik, Pengelolaan Limbah B3 dan Cara Membersihkan Tumpahan Limbah B3 dan B3, Menangani Menggunakan dan Penyimpanan Peptisida, Penggunaan Eye Wash Station, Penggunaan Pestisida Organik, Delapan (8) Konvensi ILO, Pencegahan Pelecehan Seksual dan Diskriminasi Gender, Tanggap Darurat K3 dan Penggunaan APAR, Tanggap Darurat Bahaya Alam, Material Safety Data Sheet (MSDS), 10 Prinsip Standar Forest Stewardship Council (FSC), Sustainable Biomass Program (SBP) Standar 1 dan 2 2. Telah dilakukan Pelatihan Internal Karyawan PT GAS Tanggal 16 Juni 2025 sesuai Berita Acara Pelatihan Internal Kontraktor PT Global Arsitekno Solusindo No.005/BA/GCL/VII/2025 yang diselenggarakan di Ruang Meeting Region PT GCL diikuti oleh 15 orang, dengan materi Visi Misi Perusahaan, Kebijakan Direksi, Kesehatan dan Keselamatan Kerja (K3) dan Kecelakaan Kerja, Persyaratan Mess/Camp Pekerja, Penerapan 3R (Reduce, Reuse dan Recycle) Sampah Domestik, Pengelolaan Limbah B3 dan Cara Membersihkan Tumpahan Limbah B3 dan B3, Menangani Menggunakan dan Penyimpanan Peptisida, Penggunaan Eye Wash Station, Penggunaan Pestisida Organik, Delapan (8) Konvensi ILO, Pencegahan Pelecehan Seksual dan Diskriminasi Gender, Tanggap Darurat K3 dan Penggunaan APAR, Tanggap Darurat Bahaya Alam, Material Safety Data Sheet (MSDS), 10 Prinsip Standar Forest Stewardship Council (FSC), Sustainable Biomass Program (SBP) Standar 1 dan 2 3. Telah dilakukan Pelatihan Internal Karyawan PT BMB Tanggal 23 April 2025 sesuai Berita Acara Pelatihan Internal Kontraktor PT Berkah Melimpah Bersama No.002/BA/GCL/IV/2025 yang diselenggarakan di Ruang Meeting Region PT GCL diikuti oleh 16 orang, dengan materi Visi Misi Perusahaan, Kebijakan Direksi, Kesehatan dan Keselamatan Kerja (K3) dan Kecelakaan Kerja,

	Persyaratan Mess/Camp Pekerja, Penerapan 3R (Reduce, Reuse dan Recycle) Sampah Domestik, Pengelolaan Limbah B3 dan Cara Membersihkan Tumpahan Limbah B3 dan B3, Menangani Menggunakan dan Penyimpanan Peptisida, Penggunaan Eye Wash Station, Penggunaan Pestisida Organik, Delapan (8) Konvensi ILO, Pencegahan Pelecehan Seksual dan Diskriminasi Gender, Tanggap Darurat K3 dan Penggunaan APAR, Tanggap Darurat Bahaya Alam, Material Safety Data Sheet (MSDS), 10 Prinsip Standar Forest Stewardship Council (FSC), Sustainable Biomass Program (SBP) Standar 1 dan 2 4. Telah dilakukan Pelatihan Internal Karyawan PT BAM Tanggal 18 Februari 2025 sesuai Berita Acara Pelatihan Internal Kontraktor PT Bukit Agri Mandiri No.007/BA/GCL/II/2025 yang diselenggarakan di Ruang Meeting Region PT GCL diikuti oleh 19 orang, dengan materi Visi Misi Perusahaan, Kebijakan Direksi, Kesehatan dan Keselamatan Kerja (K3) dan Kecelakaan Kerja, Persyaratan Mess/Camp Pekerja, Penerapan 3R (Reduce, Reuse dan Recycle) Sampah Domestik, Pengelolaan Limbah B3 dan Cara Membersihkan Tumpahan Limbah B3 dan B3, Menangani Menggunakan dan Penyimpanan Peptisida, Penggunaan Eye Wash Station, Penggunaan Pestisida Organik, Delapan (8) Konvensi ILO, Pencegahan Pelecehan Seksual dan Diskriminasi Gender, Tanggap Darurat K3 dan Penggunaan APAR, Tanggap Darurat Bahaya Alam, Material Safety Data Sheet (MSDS), 10 Prinsip Standar Forest Stewardship Council (FSC), Sustainable Biomass Program (SBP) Standar 1 dan 2
Risk Rating justification	**English Version** 1. Training and Development SOP Number 02-GCL-SOP-HRD-GA dated 30 May 2023 and Number 02-GNJ-SOP-HRD-GA dated 30 May 2023. 2. Internal Training Activity Plans for 2025 and 2026. **PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya Contractors** 1. Internal Employee Training for PT BAM was conducted on 9 July 2025, in accordance with the Minutes of Internal Training for Contractors of PT Bukit Agri Mandiri No. 005/BA/GNJ/VIII/2025. 2. Internal Employee Training for PT GAS was conducted on 16 June 2025, in accordance with the Minutes of Internal Training for Contractors of PT Global Arsitekno Solusindo No. 005/BA/GCL/VII/2025. 3. Internal Employee Training for PT BMB was conducted on 23 April 2025, in accordance with the Minutes of Internal Training for Contractors of PT Berkah Melimpah Bersama No.

	002/BA/GCL/IV/2025. 4. Internal Employee Training for PT BAM was conducted on 18 February 2025, in accordance with the Minutes of Internal Training for Contractors of PT Bukit Agri Mandiri No. 007/BA/GCL/II/2025. **Bahasa** 1. SOP Pelatihan dan Pengembangan Nomor 02-GCL-SOP-HRD-GA tanggal 30 Mei 2023 dan 02-GNJ-SOP-HRD-GA tanggal 30 Mei 2023. 2. Rencana Kegiatan pelatihan internal Tahun 2025 dan 2026. **Kontraktor PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya** 1. Telah dilakukan Pelatihan Internal Karyawan PT BAM Tanggal 09 Juli 2025 sesuai Berita Acara Pelatihan Internal Kontraktor PT Bukit Agri Mandiri No.005/BA/GNJ/VIII/2025 2. Telah dilakukan Pelatihan Internal Karyawan PT GAS Tanggal 16 Juni 2025 sesuai Berita Acara Pelatihan Internal Kontraktor PT Global Arsitekno Solusindo No.005/BA/GCL/VII/2025 3. Telah dilakukan Pelatihan Internal Karyawan PT BMB Tanggal 23 April 2025 sesuai Berita Acara Pelatihan Internal Kontraktor PT Berkah Melimpah Bersama No.002/BA/GCL/IV/2025 4. Telah dilakukan Pelatihan Internal Karyawan PT BAM Tanggal 18 Februari 2025 sesuai Berita Acara Pelatihan Internal Kontraktor PT Bukit Agri Mandiri No.007/BA/GCL/II/2025
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
4.1.9	Mechanisms shall be in place for resolving grievances and disputes in the workplace.
Supply Base Verifiers	**English Version** 1. SOP Number 03-GCL-SOP-HRGA and Number 03-GNJ-SOP-HRGA dated 30 May 2023, Revision 02, concerning the Internal Grievance Submission Mechanism is available. 2. Monthly Internal Grievance Monitoring and Evaluation (Monev) Reports are available. **Bahasa** 1. Terdapat SOP Nomor 03-GCL-SOP-HRGA dan 03-GNJ-SOP-HRGA 30 Mei 2023 Revisi 02 tentang Mekanisme Penyampaian Keluhan Internal. 2. Terdapat Laporan Monitoring dan Evaluasi (Monev) Keluhan Internal

	setiap bulan
Risk Rating justification	**English Version** 1. SOP Number 03-GCL-SOP-HRGA and Number 03-GNJ-SOP-HRGA dated 30 May 2023, Revision 02, concerning the Internal Grievance Submission Mechanism. 2. Internal Grievance Monitoring and Evaluation (Monev) Report. **Bahasa** 1. SOP Nomor 03-GCL-SOP-HRGA dan 03-GNJ-SOP-HRGA 30 Mei 2023 Revisi 02 tentang Mekanisme Penyampaian Keluhan Internal. 2. Monev Keluhan Internal.
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
4.1.10	Safeguards shall be put in place to protect the health and safety of workers by developing, communicating and implementing policies and procedures.
Supply Base Verifiers	**English Version** **PT Gorontalo Citra Lestari** 1. There is a Board of Directors Policy on Occupational Safety and Health (OSH) No. 003/GCL-DIR/XI/2022 dated 9 November 2022. 2. There is a Board of Directors Policy on the Obligation to Use Personal Protective Equipment (PPE) While Working No. 001/DIR-GCL/XI/2022 dated 9 November 2022. 3. There is a Work Accident Investigation Procedure (SOP) No. 01-GCL-SOP/HS dated 1 June 2023. 4. There is an Environmental, Safety and Occupational Health Inspection Procedure (SOP) No. 02-GCL-SOP/HS dated 1 June 2023. 5. There is an Occupational Health Service Procedure (SOP) No. 03-GCL-SOP/HS dated 1 June 2023. 6. There is a Procedure (SOP) for the Provision and Maintenance of Personal Protective Equipment (PPE) No. 04-GCL-SOP/HS dated 1 June 2023. 7. There is a Procedure (SOP) for Emergency Response Accident Victim Handling No. 05-GCL-SOP/HS dated 1 June 2023. 8. There is a Contractor Management Procedure (SOP) No. 06-GCL-SOP/HS dated 1 June 2023. 9. There is a Heavy Equipment Operation and Transfer Procedure (SOP) No. 07-GCL-SOP/HS dated 1 June 2023. 10. There is a Field Camp Management Procedure (SOP) No. 08-GCL-SOP/HS dated 1 June 2023.

	11. There is a Monitoring and Evaluation Report on Hazardous and Toxic Waste (LB3) Emergency Response. 12. There is a Monitoring and Evaluation Report on Work Accident Investigation. 13. There is a Monitoring and Evaluation Report on Safety Talk. 14. There is a Monitoring and Evaluation Report on Safety Induction. 15. There is a Monitoring and Evaluation Report on First Aid Kit Inspection. 16. There is a Monitoring and Evaluation Report on Personal Protective Equipment (PPE). 17. There are P2K3 Quarterly Reports for Quarter I–IV of 2025. 18. There is a Head of Department Decree No. 560/DTK-ESDM-TRANS/P2K3/01/I/2025 regarding the Approval of the Occupational Safety and Health Advisory Committee (P2K3) of PT Gorontalo Citra Lestari. 19. There is an Occupational Safety and Health Expert Certificate No. 5/1947/AS.01.03/III/2022 under the name of Thomas Pamirring and a Region Head Decree of PT GCL No. 164/GCL/P2K3/XII/2024 concerning the Establishment of the Occupational Safety and Health Advisory Committee (P2K3) of PT GCL. 20. There is a Hazard Identification, Risk Assessment, and Determining Control (HIRADC) Document. **PT Gema Nusantara Jaya** 1. There is a Board of Directors Policy on Occupational Safety and Health (OSH) No. 003/GNJ-DIR/XI/2022 dated 9 November 2022. 2. There is a Board of Directors Policy on the Obligation to Use Personal Protective Equipment (PPE) While Working No. 001/DIR-GNJ/XI/2022 dated 9 November 2022. 3. There is a Work Accident Investigation Procedure (SOP) No. 01-GNJ-SOP/HS dated 1 June 2023. 4. There is an Environmental, Safety and Occupational Health Inspection Procedure (SOP) No. 02-GNJ-SOP/HS dated 1 June 2023. 5. There is an Occupational Health Service Procedure (SOP) No. 03-GNJ-SOP/HS dated 1 June 2023. 6. There is a Procedure (SOP) for the Provision and Maintenance of Personal Protective Equipment (PPE) No. 04-GNJ-SOP/HS dated 1 June 2023. 7. There is a Procedure (SOP) for Emergency Response Accident Victim Handling No. 05-GNJ-SOP/HS dated 1 June 2023. 8. There is a Contractor Management Procedure (SOP) No. 06-GNJ-SOP/HS dated 1 June 2023. 9. There is a Heavy Equipment Operation and Transfer Procedure (SOP) No. 07-GNJ-SOP/HS dated 1 June 2023. 10. There is a Field Camp Management Procedure (SOP) No. 08-GNJ-SOP/HS dated 1 June 2023.

	11. There is a Monitoring and Evaluation Report on Hazardous and Toxic Waste (LB3) Emergency Response. 12. There is a Monitoring and Evaluation Report on Work Accident Investigation. 13. There is a Monitoring and Evaluation Report on Safety Talk. 14. There is a Monitoring and Evaluation Report on Safety Induction. 15. There is a Monitoring and Evaluation Report on First Aid Kit Inspection. 16. There is a Monitoring and Evaluation Report on Personal Protective Equipment (PPE). 17. There are P2K3 Quarterly Reports for Quarter I–IV of 2025. 18. There is a Head of Department Decree No. 560/DTK-ESDM-TRANS/P2K3/02/I/2025 regarding the Approval of the Occupational Safety and Health Advisory Committee (P2K3) of PT Gema Nusantara Jaya. 19. There is an Occupational Safety and Health Expert Certificate No. 5/0051181222/AS.01.03/XII/2022 under the name of Rajib. 20. There is a Hazard Identification, Risk Assessment, and Determining Control (HIRADC) Document. **PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya Contractor** **PT Bukit Agri Mandiri** 1. Minutes of Personal Protective Equipment (PPE) Distribution, dated October 13, 2025, documenting the distribution of 59 PPE items. 2. Hazard Identification and Risk Assessment (HIRA) document of PT Bukit Agri Mandiri. 3. For first aid purposes, PT BAM provides first aid kits. 4. Occupational Accident Records for 2025 and 2026 are available. 5. Minutes of the Safety Induction Activity Number 001/BA-SI/K3//VI/2025, dated June 17, 2025. 6. Fire extinguishers (APAR) are available at the PT BMB office and on heavy equipment. **PT Global Arsitekno Solusindo (PT GAS)** 1. For occupational safety purposes, PT GAS provides Personal Protective Equipment (PPE). 2. Hazard Identification and Risk Assessment (HIRA) document of PT Global Arsitekno Solusindo is available. 3. For first aid purposes, PT GAS provides first aid kits. 4. Occupational Accident Records for 2025 and 2026 are available. 5. Minutes of Safety Induction Activity exist, namely: 6. No. 002/BA-SI/K3/ /VIII/2024, dated July 20, 2024 7. No. 001/BA-SI/K3/ /IX/2024, dated September 6, 2024 8. No. 003/BA-SI/K3/ /IX/2024, dated September 13, 2024 9. No. 002/BA-SI/K3/ /X/2024, dated October 2, 2024 10. Light Fire Extinguishers (APAR / Portable Fire Extinguishers) are

available at the PT GAS Office and Heavy Equipment.

PT Berkah Meilmpah Bersama (PT BMB)

1. For occupational safety purposes, PT BMB provides Personal Protective Equipment (PPE).
2. Hazard Identification and Risk Assessment (HIRA) document of PT BMB is available.
3. For first aid purposes, PT BMB provides first aid kits.
4. Occupational Accident Records for 2025 and 2026 are available.
5. Minutes of the Safety Induction Activity Number 005/BA-SI/K3//IV/2025, dated April 23, 2025.
6. Fire extinguishers (APAR) are available at the PT BMB office and on heavy equipment.

Bahasa

PT Gorontalo Citra Lestari

1. Terdapat Kebijakan Direksi tentang Keselamatan dan Kesehatan Kerja (K3) Nomor. 003/GCL-DIR/XI/2022 tanggal 9 November 2022.
2. Terdapat Kebijakan Direksi tentang Kewajiban Menggunakan alat Pelindung Diri (APD) Pada Saat Bekerja Nomor.001/DIR-GCL/XI/2022 tanggal 9 November 2022.
3. Terdapat SOP Investigasi Kecelakaan Kerja Nomor 01-GCL-SOP/HS tanggal 1 Juni 2023.
4. Terdapat SOP Inspeksi Lingkungan, Keselamatan dan Kesehatan Kerja Nomor 02-GCL-SOP/HS tanggal 1 Juni 2023.
5. Terdapat SOP Pelayanan Kesehatan kerja Nomor 03-GCL-SOP/HS tanggal 1 Juni 2023.
6. Terdapat SOP Penyediaan dan Pemeliharaan Alat Pelindung Diri Nomor 04GCL-SOP/HS tanggal 1 Juni 2023.
7. Terdapat SOP Penanganan Korban Kecelakaan Tanggap Darurat Nomor 05GCL-SOP/HS tanggal 1 Juni 2023.
8. Terdapat SOP Pengelolaan Kontraktor Nomor 06-GCL-SOP/HS tanggal 1 Juni 2023.
9. Terdapat SOP Pengoprasian dan Pemindahan Alat Berat Nomor 07-GCLSOP/HS tanggal 1 Juni 2023.
10. Terdapat SOP Pengelolaan Camp Lapangan Nomor 08-GCL-SOP/HS tanggal 1 Juni 2023.
11. Terdapat Laporan Monitoring dan Evaluasi tentang Tanggap Darurat LB3.
12. Terdapat Laporan Monitoring dan Evaluasi tentang Investigasi Kecelakaan Kerja.
13. Terdapat Laporan Monitoring dan Evaluasi tentang Safety Talk.
14. Terdapat Laporan Monitoring dan Evaluasi tentang Safety Induction.
15. Terdapat Laporan Monitoring dan Evaluasi tentang Kotak P3K.
16. Terdapat Laporan Monitoring dan Evaluasi tentang APD.
17. Terdapat Laporan P2K3 Triwulan I-IV tahun 2025.
18. Terdapat Keputusan Kepala Dinas Nomor : 560/DTK-ESDM-

	TRANS/P2K3/01/I/2025 tentang Pengesahan Panitia Pembina Keselamatan dan Kesehatan Kerja (P2K3) PT Gorontalo Citra Lestari. 19. Terdapat Sertifikat Ahli K3 Nomor : 5/1947/AS.01.03/III/2022 atas nama Thomas Pamirring dan Surat Keputusan Region Head PT GCL Nomor : 164/GCL/P2K3/XII/2024 Tentang Pembentukan Panitia Pembina Keselamatan dan Kesehatan Kerja (P2K3) PT GCL. 20. Terdapat Dokumen HIRADC. **PT Gema Nusantara Jaya** 1. TerdapatDokumen HIRADC. 2. Terdapat Kebijakan Direksi tentang Keselamatan dan Kesehatan Kerja (K3) Nomor. 003/GNJ-DIR/XI/2022 tanggal 9 November 2022. 3. Terdapat Kebijakan Direksi tentang Kewajiban Menggunakan alat Pelindung Diri (APD) Pada Saat Bekerja Nomor.001/DIR-GNJ/XI/2022 tanggal 9 November 2022. 4. Terdapat SOP Investigasi Kecelakaan Kerja Nomor 01-GNJ-SOP/HS tanggal 1 Juni 2023. 5. Terdapat SOP Inspeksi Lingkungan, Keselamatan dan Kesehatan Kerja Nomor 02-GNJ-SOP/HS tanggal 1 Juni 2023. 6. Terdapat SOP Pelayanan Kesehatan kerja Nomor 03-GNJ-SOP/HS tanggal 1 Juni 2023. 7. Terdapat SOP Penyediaan dan Pemeliharaan Alat Pelindung Diri Nomor 04GNJ-SOP/HS tanggal 1 Juni 2023. 8. Terdapat SOP Penanganan Korban Kecelakaan Tanggap Darurat Nomor 05GNJ-SOP/HS tanggal 1 Juni 2023. 9. Terdapat SOP Pengelolaan Kontraktor Nomor 06-GNJ-SOP/HS tanggal 1 Juni 2023. 10. Terdapat SOP Pengoprasian dan Pemindahan Alat Berat Nomor 07-GNJSOP/HS tanggal 1 Juni 2023. 11. Terdapat SOP Pengelolaan Camp Lapangan Nomor 08-GNJ-SOP/HS tanggal 1 Juni 2023. 12. Terdapat Laporan Monitoring dan Evaluasi tentang Tanggap Darurat LB3 13. Terdapat Laporan Monitoring dan Evaluasi tentang Investigasi Kecelakaan Kerja. 14. Terdapat Laporan Monitoring dan Evaluasi tentang Safety Talk. 15. Terdapat Laporan Monitoring dan Evaluasi tentang Safety Induction. 16. Terdapat Laporan Monitoring dan Evaluasi tentang Kotak P3K. 17. Terdapat Laporan Monitoring dan Evaluasi tentang APD. 18. Terdapat Laporan P2K3 Triwulan I-IV tahun 2025. 19. Terdapat Surat Keputusan Kepala Dinas Nomor : 560/DTK-ESDM-TRANS/P2K3/02/I/2025 tentang Pengesahan Panitia Pembina Keselamatan dan Kesehatan Kerja (P2K3) PT Gema Nusantara Jaya. 20. Terdapat Sertifikat Ahli K3 Nomor : 5/0051181222//AS.01.03/XII/2022 atas nama Rajib.

	Kontraktor PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya **PT Bukit Agri Mandiri (PT BAM)** 1. Terdapat Berita Acara Distribusi Alat Pelindung Diri (APD) pada tanggal 13 Oktober 2025 sebanyak 59 pcs 2. Terdapat Hazard Identification and Risk Assesment (Hira) PT Bukit Agri Mandiri 3. Dalam rangka pertolongan pertama pada kecelakaan, PT BAM menyediakan kotak P3K 4. Terdapat Laporan Pencatatan Kecelakaan Kerja Tahun 2025 & 2026 5. Terdapat Berita Acara Kegiatan Safety Induction No. 001/BA-SI/K3/ /VI/2025 pada tanggal 17 Juni 2025 6. Tersedia Alat Pemadam Api Ringan (APAR) di Kantor PT BMB dan Alat Berat **PT Global Arsitekno Solusindo (PT GAS)** 1. Dalam rangka pertolongan pertama pada kecelakaan, PT BAM menyediakan Alat Pelindung Diri (APD) 2. Terdapat Hazard Identification and Risk Assesment (Hira) PT Global Arsitekno Solusindo 3. Dalam rangka pertolongan pertama pada kecelakaan, PT GAS menyediakan kotak P3K 4. Terdapat Laporan Pencatatan Kecelakaan Kerja Tahun 2025 & 2026 5. Terdapat Berita Acara Kegiatan Safety Induction, yaitu No. 002/BA-SI/K3/ /VIII/2024 pada tanggal 20 Juli 2024, No. 001/BA-SI/K3/ /IX/2024 pada tanggal 06 September 2024, No. 003/BA-SI/K3/ /IX/2024 pada tanggal 13 September 2024, No. 002/BA-SI/K3/ /X/2024 pada tanggal 02 Oktober 2024 6. Tersedia Alat Pemadam Api Ringan (APAR) di Kantor PT GAS dan Alat Berat
Risk Rating justification	**<u>English Version</u>** **PT Gorontalo Citra Lestari** 1. Board of Directors Policy on Occupational Health and Safety (OHS) Number 003/GCL-DIR/XI/2022 dated 9 November 2022. 2. Board of Directors Policy on the Mandatory Use of Personal Protective Equipment (PPE) at Work Number 001/DIR-GCL/XI/2022 dated 9 November 2022. 3. SOP for Occupational Accident Investigation Number 01-GCL-SOP/HS dated 1 June 2023. 4. SOP for Environment, Occupational Health and Safety Inspection Number 02-GCL-SOP/HS dated 1 June 2023. 5. SOP for Occupational Health Services Number 03-GCL-SOP/HS dated 1 June 2023. 6. SOP for the Provision and Maintenance of Personal Protective Equipment (PPE) Number 04-GCL-SOP/HS dated 1 June 2023.

	7. SOP for Emergency Response to Occupational Accident Victims Number 05-GCL-SOP/HS dated 1 June 2023. 8. SOP for Contractor Management Number 06-GCL-SOP/HS dated 1 June 2023. 9. SOP for the Operation and Mobilization of Heavy Equipment Number 07-GCL-SOP/HS dated 1 June 2023. 10. SOP for Field Camp Management Number 08-GCL-SOP/HS dated 1 June 2023. 11. Hazardous and Toxic Waste (B3) Emergency Response Monitoring and Evaluation (Monev). 12. Occupational Accident Investigation Monitoring and Evaluation (Monev). 13. Safety Talk Monitoring and Evaluation (Monev). 14. Safety Induction Monitoring and Evaluation (Monev). 15. First Aid Kit (P3K) Monitoring and Evaluation (Monev). 16. Personal Protective Equipment (PPE) Monitoring and Evaluation (Monev). 17. P2K3 Quarterly Reports (Quarter I–IV). 18. P2K3 Decree. 19. General Occupational Health and Safety Expert Appointment Certificate and Decree. 20. HIRADC Document. **PT Gema Nusantara Jaya** 1. Board of Directors Policy on Occupational Health and Safety (OHS) Number 003/GNJ-DIR/XI/2022 dated 9 November 2022. 2. Board of Directors Policy on the Mandatory Use of Personal Protective Equipment (PPE) at Work Number 001/DIR-GNJ/XI/2022 dated 9 November 2022. 3. SOP for Occupational Accident Investigation Number 01-GNJ-SOP/HS dated 1 June 2023. 4. SOP for Environment, Occupational Health and Safety Inspection Number 02-GNJ-SOP/HS dated 1 June 2023. 5. SOP for Occupational Health Services Number 03-GNJ-SOP/HS dated 1 June 2023. 6. SOP for the Provision and Maintenance of Personal Protective Equipment (PPE) Number 04-GNJ-SOP/HS dated 1 June 2023. 7. SOP for Emergency Response to Occupational Accident Victims Number 05-GNJ-SOP/HS dated 1 June 2023. 8. SOP for Contractor Management Number 06-GNJ-SOP/HS dated 1 June 2023. 9. SOP for the Operation and Mobilization of Heavy Equipment Number 07-GNJ-SOP/HS dated 1 June 2023. 10. SOP for Field Camp Management Number 08-GNJ-SOP/HS dated 1 June 2023. 11. Hazardous and Toxic Waste (B3) Emergency Response Monitoring and Evaluation (Monev).

	12. Occupational Accident Investigation Monitoring and Evaluation (Monev). 13. Safety Talk Monitoring and Evaluation (Monev). 14. Safety Induction Monitoring and Evaluation (Monev). 15. First Aid Kit (P3K) Monitoring and Evaluation (Monev). 16. Personal Protective Equipment (PPE) Monitoring and Evaluation (Monev). 17. P2K3 Reports. 18. P2K3 Decree. 19. General Occupational Health and Safety Expert Appointment Certificate and Decree. 20. HIRADC Document. **PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya Contractor** **PT Bukit Agri Mandiri (PT BAM)** 1. Minutes of Personal Protective Equipment (PPE) Distribution, dated October 13, 2025, documenting the distribution of 59 PPE items. 2. Hazard Identification and Risk Assessment (HIRA) document of PT Bukit Agri Mandiri. 3. PT BAM provides first aid kits. 4. Occupational Accident Records for 2025 and 2026. 5. Minutes of the Safety Induction Activity Number 001/BA-SI/K3//VI/2025, dated June 17, 2025. 6. PT BMB provides fire extinguishers (APAR) at its office and on heavy equipment. **PT Globa Arsitekno Solusindo (PT GAS)** 1. PT BAM provides Personal Protective Equipment (PPE). 2. Hazard Identification and Risk Assessment (HIRA) document of PT Global Arsitekno Solusindo. 3. PT GAS provides first aid kits. 4. Occupational Accident Records for 2025 and 2026. 5. Minutes of the Safety Induction Activity Number 002/BA-SI/K3//VIII/2024, dated July 20, 2024. 6. Minutes of the Safety Induction Activity Number 001/BA-SI/K3//IX/2024, dated September 6, 2024. 7. Minutes of the Safety Induction Activity Number 003/BA-SI/K3//IX/2024, dated September 13, 2024. 8. Minutes of the Safety Induction Activity Number 002/BA-SI/K3//X/2024, dated October 2, 2024. 9. PT GAS provides fire extinguishers (APAR) at its office and on heavy equipment. **PT Berkat Melimpah Bersama (PT BMB)** 1. PT BMB provides Personal Protective Equipment (PPE).

	2. Hazard Identification and Risk Assessment (HIRA) document of PT Berkat Melimpah Bersama. 3. PT BMB provides first aid kits. 4. Occupational Accident Records for 2025 and 2026. 5. Minutes of the Safety Induction Activity Number 005/BA-SI/K3//IV/2025, dated April 23, 2025. 6. PT BMB provides fire extinguishers (APAR) at its office and on heavy equipment. **Bahasa** **PT Gorontalo Citra Lestari** 1. Kebijakan Direksi tentang Keselamatan dan Kesehatan Kerja (K3) Nomor. 003/GCL-DIR/XI/2022 tanggal 9 November 2022. 2. Kebijakan Direksi tentang Kewajiban Menggunakan alat Pelindung Diri (APD) Pada Saat Bekerja Nomor.001/DIR-GCL/XI/2022 tanggal 9 November 2022. 3. SOP Investigasi Kecelakaan Kerja Nomor 01-GCL-SOP/HS tanggal 1 Juni 2023. 4. SOP Inspeksi Lingkungan, Keselamatan dan Kesehatan Kerja Nomor 02-GCL-SOP/HS tanggal 1 Juni 2023. 5. SOP Pelayanan Kesehatan kerja Nomor 03-GCL-SOP/HS tanggal 1 Juni 2023. 6. SOP Penyediaan dan Pemeliharaan Alat Pelindung Diri Nomor 04GCL-SOP/HS tanggal 1 Juni 2023. 7. SOP Penanganan Korban Kecelakaan Tanggap Darurat Nomor 05GCL-SOP/HS tanggal 1 Juni 2023. 8. SOP Pengelolaan Kontraktor Nomor 06-GCL-SOP/HS tanggal 1 Juni 2023. 9. SOP Pengoprasian dan Pemindahan Alat Berat Nomor 07-GCLSOP/HS tanggal 1 Juni 2023. 10. SOP Pengelolaan Camp Lapangan Nomor 08-GCL-SOP/HS tanggal 1 Juni 2023. 11. Monev Tanggap Darurat LB3. 12. Monev Investigasi Kecelakaan Kerja. 13. Monev Safety Talk. 14. Monev Safety Induction. 15. Monev Kotak P3K. 16. Monev APD. 17. Laporan P2K3 Triwulan I-IV. 18. SK P2K3. 19. Sertifikat dan SK Penunjukan Ahli K3 Umum. 20. Dokumen HIRADC. **PT Gema Nusantara Jaya** 1. Kebijakan Direksi tentang Keselamatan dan Kesehatan Kerja (K3) Nomor. 003/GNJ-DIR/XI/2022 tanggal 9 November 2022. 2. Kebijakan Direksi tentang Kewajiban Menggunakan alat Pelindung

	Diri (APD) Pada Saat Bekerja Nomor.001/DIR-GNJ/XI/2022 tanggal 9 November 2022. 3. SOP Investigasi Kecelakaan Kerja Nomor 01-GNJ-SOP/HS tanggal 1 Juni 2023. 4. SOP Inspeksi Lingkungan, Keselamatan dan Kesehatan Kerja Nomor 02-GNJ-SOP/HS tanggal 1 Juni 2023. 5. SOP Pelayanan Kesehatan kerja Nomor 03-GNJ-SOP/HS tanggal 1 Juni 2023. 6. SOP Penyediaan dan Pemeliharaan Alat Pelindung Diri Nomor 04GNJ-SOP/HS tanggal 1 Juni 2023. 7. SOP Penanganan Korban Kecelakaan Tanggap Darurat Nomor 05GNJ-SOP/HS tanggal 1 Juni 2023. 8. SOP Pengelolaan Kontraktor Nomor 06-GNJ-SOP/HS tanggal 1 Juni 2023. 9. SOP Pengoprasian dan Pemindahan Alat Berat Nomor 07-GNJSOP/HS tanggal 1 Juni 2023. 10. SOP Pengelolaan Camp Lapangan Nomor 08-GNJ-SOP/HS tanggal 1 Juni 2023. 11. Monev Tanggap Darurat LB3. 12. Monev Investigasi Kecelakaan Kerja. 13. Monev Safety Talk. 14. Monev Safety Induction. 15. Monev Kotak P3K. 16. Monev APD. 17. Laporan P2K3. 18. SK P2K3. 19. Sertifikat dan SK Penunjukan Ahli K3 Umum. 20. Dokumen HIRADC. **Kontraktor PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya PT Bukit Agri Mandiri (PT BAM)** 1. Berita Acara Distribusi Alat Pelindung Diri (APD) pada tanggal 13 Oktober 2025 sebanyak 59 pcs 2. Hazard Identification and Risk Assesment (Hira) PT Bukit Agri Mandiri 3. PT BAM menyediakan kotak P3K 4. Laporan Pencatatan Kecelakaan Kerja Tahun 2025 & 2026 5. Berita Acara Kegiatan Safety Induction No. 001/BA-SI/K3/ /VI/2025 pada tanggal 17 Juni 2025 6. PT BMB Menyediakan Alat Pemadam Api Ringan (APAR) di Kantor dan Alat Berat **PT Global Arsitekno Solusindo (PT GAS)** 1. PT BAM menyediakan Alat Pelindung Diri (APD) 2. Hazard Identification and Risk Assesment (Hira) PT Global Arsitekno Solusindo 3. PT GAS menyediakan kotak P3K

	4. Laporan Pencatatan Kecelakaan Kerja Tahun 2025 & 2026 5. Berita Acara Kegiatan Safety Induction No. 002/BA-SI/K3/ /VIII/2024 pada tanggal 20 Juli 2024 6. Berita Acara Kegiatan Safety Induction No. 001/BA-SI/K3/ /IX/2024 pada tanggal 06 September 2024 7. Berita Acara Kegiatan Safety Induction No. 003/BA-SI/K3/ /IX/2024 pada tanggal 13 September 2024 8. Berita Acara Kegiatan Safety Induction No. 002/BA-SI/K3/ /X/2024 pada tanggal 02 Oktober 2024 9. PT GAS menyediakan Alat Pemadam Api Ringan (APAR) di Kantor dan Alat Berat **PT Berkah Melimpah Bersama (PT BAM)** 1. PT BMB menyediakan Alat Pemadam Api Ringan (APAR) di Kantor dan Alat Berat 2. PT BMB menyediakan Alat Pelindung Diri (APD) 3. Hazard Identification and Risk Assesment (Hira) PT BMB 4. DPT BMB menyediakan kotak P3K 5. Laporan Pencatatan Kecelakaan Kerja Tahun 2025 & 2026 6. Berita Acara Kegiatan Safety Induction No. 005/BA-SI/K3/ /IV/2025 pada tanggal 23 April 2025
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
4.2.1	Negative social and community impacts shall be identified and avoided.
Supply Base Verifiers	**English Version** PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya have conducted Social Impact Identification, which has been documented in the Social Impact Assessment Report of Industrial Plantation Forests of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya, Gorontalo Regency and North Gorontalo Regency, prepared by PT Kyara Solusi Indonesia, July 2016, and PUSAR, December 2025. **Bahasa** PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya telah melakukanIdentifikasi Dampak Sosial dan dituangkan dalam Laporan Studi Dampak Sosial Hutan Tanaman Industri PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya Kabupaten Gorontalo dan Gorontalo Utara, disiapkan oleh PT Kyara Sousi Indonesi, Juli 2016 dan PUSAR, Desember 2025.
Risk Rating justification	**English Version** Social Impact Assessment Report on the Opening of Industrial Plantation Forests at PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya, Gorontalo Regency and North Gorontalo Regency, Gorontalo Province,

	prepared by PT Kyara Solusi Indonesia, and the Update of the Social Impact Assessment Report for the Business Licensing for Forest Utilization (PBPH) of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya, prepared by the Regional Analysis Center (PUSAR) Indonesia – Gorontalo, December 2025. **Bahasa** Laporan Studi Dampak Sosial Pembukaan hutan Tanaman Industri di PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya Kabupaten Gorontalo dan Gorontalo Utara Provinsi Gorontalo yang di susun oleh PT Kyara Solusi Indonesia dan Pembaharuan Laporan Studi Dampak Sosial (Sosical Impact Assessment) Perizinan Berusaha Pemanfaatan Hutan (PBPH) PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya yang disusun oleh Pusat Analisis Regional (PUSAR) Indonesia – Gorontalo, Desember 2025.
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
4.2.2	Feedstock sourcing shall positively contribute to the local economy, including employment.
Supply Base Verifiers	**English Version** **PT Gorontalo Citra Lestari** 1. Positive Contribution of Raw Material Procurement to the Local Economy The procurement of raw materials by PT Gorontalo Citra Lestari provides a significant contribution to the growth of the local economy around the Industrial Plantation Forest operational area. This activity creates various economic opportunities for the community, both through direct involvement and indirectly through the supply chain and other supporting services such as transportation, provision of supporting materials, and micro and small enterprises. Through a partnership and community empowerment approach, PT Gorontalo Citra Lestari encourages active participation of local communities in the raw material procurement process, thereby providing equitable and sustainable economic impacts. This effort is in line with the principles of the Economic Cultivation System, which emphasizes the importance of balancing industrial productivity and the socio-economic welfare of surrounding communities. Therefore, raw material procurement activities not only support company operations but also strengthen the foundation of the local economy and improve the quality of life of communities around the concession area. 2. Raw Material Procurement of PT Gorontalo Citra Lestari Provides a Positive Contribution to Job Creation Raw material procurement activities in the Industrial Plantation Forest of PT Gorontalo Citra Lestari demonstrate a significant positive contribution to job creation for local communities. Industrial plantation forest management

	activities, starting from nursery, planting, maintenance, to harvesting, absorb a large number of workers, especially from villages surrounding the concession area. As part of its commitment to sustainable and responsible forest management, PT Gorontalo Citra Lestari prioritizes local community involvement. This approach not only strengthens the social aspects in the supply base evaluation but also encourages the improvement of skills and economic welfare of surrounding communities. 3. Based on the Document of the Report on Local Communities Involved, Dependent, and Affected by Forest Resource Management Activities of PT Gorontalo Citra Lestari Semester II 2025, as follows: Dependent communities consisting of employees of PT Gorontalo Citra Lestari amounted to 90 people; communities involved in the Forest and Land Fire Control Brigade Task Force amounted to 14 people; communities involved in Healthy activities amounted to 97 people; communities involved in the Non-Timber Forest Products (NTFPs) partnership for pine resin amounted to 26 people; and communities involved in the rattan NTFPs partnership amounted to 17 people. Affected communities consist of house owners (Mess/Camp), independent drinking water depot owners, Nona Manis fuel depot owners, grocery store/Monalisa store owners, Nikmat restaurant owners, Arnet food stall owners, and Monano Community Health Center (Puskesmas), each amounting to 1 person. There are also communities involved in social conflicts, namely in Iloheluma Village and Zuriyati Village. 4. Based on the Document of the Report on Local Communities Involved, Dependent, and Affected by Forest Resource Management Activities of PT Gorontalo Citra Lestari Semester I 2026, as follows: Dependent communities consisting of employees of PT Gorontalo Citra Lestari amounted to 79 people; communities involved in the Forest and Land Fire Control Brigade Task Force amounted to 14 people; communities involved in Healthy activities amounted to 79 people; communities involved in the Non-Timber Forest Products (NTFPs) partnership for pine resin by the Muhtar Usman Group amounted to 26 people; rattan NTFPs by the Alham Daud Group amounted to 17 people; and rattan NTFPs by the Abdullah Yusuf Group amounted to 17 people. 5. Affected communities consist of house owners (Mess/Camp), independent drinking water depot owners, Nona Manis fuel depot owners, grocery store/Monalisa store owners, Nikmat restaurant owners, WM Al Fafa owners, and Monano Community Health Center (Puskesmas), each amounting to 1 person. **PT Gema Nusantara Jaya** 1. Contribution of Raw Material Procurement to the Local Economy The procurement of raw materials by PT Gema Nusantara Jaya provides a significant contribution to the growth of the local economy around

	the Industrial Plantation Forest operational area. This activity creates various 2. economic opportunities for the community, both through direct involvement and indirectly through the supply chain and other supporting services such as transportation, provision of supporting materials, and micro and small enterprises. Through a partnership and community empowerment approach, PT Gema Nusantara Jaya encourages active participation of local communities in the raw material procurement process, thereby providing equitable and sustainable economic impacts. This effort is in line with the principles of the Economic Cultivation System, which emphasizes the importance of balancing industrial productivity and the socio-economic welfare of surrounding communities. Therefore, raw material procurement activities not only support company operations but also strengthen the foundation of the local economy and improve the quality of life of communities in the surrounding concession area. 3. Raw Material Procurement of PT Gema Nusantara Jaya Provides a Positive Contribution to Job Creation Raw material procurement activities in the Industrial Plantation Forest of PT Gema Nusantara Jaya demonstrate a significant positive contribution to job creation for local communities. Industrial plantation forest management activities, starting from nursery, planting, maintenance, to harvesting, absorb a large number of workers, especially from villages around the concession area. As part of its commitment to sustainable and responsible forest management, PT Gema Nusantara Jaya prioritizes the involvement of local communities in the raw material supply chain. This approach not only strengthens the social aspects in the supply base evaluation but also encourages the improvement of skills and economic welfare of surrounding communities. 4. Based on the Document of the Report on Local Communities Involved, Dependent, and Affected by Forest Resource Management Activities of PT Gema Nusantara Jaya Semester II 2025, as follows:Communities involved in PBPH activities amounted to 22 people. Communities dependent on PBPH activities consist of communities involved in farming activities, Non-Timber Forest Products (NTFPs) partnerships with Forest Farmer Groups related to intercropping of chili and upland rice, as well as NTFPs partnerships with the Bina Usaha Forest Farmer Group for sugar palm and woka products. 5. Based on the Document of the Report on Local Communities Involved, Dependent, and Affected by Forest Resource Management Activities of PT Gema Nusantara Jaya Semester I 2026, as follows:Communities involved in PBPH activities amounted to 51 people. Communities dependent on PBPH activities consist of communities involved in farming activities, Non-Timber Forest Products (NTFPs) partnerships with Forest Farmer Groups related to intercropping of chili and upland rice, as well as NTFPs partnerships with the Bina Usaha Forest Farmer Group for sugar palm and woka

products.

Bahasa
PT Gorontalo Citra Lestari

1. Kontribusi Positif Pengadaan Bahan Baku terhadap Perekonomian Lokal Pengadaan bahan baku oleh PT Gorontalo Citra Lestari memberikan kontribusi nyata terhadap pertumbuhan perekonomian lokal di sekitar wilayah operasional Hutan Tanaman Industri. Kegiatan ini menciptakan berbagai peluang ekonomi bagi masyarakat, baik melalui keterlibatan langsung maupun secara tidak langsung melalui rantai pasok dan jasa pendukung lainnya seperti transportasi, penyediaan bahan penunjang, serta usaha mikro dan kecil. Melalui pendekatan kemitraan dan pemberdayaan masyarakat, PT Gorontalo Citra Lestari mendorong partisipasi aktif komunitas lokal dalam proses pengadaan bahan baku, sehingga memberikan dampak ekonomi yang merata dan berkelanjutan. Upaya ini sejalan dengan prinsip-prinsip Sistem Budidaya Ekonomi yang menekankan pentingnya keseimbangan antara produktivitas industri dan kesejahteraan sosial-ekonomi masyarakat sekitar. Dengan demikian, kegiatan pengadaan bahan baku tidak hanya mendukung operasional perusahaan, tetapi juga memperkuat fondasi ekonomi lokal dan meningkatkan kualitas hidup masyarakat di wilayah sekitar konsesi.
2. Pengadaan Bahan Baku PT Gorontalo Citra Lestari memberikan Kontribusi Positif Terhadap Penciptaan Lapangan Kerja Pengadaan bahan baku di Hutan Tanaman Industri PT Gorontalo Citra Lestari menunjukkan kontribusi positif yang signifikan terhadap penciptaan lapangan kerja bagi masyarakat lokal. Kegiatan pengelolaan hutan tanaman mulai dari pembibitan, penanaman, pemeliharaan, hingga pemanenan-menyerap tenaga kerja dalam jumlah besar, terutama dari desa-desa di sekitar area konsesi. Sebagai bagian dari komitmen terhadap pengelolaan hutan yang berkelanjutan dan bertanggung jawab PT Gorontalo Citra Lestari memprioritaskan. Pendekatan ini tidak hanya memperkuat aspek sosial dalam evaluasi basis pasokan, tetapi juga mendorong peningkatan keterampilan dan kesejahteraan ekonomi masyarakat sekitar.
3. Berdasarkan Dokumen Laporan Masyarakat Setempat Yang Terlibat, Tergantung dan Terpengaruh Oleh Aktivitas Pengelolaan Sumber Daya Hutan PT Gorontalo Citra Lestari Semester II 2025 sebagai berikut : Masyarakat yang Tergantung sebagai karyawan PT Gorontalo Citra Lestari sebanyak 90 orang, masyarakat yang terlibat dalam Satuan Tugas Brigade Pengendalian Kebakaran Hutan Dan Lahan sebanyak 14 orang, masyarakat yang terlibat dalam kegiatan Healthy sebanyak 97 orang, masyarakat yang terlibat dalam kemitraan HHBK getah pinus sebanyak 26 orang dan HHBK Rotan sebanyak 17 orang. Masyarakat yang terpengaruh sebagai pemilik rumah (Mess/Camp), sebagai pemilik depot air minum usaha mandiri,

	sebagai pemilik depot BBM Nona Manis, sebagai pemilik toko sembako/ toko monasila, sebagai pemilik rumah makan nikmat, sebagai pemilik warung arnet, sebagaipuskesmas Monano masing-masing sebanyak 1 orang dan Masyarakat yang terlibat dalam konflik sosial yaitu di desa Iloheluma dan Desa Zuriyati 4. Berdasarkan Dokumen Laporan Masyarakat Setempat Yang Terlibat, Tergantung dan Terpengaruh Oleh Aktivitas Pengelolaan Sumber Daya Hutan PT Gorontalo Citra Lestari Semester I 2026 sebagai berikut : Masyarakat yang Tergantung sebagai karyawan PT Gorontalo Citra Lestari sebanyak 79 orang, masyarakat yang terlibat dalam Satuan Tugas Brigade Pengendalian Kebakaran Hutan Dan Lahan sebanyak 14 orang, masyarakat yang terlibat dalam kegiatan Healthy sebanyak 79 orang, masyarakat yang terlibat dalam kemitraan HHBK getah pinus oleh kelompok Muhtar Usman sebanyak 26 orang, HHBK Rotan oleh kelompok Alham Daud sebanyak 17 orang dan HHBK Rotan oleh Kelompok Abdullah yusuf sebanyak 17 orang. Masyarakat yang terpengaruh sebagai pemilik rumah (Mess/Camp), sebagai pemilik depot air minum usaha mandiri, sebagai pemilik depot BBM Nona Manis, sebagai pemilik toko sembako/ toko monalisa, sebagai pemilik rumah makan nikmat, sebagai pemilik WM Al Fafa, sebagai puskesmas Monano masing-masing sebanyak 1 orang **PT Gema Nusantara Jaya** 1. Kontribusi Pengadaan Bahan Baku terhadap Perekonomian Lokal Pengadaan bahan baku oleh PT Gema Nusantara Jaya memberikan kontribusi nyata terhadap pertumbuhan perekonomian lokal di sekitar wilayah operasional Hutan Tanaman Industri. Kegiatan ini menciptakan berbagai peluang ekonomi bagi masyarakat, baik melalui keterlibatan langsung maupun secara tidak langsung melalui rantai pasok dan jasa pendukung lainnya seperti transportasi, penyediaan bahan penunjang, serta usaha mikro dan kecil. Melalui pendekatan kemitraan dan pemberdayaan masyarakat, PT Gema Nusantara Jaya mendorong partisipasi aktif komunitas lokal dalam proses pengadaan bahan baku, sehingga memberikan dampak ekonomi yang merata dan berkelanjutan. Upaya ini sejalan dengan prinsip-prinsip Sistem Budidaya Ekonomi yang menekankan pentingnya keseimbangan antara produktivitas industri dan kesejahteraan sosial-ekonomi masyarakat sekitar.. Dengan demikian, kegiatan pengadaan bahan baku tidak hanya mendukung operasional perusahaan, tetapi juga memperkuat fondasi ekonomi lokal dan meningkatkan kualitas hidup masyarakat di wilayah sekitar konsesi. 2. Pengadaan Bahan Baku PT Gema Nusantara Jaya memberikan Kontribusi Positif Terhadap Penciptaan Lapangan Kerja Pengadaan bahan baku di Hutan Tanaman Industri PT Gema Nusantara Jaya menunjukkan kontribusi positif yang signifikan terhadap penciptaan

	lapangan kerja bagi masyarakat lokal. Kegiatan pengelolaan hutan tanaman mulai dari pembibitan, penanaman, pemeliharaan, hingga pemanenan-menyerap tenaga kerja dalam jumlah besar, terutama dari desa-desa di sekitar area konsesi. Sebagai bagian dari komitmen terhadap pengelolaan hutan yang berkelanjutan dan bertanggung jawab, PT Gema Nusantara Jaya memprioritaskan keterlibatan masyarakat setempat dalam rantai pasok bahan baku. Pendekatan ini tidak hanya memperkuat aspek sosial dalam evaluasi basis pasokan, tetapi juga mendorong peningkatan keterampilan dan kesejahteraan ekonomi masyarakat sekitar. 3. Berdasarkan Dokumen Laporan Masyarakat Setempat Yang Terlibat, Tergantung dan Terpengaruh Oleh Aktivitas Pengelolaan Sumber Daya Hutan PT Gema Nusantara Jaya Semester II 2025 sebagai berikut : Masyarakat yang terlibat dalam aktivitas PBPH sebanyak 22 orang Masyarkat yang tergantung dalam aktivitas PBPH dari kegiatan berladang, kemitraan HHBK kelompok Tani Hutan tentang Tumpang Sari Cabe dan Padi Ladang dan HHBK kemitraan kelompok Tani Hutan Bina Usaha Aren dan Woka 4. Berdasarkan Dokumen Laporan Masyarakat Setempat Yang terlibat, Tergantung dan terpengaruh Oleh Aktivitas Pengelolaan Sumber Daya Hutan di PT Gema Nusantara Jaya Semester I 2026 sebagai berikut: Masyarakat yang terlibat dalam aktivitas PBPH sebanyak 51 orang Masyarkat yang tergantung dalam aktivitas PBPH dari kegiatan berladang, kemitraan HHBK kelompok Tani Hutan tentang Tumpang Sari Cabe dan Padi Ladang dan HHBK kemitraan kelompok Tani Hutan Bina Usaha Aren dan Woka.
Risk Rating justification	**English Version** 1. Report on Local Communities Involved, Dependent, and Affected by Forest Resource Management Activities for Semester II 2025. 2. Report on Local Communities Involved, Dependent, and Affected by Forest Resource Management Activities for Semester I 2026. **Bahasa** 1. Laporan Masyarakat Setempat Yang Terlibat, Tergantung dan Terpengaruh Oleh Aktivitas Pengelolaan Sumber Daya Hutan Semester II 2025 . 2. Laporan Masyarakat Setempat Yang Terlibat, Tergantung danTerpengaruh Oleh Aktivitas Pengelolaan Sumber Daya Hutan Semester I 2026.
Risk Rating	Low Risk

Indonesia **Gorontalo Province**	**Indicator**

4.2.3	Food, water supply or high conservation values (HCV) that are essential for the fulfilment of basic needs of communities shall be maintained or enhanced
Supply Base Verifiers	**English Version** 1. Food, water supply, or High Conservation Value (HCV) areas that are important for fulfilling the basic needs of communities of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya have been identified, managed, and documented in the following documents: High Conservation Value Area Assessment Report at PT GNJ & PT GCL, May 2017, and Updated High Conservation Value (HCV) Area Assessment Report at PT GNJ & PT GCL, March 2024. 2. The GCL and GNJ concessions are also important areas that can fulfill the basic needs of local communities, particularly in meeting the basic water needs for villages located downstream of the concession areas. River boundaries and remaining forest areas make these areas important as water source conservation areas. The livelihood patterns of communities in the villages within the study area still have a relatively high dependence on nature, especially the surrounding forest areas, in fulfilling their daily basic needs as well as sources of cash income for local communities. The very high dependence of communities in the study area is mainly on water sources for drinking, bathing, washing, and sanitation (MCK), namely rivers and springs. Another high level of dependence is on forest areas as places or sources of livelihood and cash income through farming activities of corn and rice, livelihood plants (coconut trees, candlenut, cloves, cocoa, vanilla, etc.), and Non-Timber Forest Products (NTFPs) such as rattan, honey, woka leaves, and sugar palm **Bahasa** 1. Makanan, persediaan air atau nilai konservasi tinggi (HCV) yang penting bagi pemenuhan kebutuhan dasar masyarakat PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya telah didentifikasi dan dilakukanpengelolaan dan dituangkan dalam dokumen sebagai berikut : Laporan Penilaian Kawasan Bernilai Konservasi Tinggi di PT GNJ & PT GCL Mei 2017 Laporan Pembaharuan Penilaian Kawasan Bernilai Konservasi Tinggi (NKT), di PT GNJ & PT GCL Maret 2024 2. Konsesi GCL dan GNJ juga penting sebagai kawasan yang dapat memenuhi kebutuhan dasar masyarakat setempat terutama kepentingan dalam pemenuhan dasar kebutuhan air bagi desa di bagian hilir konsesi. Sempadan sungai dan hutan yang masih tersisa menjadikan kawasan ini penting sebagai kawasan penuhan sumber air. Pola hidup masyarakat desa-desa wilayah kajian memiliki ketergantungan yang masih cukup tinggi terhadap alam terutama kawasan hutan yang ada disekitarnya dalam memenuhi kebutuhan dasar sehari-hari maupun sebagai sumber pendapatan uang tunai bagi masyarakat setempat. Ketergantungan yang sangat tinggi dari masyarakat desa wilayah kajian terutama terhadap sumber air untuk minum dan mandi, cuci dan kakus (MCK) yaitu sungai dan sumber

	mata air. Ketergantungan lainnya yang masih tinggi adalah terhadap wilayah atau kawasan hutan sebagai tempat atau sumber penghidupan maupun pendapatan uang tunai dalam kegiatan berladang jagung dan padi, tanaman kehidupan (pohon kelapa, kemiri, cengkeh, coklat, vanili, dll) dan hasil hutan bukan kayu (HHBK) seperti rotan, madu, daun woka, aren.
Risk Rating justification	**English Version** 1. High Conservation Value (HCV) Area Assessment Report at PT GNJ & PT GCL, May 2017, prepared by PT Kyara Solusi Indonesia. 2. High Conservation Value (HCV) Area Assessment Report at PT GNJ & PT GCL, March 2024, prepared by PT Kyara Solusi Indonesia and updated by Kawani Alam Lestari 3. HCV Management Report 2025. 4. HCV Monitoring Report 2025. **Bahasa** 1. Laporan Penilaian Kawasan Bernilai Konservasi Tinggi di PT GNJ & PT GCL Mei 2017 disiapkan oleh PT Kyara Solusi Indonesia. 2. Laporan Penilaian Kawasan Bernilai Konservasi Tinggi di PT GNJ & PT GCL Maret 2024 disiapkan oleh PT Kyara Solusi Indonesia diperbaharui oleh Kawani Alam Lestari. 3. Laporan Pengelolaan HCV 2025. 4. Laporan pemantauan HCV 2025.
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
4.2.4	Legal, customary, and traditional tenure and use rights of Indigenous Peoples and local communities related to the Supply Base shall be identified, documented, and respected.
Supply Base Verifiers	**English Version** 1. PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya are fully committed to respecting and protecting the legal rights and traditional rights of local communities located within and around the company's Supply Base area, as required by SBP standards and other sustainable forestry principles, in accordance with SOP Number 08-GCL-SOP-SOS dated 1 July 2023. 2. Revision 02 regarding the Identification of Traditional Rights of Local Communities and SOP Number 14-GCL-SOP-SOS dated 1 July 2023 regarding the Implementation of FPIC (Free, Prior and Informed Consent). 3. Legal rights are rights that have been officially established by laws and regulations and recognized by the state, which include the right

	to access forest resources and the right to obtain information, consultation, and provide consent in activities that have the potential to impact their areas (the right to FPIC). 4. Traditional rights are rights based on customary practices and the use of resources passed down from generation to generation, although they may not necessarily be formally established by law. These rights may include the right to collect Non-Timber Forest Products (NTFPs), such as Woka leaves, sugar palm, rattan, etc. 5. PT GCL and PT GNJ actively identify and respect the rights of local communities by: conducting social mapping and participatory mapping of traditional management areas; preparing and maintaining consultation documents, village deliberation minutes, and FPIC consent forms; and not conducting production activities in areas claimed by local communities before the dialogue and consent processes are completed. 6. PT GCL has concession partnership areas in the form of Non-Timber Forest Products (NTFPs) utilization. The potential types of NTFPs within the PT GCL area are as follows: Rattan (KT Usaha Bersama) in Zuriyati Village, Monano District, North Gorontalo Regency, with an area of 44.36 Ha from 2024 until present; Pine Resin (KTH Maju Bersama) in Motilango Village, Tibawa District, North Gorontalo Regency, with an area of 175.77 Ha from 2025 until present; and Rattan (KTH Maju Bersama) in Sukamaju Village, Mootilango District, North Gorontalo Regency, with an area of 27.90 Ha from 2025 until present. 7. PT GNJ has concession partnership areas in the form of Non-Timber Forest Products (NTFPs) utilization. The potential types of NTFPs within the PT GNJ area are as follows: Chili (Intercropping Group) in Bubode Village, Tomilito District, North Gorontalo Regency, and Woka (Bina Usaha Group) in Leya'o Village, Tomilito District, North Gorontalo Regency. **Bahasa** 1. PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya berkomitmen penuh untuk menghormati dan melindungi hak-hak hukum maupun hak tradisional dari komunitas lokal yang berada di dalam dan sekitar wilayah Basis Pasokan perusahaan, sebagaimana diwajibkan oleh standar SBP dan prinsip kehutanan berkelanjutan lainnya sesuai SOP Nomor 08-GCL-SOP-SOS tanggal 1 Juli 2023. 2. Revisi 02 tentang Identifikasi Hak-Hak Tradisional Masyarakat Setempat dan SOP Nomor 14-GCL-SOP-SOS tanggal 1 Juli 2023 tentang Pelaksanaan Padiatapa. 3. Hak-hak hukum adalah hak yang telah ditetapkan secara resmi oleh peraturan perundang-undangan dan diakui negara, yang meliputi Hak atas akses terhadap sumber daya hutan dan Hak untuk mendapatkan informasi, konsultasi, dan memberikan persetujuan dalam kegiatan

	yang berpotensi berdampak pada wilayah mereka (hak atas FPIC). 4. Hak tradisional merupakan hak yang didasarkan pada adat istiadat dan praktik penggunaan sumber daya secara turun-temurun, meskipun belum tentu ditetapkan secara hukum formal. Hak-hak tersebut dapat berupa Hak memungut Hasil Hutan Bukan Kayu seperti Daun Woka, Aren, Rotan dll. 5. PT GCL dan PT GNJ secara aktif mengidentifikasi dan menghormati hak-hak komunitas lokal dengan cara: Melakukan pemetaan sosial dan pemetaan partisipatif terhadap wilayah kelola tradisional, Menyusun dan menyimpan dokumen hasil konsultasi, berita acara musyawarah desa, dan formulir persetujuan FPIC, Tidak melakukan kegiatan produksi pada wilayah yang diklaim komunitas lokal sebelum proses dialog dan persetujuan selesai. 6. PT GCL pada areal kemitraan konsesi berupa pemanfaatan Hasil Hutan Bukan Kayu (HHBK). Adapun jenis HHBK yang berpotensi di areal PT GCL sebagai berikut : Rotan (KT Usaha Bersama) Desa Zuriyati Kecamatan Monano Kabupaten Gorontalo Utara dengan luas 44.36 Ha dari Tahun 2024 s/d sekarang, Getah Pinus (KTH Maju Bersama) Desa Motilango Kecamatan Tibawa Kabupaten Gorontalo Utara dengan luas 175.77 Ha dari Tahun 2025 s/d sekarang dan Rotan (KTH Maju Bersama) Desa Sukamaju Kecamatan Mootilango Kbupaten Gorontalo Utara dengan luas 27.90 Ha dari Tahun 2025 s/d sekarang. 7. PT GNJ pada areal kemitraan konsesi berupa pemanfaatan Hasil Hutan Bukan Kayu (HHBK). Adapun jenis HHBK yang berpotensi di areal PT GNJ sebagai berikut : Cabe (Kelompok Tumpang Sari) Desa Bubode Kecamatan Tomilito Kabupaten Gorontalo Utara dan Woka (Kelompok Bina Usaha) Desa Leya'o Kecamatan Tomilito Kabupaten Gorontalo Utara.
Risk Rating justification	**English Version** 1. PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya are fully committed to respecting and protecting the legal rights and traditional rights of local communities located within and around the company's Supply Base area, as required by SBP standards and other sustainable forestry principles, in accordance with SOP Number 08-GCL-SOP-SOS dated 1 July 2023. 2. Revision 02 regarding the Identification of Traditional Rights of Local Communities and SOP Number 14-GCL-SOP-SOS dated 1 July 2023 regarding the Implementation of FPIC (Free, Prior and Informed Consent). 3. Legal rights are rights that have been officially established by laws and regulations and recognized by the state, which include the right to access forest resources and the right to obtain information,

	consultation, and provide consent in activities that have the potential to impact their areas (the right to FPIC). 4. Traditional rights are rights based on customary practices and the use of resources passed down from generation to generation, although they may not necessarily be formally established by law. These rights may include the right to collect Non-Timber Forest Products (NTFPs), such as Woka leaves, sugar palm, rattan, etc. 5. PT GCL and PT GNJ actively identify and respect the rights of local communities by: conducting social mapping and participatory mapping of traditional management areas; preparing and maintaining consultation documents, village deliberation minutes, and FPIC consent forms; and not conducting production activities in areas claimed by local communities before the dialogue and consent processes are completed. 6. PT GCL has concession partnership areas in the form of Non-Timber Forest Products (NTFPs) utilization. The potential types of NTFPs within the PT GCL area are as follows: Rattan (KT Usaha Bersama) in Zuriyati Village, Monano District, North Gorontalo Regency, with an area of 44.36 Ha from 2024 until present; Pine Resin (KTH Maju Bersama) in Motilango Village, Tibawa District, North Gorontalo Regency, with an area of 175.77 Ha from 2025 until present; and Rattan (KTH Maju Bersama) in Sukamaju Village, Mootilango District, North Gorontalo Regency, with an area of 27.90 Ha from 2025 until present. 7. PT GNJ has concession partnership areas in the form of Non-Timber Forest Products (NTFPs) utilization. The potential types of NTFPs within the PT GNJ area are as follows: Chili (Intercropping Group) in Bubode Village, Tomilito District, North Gorontalo Regency, and Woka (Bina Usaha Group) in Leya'o Village, Tomilito District, North Gorontalo Regency. **Bahasa** 1. PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya berkomitmen penuh untuk menghormati dan melindungi hak-hak hukum maupun hak tradisional dari komunitas lokal yang berada di dalam dan sekitar wilayah Basis Pasokan perusahaan, sebagaimana diwajibkan oleh standar SBP dan prinsip kehutanan berkelanjutan lainnya sesuai SOP Nomor 08-GCL-SOP-SOS tanggal 1 Juli 2023. 2. Revisi 02 tentang Identifikasi Hak-Hak Tradisional Masyarakat Setempat dan SOP Nomor 14-GCL-SOP-SOS tanggal 1 Juli 2023 tentang Pelaksanaan Padiatapa. 3. Hak-hak hukum adalah hak yang telah ditetapkan secara resmi oleh peraturan perundang-undangan dan diakui negara, yang meliputi Hak atas akses terhadap sumber daya hutan dan Hak untuk mendapatkan informasi, konsultasi, dan memberikan persetujuan dalam kegiatan yang berpotensi berdampak pada wilayah mereka (hak atas FPIC). 4. Hak tradisional merupakan hak yang didasarkan pada adat istiadat

	dan praktik penggunaan sumber daya secara turun-temurun, meskipun belum tentu ditetapkan secara hukum formal. Hak-hak tersebut dapat berupa Hak memungut Hasil Hutan Bukan Kayu seperti Daun Woka, Aren, Rotan dll. 5. PT GCL dan PT GNJ secara aktif mengidentifikasi dan menghormati hak-hak komunitas lokal dengan cara: Melakukan pemetaan sosial dan pemetaan partisipatif terhadap wilayah kelola tradisional, Menyusun dan menyimpan dokumen hasil konsultasi, berita acara musyawarah desa, dan formulir persetujuan FPIC, Tidak melakukan kegiatan produksi pada wilayah yang diklaim komunitas lokal sebelum proses dialog dan persetujuan selesai. 6. PT GCL pada areal kemitraan konsesi berupa pemanfaatan Hasil Hutan Bukan Kayu (HHBK). Adapun jenis HHBK yang berpotensi di areal PT GCL sebagai berikut : Rotan (KT Usaha Bersama) Desa Zuriyati Kecamatan Monano Kabupaten Gorontalo Utara dengan luas 44.36 Ha dari Tahun 2024 s/d sekarang, Getah Pinus (KTH Maju Bersama) Desa Motilango Kecamatan Tibawa Kabupaten Gorontalo Utara dengan luas 175.77 Ha dari Tahun 2025 s/d sekarang dan Rotan (KTH Maju Bersama) Desa Sukamaju Kecamatan Mootilango Kbupaten Gorontalo Utara dengan luas 27.90 Ha dari Tahun 2025 s/d sekarang. 7. PT GNJ pada areal kemitraan konsesi berupa pemanfaatan Hasil Hutan Bukan Kayu (HHBK). Adapun jenis HHBK yang berpotensi di areal PT GNJ sebagai berikut : Cabe (Kelompok Tumpang Sari) Desa Bubode Kecamatan Tomilito Kabupaten Gorontalo Utara dan Woka (Kelompok Bina Usaha) Desa Leya'o Kecamatan Tomilito Kabupaten Gorontalo Utara.
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
4.2.5	Mechanisms shall be in place for resolving grievances and disputes relating to tenure and use rights of the forest and other land management practices.
Supply Base Verifiers	**English Version** **PT Gorontalo Citra Lestari** 1. There are Complaint and Dispute Resolution Procedures (SOPs) as follows: SOP Number 11-GCL-SOP-SOS dated 1 July 2023 regarding Social Conflict Resolution; SOP Number 15-GCL-SOP-SOS dated 1 July 2023 regarding Land Claim Resolution; SOP Number 18-GCL-SOP-SOS dated 14 October 2023 regarding Joint Monitoring Between the Company and Stakeholders; and SOP Number 14-GCL-SOP-SOS dated 14 October 2023 regarding Handling of Complaints/Dissatisfaction (Grievance). 2. There is a Monitoring and Evaluation (M&E) Report regarding Conflict

	Management. **PT Gema Nusantara Jaya** 1. There are Complaint and Dispute Resolution Procedures (SOPs) as follows: SOP Number 11-GNJ-SOP-SOS dated 1 July 2023 regarding Social Conflict Resolution; SOP Number 15-GNJ-SOP-SOS dated 1 July 2023 regarding Land Claim Resolution; SOP Number 18-GNJ-SOP-SOS dated 14 October 2023 regarding Joint Monitoring Between the Company and Stakeholders; and SOP Number 14-GNJ-SOP-SOS dated 14 October 2023 regarding Handling of Complaints/Dissatisfaction (Grievance). 2. There is a Monitoring and Evaluation (M&E) Report regarding Conflict Management. **Bahasa** **PT Gorontalo Citra Lestari** 1. Terdapat SOP Penyelesaian Keluhan dan Perselisihan sebagai berikut : SOP Nomor 11-GCL-SOP-SOS tanggal 1 Juli 2023 tentang Penyelesaian Konflik Sosial , SOP Nomor 15-GCL-SOP-SOS tanggal 1 Juli 2023 tentang Penyelesaian Klaim Lahan, SOP Nomor 18-GCL SOP-SOS tanggal 14 Oktober 2023 tenntang Pemantauan Bersama Antara Perusahaan dan Pemangku Kepentingan, SOP Nomor 14 GCL-SOP-SOS tanggal 14 Oktober 2023 tentang Penanganan Keluhan/Ketidakpuasan (Grievence). 2. Terdapat Laporan Monitoring dan Evaluasi (Monev) tentang Pengelolaan Konflik. **PT Gema Nusantara Jaya** 1. Terdapat SOP Penyelesaian Keluhan dan Perselisihan sebagai berikut : SOP Nomor 11-GNJ-SOP-SOS tanggal 1 Juli 2023 tentang Penyelesaian Konflik Sosial , SOP Nomor 15-GNJ-SOP-SOS tanggal 1 Juli 2023 tentang Penyelesaian Klaim Lahan, SOP Nomor 18-GNJ-SOP-SOS tanggal 14 Oktober 2023 tenntang Pemantauan Bersama Antara Perusahaan dan Pemangku Kepentingan, SOP Nomor 14-GNJ-SOP-SOS tanggal 14 Oktober 2023 tentang Penanganan Keluhan/Ketidakpuasan (Grievence). 2. Terdapat Laporan Monitoring dan Evaluasi (Monev) tentang Pengelolaan Konflik.
Risk Rating justification	**English Version** **PT Gorontalo Citra Lestari** 1. SOP Number 11-GCL-SOP-SOS dated 1 July 2023 regarding Social Conflict Resolution. 2. SOP Number 15-GCL-SOP-SOS dated 1 July 2023 regarding Land

	Claim Resolution. 3. SOP Number 14-GCL-SOP-SOS dated 14 October 2023 regarding Handling of Complaints/Dissatisfaction (Grievance). 4. SOP Number 18-GCL-SOP-SOS dated 14 October 2023 regarding Joint Monitoring Between the Company and Stakeholders. 5. Monitoring and Evaluation (M&E) of Conflict Management. **PT Gema Nusantara Jaya** 1. SOP Number 11-GNJ-SOP-SOS dated 1 July 2023 regarding Social Conflict Resolution. 2. SOP Number 15-GNJ-SOP-SOS dated 1 July 2023 regarding Land Claim Resolution. 3. SOP Number 14-GNJ-SOP-SOS dated 14 October 2023 regarding Handling of Complaints/Dissatisfaction (Grievance). 4. SOP Number 18-GNJ-SOP-SOS dated 14 October 2023 regarding Joint Monitoring Between the Company and Stakeholders. 5. Monitoring and Evaluation (M&E) of Conflict Management. **<u>Bahasa</u>** **PT Gorontalo Citra Lestari** 1. SOP Nomor 11-GCL-SOP-SOS tanggal 1 Juli 2023 tentang Penyelesaian Konflik Sosial. 2. SOP Nomor 15-GCL-SOP-SOS tanggal 1 Juli 2023 tentang Penyelesaian Klaim Lahan. 3. SOP Nomor 14-GCL-SOP-SOS tanggal 14 Oktober 2023 tentang Penanganan Keluhan/Ketidakpuasan (Grievence). 4. SOP Nomor 18-GCL-SOP-SOS tanggal 14 Oktober 2023 tentang Pemantauan Bersama Antara Perusahaan dan Pemangku Kepentingan. 5. Monev Pengelolaan Konflik. **PT Gema Nusantara Jaya** 1. SOP Nomor 11-GNJ-SOP-SOS tanggal 1 Juli 2023 tentang Penyelesaian Konflik Sosial. 2. SOP Nomor 15-GNJ-SOP-SOS tanggal 1 Juli 2023 tentang Penyelesaian Klaim Lahan. 3. SOP Nomor 14-GNJ-SOP-SOS tanggal 14 Oktober 2023 tentang Penanganan Keluhan/Ketidakpuasan (Grievence). 4. SOP Nomor 18-GNJ-SOP-SOS tanggal 14 Oktober 2023 tentang Pemantauan Bersama Antara Perusahaan dan Pemangku Kepentingan. 5. Monev Pengelolaan Konflik.
Risk Rating	Low Risk

Indonesia Gorontalo Province	Indicator
4.2.6	Where Indigenous Peoples' rights are identified in the Supply Base, and Free Prior and Informed Consent (FPIC) has not been achieved for the proposed and planned activities, a consultation and, if required, accommodation process shall be put in place.
Supply Base Verifiers	**English Version** **PT Gorontalo Citra Lestari** Based on the monitoring data of FPIC activities of Forest Surrounding Village Communities, PT Gorontalo Citra Lestari has conducted RKT socialization to village communities affected by RKT activities as follows: 1. RKT Socialization in 2025 as follows: Minutes of Implementation of RKT 2025 Socialization of PT Gorontalo Citra Lestari No.022/BA/HTI-GCL/I/2025 dated 08 January 2025 was conducted at the Payu Village Office Hall and completed with attendance list evidence and documentation of the socialization activity. Minutes of Implementation of RKT 2025 Socialization of PT Gorontalo Citra Lestari No.023/BA/HTI-GCL/I/2025 dated 08 January 2025 was conducted at the Pilomonu Village Office Hall and completed with attendance list evidence and documentation of the socialization activity. Minutes of Implementation of RKT 2025 Socialization of PT Gorontalo Citra Lestari No. 024/BA/HTI-GCL/I/2025 dated 09 January 2025 was conducted at the Huyula Village Office Hall and completed with attendance list evidence and documentation of the socialization activity. Minutes of Implementation of RKT 2025 Socialization of PT Gorontalo Citra Lestari No. 026/BA/HTI-GCL/I/2025 dated 09 January 2025 was conducted at the Sukamaju Village Office Hall and completed with attendance list evidence and documentation of the socialization activity. Minutes of Implementation of RKT 2025 Socialization of PT Gorontalo Citra Lestari No. 029/BA/HTI-GCL/XII/2025 dated 23 December 2025 was conducted at the Huyula Village Office Hall and completed with attendance list evidence and documentation of the socialization activity. 2. RKT Socialization in 2026 as follows: Minutes of Implementation of RKT 2026 Socialization of PT Gorontalo Citra Lestari No. 32/BA/HTI-GCL/I/2026 dated 09 January 2026 was conducted at the Sukamaju Village Office Hall and completed with attendance list evidence and documentation of the socialization activity. Minutes of Implementation of RKT 2026 Socialization of PT Gorontalo Citra Lestari No. 034/BA/HTI-GCL/I/2026 dated 09 January 2026 was conducted at the Payu Village Office Hall and completed with attendance list evidence and documentation of the socialization activity. Minutes of Implementation of RKT 2025 Socialization of PT Gorontalo Citra Lestari No. 35/BA/HTI-GCL/I/2026 dated 30 January 2026 was conducted at the Karyamukti Village Office Hall and completed with attendance list evidence and documentation of the socialization activity. Minutes of Implementation of RKT 2026 Socialization of PT Gorontalo Citra Lestari No. 36/BA/HTI-GCL/II/2026 dated 12

	February 2026 was conducted at the Molamahu Village Office Hall and completed with attendance list evidence and documentation of the socialization activity. Minutes of Implementation of RKT 2026 Socialization of PT Gorontalo Citra Lestari No. 39/BA/HTI-GCL/II/2026 dated 16 February 2026 was conducted at the Ibarat Village Office Hall and completed with attendance list evidence and documentation of the socialization activity. **PT Gema Nusantara Jaya** Based on the monitoring data of FPIC activities of Forest Surrounding Village Communities, PT Gema Nusantara Jaya has conducted RKT socialization to village communities affected by RKT activities as follows: 1. RKT Socialization in 2025 as follows: Minutes of Implementation of RKT 2025 Socialization of PT Gema Nusantara Jaya No.17/GNJ/I/2026 dated 02 January 2025 was conducted at the Durian Village Office Hall and completed with attendance list evidence and documentation of the socialization activity 2. RKT Socialization in 2026 as follows: Minutes of Implementation of RKT 2026 Socialization of PT Gema Nusantara Jaya No. 18/GNJ/XII/2026 dated 22 December 2025 was conducted at the Molantadu Village Office Hall and completed with attendance list evidence and documentation of the socialization activity. Minutes of Implementation of RKT 2026 Socialization of PT Gema Nusantara Jaya No. 01/GNJ/I/2026 dated 13 January 2026 was conducted at the Ipilo Village Office Hall and completed with attendance list evidence and documentation of the socialization activity. Minutes of Implementation of RKT 2026 Socialization of PT Gema Nusantara Jaya No.02/GNJ/I/2026 dated 13 January 2026 was conducted at the Durian Village Office Hall and completed with attendance list evidence and documentation of the socialization activity. Minutes of Implementation of RKT 2026 Socialization of PT Gema Nusantara Jaya No.04/GCL/II/2026 dated 05 February 2026 was conducted at the Motomingo Village Office Hall and completed with attendance list evidence and documentation of the socialization activity. Minutes of Implementation of RKT 2026 Socialization of PT Gema Nusantara Jaya No.05/GNJ/II/2026 dated 05 February 2026 was conducted at the Hiudu Melito Village Office Hall and completed with attendance list evidence and documentation of the socialization activity. Minutes of Implementation of RKT 2026 Socialization of PT Gema Nusantara Jaya No.06/GNJ/II/2026 dated 11 February 2026 was conducted at the Leya'o Village Office Hall and completed with attendance list evidence and documentation of the socialization activity. Minutes of Implementation of RKT 2026 Socialization of PT Gema Nusantara Jaya No.07/GNJ/II/2026 dated 13 February 2026 was conducted at the Bubode Village Office Hall and completed with attendance list evidence and documentation of the socialization activity. Minutes of

	Implementation of RKT 2026 Socialization of PT Gema Nusantara Jaya No.09/GNJ/IV/2026 dated 09 April 2026 was conducted at the Masuru Village Office Hall and completed with attendance list evidence and documentation of the socialization activity. Minutes of Implementation of RKT 2026 Socialization of PT Gema Nusantara Jaya No.11/GNJ/IV/2026 dated 10 April 2026 was conducted at the Bualemo Village Office Hall and completed with attendance list evidence and documentation of the socialization activity. Based on the High Conservation Value (HCV) Area Assessment Report at PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya, Gorontalo Regency and North Gorontalo Regency, Gorontalo Province, March 2024, prepared by PT Kyara Solusi Indonesia and updated by Kawani Alam Lestari, it was identified that within the concession areas of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya, no indigenous community was found. There is information that within the GCL and GNJ concessions there is a settlement of the Polahi tribe; however, based on interviews, discussions, and other information searches, this tribe was not found by the field team. The results of field identification provide several aspects that indicate whether there is an important function or not for the traditional cultural identity of local communities around the GCL and GNJ concessions. Indicators reflecting the distribution of forest resources related to communal or individual behavior to fulfill their cultural needs include: 1. Zoning, the zoning system or land use arrangement based on needs already exists in all villages around GCL and GNJ, where in general this zoning is in the form of land arrangement to fulfill community livelihood needs. The existing zoning includes: settlements, gardens (coconut, nutmeg, cloves, corn gardens), shrubs, cemeteries, and forests around the villages; 2. Distribution of archaeological sites, no sacred sites were found, because most communities who came to the areas around GCL and GNJ already had a belief in God Almighty by practicing Islam; 3. Distribution of ritual activities of local communities, because communities have adopted Islamic beliefs, there are no longer activities that are ritual in nature toward nature, such as ritual activities during farming management (land clearing, planting, and harvesting); 4. Distribution of biological natural resources for cultural needs, because there are no longer ritual activities, there are no specific places used by communities as places to fulfill ritual needs. Meanwhile, indicators reflecting the collective behavior of local communities related to forest natural resources associated with ecosystem components that form a distinctive cultural identity for communities around the GCL and GNJ areas include: Based on the Updated High Conservation Value Area Assessment Report document:

1. Plant and animal species, these animal and plant species are still commonly found around the GCL and GNJ concession areas; however, animal and plant species required for rituals do not exist because communities do not conduct rituals related to nature and other beliefs. Objects, objects in this context are objects related to ritual activities within or around the GCL and GNJ areas. Because there are no ritual activities related to nature/spiritual beings around them, these objects were not found inside and outside the GCL and GNJ areas.
2. Places, there are no specific places that become locations for conducting ceremonial/ritual processes carried out by communities related to nature, because village communities around GCL and GNJ do not conduct certain ritual activities related to nature. Therefore, they do not have sacred places or places protected by their customary regulations. Even if there are rituals conducted by communities, they are only carried out in their respective homes based on customs within the Islamic religion, such as weddings or circumcision ceremonies;
3. There is a Report on the Identification of the Existence of the Polahi Tribe within the Industrial Plantation Forest Concession of PT GCL, September 2023.

PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya Contractors
Information regarding the harvesting work areas for contractors PT BAM, PT GAS, and PT BMB (covering the 2025 and 2026 Annual Work Plans/RKT) has been disseminated to the community in accordance with FPIC principles.

Bahasa
PT Gorontalo Citra Lestari
Berdasarkan data monitoring kegiatan PADIATAPA Masyarakat Desa Sekitar Hutan PT Gorontalo Citra Lestari telah melakukan sosialisasi RKT kepada masyarakat desa yang terdampak kegiatan RKT antara lain sebagai berikut:

1. Sosialisasi **RKT tahun 2025 sebagai berikut** : Berita Acara Pelaksanaan Sosialisasi RKT 2025 PT Gorontalo Citra Lestari No.022/BA/HTI-GCL/I/2025 Tanggal 08 Januari 2025 dilakukan di Aula Kantor Desa Payu dan dilengkapi dengan bukti daftar hadir dan dokumentasi kegiatan sosialisasi. Berita Acara Pelaksanaan Sosialisasi RKT 2025 PT Gorontalo Citra Lestari No.023/BA/HTI-GCL/I/2025 Tanggal 08 Januari 2025 dilakukan di Aula Kantor Desa Pilomonu dan dilengkapi dengan bukti daftar hadir dan dokumentasi kegiatan sosialisasi. Berita Acara Pelaksanaan Sosialisasi RKT 2025 PT Gorontalo Citra Lestari No. 024/BA/HTI-GCL/I/2025 Tanggal 09 Januari 2025 dilakukan di Aula Kantor Desa Huyula dan dilengkapi dengan bukti daftar hadir dan dokumentasi kegiatan sosialisasi. Berita Acara Pelaksanaan Sosialisasi RKT 2025PT Gorontalo Citra Lestari No. 026/BA/HTI-GCL/I/2025 Tanggal 09 Januari 2025

	dilakukan di Aula Kantor Desa Sukamaju dan dilengkapi dengan bukti daftar hadir dan dokumentasi kegiatan sosialisasi. Berita Acara Pelaksanaan Sosialisasi RKT 2025 PT Gorontalo Citra Lestari No. 029/BA/HTI-GCL/XII/2025 Tanggal 23 Desember 2025 dilakukan di Aula Kantor Desa Huyula dan dilengkapi dengan bukti daftar hadir dan dokumentasi kegiatan sosialisasi. 2. **Sosialisasi RKT tahun 2026 sebagai berikut :** Berita Acara Pelaksanaan Sosialisasi RKT 2026 PT Gorontalo Citra Lestari No. 32/BA/HTI-GCL/I/2026 Tanggal 09 Januari 2026 dilakukan di Aula Kantor Desa Sukamaju dan dilengkapi dengan bukti daftar hadir dan dokumentasi kegiatan sosialisasi. Berita Acara Pelaksanaan Sosialisasi RKT 2026 PT Gorontalo Citra Lestari No. 034/BA/HTI-GCL/I/2026 Tanggal 09 Januari 2026 dilakukan di Aula Kantor Desa Payu dan dilengkapi dengan bukti daftar hadir dan dokumentasi kegiatan sosialisasi. Berita Acara Pelaksanaan Sosialisasi RKT 2025 PT Gorontalo Citra Lestari No. 35/BA/HTI-GCL/I/2026 Tanggal 30 Januari 2026 dilakukan di Aula Kantor Desa Karyamukti dan dilengkapi dengan bukti daftar hadir dan dokumentasi kegiatan sosialisasi. Berita Acara Pelaksanaan Sosialisasi RKT 2026 PT Gorontalo Citra Lestari No. 36/BA/HTIGCL/II/2026 Tanggal 12 Februari 2026 dilakukan di Aula Kantor Desa Molamahu dan dilengkapi dengan bukti daftar hadir dan dokumentasi kegiatan sosialisasi. Berita Acara Pelaksanaan Sosialisasi RKT 2026 PT Gorontalo Citra Lestari No. 39/BA/HTI-GCL/II/2026 Tanggal 16 Februari 2026 dilakukan di Aula Kantor Desa Ibarat dan dilengkapi dengan bukti daftar hadir dan dokumentasi kegiatan sosialisasi. **PT Gema Nusantara Jaya** Berdasarkan data monitoring kegiatan PADIATAPA Masyarakat Desa Sekitar Hutan PT Gema Nusantara Jaya telah melakukan sosialisasi RKT kepada masyarakat desa yang terdampak kegiatan RKT antara lain sebagai berikut: 1. **Sosialisasi RKT tahun 2025 sebagai berikut** : Berita Acara Pelaksanaan Sosialisasi RKT 2025 PT Gema Nusantara Jaya No.17/GNJ/I/2026 Tanggal 02 Januari 2025 dilakukan di Aula Kantor Desa Durian dan dilengkapi dengan bukti daftar hadir dan dokumentasi kegiatan sosialisasi. 2. **Sosialisasi RKT tahun 2026 sebagai berikut :** Berita Acara Pelaksanaan Sosialisasi RKT 2026 PT Gema Nusantara Jaya No. 18/GNJ/XII/2026 Tanggal 22 Desember 2025 dilakukan di Aula Kantor Desa Molantadu dan dilengkapi dengan bukti daftar hadir dan dokumentasi kegiatan sosialisasi. Berita Acara Pelaksanaan Sosialisasi RKT 2026 PT Gema Nusantara Jaya No. 01/GNJ/I/2026 Tanggal 13 Januari 2026 dilakukan di Aula Kantor Desa Ipilo dan dilengkapi dengan bukti daftar hadir dan dokumentasi kegiatan sosialisasi. Berita Acara Pelaksanaan Sosialisasi RKT 2026 PT Gema Nusantara Jaya No.02/GNJ/I/2026 Tanggal 13 Januari 2026 dilakukan di Aula Kantor Desa Durian dan dilengkapi dengan bukti

	daftar hadir dan dokumentasi kegiatan sosialisasi. Berita Acara Pelaksanaan Sosialisasi RKT 2026 PT Gema Nusantara Jaya No.04/GCL/II/2026 Tanggal 05 Februari 2026 dilakukan di Aula Kantor Desa Motomingo dan dilengkapi dengan bukti daftar hadir dan dokumentasi kegiatan sosialisasi. Berita Acara Pelaksanaan Sosialisasi RKT 2026 PT Gema Nusantara Jaya No.05/GNJ/II/2026 Tanggal 05 Februari 2026 dilakukan di Aula Kantor Desa Hiudu Melito dilengkapi dengan bukti daftar hadir dan dokumentasi kegiatan sosialisasi. Berita Acara Pelaksanaan Sosialisasi RKT 2026 PT Gema Nusantara Jaya No.06/GNJ/II/2026 Tanggal 11 Februari 2026 dilakukan di Aula Kantor Desa Leya'o dilengkapi dengan bukti daftar hadir dan dokumentasi kegiatan sosialisasi. Berita Acara Pelaksanaan Sosialisasi RKT 2026 PT Gema Nusantara Jaya No.07/GNJ/II/2026 Tanggal 13 Februari 2026 dilakukan di Aula Kantor Desa Bubode dilengkapi dengan bukti daftar hadir dan dokumentasi kegiatan sosialisasi. Berita Acara Pelaksanaan Sosialisasi RKT 2026 PT Gema Nusantara Jaya No.09/GNJ/IV/2026 Tanggal 09 April 2026 dilakukan di Aula Kantor Desa Masuru dilengkapi dengan bukti daftar hadir dan dokumentasi kegiatan sosialisasi. Berita Acara Pelaksanaan Sosialisasi RKT 2026 PT Gema Nusantara Jaya No.11/GNJ/IV/2026 Tanggal 10 April 2026 dilakukan di Aula Kantor Desa Bualemo dilengkapi dengan bukti daftar hadir dan dokumentasi kegiatan sosialisasi. Tinggi di PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya Kabupaten Gorontalo dan Gorontalo Utara Provinsi Gorontalo Mare 2024 disiapkan oleh PT Kyara Solusi Indonesia diperbaharui oleh Kawani Alam Lestari bahwa Dalam areal konsesi PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya tidak ditemukan komunitas masyarakat adat. Ada informasi bahwa di dalam konsei GCL dan GNJ terdapat pemukiman suku Polahi, namun dari wawancara dan diskusi serta pencarian informasi lain, suku ini tidak ditemukan oleh tim lapangan. Hasil identifikasi dilapangan memberikan beberapa hal yang menunjukan fungsi penting atau tidak untuk identitas budaya tradisional komunitas lokal di sekitar konsesi GCL dan GNJ. Indikator yang mencerminkan sebaran sumberdaya hutan yang berhubungan dengan perilaku komunal atau individu untuk memenuhi kebutuhan budayanya antara lain: 1. Zonasi, sistem zonasi atau penatagunaan lahan berdasarkan kebutuhan sudah ada di seluruh desa disekitar GCL dan GNJ yang pada umumnya zonasi ini berupa penataan lahan untuk memenuhi kebutuhan hidup masyarakat. Zonasi yang ada antara lain : pemukiman, kebun (kebun kelapa, pala dan cengkeh,jagung), semak belukar, makam, hutan sekitar desa; 2. Sebaran situs arkeologi, tidak ditemukan keberadaan situs-situs keramat, karena sebagian besar masyarakat pada waktu datang di sekitar GCL dan GNJ sudah memiliki kepercayaan terhadap Tuhan

	Yang Maha Esa dengan menganut Islam: 3. Sebaran dari kegiatan ritual dari komunitas lokal, Karena sudah menganut kepercayaan Islam, maka tidak ada lagi kegiatan yang bersifat ritual terhadap alam seperti kegiatan-kegiatan ritual pada saat pengelolaan ladang (buka lahan, tanam dan panen); 4. Sebaran sumberdaya alam hayati untuk pemenuhan kebutuhan budaya, karena sudah tidak ada lagi kegiatan ritual maka tidak tempat-tempat khusus bagi masyarakat yang dijadikan tempat untuk memenuhi kebutuhan ritual. Sedangkan indikator yang mencerminkan perilaku kolektif komunitas lokal yang berhubungan dengan sumberdaya alam hutan yang terkait dengan komponen ekosistem yang membentuk identitas budaya khas bagi komunitas yang ada di sekitar areal GCL dan GNJ antara lain : Berdasarkan dokumen Laporan Pembaharuan Kawasan Bernilai Konservasi. 1. Spesies tanaman dan hewan, spesies hewan dan tanaman ini masih banyak ditemukan disekitar konsesi GCL dan GNJ, namun spesies hewan dan tanaman yang diperlukan untuk ritual tidak ada karena masyarakat tidak melakukan ritualritual yang berhubungan dengan alam dan kepercayaan lainnya Benda, benda di dalam konteks ini adalah benda yang berhubungan dengan kegiatan ritual yang ada di dalam kawasan atau sekitar areal GCL dan GNJ. Karena tidak ada acara ritual yang berhubungan dengan alam/ mahluk halus disekitar mereka, maka benda-benda ini tidak diketemukan di dalam dan luar kawasan GCL dan GNJ. 2. Tempat, tidak ada tempat khusus yang menjadi lokasi untuk melakukan proses upacara/ritual yang dilakukan komunitas terkait dengan alam, karena masyarakat desa sekitar GCL dan GNJ tidak melakukan kegiatan ritual tertentu yang berhubungan dengan alam. Sehingga tidak memiliki tempat-tempat yang dikeramatkan ataupun dilindungi dengan peraturan adat mereka. Kalaupun ada 151 ritual yang dilakukan oleh masyarakat itu hanya dilakukan dirumah masingmasing berdasarkan kebiasaan di dalam agama islam seperti pernikahan atau sunatan; 3. Terdapat Laporan Identifikasi Keberadaan Suku Polahi di Dalam Konsesi Hutan Tanaman Industri PT GCL September 2023. **Kontraktor PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya** Areal kerja pemanenan Kontraktor PT BAM, PT GAS dan PT BMB RKT 2025 dan 2026 telah dilakukan sosialisasi (FPIC) kepada Masyarakat.
Risk Rating justification	**<u>English Version</u>** **PT Gorontalo Citra Lestari** 1. SOP for the Implementation of FPIC (Free, Prior and Informed Consent) Number 14-GCL-SOP-SOS dated 1 July 2023.

	2. Socialization Report Year 2025. 3. Socialization Report Year 2026. 4. High Conservation Value (HCV) Area Assessment Report at PT GNJ & PT GCL, May 2017, prepared by PT Kyara Solusi Indonesia. 5. High Conservation Value (HCV) Area Assessment Report at PT GNJ & PT GCL, March 2024, prepared by PT Kyara Solusi Indonesia and updated by Kawani Alam Lestari. **PT Gema Nusantara Jaya** 1. SOP for the Implementation of FPIC (Free, Prior and Informed Consent) Number 14-GNJ-SOP-SOS dated 1 July 2023. 2. Socialization Report Year 2025. 3. Socialization Report Year 2026. 4. High Conservation Value (HCV) Area Assessment Report at PT GNJ & PT GCL, May 2017, prepared by PT Kyara Solusi Indonesia. 5. High Conservation Value (HCV) Area Assessment Report at PT GNJ & PT GCL, March 2024, prepared by PT Kyara Solusi Indonesia and updated by Kawani Alam Lestari. **PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya Contractors** Information regarding the harvesting work areas for contractors PT BAM, PT GAS, and PT BMB (covering the 2025 and 2026 Annual Work Plans/RKT) has been disseminated to the community in accordance with FPIC principles. **Bahasa** **PT Gorontalo Citra Lestari** 1. SOP Pelaksanaan Padiatapa (FPIC) Nomor 14-GCL-SOP-SOS tanggal 1 Juli 2023. 2. Laporan Sosialisasi Tahun 2025. 3. Laporan Sosialisasi Tahun 2026. 4. Laporan Penilaian Kawasan Bernilai Konservasi Tinggi di PT GNJ & PT GCL Mei 2017 disiapkan oleh PT Kyara Solusi Indonesia. 5. Laporan Penilaian Kawasan Bernilai Konservasi Tinggi di PT GNJ & PT GCL Maret 2024 disiapkan oleh PT Kyara Solusi Indonesia diperbaharui oleh Kawani Alam Lestari. **PT Gema Nusantara Jaya** 1. SOP Pelaksanaan Padiatapa (FPIC) Nomor 14-GNJ-SOP-SOS tanggal 1 Juli 2023. 2. Laporan Sosialisasi Tahun 2025. 3. Laporan Sosialisasi Tahun 2026. 4. Laporan Penilaian Kawasan Bernilai Konservasi Tinggi di PT GNJ & PT GCL Mei 2017 disiapkan oleh PT Kyara Solusi Indonesia. 5. Laporan Penilaian Kawasan Bernilai Konservasi Tinggi di PT GNJ & PT GCL Maret 2024 disiapkan oleh PT Kyara Solusi Indonesia

	diperbaharui oleh Kawani Alam Lestari. **Kontraktor PT Gorontalo Citra Lestari & PT Gema Nusantara Jaya** Areal kerja pemanenan Kontraktor PT BAM, PT GAS dan PT BMB RKT 2025 dan 2026 telah dilakukan sosialisasi (FPIC) kepada Masyarakat.
Risk Rating	Low Risk

Indonesia Gorontalo Province	**Indicator**
4.2.7	Designated cultural heritage sites shall be preserved.
Supply Base Verifiers	**English Version** Based on the Updated High Conservation Value (HCV) Area Assessment Report at PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya, March 2024, based on the identification results, no HCV 6 was found, namely areas that have important functions for the traditional cultural identity of local communities within the GCL and GNJ concession areas. **Bahasa** Berdasarkan dokumen Laporan Pembaharuan Kawasan Bernilai KonservasiTinggi di PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya Maret 2024 bahwa berdasarkan hasil identifikasi tidak ditemukan adanya NKT 6, yaitu kawasan yang mempunyai fungsi penting untuk identitas budaya tradisional komunitas lokal di dalam konsesi GCL dan GNJ.
Risk Rating justification	**English Version** Updated High Conservation Value (HCV) Area Assessment Report at PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya, Gorontalo Regency and North Gorontalo Regency, Gorontalo Province, March 2024, prepared by PT Kyara Solusi Indonesia and updated by Kawani Alam Lestari. **Bahasa** Laporan Pembaharuan Kawasan Bernilai Konservasi Tinggi di PT GorontaloCitra Lestari dan PT Gema Nusantara Jaya Kabupaten Gorontalo danGorontalo Utara Provinsi Gorontalo Maret 2024 disiapkan oleh PT KyaraSolusi Indonesia diperbaharui oleh Kawani Alam Lestari.
Risk Rating	Low Risk

Annex 2: EU RED Supply Base Evaluation

Countries where EU RED Supply Base Evaluation is used	
Country	Indonesia
Area	Gorontalo Province
Sustainable harvesting criteria 29(6)	
(i) The legality of harvesting operations	
Type of Risk Assessment used	☐ Level A – proof at national or sub-national level ☒ Level B – management system at forest sourcing area level
Level A risk assessment description	N/A
Level B management system at the level of the forest sourcing area	**English Version** PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya have legal ownership of land and rights to use resources. This is evidenced by the following: 1. Forest Utilization Business Permit (PBPH) Decree of PT Gorontalo Citra Lestari Decree of the Minister of Environment and Forestry of the Republic of Indonesia Number: SK.SK.1110//MENLHK/SETJEN/HPL.0/11/2021 dated 17 November 2021 concerning Amendment to the Decree of the Minister of Forestry Number: 261/Menhut-II/2011 dated 12 May 2011 concerning the Granting of Business License for Utilization of Timber Forest Products in Industrial Plantation Forests (IUPHHK-HTI) in Plantation Forests within Production Forests to PT Gorontalo Citra Lestari covering an area of ± 46,170 Ha in Gorontalo Regency and North Gorontalo Regency, Gorontalo Province, (Article I) states that as far as the nomenclature is concerned, it becomes Forest Plantation Utilization Business Permit. 2. Forest Utilization Business Permit (PBPH) Decree of PT Gema Nusantara Jaya Legal documents of the PBPH permit holder are available, namely the Business License for Utilization of Forest Products in Industrial Plantation Forests (IUPHHK-HTI), established through the Decree of the Minister of Forestry Number: SK.610/Menhut-II/2011 dated 25 October 2011 and has obtained the determination of the working area based on the Decree of the Head of the Investment Coordinating Board on behalf of the Minister of Environment and Forestry Number: 1/1/IUPHHKHTI/PMDN/2017 dated 28 February 2017 concerning the Determination of the Working Area of IUPHHK-HTI PT Gema Nusantara Jaya covering an area of 27,976.78 Ha in North Gorontalo Regency, Gorontalo Province. There is a

	change in nomenclature to PBPH based on the Decree of the Minister of Environment and Forestry Number: SK.1109/MENLHK/SETJEN/HPL.0/11/2021 dated 17 November 2021. 3. Work Plan for Timber Forest Product Utilization Business (RKUPHHK) Decree of PT Gorontalo Citra Lestari PT Gorontalo Citra Lestari has a long-term planning document in accordance with the type of business activity, namely the utilization of cultivated timber forest products (plantation forests), namely the RKUPH Period 2023-2032 which was approved based on the Decree of the Minister of Environment and Forestry Number: SK.8217/MenLHK-PHL/PUPH/HPL.1/10/2022 dated 25 October 2022 (signed by the Director General of Sustainable Forest Management on behalf of the Minister of Environment and Forestry), completed with a Map at a Scale of 1:50,000, and the Amendment to the RKUPH Period 2023-2032 was approved based on Decree Number: 8501 of 2024 dated 10 June 2024, signed by the Director General of Sustainable Forest Management on behalf of the Minister of Environment and Forestry, completed with a Map. 4. Work Plan for Timber Forest Product Utilization Business (RKUPHHK) Decree of PT Gema Nusantara Jaya PT Gema Nusantara Jaya has a long-term planning document in accordance with the type of business activity, namely the utilization of cultivated timber forest products (plantation forests), namely the RKUPH Period 2023-2032, which was approved based on the Decree of the Minister of Environment and Forestry Number: SK.777/MenLHK-PHL/PUPH/HPL.1/2/2023 dated 17 February 2023 (signed by the Director General of Sustainable Forest Management on behalf of the Minister of Environment and Forestry), completed with a Map at a Scale of 1:50,000, and the Amendment to the RKUPH Period 2023-2032 was approved based on Decree Number: 8502 of 2024 dated 10 June 2024, signed by the Director General of Sustainable Forest Management on behalf of the Minister of Environment and Forestry, completed with a Map. 5. Annual Forest Utilization Work Plan (RKTPH) Decree PT Gorontalo Citra Lestari has the RKTPH 2025 Document prepared with reference to the Amendment Document of the Forest Utilization Business Work Plan (RKUPH) Period 2023-2032. The RKTPH 2025 Document has been prepared through the Sipashut application and has been approved through self-approval based on the Decree of the Director of PT Gorontalo Citra Lestari Number: 27/DGCL/XII/2024 dated 27 December 2024. PT Gema Nusantara Jaya has RKTPH 2025; approved through self-approval in Sipashut based on the Director's Decree Number: 33/D-GNJ/XII/2024 dated 26 December 2024. RKTPH 2025 has been completed with a Map at a Scale of 1:50,000.

	6. Annual Forest Utilization Work Plan (RKTPH) Decree PT Gorontalo Citra Lestari has the RKTPH 2026 Document prepared with reference to the Amendment Document of the Forest Utilization Business Work Plan (RKUPH) Period 2023-2032. The RKTPH 2026 Document has been prepared through the Sipashut application and has been approved through self-approval based on the Decree of the Director of PT Gorontalo Citra Lestari Number: 02/D-GCL/I/2026 dated 06 January 2026. PT Gema Nusantara Jaya has RKTPH 2026 approved through self-approval in Sipashut based on the Director's Decree Number: 04/D-GNJ/I/2026 dated 10 January 2026. RKTPH 2025 has been completed with a Map. 7. Boundary Confirmation Decree of PT Gorontalo Citra Lestari The realization of boundary demarcation of PT Gorontalo Citra Lestari in the field has reached a closed boundary (100%) along 334.32 km, and is currently awaiting the boundary confirmation process. 8. Boundary Confirmation Decree of PT Gema Nusantara Jaya The realization of boundary arrangement of the PBPH working area of PT Gema Nusantara Jaya has reached a closed boundary (100%), namely along 131.47 Km (in accordance with the Boundary Report LAP.01/BPKH XV-2/2015, BATB HL G. Damar Year 2012, BATB Kwandang River-G. Damar Year 2013, and BATB Production Forest S. Coklat Year 2013, LAP.01/BPKH XV-2/2015). The implementation of the working area boundary arrangement that has been carried out refers to the Boundary Demarcation Work Instruction Number: INS.17/BPKH XV-2/2013 dated August 2013 issued by the Head of BPKH Region XV Gorontalo. The PBPH area boundary of PT Gema Nusantara Jaya has been determined based on the Decree of the Head of the Investment Coordinating Board on behalf of the Minister of Environment and Forestry Number: 1/1/IUPHHK-HTI/PMDN/2017 dated 28 February 2017 concerning the Determination of the Working Area covering an area of 27,976.78 Ha. PT Gema Nusantara Jaya has carried out maintenance of the area boundaries during the 2023 and 2024 periods and has submitted the reports to the Environmental and Forestry Agency of Gorontalo Province and BPKH Region XV Gorontalo. **Bahasa** PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya telah mempunyai kepemilikan yang sah atas tanah dan hak penggunaan sumber daya. Hal ini dibuktikan dengan sebagai berikut : 1. SK Perizinan Berusaha Pemanfaatan Hutan (PBPH) PT Gorontalo Citra Lestari Keputusan Menteri Lingkungan Hidup

	dan Kehutanan RI Nomor: SK. SK.1110//MENLHK/SETJEN/HPL.0/11/2021 tanggal 17 November 2021 tentang Perubahan atas Surat Keputusan Menteri Kehutanan Nomor: 261/Menhut-II/2011 tanggal 12 Mei 2011 tentang Pemberian Izin Usaha Pemanfaatan Hasil Hutan Kayu Pada Hutan Tanaman Industri (IUPHHK-HTI) Dalam Hutan Tanaman pada Hutan Produksi kepada PT Gorontalo Citra Lestari seluas ± 46.170 Ha di Kabupaten Gorontalo dan Kabupaten Gorontalo Utara Provinsi Gorontalo, (Pasal I) menyatakan sepanjang menyangkut nomenklatur menjadi Perizinan Berusaha Pemanfaatan Hutan Tanaman. 2. SK Perizinan Berusaha Pemanfaatan Hutan (PBPH) PT Gema Nusantara Jaya Tersedia dokumen legalitas pemegang izin PBPH yaitu Izin Usaha Pemanfaatan Hasil Hutan pada Hutan Tanaman Industri (IUPHHK-HTI) ditetapkan melalui Keputusan Menteri Kehutanan Nomor : SK.610/Menhut-II/2011 tanggal 25 Oktober 2011 dan telah mendapatkan penetapan areal kerja berdasarkan Keputusan Kepala Badan Koordinasi Penanaman Modal a.n Menteri Lingkungan Hidup dan Kehutanan Nomor : 1/1/IUPHHKHTI/PMDN/2017 tanggal 28 Februari 2017 tentang Penetapan Areal Kerja IUPHHK-HTI PT Gema Nusantara Jaya seluas 27.976,78 Ha di Kabupaten Gorontalo Utara Provinsi Gorontalo. Terdapat perubahan nomenklatur menjadi PBPH berdasarkan Surat Keputusan Menteri Lingkungan Hidup dan Kehutanan Nomor: SK.1109/MENLHK/ SETJEN/HPL.0/11/2021 tanggal 17 November 2021. 3. SK Rencana Kerja Usaha Pemanfaatan Hasil Hutan Kayu (RKUPHHK) PT Gorontalo Citra Lestari PT Gorontalo Citra Lestari memiliki dokumen rencana jangka panjang sesuai dengan jenis kegiatan usaha berupa pemanfaatan hasil hutan kayu tanaman budidaya (hutan tanaman), yaitu RKUPH Periode Tahun 2023-2032 yang disetujui berdasarkan Keputusan Menteri Lingkungan Hidup dan Kehutanan Nomor: SK.8217/MenLHK-PHL/PUPH/HPL.1/10/2022 tanggal 25 Oktober 2022 (ditandatangani Direktur Jenderal Pengelolaan Hutan Lestari a.n Menteri Lingkungan Hidup dan Kehutanan) yang dilengkapi dengan Peta Skala 1:50.000, dan Perubahan RKUPH Periode 2023-2032 disetujui berdasarkan Keputusan Nomor: 8501 Tahun 2024 tanggal 10 Juni 2024, ditandatangani Direktur Jenderal Pengelolaan Hutan Lestari a.n Menteri Lingkungan Hidup dan Kehutanan) yang dilengkapi dengan Peta. 4. SK Rencana Kerja Usaha Pemanfaatan Hasil Hutan Kayu (RKUPHHK) PT Gema Nusantara Jaya PT Gema Nusantara Jaya memiliki dokumen rencana jangka panjang sesuai dengan jeniskegiatan usaha berupa pemanfaatan hasil hutan kayu tanaman budidaya (hutan tanaman) yaitu RKUPH Periode Tahun 2023-2032 yang disetujui berdasarkan Keputusan MenteriLingkungan Hidup dan Kehutanan Nomor:

	SK.777/MenLHK-PHL/PUPH/HPL.1/2/2023tanggal 17 Februari 2023 (ditandatangani Direktur Jenderal Pengelolaan Hutan Lestari a.nMenteri Lingkungan Hidup dan Kehutanan) yang dilengkapi dengan Peta Skala 1 : 50.000,dan Perubahan RKUPH Periode 2023-2032 disetujui berdasarkan Keputusan Nomor :8502 Tahun 2024 tanggal 10 Juni 2024, ditandatangani Direktur Jenderal PengelolaanHutan Lestari a.n Menteri Lingkungan Hidup dan Kehutanan) yang dilengkapi dengan Peta. 5. SK Rencana Kerja Tahunan Pemanfaatan Hutan (RKTPH) PT Gorontalo Citra Lestari memiliki Dokumen RKTPH Tahun 2025 yang disusun mengacu kepada Dokumen Perubahan Rencana Kerja Usaha Pemanfaatan Hutan (RKUPH) Periode 2023-2032. Dokumen RKTPH Tahun 2025 telah disusun melalui aplikasi sipashut dan telah disahkan secara self approval berdasarkan Keputusan Direktur PT Gorontalo Citra Lestari Nomor 27/DGCL/XII/2024 Tanggal 27 Desember 2024. PT Gema Nusantara Jaya memiliki RKTPH Tahun 2025; disahkan secara self approval pada Sipashut berdasarkan keputusan Direktur Nomor: 33/D-GNJ/XII/2024 tanggal 26 Desember 2024. RKTPH2025 telah dilengkapi dengan Peta skala 1 : 50.000. 6. SK Rencana Kerja Tahunan Pemanfaatan Hutan (RKTPH) PT Gorontalo Citra Lestari memiliki Dokumen RKTPH Tahun 2026 yang disusun mengacu kepada Dokumen Perubahan Rencana Kerja Usaha Pemanfaatan Hutan (RKUPH) Periode 2023-2032. Dokumen RKTPH Tahun 2026 telah disusun melalui aplikasi sipashut dan telah disahkan secara self approval berdasarkan Keputusan Direktur PT Gorontalo Citra Lestari Nomor 02/D-GCL/I/2026 Tanggal 06 Januari 2026. PT Gema Nusantara Jaya memiliki RKTPH Tahun 2026 disahkan secara self approval pada Sipashut berdasarkan keputusan Direktur Nomor: 04/D-GNJ/I/2026 tanggal 10 Januari 2026. RKTPH 2025 telah dilengkapi dengan Peta. 7. SK Pengukuhan Tata Batas PT Gorontalo Citra Lestari Realisasi tata batas PT Gorontalo Citra Lestari di lapangan sudah mencapai temu gelang (100%) sepanjang 334,32 km, dan saat menunggu proses pengukuhan. 8. SK Pengukuhan Tata Batas PT Gema Nusantara Jaya Realisasi penataan batas areal kerja PBPH PT Gema Nusantara Jaya telah temu gelang (100%) yaitu sepanjang 131.47 Km (sesuai dengan laporan Tata Batas LAP.01/BPKH XV-2/2015, BATB HL G. Damar Tahun 2012, BATB Sungai Kwandang-G. Damar Th 2013 dan BATB Hutan Produksi S. Coklat tahun 2013, LAP.01/BPKH XV-2/2015). Pelaksanaan penataan batas areal kerja yang telah dilakukan mengacu pada Instruksi Kerja Tata Batas Nomor: INS.17/BPKH XV- 2/2013 tanggal Agustus 2013 yang diterbitkan oleh Kepala BPKH Wilayah XV Gorontalo. Batas areal PBPH PT Gema Nusantara Jaya telah ditetapkan

	berdasarkan Keputusan Kepala Badan Koordinasi Penanaman Modal a.n Menteri Lingkungan Hidup dan Kehutanan Nomor: 1/1/IUPHHK-HTI/PMDN/2017 tanggal 28 Februari 2017 tentang Penetapan Areal Kerja seluas 27.976,78 Ha. PT Gema Nusantara Jaya telah melakukan pemeliharan batas areal selama periode tahun 2023 dan 2024 dan telah menyampaikan laporannya kepada Dinas Lingkungan Hidup dan Kehutanan Provinsi Gorontalo dan BPKH Wilayah XV Gorontalo
(ii) Forest regeneration of harvested areas	
Type of Risk Assessment used	☐ Level A – proof at national or sub-national level ☒ Level B – management system at forest sourcing area level
Level A risk assessment description	N/A
Level B management system at the level of the forest sourcing area	**English Version** Based on the Plantation Forest Timber Harvesting SOP of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya, namely Number 03-GCL-SOP-HVS Rev 02 and Number 03-GNJ-SOP-HVS Rev 02 dated 12 August 2026, it is stated that: 1. After the completion of the timber harvesting activity in a compartment, a joint inspection is immediately carried out between the Harvesting Department, Plantation Department, and Planning Management Department. A Handover Minutes of the former harvesting area to the Plantation Department is then prepared through the issuance of a Hand Over Area (HOA) document, witnessed by the Planning Management Department. 2. Once the HOA has been signed, the Plantation Department subsequently carries out the planting activities. 3. The subsequent activities consist of Planting, Maintenance, and Harvesting, as follows: • Land Preparation is the initial activity carried out to prepare the area for planting. This activity includes clearing and organizing the area by removing unwanted vegetation or materials that may interfere with the planting process, either manually or mechanically. • Planting Line Establishment Planting lines serve as a guide for plant placement, ensuring more uniform plant growth and facilitating maintenance activities. The planting lines are established according to the designated planting pattern and spacing of 3 meters × 2 meters. • Planting is carried out by placing seedlings into prepared planting holes. Planting hole preparation is conducted at predetermined points based on the established planting pattern and spacing. The holes are made to a depth and size of 20 cm × 20 cm, providing sufficient space for root development. The

	types of seedlings planted are White Jabon (*Neolamarckia cadamba*), Eucalyptus (*Eucalyptus deglupta* Blume), Eucalyptus (*Eucalyptus pellita*), and Gamal (*Gliricidia sepium*). Seedlings are planted in an upright and proper position. The soil around the seedlings is then sufficiently compacted to ensure that the plants remain stable and that the roots can develop properly. At the beginning of planting, a basal fertilizer consisting of 20 grams of NPK is applied beside the planting hole at a distance of 15 cm from the main plant, and then covered with 3–5 cm of soil. If slow-release fertilizer, such as Agramoblen 17-8-9 + 3MgO, is used, the application rate is 100 grams, along with 100 grams of ERP and 100 grams of Gyblend, applied to the soil surface. The application is carried out only once a year. • Plant maintenance is carried out after planting activities with the aim of maintaining optimal plant growth and development. Maintenance activities include: Replanting (Blank Filling), which involves replacing dead, damaged, or poorly growing plants with new seedlings. Weeding, which involves removing or controlling weeds growing around the plants to reduce competition for water, nutrients, sunlight, and growing space. Fertilization, which involves applying additional nutrients required by the plants to support their growth and development. Subsequent fertilization consists of: First Follow-up Fertilization (3 months after planting): NPK fertilizer at a dosage of 150 grams per tree. Second Follow-up Fertilization (6 months after planting): NPK fertilizer at a dosage of 200 grams per tree. Third Follow-up Fertilization (12 months after planting): NPK fertilizer at a dosage of 200 grams per tree. Pest and Disease Control, which involves monitoring, identifying, and controlling organisms that may interfere with plant growth. The most important and primary pest affecting White Jabon (*Neolamarckia cadamba*) is a leaf-eating pest. Massive infestations generally occur at the beginning of the rainy season and in the middle of the dry season, particularly during seasonal transitions. The management approach is to allow the pest population to complete its natural life cycle until all Jabon leaves have been consumed. The pest will complete its life cycle when no food source (Jabon leaves) remains. No curative intervention using any insecticide is permitted, as this may disrupt the pest's natural life cycle and potentially trigger an outbreak or extraordinary population explosion, characterized by the presence of multiple life stages simultaneously. **Bahasa** Berdasarkan SOP Pemanenan Kayu Hutan Tanaman PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya dan Nomor 03-GCL-SOPHVS Rev 02 dan Nomor 03-GNJ-SOP-HVS Rev 02 tanggal 12 Agustus 2026 bahwa:

1. Setelah selesai kegiatan Pemanenan (Harvesting) dalam suatu compartement, maka segera dilakukan pemeriksaan bersama antara Harvesting Department, Plantation Department, dan Planning Management Department dan dilakukan Berita Acara Serah Terima Areal eks Harvesting kepada Plantation Department dengan diterbitkannya dokumen Hand Over Area (HOA) yang disaksikan oleh Planning Management Department.
2. Apabila HOA sudah ditandatangani, maka Plantation Department selanjutnya melakukan kegiatan penanaman.
3. Kegiatan selanjutnya adalah Penanaman, Perawatan dan Pemanenan terdiri dari :

- Persiapan lahan merupakan kegiatan awal yang dilakukan untuk menyiapkan areal agar siap digunakan untuk kegiatan penanaman. Kegiatan ini meliputi pembersihan dan penataan areal dari vegetasi pengganggu atau material yang dapat menghambat proses penanaman, baik secara Manual ataupun secara Mekanis.
- Pembuatan Jalur Tanam Jalur tanam berfungsi sebagai pedoman dalam penempatan tanaman agar pertumbuhan tanaman lebih teratur dan memudahkan kegiatan pemeliharaan. Pembuatan jalur tanam dilakukan dengan menentukan dan membuat jalur sesuai dengan pola serta jarak tanam 3 meter x 2 meter.
- Penanaman Penanaman dilakukan dengan menempatkan bibit pada lubang tanam yang telah disiapkan. Pembuatan lubang tanam dilakukan pada titik-titik yang telah ditentukan berdasarkan pola dan jarak tanam. Lubang dibuat dengan kedalaman 20 cm x 20 cm, ukuran sehingga dapat memberikan ruang yang cukup bagi perkembangan perakaran tanaman. Saat ini Jenis bibit yang ditanam adalah Jabon Putih (*Neolamarckia cadamba*), Eukaliptus (*Eucalyptus deglupta blume),* Eukaliptus (*Eucalyptus pellita)* dan Gamal (*Gliricidia sepium).* Bibit ditanam dengan posisi yang baik dan tegak, kemudian tanah di sekitar bibit dipadatkan secukupnya untuk memastikan tanaman berdiri kokoh dan perakaran dapat berkembang dengan baik. Pada awal penanaman diberikan pupuk dasar berupa NPK 20 gram diletakkan di samping lubang tanam dengan jarak 15 cm dari tanaman pokok, kemudian ditimbun dengan tanah setebal 3 - 5 cm. Jika yang digunakan adalah pupuk slow release seperti Agramoblen 17-8-9 + 3MgO dosis yang digunakan sebanyak 100 gram, ERP 100 gram dan Gyblend 100 gramam dipermukaan tanah, dan hanya satu kali dalam setahun.
- Perawatan Tanaman Perawatan tanaman dilakukan setelah kegiatan penanaman dengan tujuan menjaga pertumbuhan dan perkembangan tanaman agar tetap optimal. Kegiatan perawatan meliputi: Penyulaman, yaitu penggantian tanaman yang mati,

	rusak, atau tidak tumbuh dengan baik dengan bibit baru. Weeding (Penyiangan), yaitu kegiatan membersihkan atau mengendalikan gulma yang tumbuh di sekitar tanaman untuk mengurangi persaingan terhadap air, unsur hara, cahaya, dan ruang tumbuh. Pemupukan, yaitu pemberian unsur hara tambahan yang dibutuhkan tanaman untuk mendukung pertumbuhan dan perkembangannya. Pemupukan lanjutan terdiri dari Pemupukan Lanjutan-1 (umur- 3 bulan) dengan Pupuk NPK dosis 150 gram / pohon, Pemupukan Lanjutan-2 (umur- 6 bulan) dengan Pupuk NPK dosis 200 gram / pohon dan Pemupukan Lanjutan-1 (umur- 12 bulan) dengan Pupuk NPK dosis 200 gram / pohon. Pengendalian Hama dan Penyakit, yaitu kegiatan pemantauan, identifikasi, dan pengendalian organisme pengganggu tanaman yang dapat menghambat pertumbuhan tanaman. Hama terpenting dan utama pada tanaman Jabon Putih adalah pemakan daun, serangan massif hama ini terjadi pada awal musim hujan dan pertengahan musim kemarau (pergantian musim). Cara pengendalian hama ini adalah dengan dibiarkan sampai seluruh daun tanaman jabon habis. Hama ini akan selesai siklus hidupnya pada saat tidak ada lagi makanan (daun jabon) dan tidak diperkenankan untuk melakukan intervensi berupa tindakan kuratif menggunakan insektisida apapun karena akan mengganggu siklus alaminya yang dapat menyebabkan terjadinya outbreak, ledakan populasi yang luar biasa ditandai dengan adanya berbagai macam stadia dalam waktu bersamaan.
(iii) That areas designated by international or national law or by the relevant competent authority for nature protection purposes, including in wetlands, grasslands, heathland and peatlands, are protected with the aim of preserving biodiversity and preventing habitat destruction, unless evidence is provided that the harvesting of that raw material does not interfere with those nature protection purposes	
Type of Risk Assessment used	☐ Level A – proof at national or sub-national level ☒ Level B – management system at forest sourcing area level
Level A risk assessment description	N/A
Level B management system at the level of the forest sourcing area	**English Version** **PT Gorontalo Citra Lestari** 1. Based on the Decree of the Minister of Environment and Forestry of the Republic of Indonesia Number SK.1110/MENLHK/SETJEN/HPL.0/11/2021 dated 17 November 2021 concerning the Business Licensing for Forest Utilization (PBPH) of PT Gorontalo Citra Lestari, the concession area of PT Gorontalo Citra Lestari is designated for the utilization of timber forest products derived from cultivated plantations/Industrial Plantation Forests (HTI), and is not primarily designated for the fulfillment of nature protection principles. 2. However, based on the Decree of the Minister of Environment

	and Forestry of the Republic of Indonesia Number 8501 of 2024 concerning the Approval of Amendments to the Forest Utilization Business Work Plan (RKUPH) for the Business Licensing for Forest Utilization (PBPH) for the Period 2023–2032 on behalf of PT Gorontalo Citra Lestari in Gorontalo Province, dated 10 June 2024, PT Gorontalo Citra Lestari has allocated 8,243 ha as a Protected Area (Kawasan Lindung), representing 17.85% of the total concession area of PT Gorontalo Citra Lestari of 46,170 ha. 3. Furthermore, regarding the allocation of the Protected Area, the Management of PT Gorontalo Citra Lestari has issued Decree of the PBPH Director Number 8/SK/DIR-GCL/VII/2024 dated 10 July 2024 concerning the Designation of Protected Areas within the PBPH-HTI Working Area of PT Gorontalo Citra Lestari in North Gorontalo Regency and Gorontalo Regency, Gorontalo Province, covering 8,243 ha, or 17.85% of the total concession area of PT Gorontalo Citra Lestari of 46,170 ha, consisting of: Buffer Zone of Protected Forest (BZHL): 4,020 ha (8.71%), Areas with Slopes >30%: 959 ha (2.08%), Germplasm Conservation Area (KPPN): 649 ha (1.41%), Wildlife Protection Area (KPSL): 1,439 ha (3.12%), River Buffer Zone: 1,176 ha (2.55%), Total Protected Area: 8,243 ha (17.85%). 4. The PBPH concession area of PT Gorontalo Citra Lestari is bordered on its western side by the Nantu Wildlife Sanctuary (SM Nantu), which is managed by Conservation Area Section II of Gorontalo (BKSDA) under the Natural Resources Conservation Agency (BKSDA) of North Sulawesi. There is no overlap between the PBPH Working Area of PT Gorontalo Citra Lestari and the Nantu Wildlife Sanctuary (SM Nantu), as PT Gorontalo Citra Lestari separates its working area from the wildlife sanctuary by establishing a Protected Area Conservation Zone in the form of a 500-meter-wide Protected Forest Buffer Zone (BZHL). The boundary demarcation has been completed 100% (closed-loop/“temu gelang”) by the Forest Area Consolidation Agency (BPKH) Region XV of Gorontalo Province. 5. Attached is the Location Map of the PBPH Working Area of PT Gorontalo Citra Lestari, showing its boundary with the Nantu Wildlife Sanctuary (SM Nantu), as well as the Working Area of PT Gema Nusantara Jaya bordering the Bogani Nani Wartabone National Park (TNBNW). **PT Gema Nusantar Jaya** 1. Based on the Decree of the Minister of Environment and Forestry of the Republic of Indonesia Number SK.1109/MENLHK/SETJEN/HPL.0/11/2021 dated 17 November 2021 concerning the Business Licensing for Forest Utilization (PBPH) of PT Gema Nusantara Jaya, the concession area of PT Gema Nusantara Jaya is designated for the utilization of timber

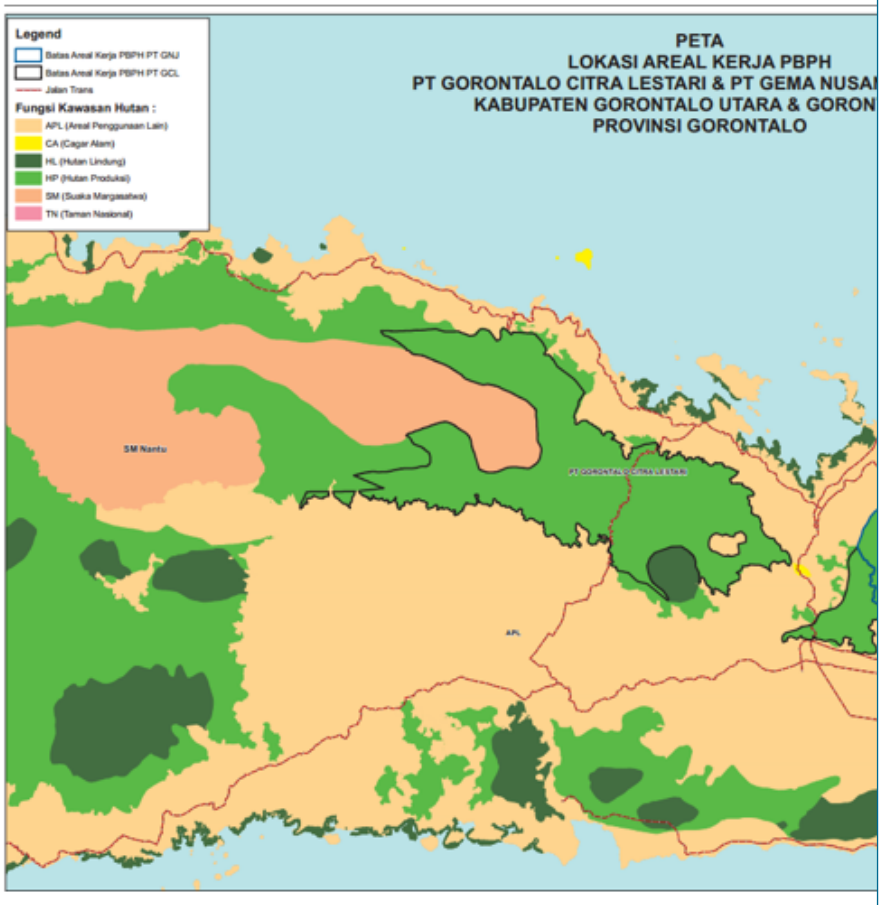
	forest products derived from cultivated plantations/Industrial Plantation Forests (HTI), and is not designated for the fulfillment of nature protection principles. 2. However, based on the Decree of the Minister of Environment and Forestry of the Republic of Indonesia Number 8502 of 2024 concerning the Approval of Amendments to the Forest Utilization Business Work Plan (RKUPH) for the Forest Utilization Business Licensing (PBPH) Period 2023–2032 on behalf of PT Gema Nusantara Jaya in Gorontalo Province, dated 10 June 2024, PT Gema Nusantara Jaya has allocated a Protected Area (Kawasan Lindung) of 3,713.68 ha, representing 13.27% of the total concession area of PT Gema Nusantara Jaya of 27,976.78 ha. 3. In addition, regarding the allocation of the Protected Area, the Management of PT Gorontalo Citra Lestari has issued Decree of the PBPH Director Number 10/SK/DIR-GNJ/VII/2024 dated 10 July 2024 concerning the Designation of Protected Areas within the PBPH-HTI Working Area of PT Gorontalo Citra Lestari in North Gorontalo Regency, Gorontalo Province, covering approximately 3,713.68 ha, or 13.27% of the total area of PT Gema Nusantara Jaya of 29,750 ha, consisting of: Buffer Zone of Protected Forest (BZHL): 591.11 ha (2.11%), Germplasm Conservation Area (KPPN): 430.32 ha (1.54%), Wildlife Protection Area (KPSL): 1,533.93 ha (5.48%), River Buffer Zone: 1,158.32 ha (4.14%), Total Protected Area: 3,713.68 ha (13.27%). 4. The PBPH concession area of PT Gema Nusantara Jaya is bordered on its southern side by the Bogani Nani Wartabone National Park (TNBNW) and Protected Forest (Hutan Lindung) managed by the Bogani Nani Wartabone National Park Office, under the Directorate General of Conservation of Natural Resources and Ecosystems (KSDAE), Ministry of Forestry of the Republic of Indonesia.There is no overlap between the PBPH Working Area of PT Gema Nusantara Jaya and the Bogani Nani Wartabone National Park, as PT Gema Nusantara Jaya separates its working area from the national park by establishing a Protected Area Conservation Zone in the form of a 500-meter-wide Protected Forest Buffer Zone (BZHL). The boundary demarcation has been completed 100% (closed-loop/"temu gelang") by the Forest Area Consolidation Agency (BPKH) Region XV of Gorontalo Province.The working area has been established in accordance with the Decree of the Head of the Investment Coordinating Board Number 1/1/IUPHHK-HTI/PMDH/2017 dated 28 February 2017 concerning the Establishment of the Working Area for the Timber Forest Product Utilization Business License in Industrial Plantation Forests (IUPHHK-HTI) of PT Gema Nusantara Jaya, covering an area of 27,976.78 ha in North Gorontalo Regency, Gorontalo Province. 5. Attached is the Location Map of the PBPH Working Area of PT

	Gorontalo Citra Lestari, showing its boundary with the Nantu Wildlife Sanctuary (SM Nantu), as well as the PT Gema Nusantara Jaya Working Area bordering the Bogani Nani Wartabone National Park (TNBNW). **Bahasa** **PT Gorontalo Citra Lestari** 1. Berdasarkan Keputusan Menteri Lingkungan Hidup dan Kehutanan Republik Indonesia Nomor SK.1110/MENLHK/SETJEN/HPL.0/11/2021 Tanggal 17 November 2021 tentang Perizinan Berusaha Pemanfaatan Hutan (PBPH) PT Gorontalo Citra Lestari bahwa areal konsesi PT Gorontalo Citra Lestari diperuntukan bagi kegiatan pemanfaatan hasil hutan kayu yang berasal dari tanaman hasil budi daya/Hutan Tanaman Industri (HTI) atau bukan untuk pemenuhan prinsip perlindungan alam. 2. Namun berdasarkan Surat Keputusan Menteri Lingkungan Hidup dan Kehutanan Republik Indonesia Nomor 8501 Tahun 2024 tentang Persetujuan Perubahan Rencana Kerja Usaha Pemanfaatan Hutan (RKUPH) Perizinan Berusaha Pemanfaatan Hutan (PBPH) Periode Tahun 2023-2032 atas nama PT Gorontalo Citra Lestari di Provinsi Gorontalo Tanggal 10 Juni 2024, PT Gorontalo Citra Lestari telah mengalokasikan peruntukan Kawasan Lindung seluas 8.243 HA atau 17.85% dari total luas areal PT Gorontalo Citra Lestari 46.170 HA 3. Selain itu terkait alokasi Kawasan Lindung, Manajemen PT Gorontalo Citra Lestari telah menerbitkan Surat Keputusan Direktur PBPH Nomor.8/SK/DIR-GCL/VII/2024 Tanggal 10 Juli 2024 tentang Penetapan Kawasan Lindung di Areal Kerja PBPH-HTI PT Gorontalo Citra Lestari di Kabupaten Gorontalo Utara, Kabupaten Gorontalo, Provinsi Gorontalo seluas 8.243 HAatau 17.85% dari total luas areal PT Gorontalo Citra Lestari 46.170 HA yang terdiri dari Buffer Zone Hutan Lindung (BZHL) 4,020 HA (8.71%), Kawasan Lereng >30% 959 HA (2,08%), Kawasan Pelestarian Plasma Nutfah (KPPN) 649 HA (1,41%), Kawasan Perlindungan Satwa Liar (KPSL) 1,439 HA (3,12%), Sempadan Sungai 1,176 HA (2,55%) Jumlah 8.243 HA (17.85%) 4. Areal Konsesi PBPH PT Gorontalo Citra Lestari sebelah barat berbatasan dengan Suaka Margasatwa Nantu (SM Nantu) yang dikelola oleh BKSDA Seksi Konservasi Wilayah II Gorontalo di bawah naungan Balai Konservasi Sumber Daya Alam (BKSDA) Sulawesi Utara. Tidak terdapat tumpang tindih antara Areal Kerja PBPH PT Gorontalo Citra Lestari dengan Suaka Margasatwa Nantu (SM Nantu), karena PBPH PT Gorontalo Citra Lestari membatasinya dengan Areal Konservasi Kawasan Lindung berupa Buffer Zone Hutan Lindung (BZHL) selebar 500

	meter dan telah dilakukan Penataan Batas 100% (temu gelang) oleh Balai Pemantapan Kawasan Hutan (BPKH) Wilaya XV Provinsi Gorontalo 5. Terlampir Peta Lokasi Areal Kerja PBPH PT Gorontalo Citra Lestari berbatasan dengan Suaka Margasatwa Nantu (SM Nantu) dan PT Gema Nusantara Jaya berbatasan dengan Taman Nasional Bogani Nani Wartabone. **PT Gema Nusantara Jaya** 1. Berdasarkan Keputusan Menteri Lingkungan Hidup dan Kehutanan Republik Indonesia NomorNomor SK.1109/MENLHK/SETJEN/HPL.0/11/2021 Tanggal 17 November 2021 tentang Perizinan Berusaha Pemanfaatan Hutan (PBPH) PT Gema Nusantara Jaya bahwa areal konsesi PT Gema Nusantara Jaya diperuntukkan bagi kegiatan pemanfaatan hasil hutan kayu yang berasal dari tanaman hasil budi daya/Hutan Tanaman Industri (HTI) atau bukan untuk pemenuhan prinsip perlindungan alam. 2. Namun berdasarkan Surat Keputusan Menteri Lingkungan Hidup dan Kehutanan Republik Indonesia Nomor 8502 Tahun 2024 tentang Persetujuan Perubahan Rencana Kerja Usaha Pemanfaatan Hutan (RKUPH) Perizinan Berusaha Pemanfaatan Hutan (PBPH) Periode Tahun 2023-2032 atas nama PT Gema Nusantara Jaya di Provinsi Gorontalo Tanggal 10 Juni 2024 PT Gema Nusantara Jaya telah mengalokasikan Kawasan Lindung seluas dan PT Gema Nusantara Jaya 3.713,68 HA untuk kawasan lindung atau 13.27% dari total luas areal PT Gema Nusantara Jaya 27.976,78 HA 3. Selain itu terkait alokasi Kawasan Lindung, Manajemen PT Gorontalo Citra Lestari telah menerbitkan Surat Keputusan Direktur PBPH Nomor.10/SK/DIR-GNJ/VII/2024 Tanggal 10 Juli 2024 tentang Penetapan Kawasan Lindung di Areal Kerja PBPH-HTI PT Gorontalo Citra Lestari di Kabupaten Gorontalo Utara, Provinsi Gorontalo seluas ± 3.713,68 HA atau 13,27% dari total luas areal PT Gema Nusantara Jaya 29.750 HA yang terdiri dari Buffer Zone Hutan Lindung (BZHL) 591,11 HA (2.11%), Kawasan Pelestarian Plasma Nutfah (KPPN) 430,32 HA (1,54%), Kawasan Perlindungan Satwa Liar (KPSL) 1.533,93 HA (5,48%) dan Sempadan Sungai 1.158,32 HA (4,14%) Jumlah 3.713,68 HA (13,27%) 4. Areal Konsesi PBPH PT Gema Nusantara Jaya sebelah selatan berbatasan dengan Taman Nasional Bogani Nani Wartabone (TNBNW) dan Hutan Lindung yang dikelola oleh Balai Taman Nasional Bogani Nani Wartabone di bawah Direktorat Jenderal Konservasi Sumber Daya Alam dan Ekosistem (KSDAE), Kementerian Kehutanan Republik Indonesia. Tidak terdapat tumpang tindih antara Areal Kerja PBPH PT Gema Nusantara

Jaya dengan Taman Nasional Bogani Nani Wartabone, karena PBPH PT Gema Nusantara Jaya membatasinya dengan Areal Konservasi Kawasan Lindung berupa Buffer Zone Hutan Lindung (BZHL) selebar 500 meter dan telah dilakukan Penataan Batas 100% (temu gelang) oleh Balai Pemantapan Kawasan Hutan (BPKH) Wilaya XV Provinsi Gorontalo dan telah ditetapkan sesuai Surat Keputusan Kepala Badan Koordinasi Penanaman Modal Nomor : 1/1/IUPHHK-HTI/PMDH/2017 Tanggal 28 Februari 2017 tentang Penetapan Areal Kerja Izin Usaha Pemanfaatan Hasil HUtan Kayu pada Hutan Tanaman Industri PT Gema Nusantara Jaya seluas 27.976,78 HA di Kabupaten Gorontalo Utara Provinsi Gorontalo

5. Terlampir Peta Lokasi Areal Kerja PBPH PT Gorontalo Citra Lestari berbatasan dengan Suaka Margasatwa Nantu (SM Nantu) dan PT Gema Nusantara Jaya berbatasan dengan Taman Nasional Bogani Nani Wartabone.



(iv) that harvesting is carried out considering the maintenance of soil quality and biodiversity in accordance with sustainable forest management principles, with the aim of preventing any adverse impact, in a way that avoids harvesting of stumps and roots, degradation of primary forests, and of old growth forests as defined in the country where the forest is located, or their conversion into plantation forests, and harvesting on vulnerable soils, that harvesting is carried out in compliance with maximum thresholds for large clear-cuts as defined in the

country where the forest is located, and with locally and ecologically appropriate retention thresholds for deadwood extraction and that harvesting is carried out in compliance with requirements to use logging systems that minimise any adverse impact on soil quality, including soil compaction, and on biodiversity features and habitats	
Type of Risk Assessment used	☐ Level A – proof at national or sub-national level ☒ Level B – management system at forest sourcing area level
Level A risk assessment description	N/A
Level B management system at the level of the forest sourcing area	**English Version** **PT Gorontalo Citra Lestari:** 1. PT Gorontalo Citra Lestari has conducted a Soil Survey and Mapping in accordance with the Final Report of Detailed Reconnaissance Level Soil Survey and Mapping, which was carried out on 16 October 2016. 2. PT Gorontalo Citra Lestari already has management procedures covering soil quality, namely: SOP for Erosion Measurement and Monitoring No. 08-GCL-SOP-ENV Revision 1 dated 15 May 2023, and SOP for Sediment Trap No. 09-GCL-SOP-ENV Revision 2 dated 15 May 2023. 3. PT Gorontalo Citra Lestari has management and monitoring facilities for impacts on soil, such as sediment trap ponds and erosion plots. 4. A Soil Erosion Monitoring and Evaluation (Monev) report presents the following monitoring results: - Plot 1 (Mechanical land preparation/terracing, 26–40% slope, 17-month-old Jabon trees): average erosion of 24.93 tonnes/ha/year (Good). - Plot 2 (Manual land preparation, 26–40% slope, 136-month-old Sengon trees): average erosion of 27.20 tonnes/ha/year (Good). - Plot 3 (Mechanical land preparation/terracing, 26–40% slope, 136-month-old Jabon trees): average erosion of 22.67 tonnes/ha/year (Good). - Plot 4 (Manual land preparation, 16–25% slope, 142-month-old Jabon trees): average erosion of 24.93 tonnes/ha/year (Good). - Plot 5 (Mechanical land preparation/terracing, 16–25% slope, 133-month-old Jabon trees): average erosion of 20.40 tonnes/ha/year (Good). - Plot 6 (Mechanical land preparation/terracing, 26–40% slope, 135-month-old Sengon trees): average erosion of 20.40 tonnes/ha/year (Good). - Plot 7 (Mechanical land preparation/terracing, 16–25% slope, 135-month-old Sengon trees): average erosion of 22.67 tonnes/ha/year (Good). - Plot 8 (Mechanical land preparation/terracing, 26–40% slope, Jabon trees aged 135 months): average erosion of 20.40 tons/ha/year (Good). - Plot 9 (Mechanical land preparation/terracing, 26–40% slope, Sengon trees aged 135 months): average erosion of 22.67 tons/ha/year (Good). - Plot 10 (Mechanical land preparation/terracing, 16–25% slope, Jabon trees aged 137 months): average erosion of 22.67 tons/ha/year (Good). - Plot 11 (Manual land preparation,

	26–40% slope, Jabon trees aged 139 months): average erosion of 24.93 tons/ha/year (Good). - Plot 12 (Manual land preparation, 16–25% slope, Jabon trees aged 138 months): average erosion of 20.40 tons/ha/year (Good). - Plot 13 (Manual land preparation, 16–25% slope, Jabon trees aged 12 months): average erosion of 22.67 tons/ha/year (Good). - Plot 14 (Mechanical land preparation/terracing, 26–40% slope, Jabon trees aged 143 months): average erosion of 22.67 tons/ha/year (Good). - Plot 15 (Mechanical land preparation, 26–40% slope, Jabon trees aged 133 months): average erosion of 24.93 tons/ha/year (Good). - Plot 16 (Manual land preparation, 16–25% slope, *Jabon* trees aged 138 months): average erosion of 22.67 tonnes/ha/year (Good). - Plot 17 (Manual land preparation, 26–40% slope, *Jabon* trees aged 139 months): average erosion of 18.13 tonnes/ha/year (Very Good). - Plot 18 (Manual land preparation, 26–40% slope, *Jabon* trees aged 139 months): average erosion of 24.93 tonnes/ha/year (Good). - Plot 19 (Manual land preparation, 16–25% slope, *Eucalyptus* trees aged 6 months): average erosion of 344.53 tonnes/ha/year (Poor). - Plot 20 (Manual land preparation, 16–25% slope, *Gamal* trees aged 6 months): average erosion of 290.13 tonnes/ha/year (Poor). - The highest erosion rate occurred in Plot 19 (manual land preparation, 16–25% slope, *Eucalyptus* trees aged 6 months) at 344.53 tonnes/ha/year. This is because Plot 19 was located in a harvesting block (where felling had already taken place). Conversely, the lowest erosion rate occurred in Plot 17 (manual land preparation, 26–40% slope, *Jabon* trees aged 139 months) at 18.13 tonnes/ha/year. **PT Gema Nusantara Jaya:** 1. PT Gema Nusantara Jaya has conducted a Soil Survey and Mapping in accordance with the Final Report of Detailed Reconnaissance Level Soil Survey and Mapping, which was carried out on 16 November 2016. 2. PT Gema Nusantara Jaya already has management procedures covering soil quality, namely: SOP for Erosion Measurement and Monitoring Number: 08-GNJ-SOP-ENV Revision 1 dated 15 May 2023, SOP for Sediment Trap Number: 09-GNJ-SOP-ENV Revision 2 dated 15 May 2023. 3. PT Gema Nusantara Jaya has management and monitoring facilities for impacts on soil, such as sediment trap ponds and erosion plots. 4. A Soil Erosion Monitoring and Evaluation (Monev) report presents the following monitoring results: a. Erosion measurements were conducted on 8 erosion plots, taking into account slope classes (16–25% and 26–40%), soil types, and land preparation methods (mechanical and manual). b. The

	average erosion rates for each plot are as follows: ▪ Plot 1 (Mechanical land preparation/terracing, 26–40% slope): average erosion of 15.87 tons/ha/year (Very Good). ▪ Plot 2 (Manual land preparation, 16–25% slope): average of 18.13 tons/ha/year (Very Good). ▪ Plot 3 (Mechanical land preparation/terracing, 25–40% slope): average erosion of 15.87 tons/ha/year (Very Good). ▪ Plot 4 (Mechanical land preparation/terracing, 26–40% slope): average erosion of 11.33 tons/ha/year (Very Good). ▪ Plot 5 (Manual land preparation, 26–40% slope): average erosion of 13.60 tons/ha/year (Very Good). ▪ Plot 6 (Manual land preparation, 26–40% slope): average erosion of 18.13 tons/ha/month (Very Good). ▪ Plot 7 (Manual land preparation, 16–25% slope): average erosion of 272 tons/ha/year (Poor). ▪ Plot 8 (Mechanical land preparation, 26–40% slope): average erosion of 351.33 tons/ha/year (Poor). c. The highest rates of erosion occurred in Plot 7 (manual land preparation, 16–25% slope) and Plot 8 (mechanical land preparation, 26–40% slope), with average erosion rates of 272 tonnes/ha/year (poor) and 351.33 tonnes/ha/year (poor), respectively. This was due to the fact that timber harvesting activities had recently been completed in these plots. Conversely, the lowest erosion rate was observed in Plot 4 (mechanical land preparation/terracing, 26–40% slope), with an average erosion rate of 11.33 tonnes/ha/year (very good). **Bahasa** **PT Gorontalo Citra Lestari** : 1. PT Gorontalo Citra Lestari telah melakukan Survei dan Pemetaan Tanah sesuai Laporan Final Survei dan Pemetaan Tanah Tingkat Tinjau Mendalam yang dilaksanakan pada tanggal 16 Oktober 2016. 2. PT Gorontalo Citra Lestari sudah memiliki prosedur pengelolaan yang mencakup kualitas tanah yaitu: SOP Pengukuran dan Pemantauan Erosi No. 08-GCL-SOP ENV. Revisi ke-1 tanggal 15 Mei 2023, SOP Perangkap Endapan (Sediment Trap) No. 09GCLSOP-ENV. Revisi ke-2 tanggal 15 Mei 2023. 3. PT Gorontalo Citra Lestari telah memiliki sarana pengelolaan dan pemantauan dampak terhadap tanah seperti kolam sediment trap dan plot erosi. 4. Terdapat Laporan Monitoring dan Evaluasi (Monev) Erosi Tanah dengan hasil Pemantauan sebagai berikut : - Plot 1 (Penyiapan Lahan Mekanis/Terasering, Lereng 26-40%, Jenis Tanaman Jabon Umur 17 Bulan) rata-rata erosi sebesar 24,93 Ton/Ha/Tahun (Baik). - Plot 2 (Penyiapan Lahan Manual Lereng 26-40%, Jenis Tanaman Sengon Umur 136 Bulan) rata-rata erosi sebesar sebesar 27,20 Ton/Ha/Tahun (Baik). - Plot 3

	(Penyiapan Lahan Mekanis/Terasering, Lereng 26-40%, Jenis Tanaman Jabon Umur 136 Bulan) rata-rata erosi sebesar 22,67 Ton/Ha/Tahun (Baik). - Plot 4 (Penyiapan Lahan Manual Lereng 16-25 %, Jenis Tanaman Jabon Umur 142 Bulan) rata-rata erosi sebesar 24,93 Ton/Ha/Tahun, (Baik). - Plot 5 (Penyiapan Lahan Mekanis/Terasering, Lereng 16-25 %, Jenis Tanaman Jabon Umur 133 Bulan) rata-rata erosi sebesar 20,40 Ton/Ha/Tahun (Baik). - Plot 6 (Penyiapan Lahan Mekanis/Terasering, Lereng 26-40%, Jenis Tanaman Sengon Umur 135 Bulan) rata-rata erosi 20,40 sebesar Ton/Ha/Tahun (Baik). - Plot 7 (Penyiapan Lahan Mekanis/Terasering, Lereng 16-25%, Jenis Tanaman Sengon Umur 135 Bulan) rata-rata erosi sebesar 22,67 Ton/Ha/Tahun (Baik). - Plot 8 (Penyiapan Lahan Mekanis/Terasering, Lereng 26-40%, Jenis Tanaman Jabon Umur 135 Bulan) rata-rata erosi sebesar 20,40 Ton/Ha/Tahun (Baik). - Plot 9 (Penyiapan Lahan Mekanis/Terasering, Lereng 26-40%, Jenis Tanaman Sengon Umur 135 Bulan) rata-rata erosi sebesar 22,67 Ton/Ha/Tahun (Baik). - Plot 10 (Penyiapan Lahan Mekanis/Terasering, Lereng 16-25%, Jenis Tanaman Jabon Umur 137 Bulan) rata-rata erosi sebesar 22,67 Ton/Ha/Tahun (Baik). - Plot 11 (Penyiapan Lahan Manual, Lereng 26-40%, Jenis Tanaman Jabon Umur 139 Bulan) rata-rata erosi sebesar 24,93 Ton/Ha/Tahun, (Baik). - Plot 12 (Penyiapan Lahan Manual, Lereng 16-25%, Jenis Tanaman Jabon Umur 138 Bulan) rata-rata erosi sebesar 20,40 Ton/Ha/Tahun (Baik). - Plot 13 (Penyiapan Lahan Manual, Lereng 16-25%, Jenis Tanaman Jabon Umur 12 Bulan) rata-rata erosi sebesar 22,67 Ton/Ha/Tahun, (Baik). - Plot 14 (Penyiapan Lahan Mekanis/Terasering, Lereng 26-40%, Jenis Tanaman Jabon Umur 143 Bulan) rata-rata erosi sebesar 22,67 Ton/Ha/Tahun (Baik). - Plot 15 (Penyiapan Lahan Mekanis Lereng 26-40%, Jenis Tanaman Jabon Umur 133 Bulan) rata-rata erosi sebesar 24,93 Ton/Ha/Tahun (Baik). - Plot 16 (Penyiapan Lahan Manual Lereng 16-25%, Jenis Tanaman Jabon Umur 138 Bulan) rata-rata erosi sebesar 22,67 Ton/Ha/Tahun, (Baik). - Plot 17 (Penyiapan Lahan Manual Lereng 26-40%, Jenis Tanaman Jabon Umur 139 Bulan) rata-rata erosi sebesar 18,13 Ton/Ha/Tahun, (Sangat Baik). - Plot 18 (Penyiapan Lahan Manual Lereng 26-40%, Jenis Tanaman Jabon Umur 139 Bulan) rata-rata erosi sebesar 24,93 Ton/Ha/Tahun (Baik). - Plot 19 (Penyiapan Lahan Manual Lereng 16-25%, Jenis Tanaman Eucalyptus Umur 6 Bulan) rata-rata erosi sebesar 344,53Ton/Ha/Tahun (Buruk). - Plot 20 (Penyiapan Lahan Manual Lereng 16-25%, Jenis Tanaman Gamal Umur 6 Bulan) rata-rata erosi sebesar 290,13 Ton/Ha/Tahun (Buruk). - Besaran erosi paling tinggi terjadi pada plot 19 dengan Penyiapan Lahan Manual Lereng 16-25%, Jenis Tanaman Eucalyptus Umur 6 Bulan sebesar 344,53

	Ton/Ha/Tahun. Hal ini disebabkan karena Plot 19 merupakan plot yang berada di petak Harvesting (sudah dilakukan penebangan). Sedangkan besaran erosi paling rendah terjadi pada plot 17 dengan Penyiapan Lahan Manual Lereng 26-40%, Jenis Tanaman Jabon Umur 139 Bulan sebesar 18,13 Ton/Ha/Tahun. **PT Gema Nusantara Jaya :** 1. PT Gema Nusantara Jaya telah melakukan Survei dan Pemetaan Tanah sesuai Laporan Final Survei dan Pemetaan Tanah Tingkat Tinjau Mendalam yang dilaksanakan pada tanggal 16 November 2016. 2. PT Gorontalo Citra Lestari sudah memiliki prosedur pengelolaan yang mencakup kualitas tanah yaitu: SOP Pengukuran dan Pemantauan Erosi Nomor: 08-GNJ-SOP-ENV Revisi ke-01 Tanggal 15 Mei 2023, SOP Perangkap Endapan (Sediment Trap) Nomor: 09-GNJ-SOP-ENV Revisi ke- 02 Tanggal 15 Mei 2023. 3. PT Gema Nusantara Jaya telah memiliki sarana pengelolaan dan pemantauan dampak terhadap tanah seperti kolam sediment trap dan plot erosi. 4. Terdapat Laporan Monitoring dan Evaluasi (Monev) Erosi Tanah dengan hasil Pemantauan sebagai berikut : a. Pengukuran erosi dilakukan pada 8 plot erosi, dengan mempertimbangkan kelas lereng (16-25% dan 26-40%), jenis tanah dan metode penyiapan lahan (Mekanis dan Manual) b. Hasil rata-rata tingkat erosi setiap plot sebagai berikut : ▪ Plot 1 (Penyiapan Lahan, Mekanis/Terasering Lereng 26-40%) rata-rata erosi sebesar 15.87 Ton/Ha/Tahun (Sangat Baik). ▪ Plot 2 (Penyiapan Lahan Manual Lereng 16-25%) rata-rata 18.13 Ton/Ha/Tahun (Sangat Baik), ▪ Plot 3 (Penyiapan Lahan Mekanis/Terasering, Lereng 25-40%) rata-rata erosi sebesar 15.87 Ton/Ha/Tahun (Sangat Baik), ▪ Plot 4 (Penyiapan Lahan Mekanis/Terasering, Lereng 26-40%) rata-rata erosi sebesar 11.33 Ton/Ha/Tahun (Sangat Baik) ▪ Plot 5 (Penyiapan Lahan Manual, Lereng 26-40%) rata-rata erosi 13.60 Ton/Ha/Tahun (Sangat Baik). ▪ Plot 6 (Penyiapan Lahan Manual, Lereng 26-40%) rata-rata erosi 18.13 Ton/Ha/Bulan (Sangat Baik), ▪ Plot 7 (Penyiapan Lahan Manual, Lereng 16-25%) rata-rata erosi sebesar 272 Ton/Ha/Tahun (Buruk), ▪ Plot 8 (Penyiapan Lahan Mekanis, Lereng 26-40%) rata-rata erosi sebesar 351.33 Ton/Ha/Tahun (Buruk), c. Besaran erosi paling tinggi terjadi pada plot 7 dan plot 8 (Penyiapan Lahan Manual, Lereng 16-25%) dan (Penyiapan Lahan Mekanis, Lereng 26-40%), rata-rata erosi sebesar 272 Ton/Ha/Tahun (Buruk) dan rata-rata erosi sebesar 351,33 Ton/Ha/Tahun (Buruk). Hal ini disebabkan karena pada plot 7 dan plot 8 tersebut baru selesai dilakukan kegiatan pemanenan

	kayu. Sedangkan besaran erosi paling rendah terjadi pada plot 4 (Penyiapan Lahan Mekanis/Terasering, Lereng 26-40%) rata-rata erosi sebesar 11.33 Ton/Ha/Tahun (Sangat Baik)
(v) That harvesting maintains or improves the long-term production capacity of the forest.	
Type of Risk Assessment used	☐ Level A – proof at national or sub-national level ☒ Level B – management system at forest sourcing area level
Level A risk assessment description	N/A
Level B management system at the level of the forest sourcing area	**English Version** Based on the 2025 Annual Work Plan (RKT), the harvesting volume is 567,690 m³, consisting of 10,438 m³ for PT Gema Nusantara Jaya and 557,252 m³ for PT Gorontalo Citra Lestari. Meanwhile, the pure 2026 RKT harvesting volume is 464,983 m³, consisting of 193,790 m³ for PT Gema Nusantara Jaya and 271,193 m³ for PT Gorontalo Citra Lestari. Both harvesting volumes are below the Annual Allowable Cut (AAC) of 573,589.3 m³, consisting of an AAC of 204,937 m³ for PT Gema Nusantara Jaya and 368,652.3 m³ for PT Gorontalo Citra Lestari. **Bahasa** Berdasarkan Rencana Kerja Tahunan (RKT) 2025 Volume tebangan sebesar 567,690 m3 terdiri dari : PT Gema Nusantara Jaya 10,438 m3 dan PT Gorontalo Citra Lestari 557,252 m3 dan RKT murni Volume tebangan sebesar 2026 464,983 m3 terdiri dari : PT Gema Nusantara Jaya 193,790 m3 dan PT Gorontalo Citra Lestari 271,193 m3. berada di bawah AAC sebear 573,589,3 m3 terdiri dari : AAC PT Gema Nusantara Jaya 204,937 m3 dan PT Gorontalo Citra Lestari 368,652,3 m3.
(vi)[1] That forests in which the forest biomass is harvested do not stem from the lands that have the statuses referred to in Article 29(3) points (a), (b), (d) and (e); Article 29(4), point (a), and Article 29(5), respectively under the same conditions of determination of the status of land specified in those paragraphs. *Article 29 (3): biomass fuel produced from agricultural biomass shall not be made from raw material obtained from land with a high biodiversity value, namely land that had one of the following statuses in or after January 2008, whether or not the land continues to have that status:* *(a) **primary forest** and other wooded land and **old growth forest,** namely forest and other wooded land of native species, where there is no clearly visible indication of human activity and the ecological processes are not significantly disturbed; and old growth forests as defined in the country where the forest is located. If there is no definition of **old growth forest** at the national level, then the following definition shall apply: A forest stand or area consisting of native tree species that have developed, predominantly through natural processes, structures and dynamics normally associated with late-seral developmental phases in primary or undisturbed forests of the same type. Signs of former human activities may be visible, but they are gradually disappearing or too limited to significantly disturb natural processes.*	
Type of Risk Assessment used	☐Level A – proof at national or sub-national level ☒Level B – management system at forest sourcing area level
Level A risk assessment description	N/A
Level B management system at the level of the forest sourcing area	**English Version** The main raw materials of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya do not originate from areas with low productivity, where such areas are categorized as having low

	productivity or being difficult to regenerate. PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya do not conduct harvesting activities in High Conservation Value (HCV) areas or High Carbon Stock (HCS) areas. This is demonstrated by the following documents: 1. There are Board of Directors Policies as follows: Board of Directors Policy Number: 014/DIR-GCL/XI/2022 and Number: 014/DIR-GNJ/XI/2022 dated 9 November 2022 concerning Legal and Responsible Raw Material Sources, stating that raw materials are obtained from forests managed responsibly by not utilizing timber raw materials harvested from High Conservation Value (HCV) areas and High Carbon Stock (HCS) areas, timber originating from genetically engineered sources, and illegal timber sources (illegal logging). Board of Directors Policy Number: 010/DIR-GCL/XI/2022 and Number: 010/DIR-GNJ/XI/2022 dated 9 November 2022 concerning the Prohibition of Natural Forest Conversion, where point 3 states that the company shall not damage or threaten High Conservation Values, or any resource sites required to maintain or enhance High Conservation Values. Board of Directors Policy Number: 001/DIR-GCL/V/2024 and Number: 001/DIR-GNJ/V/2024 concerning the Prohibition of Natural Timber Harvesting, including CITES-listed timber species. 2. Based on the Production Report (LHP) document and the Legal Timber Product Certificate (SKSHHK) document, it is stated that the timber harvested within the concession areas of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya only originates from plantation forests, such as Jabon and Sengon. PT Gorontalo Citra Lestari The raw material supply originates from the Industrial Plantation Forest (HTI) of PT Gorontalo Citra Lestari with fast-growing species such as Jabon and Sengon. Based on the Production Report (LHP) and Legal Timber Product Certificate (SKSHHK), the timber harvested/produced and transported consists only of Jabon and Sengon timber originating from plantation forests. PT Gema Nusantara Jaya The raw material supply originates from the Industrial Plantation Forest (HTI) of PT Gema Nusantara Jaya with fast-growing species such as Jabon and Sengon. Based on the Production Report (LHP) and Legal Timber Product Certificate (SKSHHK), the timber harvested/produced and transported consists only of Jabon and Sengon timber originating from plantation forests. The Legal Timber Product Certificate (SKSHHK) confirms that the timber harvested within the concession areas of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya only comes from plantation forests, such as Jabon and Sengon **Bahasa** Bahan baku utama dari PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya tidak berasal dari areal dengan produktifitas rendah dimana kawasan tersebut tergolong produktif rendah atau sulit untuk diregenerasi. PT Gorontalo Citra Lestari dan PT Gema NusantaraJaya tidak melakukan pemanenan di areal Kawasan BernilaiKonservasi Tinggi / High Conservation Value (HCV) dan Cadangan Karbon Tinggi / High Carbon Stock (HCS). Hal ini dibuktikan dengan adanya dokumen sebagai berikut : 1. Terdapat Kebijakan Direksi sebagai berikut : Kebijakan Direksi Nomor : 014/DIR-GCL/XI/2022 dan

	Nomor : 014/DIR-GNJ/XI/2022 tanggal 9 November 2022 tentang Sumber Bahan Baku Legal dan Bertanggung Jawab bahwa Bahan Baku diperoleh dari hutan yang dikelola secara bertanggung jawab dengan tidak memanfaatkan bahan baku kayu yang dipanen dari Kawasan Bernilai Konservasi Tinggi / High Conservation Value (HCV) dan Cadangan Karbon Tinggi / High Carbon Stock (HCS),kayu yang berasal dari hasil rekayasa genetik dan sumber bahan baku kayu yang tidak legal (illegal logging) Kebijakan Direksi Nomor 010/DIR-GCL/XI/2022 dan Nomor : 010/DIR-GNJ/XI/2022 tanggal 9 November 2022 tentang Larangan Konversi Hutan Alam, dimana pada poin 3 disebutkan bahwa Tidak merusak atau mengancam Nilai Konservasi Tinggi, atau situs Sumberdaya apapun yang diperlukan untuk memelihara atau meningkatkan Nilai Konservasi Tinggi Kebijakan Direksi Nomor : 001/DIR-GCL/V/2024 dan Nomor : 001/DIR-GCL/V/2024 tentang Pelarangan Penebangan Kayu Alam termasuk Kayu Jenis Cites. 2. Berdasarkan dokumen Laporan Hasil Produksi (LHP) dan Dokumen Surat Keterangan Sah Hasil Hutan Kayu (SKSHHK) disebutkan bahwa kayu yang dipanen di dalam konsesi PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya hanya kayu dari hutan tanaman seperti Jabon dan Sengon **PT Gorontalo Citra Lestari** Pengadaan Bahan Baku berasal Hutan Tanaman Industri PT Gorontalo Citra Lestari dengan jenis cepat tumbuh (fast growing species) seperti Jabon dan Sengon. Berdasarkan Laporan Hasil Produksi dan Surat Keterangan Sah Hasil Hutan Kayu (SKHHK) bahwa Kayu yang dipanen/diperoduksi dan diangkut hanya Kayu Jabon dan Sengon yang berasal dari kayu tanaman **PT Gema Nusantara Jaya** Pengadaan Bahan Baku berasal Hutan Tanaman Industri PT Gorontalo Citra Lestari dengan jenis cepat tumbuh (fast growing species) seperti Jabon dan Sengon Berdasarkan Laporan Hasil Produksi dan Surat Keterangan Sah Hasil Hutan Kayu (SKHHK) bahwa Kayu yang dipanen/diperoduksi dan diangkut hanya Kayu Jabon dan Sengon yang berasal dari kayu tanaman Surat Keterangan Sah Hasil Hutan Kayu (SKSHHK) disebutkan bahwa kayu yang dipanen di dalam konsesi PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya hanya kayu dari hutan tanaman seperti Jabon dan Sengon **PT Gorontalo Citra Lestari** Pengadaan Bahan Baku berasal Hutan Tanaman Industri PT Gorontalo Citra Lestari dengan jenis cepat tumbuh (fast growing species) seperti Jabon dan Sengon. Berdasarkan Laporan Hasil Produksi dan Surat Keterangan Sah Hasil Hutan Kayu (SKHHK) bahwa Kayu yang dipanen/diperoduksi dan diangkut hanya Kayu Jabon dan Sengon yang berasal dari kayu tanaman **PT Gema Nusantara Jaya** Pengadaan Bahan Baku berasal Hutan Tanaman Industri PT Gorontalo Citra Lestari dengan jenis cepat tumbuh (fast growing species) seperti Jabon dan Sengon Berdasarkan Laporan Hasil Produksi dan Surat Keterangan Sah Hasil Hutan Kayu (SKHHK) bahwa Kayu yang dipanen/diperoduksi dan diangkut hanya Kayu Jabon dan Sengon yang berasal dari kayu tanaman.
(vi)[2] That forests in which the forest biomass is harvested do not stem from the lands that have the statuses	

referred to in Article 29(3) points (a), (b), (d) and (e); Article 29(4), point (a), and Article 29(5), respectively under the same conditions of determination of the status of land specified in those paragraphs. *Article 29 (3): biomass fuel produced from agricultural biomass shall not be made from raw material obtained from land with a high biodiversity value, namely land that had one of the following statuses in or after January 2008, whether or not the land continues to have that status:* *(b) **highly biodiverse forest** and other wooded land which is species-rich and not degraded, and has been identified as being highly biodiverse by the relevant competent authority, unless evidence is provided that the production of that raw material did not interfere with those nature protection purposes.*	
Type of Risk Assessment used	☐Level A – proof at national or sub-national level ☒Level B – management system at forest sourcing area level
Level A risk assessment description	N/A
Level B management system at the level of the forest sourcing area	**English Version** The biomass fuel produced is derived from wood sourced from the Industrial Plantation Forests (HTI) of PT Gema Nusantara Jaya and PT Gorontalo Citra Lestari, and is not sourced from forests or other forested land that are rich in biodiversity and not degraded, and that have been identified as biodiversity-rich areas by the competent authorities, unless evidence is provided demonstrating that the production of such raw materials does not interfere with the conservation objectives of such areas. **Bahasa** Bahan bakar biomassa yang dihasilkan berasal dari kayu Hutan Tanaman Industri PT Gema Nusantara Jaya dan PT Gorontalo Citra Lestari dan bukan berasal dari hutan dan lahan berhutan lainnya yang kaya keanekaragaman hayati dan tidak terdegradasi, dan telah diidentifikasi sebagai lahan yang kaya keanekaragaman hayati oleh otoritas yang berwenang, kecuali jika diberikan bukti bahwa produksi bahan baku tersebut tidak mengganggu tujuan perlindungan alam tersebut. ** **
(vi)[3] That forests in which the forest biomass is harvested do not stem from the lands that have the statuses referred to in Article 29(3) points (a), (b), (d) and (e); Article 29(4), point (a), and Article 29(5), respectively under the same conditions of determination of the status of land specified in those paragraphs. *Article 29 (3): biomass fuel produced from agricultural biomass shall not be made from raw material obtained from land with a high biodiversity value, namely land that had one of the following statuses in or after January 2008, whether or not the land continues to have that status:* *(d) **highly biodiverse grassland** spanning more than one hectare that is: (i) natural, namely grassland that would remain grassland in the absence of human intervention and that maintains the natural species composition and ecological characteristics and processes; or (ii) non-natural, namely grassland that would cease to be grassland in the absence of human intervention and that is species-rich and not degraded and has been identified as being highly biodiverse by the relevant competent authority, unless evidence is provided that the harvesting of the raw material is necessary to preserve its status as highly biodiverse grassland.*	
Type of Risk Assessment used	☐Level A – proof at national or sub-national level ☒Level B – management system at forest sourcing area level
Level A risk assessment description	N/A
Level B management system at the level of the forest sourcing	**English Version** The biomass fuel produced is derived from wood sourced from the Industrial Plantation Forests (HTI) of PT Gema

area	Nusantara Jaya and PT Gorontalo Citra Lestari, and is not sourced from natural or non-natural grassland with high biodiversity covering an area of more than one hectare. **Bahasa** Bahan bakar biomassa yang dihasilkan berasal dari kayu Hutan Tanaman Industri PT Gema Nusantara Jaya dan PT Gorontalo Citra Lestari dan bukan berasal dari padang rumput dengan keanekaragaman hayati tinggi yang luasnya lebih dari satu hektar yang alami atau tidak alami. ** **
(vi)[4] That forests in which the forest biomass is harvested do not stem from the lands that have the statuses referred to in Article 29(3) points (a), (b), (d) and (e); Article 29(4), point (a), and Article 29(5), respectively under the same conditions of determination of the status of land specified in those paragraphs. *Article 29 (3): biomass fuel produced from agricultural biomass shall not be made from raw material obtained from land with a high biodiversity value, namely land that had one of the following statuses in or after January 2008, whether or not the land continues to have that status:* *(e) **heathland** - Biomass Producer shall use the official definition for Heathland used in the applicable feedstock origin country. In the absence of such a definition, then the following definition shall be applied: Vegetation with low and closed cover, dominated by bushes, shrubs, dwarf shrubs (heather, briars, broom, gorse, laburnum etc.) and herbaceous plants, forming a climax stage of development (Source: EU Copernicus).*	
Type of Risk Assessment used	☐Level A – proof at national or sub-national level ☒Level B – management system at forest sourcing area level
Level A risk assessment description	N/A
Level B management system at the level of the forest sourcing area	**English Version** All biomass fuel produced is derived from wood sourced from the Industrial Plantation Forests (HTI) of PT Gema Nusantara Jaya and PT Gorontalo Citra Lestari and is not sourced from shrubland. **Bahasa** Semua Bahan bakar biomassa yang dihasilkan berasal dari kayu Hutan Tanaman Industri PT Gema Nusantara Jaya dan PT Gorontalo Citra Lestari dan bukan berasal dari lahan semak belukar
(vi)[5] That forests in which the forest biomass is harvested do not stem from the lands that have the statuses referred to in Article 29(3) points (a), (b), (d) and (e); Article 29(4), point (a), and Article 29(5), respectively under the same conditions of determination of the status of land specified in those paragraphs. *Article 29 (4): biomass fuel produced from agricultural biomass shall not be made from raw material obtained from land with high-carbon stock, namely land that had one of the following statuses in January 2008 and no longer has that status:* *(a) **wetlands,** namely land that is covered with or saturated by water permanently or for a significant part of the year (NOTE: Evidence of verification of wetlands should reflect seasonal changes within a year).*	
Type of Risk Assessment used	☐Level A – proof at national or sub-national level ☒Level B – management system at forest sourcing area level
Level A risk assessment description	N/A
Level B management system at the level of the forest sourcing area	**English Version** There are no wetlands within the concession areas of PT Gema Nusantara Jaya and PT Gorontalo Citra Lestari. **

	** **Bahasa** Tidak terdapat Lahan Basah di areal Konsesi PT Gema Nusantara Jaya dan PT Gorontalo Citra Lestari ** **
(vi)[6] That forests in which the forest biomass is harvested do not stem from the lands that have the statuses referred to in Article 29(3) points (a), (b), (d) and (e); Article 29(4), point (a), and Article 29(5), respectively under the same conditions of determination of the status of land specified in those paragraphs. *Article 29 (5): biomass fuel produced from agricultural biomass shall not be made from raw material obtained from land that was **peatland** in January 2008, unless evidence is provided that the cultivation and harvesting of that raw material does not involve drainage of previously undrained soil. For a peatland that was partially drained in January 2008, a subsequent deeper drainage, affecting soil that was not fully drained, would constitute a breach of the criterion.*	
Type of Risk Assessment used	☐Level A – proof at national or sub-national level ☒Level B – management system at forest sourcing area level
Level A risk assessment description	N/A
Level B management system at the level of the forest sourcing area	**English Version** There are no peatlands within the concession areas of PT Gema Nusantara Jaya and PT Gorontalo Citra Lestari. ** ** **Bahasa** Tidak terdapat lahan Gambut di areal Konsesi PT Gema Nusantara Jaya dan PT Gorontalo Citra Lestari ** **
(vii) that installations producing biomass fuels from forest biomass, issue a statement of assurance, underpinned by company-level internal processes, for the purpose of the audits conducted pursuant to Article 30(3), that the forest biomass is not sourced from the lands referred to in point (vi).	
Type of Risk Assessment used	☒Level A – proof at national or sub-national level ☐Level B – management system at forest sourcing area level
Level A risk assessment description	N/A
Level B management system at the level of the forest sourcing area	*Not applicable, requirement only applies to Level A*

LULUCF criteria 29(7)	
Type of Risk Assessment used	☐ Level A – proof at national or sub-national level ☒ Level B – management system at forest sourcing area level
Level A risk assessment description	N/A
Level B management system at the level of the forest sourcing area	**English Version** The raw materials are sourced from the Supply Base of PT Gorontalo Citra Lestari and PT Gema Nusantara Jaya, where an assessment of the Supply Base indicates that forest carbon stocks are stable or increasing. There is a Forest Carbon Pre-Feasibility Study (FS) Report of PT GNJ & PT GCL located in Gorontalo Regency and North Gorontalo Regency, Gorontalo Province, prepared by PT Ata Marie in January 2023. **Bahasa**

	Bahan baku bersumber dari Basis Pasokan PT Gorontalo Citra Lestari dan PT Gema Nusantara Jaya di mana sebuah penilaian dari Basis Pasokan menunjukkan bahwa cadangan karbon hutan stabil atau meningkat. Terdapat Laporan Pra-Studi Kelayakan (FS) Karbon Hutan PT GNJ & PT GCL berlokasi di Kabupaten Gorontalo & Gorontalo Utara,Prov. Gorontalo disiapkan oleh PT Ata Marie, Januari 2023.

Annex 2a: EU RED II Supply Base Evaluation

Annex 3: SBP Processing residues and/or Post-consumer feedstock requirements

☒ Not Applicable (Processing Residues and/or post-consumer feedstock not used)

Verification and monitoring of suppliers

N/A

Feedstock inspection and classification upon receipt

N/A

Supplier audit for processing residues and post-consumer feedstock

N/A

Annex 4: EU RED detailed findings for Trees Outside Forest (TOF) feedstock

NOTE: For "Trees outside forests (TOF) – Urban and landscape feedstock" no EU RED sustainability requirements apply, only the GHG savings criteria apply (SBP EU RED Bridging ID v2.0 Section 1.1). The land use category in this case is neither forest land nor agricultural land. For "Trees outside forests (TOF) – Agricultural land feedstock" the applicable criteria are Article 29 paragraphs (2)-(5).

Not Applicable (RED II TOF not included)

Annex 4a: RED II detailed findings for Trees Outside Forest (TOF) feedstock

NOTE: For "Trees outside forests (TOF) – Urban and landscape feedstock" no REDII sustainability requirements apply, only the GHG savings criteria apply (SBP REDII Bridging ID Section 4.2). The land use category in this case is neither forest land nor agricultural land. For "Trees outside forests (TOF) – Agricultural land feedstock" the applicable criteria are Article 29 paragraphs (2)-(5).